

Commission Delegated Regulation (EU) 2015/2195 of 9 July 2015 on supplementing Regulation (EU) No 1304/2013 of the European Parliament and of the Council on the European Social Fund, regarding the definition of standard scales of unit costs and lump sums for reimbursement of expenditure by the Commission to Member States

COMMISSION DELEGATED REGULATION (EU) 2015/2195

of 9 July 2015

on supplementing Regulation (EU) No 1304/2013 of the European Parliament and of the Council on the European Social Fund, regarding the definition of standard scales of unit costs and lump sums for reimbursement of expenditure by the Commission to Member States

THE EUROPEAN COMMISSION,

Having regard to the Treaty on the Functioning of the European Union,

Having regard to Regulation (EU) No 1304/2013 of the European Parliament and of the Council on the European Social Fund and repealing Council Regulation (EC) No 1081/2006⁽¹⁾, and in particular Article 14(1) thereof,

Whereas:

- (1) The standard scales of unit costs and lump sums for reimbursement to Member States should be established on the basis of methods submitted by Member States and assessed by the Commission, including the methods set out in Article 67(5) of Regulation (EU) No 1303/2013 of the European Parliament and of the Council⁽²⁾ and Articles 14(2) and 14(3) of Regulation (EU) No 1304/2013.
- (2) Taking into account the different types of operations the European Social Fund may support, the definition and amounts of standard scales of unit costs and lump sums may have to differ by type of operation in order to reflect their specificities.
- (3) There are significant disparities between Member States and in certain cases regions within a Member State, regarding the level of costs for a type of operation. In line with the principle of sound financial management for the European Social Fund, the definition and amounts of standard scales of unit costs and lump sums established by the Commission should also reflect the specificities of each Member State and region.
- (4) In order to allow that the amounts of standard scales of unit costs reflect the level of costs actually incurred, a method is devised to adjust them.

HAS ADOPTED THIS REGULATION:

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

Article 1

Subject matter and scope

This Regulation establishes the standard scales of unit costs and lump sums that may be used by the Commission for reimbursing expenditure to Member States.

Article 2

Types of operations

The types of operations covered by the reimbursement on the basis of standard scales of unit costs and lump sums in accordance with Article 14(1) of Regulation (EU) No 1304/2013 are set out in the Annexes.

Article 3

Definition of standard scales of unit costs and lumps sums and their amounts

The definition and the amounts of standard scales of unit costs and lump sums in accordance with Article 14(1) of Regulation (EU) No 1304/2013 for each type of operations are set out in the Annexes.

Article 4

Adjustment of amounts

1 The amounts set out in the Annexes shall be adjusted in accordance with the methods set out in the Annexes.

2 The amounts adjusted in accordance with paragraph 1 shall be applied when reimbursing expenditure related to those parts of the operations which are carried out on and after the date of adjustment.

Article 5

Entry in force

This Regulation shall enter into force on the twentieth day following that of its publication in the *Official Journal of the European Union*.

This Regulation shall be binding in its entirety and directly applicable in all Member States.

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

[^{F1}ANNEX I

Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to Sweden

Textual Amendments

- F1** Substituted by Commission Delegated Regulation (EU) 2017/2416 of 20 October 2017 amending Delegated Regulation (EU) 2015/2195 on supplementing Regulation (EU) No 1304/2013 of the European Parliament and of the Council on the European Social Fund, regarding the definition of standard scales of unit costs and lump sums for reimbursement of expenditure by the Commission to Member States, and correcting that Delegated Regulation.

1. Definition of standard scales of unit costs

Type of operations	Indicator name ^a	Category of costs	Measurement unit for the indicator	Amounts		
				Wage group (SSYK code ^c)	Region: Stockholm (SE 11) (unit cost per hour — amount in SEK ^d)	All regions except Stockholm (SE 12-33) (unit cost per hour — amount in SEK)
1.	Hours worked under priority axis 1 'Supply of skills' of the Operational Programme (Nationellt socialfondsprogram för investering för tillväxt och sysselsättning 2014-2020) (CCI-2014SE05M9OP001)	All categories of costs except wages for participants.	Number of hours worked ^b	1	321 (912 — 913 -919 -921)	328
				2	360 (414 — 415 — 421 — 422 -512)	

a The amounts of standard scales of unit costs apply only to the parts of operations that cover the categories of costs set out in this Annex.

b The total number of hours declared in a year must not be higher than the standard number of annual hours worked in Sweden, which is equal to 1 862 hours.

c Professional code applicable in Sweden.

d Currency in Sweden.

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

				513	
				514	
				515	
				522	
				611	
				612	
				613	
				614	
				826)	
			3	416 (331	395
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				411	
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				413	
				419	
				711	
				712	
				713	
				714	
				721	
				722	
				723	
				724	

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Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

				731	
				732	
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				742	
				743	
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				823	
				824	
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				828	
				-829	
				831	
				832	

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Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

				833	
				—	
				834	
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				914	
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Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

				346	
				–	
				347	
				–	
				511	
				–	
				011)	
			5	587 (213	512
				–	
				221	
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				341)	
			6	776 (211	724
				–	
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				–	
				214	
				–	
				222	
				–	
				242	
a	The amounts of standard scales of unit costs apply only to the parts of operations that cover the categories of costs set out in this Annex.				
b	The total number of hours declared in a year must not be higher than the standard number of annual hours worked in Sweden, which is equal to 1 862 hours.				
c	Professional code applicable in Sweden.				
d	Currency in Sweden.				

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

				– 314)		
				7 A	1 035 (121)	1 035
				7 B	1 121 (111-123)	875
				7 C	735 (131-122)	601
2.	Hours participated in the operation under priority axis 1 ‘Supply of skills’ of the Operational Programme (Nationellt socialfondsprogram för investering för tillväxt och sysselsättning 2014-2020) (CCI-2014SE05M9OP001)	Participant wage	Number of hours participated ^b	Region: Stockholm (SE 11) (unit cost per hour — amount in SEK)	All regions except Stockholm (SE 12-33) (unit cost per hour — amount in SEK)	
				229	234	
3.	Hours worked supported under priority axis 2 ‘Increased transition to work’ and priority	All categories of costs except allowances for participants.	Number of hours worked ^b	Occupational category	Region: Stockholm (SE 11) (unit cost per hour — amount in SEK)	All regions except Stockholm (SE 12-33) (unit cost per hour — amount in SEK)
				Project leader for	749	609

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Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

<p>axis 3 'Youth Employment Initiative' of Operational Programme (Nationellt socialfundsprogram för investering för tillväxt och sysselsättning 2014-2020) (CCI-2014SE05M9OP001)</p>			<p>operations where the total eligible expenditure as stated in the document setting out the conditions for support is above 20 million in SEK)</p>		
			<p>Project leader for operations where the total eligible expenditure as stated in the document setting out the conditions for support is below or equal to 20 million in SEK)/ assistant project leader for operations where the total eligible expenditure as stated in the</p>	<p>669</p>	<p>567</p>

a The amounts of standard scales of unit costs apply only to the parts of operations that cover the categories of costs set out in this Annex.

b The total number of hours declared in a year must not be higher than the standard number of annual hours worked in Sweden, which is equal to 1 862 hours.

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d Currency in Sweden.

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

				document setting out the conditions for support is above 20 million in SEK)		
				Project worker	463	420
				Project economist	598	508
				Administrative	416	378
4.	Hours participated supported under operation priority axis 2 'Increased transition to work' and priority axis 3 'Youth Employment Initiative' of Operational Programme (Nationellt socialfondsprogram för investering för tillväxt och sysselsättning 2014-2020)	Participant allowance	Number of hours participated	Financial assistance (unit cost per hour)		
				Age	(SEK)	
				18-24 years	32	
				25-29 years	40	
				30-64 years	46	
				Activity grant and development allowance (unit cost per hour)		
				Age	(SEK)	
				15-19 years	17	
				20-24 years	33	
				25-29 years	51	
				30-44 years	55	
				45-69 years	68	
				Social security and sickness benefit (unit cost per hour)		
				Age	(SEK)	
				19-29 years (social security benefit)	51	
				30-64 years (sickness benefit)	58	

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b The total number of hours declared in a year must not be higher than the standard number of annual hours worked in Sweden, which is equal to 1 862 hours.

