

**COUNCIL REGULATION (EURATOM, ECSC, EEC) No 397/81**

of 10 February 1981

**fixing the tables of salaries and other components of remuneration consequent on Regulation (Euratom, ECSC, EEC) No 187/81 adjusting the salaries and pensions of officials and other servants of the European Communities and the weightings applying thereto**

THE COUNCIL OF THE EUROPEAN COMMUNITIES,

Having regard to the Treaty establishing a single Council and a single Commission of the European Communities,

Having regard to the Protocol on the privileges and immunities of the European Communities, and in particular Article 13 thereof,

Having regard to the Staff Regulations of officials and the conditions of employment of other servants of the European Communities laid down by Regulation (EEC, Euratom, ECSC) No 259/68 <sup>(1)</sup>, as last amended by Regulation (EEC, Euratom, ECSC) No 161/80 <sup>(2)</sup>, and in particular Articles 63 and 64, Article 65 and Article 82 of the Staff Regulations and the first paragraph of Article 20 and Article 64 of the conditions of employment,

Having regard to the proposal from the Commission adjusting the salaries and pensions of officials and other servants of the European Communities,

Having regard to Regulation (Euratom, ECSC, EEC) No 187/81 <sup>(3)</sup>,

Whereas, pursuant to Article 2 of Regulation (Euratom, ECSC, EEC) No 187/81, the salary tables resulting from the provisions of Article 1 of the said Regulation should be fixed, as well as the other components covered by the Commission proposal,

HAS ADOPTED THIS REGULATION :

*Article 1*

With effect from 1 July 1980 :

(a) in Article 66 of the Staff Regulations, the table of basic monthly salaries shall be replaced by the following :

<sup>(1)</sup> OJ No L 56, 4. 3. 1968, p. 1.

<sup>(2)</sup> OJ No L 20, 26. 1. 1980, p. 5.

<sup>(3)</sup> OJ No L 21, 24. 1. 1981, p. 18.

Grade	Step							
	1	2	3	4	5	6	7	8
A 1	215 453	226 859	238 265	249 671	261 077	272 483		
A 2	191 282	202 165	213 048	223 931	234 814	245 697		
A 3/LA 3	158 539	168 060	177 581	187 102	196 623	206 144	215 665	225 186
A 4/LA 4	133 307	140 738	148 169	155 600	163 031	170 462	177 893	185 324
A 5/LA 5	110 081	116 551	123 021	129 491	135 961	142 431	148 901	155 371
A 6/LA 6	95 239	100 391	105 543	110 695	115 847	120 999	126 151	131 303
A 7/LA 7	82 082	86 130	90 178	94 226	98 274	102 322		
A 8/LA 8	72 680	75 583						
B 1	95 239	100 391	105 543	110 695	115 847	120 999	126 151	131 303
B 2	82 624	86 460	90 296	94 132	97 968	101 804	105 640	109 476
B 3	69 413	72 607	75 801	78 995	82 189	85 383	88 577	91 771
B 4	60 137	62 906	65 675	68 444	71 213	73 982	76 751	79 520
B 5	53 830	56 072	58 314	60 556				
C 1	61 317	63 762	66 207	68 652	71 097	73 542	75 987	78 432
C 2	53 433	55 673	57 913	60 153	62 393	64 633	66 873	69 113
C 3	49 895	51 813	53 731	55 649	57 567	59 485	61 403	63 321
C 4	45 140	46 942	48 744	50 546	52 348	54 150	55 952	57 754
C 5	41 685	43 361	45 037	46 713				
D 1	47 011	49 037	51 063	53 089	55 115	57 141	59 167	61 193
D 2	42 928	44 727	46 526	48 325	50 124	51 923	53 722	55 521
D 3	39 966	41 657	43 348	45 039	46 730	48 421	50 112	51 803
D 4	37 747	39 235	40 723	42 211				

- (b) — 'Bfrs 3 119' is replaced by 'Bfrs 3 335' in Article 67 (1) (a) of the Staff Regulations and in Article 1 (1) of Annex VII thereto,
- 'Bfrs 4 018' is replaced by 'Bfrs 4 296' in Article 67 (1) (b) of the Staff Regulations and in Article 2 (1) of Annex VII thereto,
- 'Bfrs 7 177' is replaced by 'Bfrs 7 674' in the second sentence of Article 69 of the Staff Regulations and in the second paragraph of Article 4 (1) of Annex VII thereto,
- 'Bfrs 3 589' is replaced by 'Bfrs 3 837' in the first paragraph of Article 3 of Annex VII to the Staff Regulations.

