

**Changes to legislation:** There are currently no known outstanding effects for the Commission Delegated Regulation (EU) No 1398/2014, Division 2.. (See end of Document for details)

## ANNEX

*Competence framework*

2. **Specific competences required for the EU Aid Volunteers initiative and humanitarian aid more widely.**

Competence	Description
<b>6) Understanding the humanitarian context of the EU Aid Volunteers initiative and applying humanitarian principles</b>	<ul style="list-style-type: none"> <li data-bbox="798 663 1343 860">— Demonstrates an understanding of the system of humanitarian aid, the various actors involved and the links between this and other external policies, particularly from an EU perspective.</li> <li data-bbox="798 864 1343 981">— Applies an understanding of the theoretical principles and common practices underpinning humanitarian action.</li> <li data-bbox="798 985 1343 1205">— Demonstrates an understanding of the relevant humanitarian aid standards and codes of conduct, including as relate to accountability and quality management, and of the legal framework for humanitarian aid.</li> <li data-bbox="798 1209 1343 1429">— Demonstrates an understanding of the phases of humanitarian response including prevention and preparedness, disaster risk reduction, disaster risk management, response and recovery.</li> <li data-bbox="798 1433 1343 1550">— Demonstrates an understanding of the theory and practice relating to aid and development and the resilience approach.</li> <li data-bbox="798 1554 1343 1671">— Takes into account the needs, skills, capacities and experience of people affected by disasters or humanitarian aid crises.</li> <li data-bbox="798 1675 1343 1792">— Understands the objectives of the EU Aid Volunteer initiative and the implications of these objectives for their work when deployed.</li> <li data-bbox="798 1796 1343 1868">— Understands the process of selection, training and deployment.</li> <li data-bbox="798 1872 1343 1966">— Understands the role of a volunteer and the action to be taken before, during and after deployment.</li> <li data-bbox="798 1971 1343 2040">— Applies his or her understanding of the purpose of this initiative</li> </ul>

**Changes to legislation:** There are currently no known outstanding effects for the Commission Delegated Regulation (EU) No 1398/2014, Division 2.. (See end of Document for details)

	within the broader context of EU humanitarian aid.
<b>7) Operating safely and securely at all times</b>	
	<ul style="list-style-type: none"> <li>— Understands the importance of following organisations' safety procedures when deployed.</li> <li>— Understands and applies the principle of 'do no harm'.</li> <li>— Identifies and prevents risks during a project.</li> <li>— Is able to take action in situations where a danger presents itself.</li> <li>— Is able to manage stress related to security incidents.</li> <li>— Has a basic level of first aid skills.</li> </ul>
<b>8) Managing projects in humanitarian contexts</b>	
	<ul style="list-style-type: none"> <li>— Is able to describes and analyse the various stages of a project cycle in humanitarian aid, including the needs assessment, master proposal and budget development, and the delivery, monitoring and evaluation of the project.</li> <li>— Understands and applies the basic principles of budgeting and proposal writing.</li> <li>— Understands and applies the basic principles of financial management of projects.</li> <li>— Understands and maintains transparency of project management processes.</li> <li>— Understands and applies the basic principles of performance management, monitoring and evaluation.</li> </ul>
<b>9) Communication and advocacy</b>	
	<ul style="list-style-type: none"> <li>— Is aware of and actively engages with the EU Aid Volunteers' communication plan and fulfils his or her role in delivering it.</li> <li>— Speaks out clearly for organisational values and for those of the EU Aid Volunteers where relevant.</li> <li>— Identifies primary, secondary and critical stakeholders in local humanitarian contexts.</li> <li>— Understands and applies the tools used to mobilise international and local stakeholders' support for</li> </ul>

---

**Changes to legislation:** There are currently no known outstanding effects for the Commission Delegated Regulation (EU) No 1398/2014, Division 2.. (See end of Document for details)

---

---

—	humanitarian aid in the field in which he or she is working. Formulates clear and evidence-based arguments as an advocate for the initiative and develops an effective communication strategy.
---	---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

---

**Changes to legislation:**

There are currently no known outstanding effects for the Commission Delegated Regulation (EU) No 1398/2014, Division 2..