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Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

(CCI-2014SE05M9OP001)	Sickness benefit, rehabilitation benefit, and work and professional injury benefit (unit cost per hour)	
	Age	(SEK)
	– 19 years	48
	20-64 years	68
a	The amounts of standard scales of unit costs apply only to the parts of operations that cover the categories of costs set out in this Annex.	
b	The total number of hours declared in a year must not be higher than the standard number of annual hours worked in Sweden, which is equal to 1 862 hours.	
c	Professional code applicable in Sweden.	
d	Currency in Sweden.	

2. Adjustment of amounts

The unit costs in the table apply to the hours worked or participated in 2015. Except for the unit costs relating to participant's allowances, referred to in point 4 of the table, which will not be adjusted, these values will be increased automatically on 1 January each year as from 2016 until 2023 by 2 %.]

[^{F2}ANNEX II

Conditions for reimbursement of expenditure on the basis of standard scales of unit costs and lump sums to France

Textual Amendments

F2 Substituted by [Commission Delegated Regulation \(EU\) 2019/2170 of 27 September 2019 amending Delegated Regulation \(EU\) 2015/2195 on supplementing Regulation \(EU\) No 1304/2013 of the European Parliament and of the Council on the European Social Fund, regarding the definition of standard scales of unit costs and lump sums for reimbursement of expenditure by the Commission to Member States.](#)

1. Definition of standard scales of unit costs

Type of operations	Indicator name	Category of costs	Measurement unit for the indicator	Amounts (in EUR)
1.	Young 'Garantie-NEET' Jeunes with a supported	—	allowance paid to young people to NEETs who have	6 400
a	Young person not in employment, education or training that participates in an operation supported by the 'PROGRAMME OPÉRATIONNEL NATIONAL POUR LA MISE EN ŒUVRE DE L'INITIATIVE POUR L'EMPLOI DES JEUNES EN METROPOLE ET OUTRE-MER'.			
b	The diploma can be obtained within 13 months after the end of the training, as long as remedial sessions are offered to students.			

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

<p>under positive priorities under axis 'Garantie 1 Jeunes' at 'Accompagner les 12 millions jeunes' following NEEF the start of vers coaching et dans l'emploi' of the operational programme 'PROGRAMME OPÉRATIONNEL NATIONAL POUR LA MISE EN ŒUVRE DE L'INITIATIVE POUR L'EMPLOI DES JEUNES EN METROPOLE ET OUTRE- MER' (CCI-2014FR05M9OP001)</p>	<p>—</p>	<p>the one of the participating activities at costs the latest included 2 months by following the the start 'mission localisation: — entered — vocational — skills — training — leading — to — a — certification, — whether — by: — entering — training — in — lifelong — learning; — or — entering — basic — training; or — started — a — company; — or — found — a — job; — or — has — spent — at — least — 80 — working — days — in — a — (paid — or</p>	<p>—</p>
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a Young person not in employment, education or training that participates in an operation supported by the 'PROGRAMME OPÉRATIONNEL NATIONAL POUR LA MISE EN ŒUVRE DE L'INITIATIVE POUR L'EMPLOI DES JEUNES EN METROPOLE ET OUTRE-MER'.

b The diploma can be obtained within 13 months after the end of the training, as long as remedial sessions are offered to students.

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

			not) professional environment			
2.	Participants with a successful outcome following a training course. Accredited training organisations and supported by the Operational Programme Ile-de-France (CCI 2014FR05M0OP001)	All eligible costs of the operation.	Number of participants with one of the following outcomes following a training course:	Category	Sector	Amount
			—	1	Healthcare Safety of goods and people	3 931
			— received a diploma or a confirmation of acquired competencies at the end of their training course; found a job of at least one month duration; inscribed in a further professional training course; re-inscribed in	2	Cultural, sports and leisure activities Services to people Handling of soft materials Agri-food, cooking Trade and sales Hosting, hotel industry, catering Health and safety at work	4 556
			—	3	Secretarial and office automation training Social work Electronics Hairdressing, beauty and wellness Vehicle and equipment maintenance	5 695

a Young person not in employment, education or training that participates in an operation supported by the 'PROGRAMME OPÉRATIONNEL NATIONAL POUR LA MISE EN ŒUVRE DE L'INITIATIVE POUR L'EMPLOI DES JEUNES EN METROPOLE ET OUTRE-MER'.

b The diploma can be obtained within 13 months after the end of the training, as long as remedial sessions are offered to students.

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

			<p>their previous school curriculum after an interruption; or gained access to a formal validation process of their acquired competencies.</p>	<p>Transport, handling, storing</p>	
			—	<p>Agriculture</p>	7 054
				<p>Environment</p>	
				<p>Building and public works</p>	
				<p>Printing and publishing techniques</p>	
			<p>If a participant achieves more than one successful outcome following the training course, this shall only give rise to the reimbursement of one amount for that training.</p>		
3.	<p>Participants for with a the successful unemployed provided by a training accredited training organisations and</p>	<p>All eligible costs of the operation.</p>	<p>Number of participants with one of the following outcomes following a training course:</p>	<p>Category</p>	<p>Sector</p>
				<p>1</p>	<p>Transport, logistics, and tourism</p>
					<p>Banking, insurance</p>
					<p>Management, business administration,</p>
					<p>Amount</p>
					<p>4 403</p>

a Young person not in employment, education or training that participates in an operation supported by the ‘PROGRAMME OPÉRATIONNEL NATIONAL POUR LA MISE EN ŒUVRE DE L’INITIATIVE POUR L’EMPLOI DES JEUNES EN METROPOLE ET OUTRE-MER’.

b The diploma can be obtained within 13 months after the end of the training, as long as remedial sessions are offered to students.

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

supported by the following Operational Programmes: Rhône-Alpes (CCI 2014FR16M2OP010) and Auvergne (CCI 2014FR16M0OP002)	—	received a diploma which is officially endorsed	creation of enterprises	
			Services for individuals and communities	
		by 2 a professional representation organisation or government office.;	Health and social work, recreational, cultural and sporting activities	5 214
	—	received a confirmation of acquired competencies	Restaurant, hotel and food industries	
		at the end of their training	Trade	
		course;	Handling of soft materials and wood; graphic industries	
	—	found a job;	Building and public works	7 853
	—	inscribed in a further professional training course;	Process industries	
	—	re-inscribed in their previous school curriculum	Mechanics, metal working	
		after an	Agriculture, fisheries	
		Communication, information, art and entertainment		
		Maintenance	9 605	

a Young person not in employment, education or training that participates in an operation supported by the 'PROGRAMME OPÉRATIONNEL NATIONAL POUR LA MISE EN ŒUVRE DE L'INITIATIVE POUR L'EMPLOI DES JEUNES EN METROPOLE ET OUTRE-MER'.

b The diploma can be obtained within 13 months after the end of the training, as long as remedial sessions are offered to students.

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

			<p>interruption; or gained access to a 5 formal validation process of their acquired competencies.</p> <p>For category 5, additionally, number of participants with a successful outcome as described above who are entitled to receive an allowance from the Region Auvergne-Rhône-Alpes. If a participant achieves more than one successful outcome following the training course, this shall only give rise to the reimbursement of one amount</p>	<p>Electricity, electronics</p> <p>IT and telecommunication</p> <p>Allowances</p>	<p>2 259</p>
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a Young person not in employment, education or training that participates in an operation supported by the 'PROGRAMME OPÉRATIONNEL NATIONAL POUR LA MISE EN ŒUVRE DE L'INITIATIVE POUR L'EMPLOI DES JEUNES EN METROPOLE ET OUTRE-MER'.

b The diploma can be obtained within 13 months after the end of the training, as long as remedial sessions are offered to students.

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

			for that training.		
4.	Qualifying and Professional Training under the Operational Programme 'ESF La Réunion' (CCI 2014FR05SFOP005) — priority axis 1. Foster the development of a knowledge-based, competitive and innovative society.	Provisison of training leading to a qualification, skills or certification	All eligible costs of the operation.	Number of months per participant of qualifying and professional training including the months in the training centre and within a company.	Catégorie A1: 3 131 Catégorie B1: 4 277 Catégorie C1: 2 763 Catégorie D1: 2 470 Catégorie D2: 2 332 Catégorie D3: 3 465 Catégorie E1: 2 841 Catégorie E2: 3 392 Catégorie E3: 2 569 Catégorie F1: 2 319 Catégorie F2: 2 990 Catégorie F3: 2 910 Catégorie G1: 2 381
5.	Adult Prequalification Vocational Training leading to access to the qualifying Operational Programme ESF La Réunion (CCI 2014FR05SFOP005) — priority axis 1. Foster the	Provisison of Vocational Training leading to access to the qualifying Operational Programme ESF La Réunion (CCI 2014FR05SFOP005) — priority axis 1. Foster the	All eligible costs of the operation.	Number of months per participant of prequalifying training with a maximum duration of 5 months.	Catégorie H1: 2 805
a	Young person not in employment, education or training that participates in an operation supported by the 'PROGRAMME OPÉRATIONNEL NATIONAL POUR LA MISE EN ŒUVRE DE L'INITIATIVE POUR L'EMPLOI DES JEUNES EN METROPOLE ET OUTRE-MER'.				
b	The diploma can be obtained within 13 months after the end of the training, as long as remedial sessions are offered to students.				