#### Article 2

With effect from 1 July 1980 :

- (a) in Article 20 of the conditions of employment of other servants the table of basic monthly salaries shall be replaced by the following :

Grade	Step							
	1	2	3	4	5	6	7	8
A 1	215 453	226 859	238 265	249 671	261 077	272 483		
A 2	191 282	202 165	213 048	223 931	234 814	245 697		
A 3/LA 3	158 539	168 060	177 581	187 102	196 623	206 144	215 665	225 186
A 4/LA 4	133 307	140 738	148 169	155 600	163 031	170 462	177 893	185 324
A 5/LA 5	110 081	116 551	123 021	129 491	135 961	142 431	148 901	155 371
A 6/LA 6	95 239	100 391	105 543	110 695	115 847	120 999	126 151	131 303
A 7/LA 7	82 082	86 130	90 178	94 226	98 274	102 322		
A 8/LA 8	72 680	75 583						
B 1	95 239	100 391	105 543	110 695	115 847	120 999	126 151	131 303
B 2	82 624	86 460	90 296	94 132	97 968	101 804	105 640	109 476
B 3	69 413	72 607	75 801	78 995	82 189	85 383	88 577	91 771
B 4	60 137	62 906	65 675	68 444	71 213	73 982	76 751	79 520
B 5	53 830	56 072	58 314	60 556				
C 1	58 578	60 906	63 234	65 562	67 890	70 218	72 546	74 874
C 2	51 072	53 204	55 336	57 468	59 600	61 732	63 864	65 996
C 3	47 741	49 564	51 387	53 210	55 033	56 856	58 679	60 502
C 4	43 245	44 955	46 665	48 375	50 085	51 795	53 505	55 215
C 5	39 856	41 493	43 130	44 767				
D 1	45 035	46 952	48 869	50 786	52 703	54 620	56 537	58 454
D 2	41 144	42 852	44 560	46 268	47 976	49 684	51 392	53 100
D 3	38 333	39 938	41 543	43 148	44 753	46 358	47 963	49 568
D 4	36 209	37 620	39 031	40 442				

(b) in Article 63 of the conditions of employment of other servants, the table of basic monthly salaries shall be replaced by the following :

Category	Group	Class			
		1	2	3	4
A	I	103 195	115 767	128 339	140 911
	II	75 149	82 407	89 665	96 923
	III	63 244	66 048	68 852	71 656
B	IV	60 786	66 674	72 562	78 450
	V	47 816	50 960	54 104	57 248
C	VI	45 513	48 156	50 799	53 442
	VII	40 757	42 147	43 537	44 927
D	VIII	36 912	38 977	41 042	43 107
	IX	35 511	36 012	36 513	37 014

*Article 3*

With effect from 1 July 1980, the fixed allowance referred to in Article 4a of Annex VII to the Staff Regulations shall be:

- Bfrs 2 002 per month for officials in grade C 4 or C 5,
- Bfrs 3 069 per month for officials in grade C 1, C 2 or C 3.

*Article 4*

1. Pensions for which entitlement has accrued by or on 1 July 1980 shall be calculated from that date for officials and temporary staff other than those covered by Article 2 (d) of the conditions of employment of other servants by reference to the table of basic monthly salaries laid down in Article 66 of the Staff Regulations as amended by Article 1 (a) of this Regulation.

2. Pensions for which entitlement has accrued by or on 1 July 1980 shall be calculated from that date for temporary staff covered by Article 2 (d) of the conditions of employment of other servants by reference to the table of basic monthly salaries laid down in Article 20 of the conditions of employment, as amended by Article 2 (a) of this Regulation.

*Article 5*

With effect from 1 July 1980, the date '1 July 1979' mentioned in the second paragraph of Article 63 of the Staff Regulations shall be replaced by '1 July 1980'.

