

Council Directive 2001/23/EC of 12 March 2001 on the approximation of the laws of the Member States relating to the safeguarding of employees' rights in the event of transfers of undertakings, businesses or parts of undertakings or businesses

CHAPTER I

Scope and definitions

- Article 1 (1) (a) This Directive shall apply to any transfer of...  
Article 2 (1) For the purposes of this Directive:

CHAPTER II

Safeguarding of employees' rights

- Article 3 (1) The transferor's rights and obligations arising from a contract...  
Article 4 (1) The transfer of the undertaking, business or part of...  
Article 5 (1) Unless Member States provide otherwise, Articles 3 and 4...  
Article 6 (1) If the undertaking, business or part of an undertaking...

CHAPTER III

Information and consultation

- Article 7 (1) The transferor and transferee shall be required to inform...

CHAPTER IV

Final provisions

- Article 8 This Directive shall not affect the right of Member States...  
Article 9 Member States shall introduce into their national legal systems such...  
Article 10 The Commission shall submit to the Council an analysis of...  
Article 11 Member States shall communicate to the Commission the texts of...  
Article 12 Directive 77/187/EEC, as amended by the Directive referred to in...  
Article 13 This Directive shall enter into force on the 20th day...  
Article 14 This Directive is addressed to the Member States.

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ANNEX I

PART A

Repealed Directive and its amending Directive

PART B

Deadlines for transposition into national law

ANNEX II

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**Status:** EU Directives are being published on this site to aid cross referencing from UK legislation. After IP completion day (31 December 2020 11pm) no further amendments will be applied to this version.

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- (1) Opinion delivered on 25 October 2000 (not yet published in the Official Journal).
- (2) [OJ C 367, 20.12.2000, p. 21.](#)
- (3) [OJ L 61, 5.3.1977, p. 26.](#)
- (4) See Annex I, Part A.
- (5) [OJ L 48, 22.2.1975, p. 29.](#) Directive replaced by Directive 98/59/EC ([OJ L 225, 12.8.1998, p. 16.](#)).