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

	development of a knowledge-based, competitive and innovative society.					
6.	<p>Participants who have successfully completed individual professional training under the ESF Operational Program of La Réunion (CCI 2014FR05SFOP005)</p> <p>Priority Axis 1: Foster the development of a knowledge-based, competitive and innovative society.</p> <p>Priority Axis 2: Supporting access to employment</p>	All eligible costs of the operation.	Number of participants who have obtained a recognised qualification certification within 4 months of the end of the training	<p>Catégorie</p> <p>A</p> <p>B</p> <p>C</p> <p>D</p>	<p>Niveau</p> <p>III</p> <p>IV</p> <p>V</p> <p>VI</p>	<p>Coût d'unité d'oeuvre</p> <p>17 509,8</p> <p>14 908,87</p> <p>13 847,37</p> <p>9 562,39</p>

a Young person not in employment, education or training that participates in an operation supported by the 'PROGRAMME OPÉRATIONNEL NATIONAL POUR LA MISE EN ŒUVRE DE L'INITIATIVE POUR L'EMPLOI DES JEUNES EN METROPOLE ET OUTRE-MER'.

b The diploma can be obtained within 13 months after the end of the training, as long as remedial sessions are offered to students.

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

—	through skills and mobility development Priority Axis 3: Promoting social inclusion and combating poverty by strengthening public training and support					
7.	Participants who have successfully completed the vocational health training ^a . Program of La Réunion (CCI 2014FR05SFOP005)	All eligible costs of the operation	Number of participants having successfully completed their training year (passing on to a higher year or graduating).		Code	Amount (value 2017)
—					State Diploma of care-giver	
				Initial	AS-INIT	6 150,99
				Partial	AS-PART	3 444,55
				State Diploma of nurse		
				Year 1	IFSI-A1	9 038,52
				Year 2	IFSI-A2	7 341,99
				Year 3	IFSI-A3	5 620,57
				State Diploma of midwife		
				Year 1	ESF-A1	15 752,29
				Year 2	ESF-A2	9 878,55
				Year 3	ESF-A3	11 038,54
				Year 4	ESF-A4	5 318,95
				State Diploma of ambulance driver	IFA-AMB	5 886,73

a Young person not in employment, education or training that participates in an operation supported by the 'PROGRAMME OPÉRATIONNEL NATIONAL POUR LA MISE EN ŒUVRE DE L'INITIATIVE POUR L'EMPLOI DES JEUNES EN METROPOLE ET OUTRE-MER'.

b The diploma can be obtained within 13 months after the end of the training, as long as remedial sessions are offered to students.

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

innovative society.			State Diploma Childcarer Assistant	IFAP	8 102,58
			State Diploma Childcarer	EP	12 173,43
			State Diploma of Occupational Therapist		
			Year 1	IRFE-A1	12 570,94
			Year 2	IRFE-A2	7 557,72
			Year 3	IRFE-A3	6 611,51
			State Diploma of massage physiotherapy		
			Year 1	IFMK-A1	5 761,21
			Year 2	IFMK-A2	4 638,97
			Year 3	IFMK-A3	4 783,31
			Year 4	IFMK-A4	4 493,41
			State diploma of psychomotor specialist		
			Year 1	IRFP-A1	9 504,44
			Year 2	IRFP-A2	8 650,03
			Year 3	IRFP-A3	6 008,29
a	Young person not in employment, education or training that participates in an operation supported by the 'PROGRAMME OPÉRATIONNEL NATIONAL POUR LA MISE EN ŒUVRE DE L'INITIATIVE POUR L'EMPLOI DES JEUNES EN METROPOLE ET OUTRE-MER'.				
b	The diploma can be obtained within 13 months after the end of the training, as long as remedial sessions are offered to students.				

2. Adjustment of amounts

The amount of unit cost 1. is based partly on a standard scale of unit cost funded entirely by France. Out of the 6 400 EUR, 1 600 EUR correspond to the standard scale of unit cost set out by the 'instruction ministérielle du 11 octobre 2013 relative à l'expérimentation Garantie Jeunes prise pour l'application du décret 2013-80 du 1er octobre 2013 ainsi que par l'instruction ministérielle du 20 mars 2014' to cover the costs borne by the Youth Public Employment Services 'Missions Locales' to coach each NEET entering the 'Garantie Jeunes'.

Unit cost 1. shall be updated by the Member State in line with adjustments under national rules to the standard scale of unit cost of 1 600 EUR mentioned in paragraph 1 above that covers the costs borne by the Youth Public Employment Services.

The amount of unit costs 2. and 3. are based on publicly procured prices for training hours in the respective fields and geographical areas. These amounts will be adjusted when the procurement process for the underlying training courses is repeated according to the following formula:

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

New price (excl. VAT) = Old price (excl. VAT) x (0,5 + 0,5 x Sr/So)

Sr is the index of employed persons INSEE (identifier 1567446) of the last monthly publication at the date of the adjustment

So is the index of employed persons INSEE (identifier 1567446) of the monthly publication at the date of submission of the tender for the first adjustment then, for the following adjustments, of the monthly publication of the anniversary date of submission of the tender

The amounts of the unit costs 4, 5 and 7 may be adjusted based on the Reunion inflation rate (INSEE index) – reference year 2017.

The amounts for unit costs 6 may be adjusted according to the price review mechanism in the event of a renewal of the tender of the Reunion Region. The amounts of the scales are updated annually, as of 1 January N on the basis of the latest index known, according to the following formula:

Scale review formula: $B - B_0 (I_m/I_0)$

B — amount of revised scale N

B₀ — amount of the initial scale (N-1).

I₀ — reference value, the last known value of the SYNTEC index as of January 1, N-1

I_m — I₀-12 months

The intermediate calculations will be carried out with four decimal places, the scale comprising two decimals and the coefficient applicable to rounded P₀, if any at the top thousandth.

The selected BSCU scale is the value of 2017. The reference year is therefore 2017 as a starting point for indexing.

Indexing applies to courses that started in year N.

3. Definition of lump sums

Type of operations	Indicator name	Category of costs	Measurement unit for the indicator	Amounts(in EUR)
Technical Assistance Priority axis 4 2014FR05SFOP00 OP ESF Priority axis 2 2014FR05M9OP00 OP YEI	New total expenditure included in a payment application. (i.e. total eligible expenditure included in a payment application which has not yet been taken into account for calculating an installment of 100 000 EUR).	All eligible costs.	Installments of EUR 100 000 of new total expenditure included in a payment application submitted to the European Commission until the maximum amount budgeted under the technical assistance priority axis is reached.	3 716,64]

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

[^{F2} ANNEX III

Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to Czechia

1. **Definition of standard scales of unit costs**

Type of operations	Indicator name	Category of costs ^a	Measurement unit for the indicator	Amounts (in national currency CZK unless otherwise mentioned)
1.	Establishment of a new childcare facility under Priority Axis 1 of Operational Programme Employment (2014CZ05M9OP001) and Priority Axis 4 of Operational Programme Prague Growth Pole (2014CZ16M2OP001)	—	purchase of newly equipped for a childcare facility ^b management of project phase focused on creating the facility.	20 544 incl. VAT, or 17 451 excl. VAT
2.	Transformation of a place in a children's existing group ^c facility to a children's group under Priority Axis 1 of Operational	—	purchase of transformed equipment in a children's group ^d transformed facility; purchase of teaching aids; management of project phase	9 891 incl. VAT, or 8 642 excl. VAT

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

	Programme Employment (2014CZ05M9OP001) and Priority Axis 4 of Operational Programme Prague Growth Pole (2014CZ16M2OP001)		focused on transforming the facility	
3.	Occupancy a per place in childcare facility under Priority Axis 1 of Operational Programme Employment (2014CZ05M9OP001) and Priority Axis 4 of Operational Programme Prague Growth Pole (2014CZ16M2OP001)	—	salaries of teaching and non-teaching staff, operation of the childcare facility, management of the operation	730 ^f
4.	Upskilling of a caregiver under Priority Axis 1 of Operational Programme Employment (2014CZ05M9OP001) and Priority	—	training and examination for professional qualification as caregiver in a childcare facility	14 760

