

Council Directive of 30 November 1989 on the minimum health and safety requirements for the use by workers of personal protective equipment at the workplace (third individual directive within the meaning of Article 16 (1) of Directive 89/391/EEC) (89/656/EEC)

## SECTION II

### EMPLOYERS' OBLIGATIONS

#### *Article 5*

#### **Assessment of personal protective equipment**

1 Before choosing personal protective equipment, the employer is required to assess whether the personal protective equipment he intends to use satisfies the requirements of Article 4(1) and (2).

This assessment shall involve:

- a an analysis and assessment of risks which cannot be avoided by other means;
- b the definition of the characteristics which personal protective equipment must have in order to be effective against the risks referred to in (a), taking into account any risks which this equipment itself may create;
- c comparison of the characteristics of the personal protective equipment available with the characteristics referred to in (b).

2 The assessment provided for in paragraph 1 shall be reviewed if any changes are made to any of its elements.