

Council Directive of 12 June 1989 on the introduction of measures to encourage improvements in the safety and health of workers at work (89/391/EEC)

SECTION III

**WORKERS' OBLIGATIONS**

*Article 13*

1 It shall be the responsibility of each worker to take care as far as possible of his own safety and health and that of other persons affected by his [<sup>X1</sup>acts or omissions] at work in accordance with his training and the instructions given by his employer.

2 To this end, workers must in particular, in accordance with their training and the instructions given by their employer:

- a make correct use of machinery, apparatus, tools, dangerous substances, transport equipment and other means of production;
- b make correct use of the personal protective equipment supplied to them and, after use, return it to its proper place;
- c refrain from disconnecting, changing or removing arbitrarily safety devices fitted, e.g. to machinery, apparatus, tools, plant and buildings, and use such safety devices correctly;
- d immediately inform the employer and/ or the workers with specific responsibility for the safety and health of workers of any work situation they have reasonable grounds for considering represents a serious and immediate danger to safety and health and of any shortcomings in the protection arrangements;
- e cooperate, in accordance with national practice, with the employer and/ or workers with specific responsibility for the safety and health of workers, for as long as may be necessary to enable any tasks or requirements imposed by the competent authority to protect the safety and health of workers at work to be carried out;
- f cooperate, in accordance with national practice, with the employer and/ or workers with specific responsibility for the safety and health of workers, for as long as may be necessary to enable the employer to ensure that the working environment and working conditions are safe and pose no risk to safety and health within their field of activity.

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**Editorial Information**

- X1** Substituted by [Corrigendum to Council Directive 89/391/EEC of 12 June 1989 on the introduction of measures to encourage improvements in the safety and health of workers at work \(Official Journal of the European Communities No L 183 of 29 June 1989\)](#).