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

	Axis 4 of Operational Programme Prague Growth Pole (2014CZ16M2OP001)			
5.	Least Occupancy of per place in premises childcare for facility childcare facilities under Priority Axis 1 of Operational Programme Employment (2014CZ05M9OP001) and Priority Axis 4 of Operational Programme Prague Growth Pole (2014CZ16M2OP001)	—	RenOccupancy of rate*. the premises for a childcare facility	64 ^h
6.	Further external (60 professionals) of participation of of an employee under an Priority Axis 1 of Operational Programme Employment, (2014CZ05M9OP001)	All eligible costs, including: — Direct costs of providing training; — Indirect costs; — Wages for participants.	Number of completed hours per employee.	324

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

7.	<p>Further external professional training of an employee under an Operational Programme Employment (2014CZ05M9OP001)</p>	<p>All eligible costs, including: — Direct costs of providing training; — Indirect costs; — Wages for participants.</p>	<p>Number of completed hours per employee.</p>	593
8.	<p>Further external professional training of an employee under external language training courses of Operational Programme Employment (2014CZ05M9OP001)</p>	<p>All eligible costs, including: — Direct costs of providing training; — Indirect costs; — Wages for participants.</p>	<p>Number of completed hours per employee.</p>	230
9.	<p>Further external professional training of an employee under a training course in specialised IT of Operational Programme Employment (2014CZ05M9OP001)</p>	<p>All eligible costs, including: — Direct costs of providing training; — Indirect costs; — Wages for participants.</p>	<p>Number of completed hours per employee.</p>	609
10.	<p>Further external professional training of an employee</p>	<p>All eligible costs, including: — Direct costs of</p>	<p>Number of completed hours per employee</p>	436

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

	under an external training course in accountancy of the economy and Operational Programme Employment (2014CZ05M9OP001)	—	providing training; Indirect costs; Wages for participants.	
11.	Further external professional training of an employee under Priority Axis 1 of Operational Programme Employment (2014CZ05M9OP001)	All eligible costs, including: —	Number of completed hours per employee providing training; Indirect costs; Wages for participants.	252
12.	Further internal professional training of an employee under Priority Axis 1 of Operational Programme Employment (2014CZ05M9OP001)	All eligible costs, including: —	Number of completed hours per staff providing training; Indirect costs; Wages for participants.	144
	<p>including areas:</p> <p>— general information technologies (IT)</p> <p>— soft and managerial skills</p> <p>— languages</p> <p>— specialised IT</p>			

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

	— accountancy, economy and law — technical and other professional.			
13.	Support provided by equivalent non-permanent personnel to school and/or a specialised school under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001)	All eligible costs, including, direct staff costs	Number of 0,1 FTE worked per month	5 871
14.	Support provided by a school non-permanent personnel to school educational facility under Priority axis 3 of Operational Programme Research, Development and	All eligible costs, including direct staff costs	Number of 0,1 FTE worked per month	School assistant: 3 617 Social pedagogue: 4 849

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

	Education (2014CZ05M2OP001)			
15.	Support FTE provided by a nanny per non-month permanent personnel to school/ educational facility under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001)	All eligible costs, including direct staff costs.	Number of 0,1 FTE worked per month	3 402
16.	Provision of a block of extra-curricular activities for children/pupils with a duration of 90 minutes per lesson provided under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001) and Priority Axis 4	All eligible costs, including direct staff costs.	Number of completed blocks of 16 lessons with a duration of 90 minutes per lesson provided to a group of at least 6 children/pupils of which 2 are at risk of school failure.	17 833

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

	of Operational Programme Prague Growth Pole (2014CZ16M2OP001)			
17.	Supporting pupils at risk of school failure through tutoring. Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001) and Priority Axis 4 of Operational Programme Prague Growth Pole (2014CZ16M2OP001)	All eligible costs, including direct staff costs.	Number of completed blocks of 16 hours provided to a group of at least 3 registered pupils at risk of school failure.	8 917
18.	Professional development of pedagogues through structured training courses under Priority axis 3	All eligible costs, including direct costs of providing training.	Number of completed hours of training per pedagogue	1) 435 for training inside regular class time 2) 170 for training outside regular class time

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

	of Operational Programme Research, Development and Education (2014CZ05M2OP001) and Priority Axis 4 of Operational Programme Prague Growth Pole (2014CZ16M2OP001)			
19.	Thematic of meeting information to minimum parents through meetings under Priority axis hours (120 3 minutes). of Operational Programme Research, Development and Education (2014CZ05M2OP001) and Priority Axis 4 of Operational Programme Prague Growth Pole (2014CZ16M2OP001)	All eligible costs, including direct staff costs.	Number of thematic meetings with a minimum of eight parents for a minimum duration of two hours (120 minutes)	3 872
20.	Block of development of external	All eligible costs, including	Number of completed blocks of	31 191

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

	pedagogues/ in coaching schools and of between educational facilities under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001)	direct staff costs.	30 hours mentoring/ coaching to a group of between 3 and 8 pedagogues.	
21.	Professional development of pedagogues in job-shadowing and by a pedagogues facilities under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001)	All eligible costs, including direct staff costs.	Number of completed training cycles of 15 hours per pedagogue undertaking a structured visit to another pedagogue in another school.	4 505
22.	Professional development of pedagogues in mutual cooperation and involving educational facilities at least 3 pedagogues. under Priority axis 3	All eligible costs, including direct staff costs.	Number of completed training cycles of 10 hours involving a group of at least 3 pedagogues.	8 456

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

	of Operational Programme Research, Development and Education (2014CZ05M2OP001)			
23.	Professional development of 2,75 hours. of teaching staff of school/ educational facility under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001)	All eligible costs, including direct staff costs:	Number of completed tandem lessons	815
24.	Professional development of mutual pedagogical and school learning education with expert and 2 pedagogues. under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001)	All eligible costs, including direct staff costs.	Number of completed cycles of 19 hours involving an expert and 2 other pedagogues.	5 637
25.	Cost of 0,1 FTE worked per advisor	All eligible costs,	Number of 0,1 FTE	4 942

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

	services by in a career school advisor and/or a coordinator between schools and between a employer and employers. Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001)	including direct staff costs	worked per month	
26.	Professional development of 8,5 hours pedagogy of structured job-educational facility by a pedagogue or a mentor. Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001)	All eligible costs, including direct staff costs	Number of completed training cycles of 8,5 hours per structured visit to an institution/company/facility.	2 395
27.	Completion of 3,75 hours development of 3,75 hours of training involving a pedagogue and expert/ICT technician. Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001)	All eligible costs, including direct staff costs	Number of completed training cycles of 3,75 hours involving a pedagogue and expert/ICT technician.	One Cycle: 1 103 Four Cycles: 4 412

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

	Programme Research, Development and Education (2014CZ05M2OP001) and Priority Axis 4 of Operational Programme Prague Growth Pole (2014CZ16M2OP001).																											
28.	Months in of mobility researchers under priority axis 2 of Operational Programme Research, Development and Education (2014CZ05M2OP001).	All eligible costs of the operation.	Number of months in mobility per researcher.	<table border="1"> <thead> <tr> <th>Components</th> <th colspan="2">Amount^k(EUR)</th> </tr> </thead> <tbody> <tr> <td rowspan="2">Living Allowance (for incoming mobility to CZ)</td> <td>Junior</td> <td>2 674</td> </tr> <tr> <td>Senior</td> <td>3 990</td> </tr> <tr> <td colspan="3">The amounts of Living Allowance for outgoing mobility from CZ shall be calculated by multiplying the amounts for incoming mobility by the relevant correction co-efficient listed in point 3 below, depending on destination country.</td> </tr> <tr> <td>Mobility allowance</td> <td colspan="2">600</td> </tr> <tr> <td>Family allowance</td> <td colspan="2">500</td> </tr> <tr> <td>Research, training and networking costs</td> <td colspan="2">800</td> </tr> <tr> <td>Management and Indirect Costs</td> <td colspan="2">650</td> </tr> </tbody> </table>	Components	Amount ^k (EUR)		Living Allowance (for incoming mobility to CZ)	Junior	2 674	Senior	3 990	The amounts of Living Allowance for outgoing mobility from CZ shall be calculated by multiplying the amounts for incoming mobility by the relevant correction co-efficient listed in point 3 below, depending on destination country.			Mobility allowance	600		Family allowance	500		Research, training and networking costs	800		Management and Indirect Costs	650		
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29.	Supporting pupils with	0,1 FTE costs of the operation.	1)	Number of 0,1 2)	Intercultural Worker: 5 373 Bilingual Assistant: 4 464 Intercultural Worker: 308																							