*Article 6*

1. With effect from 1 July 1980, the weightings applicable to the remuneration of officials and other servants employed in the countries listed below shall be as follows:

Belgium	100.0
Denmark	104.7
Germany	98.6
France	97.2
Ireland	73.4
Italy	75.3
Luxembourg	100.0
Netherlands	96.7
United Kingdom	86.0
Switzerland	113.9
New York	108.8
Washington	100.7
Canada	87.7
Japan	134.2
Greece	81.2

Turkey	67.2
Spain	93.9
Portugal	68.9
Venezuela	123.0
Austria	103.9
Thailand	120.8
Chile	123.6
Australia	105.9
Yugoslavia	87.2
Algeria	125.0
Morocco	114.9
Tunisia	103.6
Egypt	123.5
Syria	125.4
Jordan	137.9
Lebanon	131.0
Israel	102.7

2. With effect from 1 July 1980, the weightings applicable to pensions in accordance with the second subparagraph of Article 82 (1) of the Staff Regulations shall be that given below for the country of the Communities in which the person entitled to the pension declares his home to be:

Belgium	100.0
Denmark	104.7
Germany	98.6
France	97.2
Ireland	73.4
Italy	75.3
Luxembourg	100.0
Netherlands	96.7
United Kingdom	86.0

If a person entitled to a pension declares his home to be in a country other than those listed above, the weighting applicable to the pension shall be that for Belgium.

*Article 7*

1. With effect from 1 July 1980, the weightings applicable to the remuneration of persons covered by Article 2 of Regulation (EEC, Euratom, ECSC) No 160/80<sup>(1)</sup> shall be as follows:

Belgium	104.0
Denmark	122.7
Germany	101.1
France	106.6
Ireland	77.6
Italy	89.5
Luxembourg	104.0
Netherlands	101.1
United Kingdom	82.0
Switzerland	123.4
Japan	175.0

<sup>(1)</sup> OJ No L 20, 26. 1. 1980, p. 1.

2. With effect from 1 July 1980, the weightings applicable to pensions and allowances paid to persons covered by Article 2 of Regulation (EEC, Euratom, ECSC) No 160/80 shall be as follows :

Belgium	104.0
Denmark	122.7
Germany	101.1
France	106.6
Ireland	77.6
Italy	89.5
Luxembourg	104.0

Netherlands	101.1
United Kingdom	82.0

If a person entitled to a pension declares his home to be in a country other than one of those listed above, the weighting applicable to the pension shall be that for Belgium.

#### Article 8

With effect from 1 July 1980, the table in Article 10 (1) of Annex VII to the Staff Regulations shall be replaced by the following :

	Entitled to household allowance		Not entitled to household allowance	
	1st to 15th day	from 16th day	1st to 15th day	from 16th day
	Bfrs per calendar day			
A 1 to A 3 and L/A 3	1 301	612	894	513
A 4 to A 8 and L/A 4 to L/A 8 and category B	1 262	572	855	447
Other grades	1 145	535	737	369

#### Article 9

With effect from 1 July 1980, the allowances of Bfrs 5 426, Bfrs 8 954 and Bfrs 12 210 laid down in Article 12 of Regulation (EEC, Euratom, ECSC) No 161/80 for shiftwork are replaced by Bfrs 5 802, Bfrs 9 574 and Bfrs 13 055.

#### Article 10

Regulations (EEC, Euratom, ECSC) No 161/80, (EEC, Euratom, ECSC) No 1524/80<sup>(1)</sup> and (EEC, Euratom, ECSC) No 1525/80<sup>(2)</sup> are repealed with effect from 1 July 1980, except for Article 13 of Regulation (EEC, Euratom, ECSC) No 161/80.

#### Article 11

With effect from 1 July 1980, the amounts shown in Article 4 of Regulation (EEC, Euratom, ECSC) No 260/68<sup>(3)</sup> shall be subject to a weighting of 2.040003.

With effect from 1 July 1980, the amounts shown in Article 4 of Regulation (EEC, Euratom, ECSC) No 260/68 shall be subject to a weighting of 1.132395 in the case of persons covered by Article 2 of Regulation (EEC, Euratom, ECSC) No 160/80.

#### Article 12

This Regulation shall enter into force on the day following its publication in the *Official Journal of the European Communities*.

<sup>(1)</sup> OJ No L 152, 20. 6. 1980, p. 2.

<sup>(2)</sup> OJ No L 152, 20. 6. 1980, p. 3.

<sup>(3)</sup> OJ No L 56, 4. 3. 1968, p. 8.

This Regulation shall be binding in its entirety and directly applicable in all Member States.

Done at Brussels, 10 February 1981.

*For the Council*

*The President*

G. BRAKS

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