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

	different mother tongue, teachers or parents through the assistance of 2) an Intercultural Worker or Bilingual Assistant. One hour (60 minutes) worked by an Intercultural Worker ^m .			FTE worked by an Intercultural Worker or Bilingual Assistant per month. Number of hours worked by an Intercultural Worker.	
30.	Transnational mobility projects for educational staff in a school in another European State consisting of at least 24 hours of educational activities and learning and support of Employment of Operational Programme Prague Growth Pole (2014CZ16M2OP001).	All eligible costs of the operation, which are: 1) Salaries for educational staff in a school in another European State; 2) Costs associated with the traineeship in the host and sending school. 3) Travel and subsistence costs;	Number of 4-day traineeships participated in by educational staff in a school in another European State.	1) 5 087 2) EUR 350 3) To these amounts for each 4-day traineeship may be added an amount per participant to cover travel and subsistence costs as follows:	
					Travel costs depending on distance as follows":
					Amount
					10-99 km: EUR 20
					100-499 km: EUR 180
					500-1 999 km: EUR 275
					2 000-2 999 km: EUR 360
					3 000-3 999 km: EUR 530
					4 000-7 999 km: EUR 820
					8 000 km and above: EUR 1 300
					Subsistence costs, depending on country as follows:
					Amount

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

	Pole (2014CZ16M2OP001).			Denmark, Ireland, Norway, Sweden, United Kingdom	EUR 448
				Belgium, Bulgaria, Greece, France, Italy, Cyprus, Luxembourg, Hungary, Austria, Poland, Romania, Finland,	EUR 392
				Germany, Spain, Latvia, Malta, Portugal, Slovakia,	EUR 336
				Estonia, Croatia, Lithuania, Slovenia.	EUR 280
31.	Developing of information and using ICT tools with technology (ICT) of 10 pupils of which at least 3 pupils are at risk and of school staff failure. in school/ educational facilities under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001)	All eligible costs of the operation, including direct ICT costs and direct staff costs	Number of lessons of 45 minutes with a minimum of 10 pupils of which at least 3 are at risk of school failure.	2 000	
32.	Project day development of cooperative teaching by staff and an external expert	All eligible costs, including travel costs and direct staff costs	Number of project days of cooperative teaching, which meet the following requirements:	6 477	

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

	<p>of Operational Programme Research, Development and Education (2014CZ05M2OP001)</p>		<p>—</p>	<p>consisting of 4 lessons of 45 minutes each of teaching outside the normal school environment to a group of at least 10 students, of which at least 3 are at risk of school failure, complemented by at least 60 minutes of joint preparation and reflection</p>
<p>33.</p>	<p>Training of courses of education for teacher or staff student through training mobility</p>	<p>All eligible costs, including travel costs and direct staff costs</p>	<p>Number of training courses of teaching staff at schools in another EU</p>	<p>1. 1 388 CZK (per day) 2. 350 EUR (per training course) 3. Travel and subsistence costs</p>

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

	<p>under Member State or Axis non-EU Erasmus+ programme Operational Programme Research and Development activities (2014CZ05M2OP001)</p>	<p>1) Salaries for participants who are teaching staff in the training industry in the host country and sending school. 2) Costs associated with organising the training in the specific activities. 3) Travel and subsistence costs;</p>	<p>country or non-EU participants+ programme country. A training course may consist of one or several training days of 6 hours of the specific activities.</p>	<p>Travel costs per round-trip depending on distance as follows°:</p> <table border="1"> <tr><td>10-99 km:</td><td>EUR 20</td></tr> <tr><td>100-499 km:</td><td>EUR 180</td></tr> <tr><td>500-1 999 km:</td><td>EUR 275</td></tr> <tr><td>2 000-2 999 km:</td><td>EUR 360</td></tr> <tr><td>3 000-3 999 km:</td><td>EUR 530</td></tr> <tr><td>4 000-7 999 km:</td><td>EUR 820</td></tr> <tr><td>8 000 km and above:</td><td>EUR 1 300</td></tr> </table> <p>Subsistence costs, depending on country and number of days as follows:</p> <table border="1"> <tr> <td>Denmark, Ireland, Norway, Sweden, United Kingdom, Finland, Luxembourg, Iceland, Lichtenstein</td> <td>153 EUR/ per day (1.-14. days), 107 EUR (15.-60. days).</td> </tr> <tr> <td>Netherlands, Austria, Belgium, France, Germany, Italy, Spain, Cyprus, Greece, Malta, Portugal</td> <td>136 EUR/ per day (1. – 14. days), 95 EUR (15.-60. days).</td> </tr> <tr> <td>Slovenia, Estonia, Latvia, Croatia, Slovakia, Lithuania, Turkey, Hungary, Poland, Romania, Bulgaria, North Macedonia</td> <td>119 EUR/ per day (1.-14. days), 83 EUR (15.-60. days).</td> </tr> </table>	10-99 km:	EUR 20	100-499 km:	EUR 180	500-1 999 km:	EUR 275	2 000-2 999 km:	EUR 360	3 000-3 999 km:	EUR 530	4 000-7 999 km:	EUR 820	8 000 km and above:	EUR 1 300	Denmark, Ireland, Norway, Sweden, United Kingdom, Finland, Luxembourg, Iceland, Lichtenstein	153 EUR/ per day (1.-14. days), 107 EUR (15.-60. days).	Netherlands, Austria, Belgium, France, Germany, Italy, Spain, Cyprus, Greece, Malta, Portugal	136 EUR/ per day (1. – 14. days), 95 EUR (15.-60. days).	Slovenia, Estonia, Latvia, Croatia, Slovakia, Lithuania, Turkey, Hungary, Poland, Romania, Bulgaria, North Macedonia	119 EUR/ per day (1.-14. days), 83 EUR (15.-60. days).	<p>Amount</p>
10-99 km:	EUR 20																								
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<p>34. Cooperation among research organisations and other entities related to cooperation among research organisations of</p>	<p>Interactions and practical arrangements in research organisations related to cooperation among research organisations.</p>	<p>All eligible costs, including travel costs and direct staff costs</p>	<p>Number of man-days of work in research organisations abroad (outgoing) or in CZ research organisations (incoming)</p>	<p>219 EUR for incoming; 219 EUR x relevant correction coefficient (see table under point (3) for outgoing</p>																					

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

	Operational Programme Research, Development and Education (2014CZ05M2OP001)			
35.	Professional development of structured educators in shadowing informal education organisations under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001)	All eligible costs, including direct staff costs.	Number of training cycles of structured job-shadowing provided by employees or volunteers.	(1) 5 262 CZK (the expert is employee). (2) 3 070 CZK (the expert is volunteer).
36.	Professional development of tandem training cycle of 9 in hours in informal education organisations under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001)	All eligible costs, including direct staff costs.	Number of tandem training cycles of 9 hours provided by employees or volunteers.	(1) 2 499 CZK (the expert is employee). (2) 1184 CZK (the expert is volunteer).
37.	Professional development of training in accredited	(1) All eligible costs, including	(1) Number of hours of	200,50 CZK (2) 200,50 CZK 2,5 EUR

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

	through structured structures. training in informal education organisations under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001)	(2)	direct costs of providing training and meal expenses; All eligible costs, including direct costs of providing training and meal expenses + Travel expenses.	training per participant. Number of hours of training per participant for whom travel expenses apply (one-way journey of minimum 10km).	
38.	Professional development of mutual education and learning organisations under 2 Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001)	All eligible costs, including direct staff costs.	Number of completed cycles of 22 hours involving an expert and 2 other educators.	(1) (2)	6 227 CZK (the expert is employee). 2 719 CZK (the expert is volunteer).
39.	Project development of minimum education hours in informal education organisations by educator	All eligible costs, including travel costs, staff costs and indirect costs.	Number of project days completed for at least 10 students at a distance of at least	246 EUR	

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

	Priority 3 expert of Operational Programme Research, Development and Education (2014CZ05M2OP001)		10km outside the organisation main seat	
40.	Provision of of extracurricular activities provided by duration of 24 hours. education organisation for children/ pupils at risk of school failure under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001)	All eligible costs, excluding direct staff costs.	Number of blocks of 24 hours of extracurricular activities implemented.	6 315 CZK

- a** For unit costs 1-5, the categories of costs mentioned cover all costs associated with that operation, except for types of operations 1 and 2, which may also include other categories of costs.
- b** Meaning a new place which is included in the capacity of the new childcare facility as recorded by national regulations, and which has proof of equipment for each new place provided.
- c** A children's group means it has been registered as a children's group pursuant to national legislation on the provision of childcare services in a children's group.
- d** Meaning a place in an existing facility which is newly registered as a children's group in accordance with national legislation and included in the official capacity of that group, and which has proof of equipment for each place.
- e** The occupancy rate is defined as the number of children attending the childcare facility per half day during 6 months divided by the maximum capacity of the facility per half day during 6 months, multiplied by 100.
- f** This amount will be paid for each 1 % point of occupancy per place up to a maximum of 75 % points for a period of 6 months. If the occupancy rate is less than 20 % there will be no reimbursement.

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

g	The occupancy rate is defined as the number of children attending the childcare facility per half day during 6 months divided by the maximum capacity of the facility per half day during 6 months, multiplied by 100.
h	This amount will be paid for each 1 % point of occupancy per place up to a maximum of 75 % points for a period of 6 months. If the occupancy rate is less than 20 % there will be no reimbursement.
i	Internal training is training provided by an internal trainer.
j	Tandem lesson is to be understood as two pedagogues cooperating to mutually strengthen their professional development by jointly planning, implementing and reflecting on teaching methods in a class.
k	The total amount per participant will depend on the characteristics of each incidence of mobility and the applicability of each of the components set out.
l	This indicator will be used for Intercultural Workers or bilingual assistants employed directly on a full-time or a part-time basis by the school.
m	This indicator will be used for external Intercultural Workers engaged by the school to provide services on an hourly basis.
n	Based on travel distance per participant. Travel distances shall be calculated using the distance calculator supported by the European Commission - http://ec.europa.eu/programmes/erasmus-plus/tools/distance_en.htm
o	Based on travel distance per participant. Travel distances shall be calculated using the distance calculator supported by the European Commission - http://ec.europa.eu/programmes/erasmus-plus/tools/distance_en.htm

2. **Adjustments of amounts.**

The rate for unit costs 6-11 may be adjusted by replacing the initial minimum wage rate in the calculation method that consists of the minimum wage, the cost for provision of training and indirect costs.

The rate for unit cost 12 may be adjusted by replacing the initial direct staff costs, including social security and health contributions, and/or the wages for participants, including social security and health contributions in the calculation method that consists of direct staff costs, including social security and health contributions and/or the wages for participants, including social security and health contributions.

The rate for unit costs 13-17, 19-27, and 29 may be adjusted by replacing the initial direct staff costs, including social security and health contributions, in the calculation method that consists of direct staff costs, including social security and health contributions, plus indirect costs.

The rate for unit cost 18 may be adjusted by replacing the salaries for participants, including social security and health contributions in the calculation method that consists of the cost for provision of training plus salaries for participants, including social security and health contributions, plus indirect costs.

The amounts for unit cost 28 may be adjusted by replacing the amounts for Living Allowance, Mobility allowance, Family allowance, Research, training and networking costs Management and Indirect Costs.

The rate for unit cost 30 may be adjusted by replacing the initial direct staff costs, including social security and health contributions, the costs associated with organising the traineeship in the host and sending school, and the travel and subsistence costs in the calculation method that consists of direct staff costs, including social security and health contributions, the costs associated with organising the traineeship in the host and sending school, and the travel and subsistence costs.

The rate for unit cost 32 may be adjusted by replacing the amount for travel in the calculation method that consists of direct costs for travel, plus direct staff costs, plus indirect costs.

Adjustments will be based on the updated data as follows:

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

- for the minimum wage, amendments to the minimum wage as set by government decree no. 567/2006 Coll;
- for social security contributions, amendments to employers' contributions to social security, defined in Act no. 589/1992 Coll. on social security; and
- for health contributions, amendments to employers' contributions to health insurance, defined in Act no. 592/1992 Coll. on premiums for health insurance.
- For average salaries to determine wages/staff costs, changes to the latest annual published data for relevant categories from the average earnings informational system (www.ISPV.cz).
- For Living Allowance, Mobility allowance, Family allowance, Research, training and networking costs Management and Indirect Costs, amendment to rates for the HORIZON 2020 – Marie Skłodowska-Curie Actions as published at <https://ec.europa.eu/research/mariecurieactions/>
- For travel, subsistence and organisational costs under unit cost 30, amendments to the amounts for travel and organisational costs as well as individual support set by the European Commission for Key Action 1 (mobility projects) under the Erasmus+ programme (<http://ec.europa.eu/programmes/erasmus-plus/>).
- For travel under unit cost 32, amendments to the amounts for travel between 10 and 99 kilometres as set out in the 'distance calculator' of the Erasmus+ programme (http://ec.europa.eu/programmes/erasmus-plus/resources/distance-calculator_en).

3. **Table of Coefficients related to outgoing mobility of researchers and cooperation among research organisations**

3.A **For cooperation among research organisations**

Value of the MSCA Correction coefficient ^a	Correction coefficient ^b	Amount — one man day
0,48-0,799	0,75	164,25 EUR
0,8-0,999	0,875	191,63 EUR
1,00-1,52	1	219 EUR

^a Correction coefficient of MSCA 2018-2020

^b Correction coefficient for the mobility schemes based on the Erasmus schemes

3.B **Coefficients related to outgoing mobility of researchers**

(MSCA Correction coefficient)

Country	Amount of the correction coefficient
Albania	0,799
Algeria	0,905
Angola	1,567
Argentina	0,802
Armenia	0,922
Australia	1,277
Austria	1,305

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

Azerbaijan	1,080
Bangladesh	0,747
Barbados	1,376
Belarus	0,728
Belgium	1,223
Belize	0,942
Benin	1,186
Bermuda	1,853
Bolivia	0,826
Bosnia and Herzegovina	0,844
Botswana	0,632
Brazil	1,197
Bulgaria	0,758
Burkina Faso	1,181
Burundi	0,907
Cambodia	0,911
Cameroon	1,174
Canada	1,074
Cape Verde	0,877
Central African Republic	1,328
Colombia	0,953
Comoros	0,845
Costa Rica	1,004
Croatia	1,026
Cuba	0,961
Cyprus	1,010
Czechia	1,000
Democratic Republic of Congo	1,680
Denmark	1,651
Djibouti	1,058
Dominican Republic	0,769
Eastern Timor	1,093
Ecuador	0,923
Egypt	0,708

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

Eritrea	1,210
Estonia	0,971
Ethiopia	1,040
Faroe Islands	1,651
Fiji	0,838
Finland	1,477
France	1,415
Gabon	1,318
Gambia	0,844
Georgia	0,921
Germany	1,186
Ghana	0,784
United Kingdom	1,710
Greece	1,085
Guatemala	1,010
Guinea	0,901
Guinea-Bissau	1,181
Guyana	0,761
Haiti	1,157
Honduras	0,898
Hong Kong	1,228
Hungary	0,947
Chad	1,441
Chile	0,720
China	1,121
Iceland	1,410
India	0,775
Indonesia	0,854
Ireland	1,414
Israel	1,298
Italy	1,277
Ivory Coast	1,202
Jamaica	1,125
Japan	1,290

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

Jordan	1,058
Kazakhstan	1,002
Kenya	0,997
Kyrgyzstan	0,982
Laos	1,091
Latvia	0,950
Lebanon	1,055
Lesotho	0,591
Liberia	1,359
Libya	0,704
Lichtenstein	1,482
Lithuania	0,887
Luxembourg	1,223
North Macedonia	0,734
Madagascar	1,052
Malawi	0,831
Malaysia	0,841
Mali	1,155
Malta	1,032
Mauretania	0,764
Mauritius	0,910
Mexico	0,821
Montenegro	0,793
Morocco	0,922
Mozambique	0,874
Myanmar	0,801
Namibia	0,751
Nepal	0,942
Netherlands	1,320
New Caledonia	1,433
New Zealand	1,220
Nicaragua	0,691
Niger	1,037
Nigeria	1,132

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

Norway	1,597
Pakistan	0,635
Palestinian Autonomous Territories	1,355
Panama	0,773
Papua New Guinea	1,241
Paraguay	0,844
Peru	0,981
Philippines	0,898
Poland	0,923
Portugal	1,030
Republic of Moldova	0,758
Republic of Serbia	0,823
Republic of the Congo	1,475
Romania	0,841
Russia	1,290
Rwanda	1,009
Salvador	0,851
Samoa	1,015
Saudi Arabia	0,988
Senegal	1,158
Sierra Leone	1,306
Singapur	1,382
Slovakia	0,983
Slovenia	1,053
Solomon Islands	1,314
South African Republic	0,621
South Korea	1,194
Spain	1,167
Sri Lanka	0,855
Sudan	1,219
Suriname	0,685
Swaziland	0,654
Sweden	1,490
Switzerland	1,482

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

Syria	0,994
Taiwan	1,011
Tajikistan	0,761
Tanzania	0,800
Thailand	0,876
Togo	1,032
Tonga	1,040
Trinidad And Tobago	0,991
Tunisia	0,826
Turkey	1,004
Turkmenistan	0,775
Uganda	0,862
Ukraine	0,866
United Arab Emirates	1,119
Uruguay	1,031
USA	1,212
Uzbekistan	0,813
Vanuatu	1,321
Venezuela	1,103
Vietnam	0,652
Yemen	0,992
Zambia	0,947
Zimbabwe	1,123]

[^{F3}ANNEX IV

Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to Belgium

Textual Amendments

- F3** Inserted by [Commission Delegated Regulation \(EU\) 2016/812 of 18 March 2016 amending Delegated Regulation \(EU\) 2015/2195 supplementing Regulation \(EU\) No 1304/2013 of the European Parliament and of the Council on the European Social Fund, regarding the definition of standard scales of unit costs and lump sums for reimbursement of expenditure by the Commission to Member States.](#)

1. Definition of standard scales of unit costs

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

Type of operations	Indicators name	Category of costs	Measurement unit for the indicators	Amounts(in EUR)
1. Individual vocational training (IBO) supported under priority axis 1 (investment priority 8.1) or priority axis 3 (investment priority 9.1) of ESF operational programme (2014BE05SFOP002)	Participants successfully completing the individual vocational training (IBO)	All categories of eligible costs for the business process of IBO	Number of participants with one (or more) individual vocational training(s) (registered with a unique contract number in the IBO online application), that is: — coupled with an IBO guidance (registered with a unique serial number in the MLP-client file), and — of which the individual vocational training has ended (as was registered in the IBO online application) in the calendar year, and — of which the	1 439,55 ^a

a Where applicable, this amount shall be reduced by the support from other ESI Funds and other Union instruments.

b The training in the sections ‘target group specific development tracks’ and ‘language support’ is not considered relevant.

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

				person has been working (as an employee and/ or an independent worker) at a given moment within the period of three months starting at the end of the (last finished) individual vocational training.	
2.	VDAB vocational training (VT) supported under priority axis 1 (investment priority 8.1) or priority axis 3 (investment priority 9.1) of ESF operational programme (2014BE05SFOP002)	Participants successfully completing the vocational training	All categories of eligible costs for the business process of VDAB vocational training (VT)	Number of participants with one (or more) vocational training(s) (registered with a unique serial number in the MLP client file), and: — of which the vocational training was ended (and registered in the MLP client file)	8 465,8 ^a

a Where applicable, this amount shall be reduced by the support from other ESI Funds and other Union instruments.

b The training in the sections ‘target group specific development tracks’ and ‘language support’ is not considered relevant.

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

				in the calendar year, and of which the participant is working according to Dimona and RSVZ files (as an employee and/ or an independent worker) at a given moment within the period of three months starting after the end of the (last ended) training ^b
a	Where applicable, this amount shall be reduced by the support from other ESI Funds and other Union instruments.			
b	The training in the sections ‘target group specific development tracks’ and ‘language support’ is not considered relevant.			

2. Adjustment of amounts

Not applicable.]

[^{F2}ANNEX V

Conditions for reimbursement of expenditure on the basis of standard scales of unit costs and lump sums to Malta

1. Definition of standard scales of unit costs

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts(in EUR)
1.	Employment aid paid (A2E Scheme) under Priority axis 1 of the ESF Operational Programme II 'Investing in human capital to create more opportunities and promote the wellbeing of society' (2014MT05SFOP001)	All costs related to the Employment Subsidy.	Number of weeks in employment per employee.	1. Disadvantaged worker — 85 per week for a maximum of 52 weeks. 2. Severely disadvantaged worker — 85 per week for a maximum of 104 weeks. 3. Worker with disabilities — 125 per week for a maximum of 156 weeks.
2.	Training aid (Investing in Skills scheme) to enterprises in the private sector under Priority	Direct costs of providing external training	Number of completed hours per participant	25

a As defined in Commission Regulation (EU) No 651/2014 of 17 June 2014 declaring certain categories of aid compatible with the internal market in application of Articles 107 and 108 of the Treaty (OJ L 187, 26.6.2014, p. 1).

b <https://ncfhe.gov.mt/en/Pages/MQF.aspx>

c <http://ecd1.org>

d European Credit Transfer and Accumulation System - https://ec.europa.eu/education/resources-and-tools/european-credit-transfer-and-accumulation-system-ects_en

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

	<p>Axis 3 of the ESF Operational Programme II 'Investing in human capital to create more opportunities and promote the wellbeing of society' (2014MT05SFOP001)</p>			
<p>3.</p>	<p>Training aid (Investing in Skills) to enterprises in the private sector under Priority Axis 3 of the ESF Operational Programme II 'Investing in human capital to create more opportunities and promote the wellbeing of society' (2014MT05SFOP001)</p>	<p>Provision of one hour of accredited or non-accredited internal training.</p>	<p>Salary costs for internal trainer.</p>	<p>Number of completed hours of training provided per trainer.</p> <p>4,90</p>
<p>a</p>	<p>As defined in Commission Regulation (EU) No 651/2014 of 17 June 2014 declaring certain categories of aid compatible with the internal market in application of Articles 107 and 108 of the Treaty (OJ L 187, 26.6.2014, p. 1).</p>			
<p>b</p>	<p>https://ncfhe.gov.mt/en/Pages/MQF.aspx</p>			
<p>c</p>	<p>http://ecdl.org</p>			
<p>d</p>	<p>European Credit Transfer and Accumulation System - https://ec.europa.eu/education/resources-and-tools/european-credit-transfer-and-accumulation-system-ects_en</p>			

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

	capital to create more opportunities and promote the wellbeing of society' (2014MT05SFOP001)				
4.	Training aid in one hour (Investing in Skills accredited schemes) to external enterprises in the private sector under Priority Axis 3 of the ESF Operational Programme II 'Investing in human capital to create more opportunities and promote the wellbeing of	Participation in one hour of accredited or non-accredited internal or external training.	Salary costs for participant.	Number of completed hours per participant.	4,90
a	As defined in Commission Regulation (EU) No 651/2014 of 17 June 2014 declaring certain categories of aid compatible with the internal market in application of Articles 107 and 108 of the Treaty (OJ L 187, 26.6.2014, p. 1).				
b	https://ncfhe.gov.mt/en/Pages/MQF.aspx				
c	http://ecdl.org				
d	European Credit Transfer and Accumulation System - https://ec.europa.eu/education/resources-and-tools/european-credit-transfer-and-accumulation-system-ects_en				

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

	society' (2014MT05SFOP001)				
5.	Training and work experience under the Youth Guarantee (YG), Priority Axis 1, Investment Priority 8ii of OP 2014MT05SFOP001	Profiling of young persons below 25 years (classified as NEETs) within the YG. Young persons below 25 years (classified as NEETs) completing a training under the YG. An hour of professional support for young persons below 25 years of age. Allowances for participants below	All eligible costs of the operation.	(1)	Number of young persons below 25 years for whom a profiling report was carried out and for whom the availability of the participants details as per Annex I of Regulation (EU) No 1304/2013 has been validated. Number of young persons below 25 years who continue
				(2)	2 601,5 2 128,5 50 1 398

a As defined in Commission Regulation (EU) No 651/2014 of 17 June 2014 declaring certain categories of aid compatible with the internal market in application of Articles 107 and 108 of the Treaty (OJ L 187, 26.6.2014, p. 1).

b <https://ncfhe.gov.mt/en/Pages/MQF.aspx>

c <http://ecdl.org>

d European Credit Transfer and Accumulation System - https://ec.europa.eu/education/resources-and-tools/european-credit-transfer-and-accumulation-system-ects_en

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

	25 years (classified as NEETs) completing the YG scheme.			to the next phase of the YG (i.e. work exposure or continued education). (3) Number of hours of professional support provided to young people below 25 years per participant. (4) Number of young persons below 25 years having completed the work exposure or continued education scheme and received
a	As defined in Commission Regulation (EU) No 651/2014 of 17 June 2014 declaring certain categories of aid compatible with the internal market in application of Articles 107 and 108 of the Treaty (OJ L 187, 26.6.2014, p. 1).			
b	https://ncfhe.gov.mt/en/Pages/MQF.aspx			
c	http://ecd1.org			
d	European Credit Transfer and Accumulation System - https://ec.europa.eu/education/resources-and-tools/european-credit-transfer-and-accumulation-system-ects_en			

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

				a certificate of completion.		
6.	IT-training persons under the Youth Guarantee (YG), through Priority Axis 1, Investment Priority 8ii of OP 2014	Young persons below the 25 years receiving training through the Malta Qualifications Framework (MQF) ^b Level 2 Summer ICT-courses. MT05SFOP001.	All eligible costs of the operation.	(1) Number of youths registered for an MQF L2 Summer ICT course. (2) Number of youths having received a certificate of attendance or completion for an MQF L2 Summer ICT course.	416	318
7.	IT-training (European Computer Driving Licence) at MQF Level 3, Priority Axis	Young persons below the 25 years receiving training at MQF Level 3 for the European Computer Driving	All eligible costs of the operation.	(1) Number of youths registered for an MQF L3 Standard ECDL course. (2)	226,50	528,50

a As defined in Commission Regulation (EU) No 651/2014 of 17 June 2014 declaring certain categories of aid compatible with the internal market in application of Articles 107 and 108 of the Treaty (OJ L 187, 26.6.2014, p. 1).

b <https://ncfhe.gov.mt/en/Pages/MQF.aspx>

c <http://ecdl.org>

d European Credit Transfer and Accumulation System - https://ec.europa.eu/education/resources-and-tools/european-credit-transfer-and-accumulation-system-ects_en

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

	1, Licence Investment (ECEDL) ^c . Priority 8ii of OP 2014	MT05SFOP001.	(2)	Number of youths having received a certificate of attendance or completion for an MQF L3 Standard ECDL.	
8.	Young classes for the Malta College for Arts, Science and Technology (MCAST) under the Youth Guarantee (YG), Priority Axis 1, Investment Priority 8ii of OP 2014	All eligible costs of the operation.	(1)	Number of youths registered for an MCAST prevention class.	62,10 113,85 31,05
			(2)	Number of youths re- taking the MCAST exam.	
			(3)	Number of youths who have successfully progressed in the MCAST course after	
a	As defined in Commission Regulation (EU) No 651/2014 of 17 June 2014 declaring certain categories of aid compatible with the internal market in application of Articles 107 and 108 of the Treaty (OJ L 187, 26.6.2014, p. 1).				
b	https://ncfhe.gov.mt/en/Pages/MQF.aspx				
c	http://ecd.org				
d	European Credit Transfer and Accumulation System - https://ec.europa.eu/education/resources-and-tools/european-credit-transfer-and-accumulation-system-ects_en				

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

				re-taking the exam in September of the respective year or who have achieved the full qualification at the end of the curriculum.		
9.	Prevention of young persons for below attaining 15 years a following Secondary Education Certificate (SEC) under the Youth Guarantee (YG), Priority Axis 1, Investment Priority 8ii of OP 2014	Young persons below 15 years following Secondary Education Certificate (SEC) under the Youth Guarantee (YG), Priority Axis 1, Investment Priority 8ii of OP 2014	All eligible costs of the operation.	(1) Number of youths registered to re-take the SEC exam. (2) Number of youths re-taking the SEC exam. (3) Number of youths who have	(1) 38,10 (2) 69,85 (3) 19,05	
a	As defined in Commission Regulation (EU) No 651/2014 of 17 June 2014 declaring certain categories of aid compatible with the internal market in application of Articles 107 and 108 of the Treaty (OJ L 187, 26.6.2014, p. 1).					
b	https://ncfhe.gov.mt/en/Pages/MQF.aspx					
c	http://ecdl.org					
d	European Credit Transfer and Accumulation System - https://ec.europa.eu/education/resources-and-tools/european-credit-transfer-and-accumulation-system-ects_en					

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

				an improved SEC exam result compared to the one previously obtained.		
10.	Provision of scholarships at the tertiary level of education to different target groups at the European Qualification Framework level 7 (EQF L 7) under Priority Axis 3 (Investment Priorities 10ii and 10iii) and 4 (Investment Priority	Participants who undergo an EQF L 7 programme of studies and gain a qualification or certification upon leaving.	Tuition fees.	Number of ECTS ^d achieved × 0,95 for which a provisional transcript is presented. Number of ECTS achieved × 0,05 for which a certificate of accreditation or final transcript is presented.	For study programmes in Malta	58
					For study programmes in other countries and for joint study programmes	100

a As defined in Commission Regulation (EU) No 651/2014 of 17 June 2014 declaring certain categories of aid compatible with the internal market in application of Articles 107 and 108 of the Treaty (OJ L 187, 26.6.2014, p. 1).

b <https://ncfhe.gov.mt/en/Pages/MQF.aspx>

c <http://ecdl.org>

d European Credit Transfer and Accumulation System - https://ec.europa.eu/education/resources-and-tools/european-credit-transfer-and-accumulation-system-ects_en

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

	11i) of OP 2014	MT05SFOP001			
a	As defined in Commission Regulation (EU) No 651/2014 of 17 June 2014 declaring certain categories of aid compatible with the internal market in application of Articles 107 and 108 of the Treaty (OJ L 187, 26.6.2014, p. 1).				
b	https://ncfhe.gov.mt/en/Pages/MQF.aspx				
c	http://ecd1.org				
d	European Credit Transfer and Accumulation System - https://ec.europa.eu/education/resources-and-tools/european-credit-transfer-and-accumulation-system-ects_en				

2. Adjustment of amounts

Unit cost 1 may be adjusted by replacing the initial minimum wage and/or the statutory bonus and/or weekly allowances and/or social security contributions in the calculation method that consists of the lowest weekly rate of national minimum wage for a particular year, the statutory bonus, weekly allowances and social security contributions, and dividing this result by 2.

Unit Cost 2 may be adjusted by applying the annual rate of inflation to the respective rates. From 2017, for a given year N, this can be done by applying the inflation rate for year N-1 as published by the Maltese National Statistics Office at: https://nso.gov.mt/en/nso/Selected_Indicators/Retail_Price_Index/Pages/Index-of-Inflation.aspx

Unit costs 3-4 may be adjusted by replacing the initial national minimum wage for persons 18 years or over and/or the statutory bonuses and/or weekly allowances and/or social security contributions in the calculation method that consists of the hourly rate of national minimum wage for persons 18 years or over for a particular year, the statutory bonuses, the weekly allowances and social security contributions.

Adjustments will be based on updated data as follows:

- The national minimum wage is specified in national Subsidiary Legislation 452.71 (National Minimum Wage Standing Order).
- The statutory bonuses, weekly allowances and social security contributions provided for in Chapter 452 of the Maltese legislation on the Employment and Industrial relations Act.

Unit costs 5-9 may be adjusted in line with the cost of inflation at a national level for the relevant year the particular intervention is being undertaken. The annual rates of inflation are published by the National Statistics Office and can be found at: https://nso.gov.mt/en/nso/Selected_Indicators/Retail_Price_Index/Pages/Index-of-Inflation.aspx.

Unit cost 10 will be adjusted in line with inflation according to the country in which the course is being undertaken. For courses awarded by a body that is not based in Malta and for joint study programmes an average of the rates of inflation applicable at the time will be applied.

<https://ec.europa.eu/eurostat/tgm/table.do?tab=table&init=1&language=en&pcode=tec00118&plugin=1>

3. Definition of lump sums

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts(in EUR)
All operations of Operational Programme 2014MT05SFOP001	New total expenditure included in a payment application (i.e. total eligible expenditure included in a payment application which has not yet been taken into account for calculating an installment of EUR 100 000) to cover indirect costs of the operation.	Indirect costs.	Instalments of EUR 100 000 of new total expenditure per group ^a of operations included in a payment application submitted to the European Commission.	See point 4.

a Operations are grouped by type of beneficiary and project size. Operations with a total project budget as agreed with the signature of the original grant agreement below EUR 750 000 are small operations, operations from EUR 750 000 to EUR 3 000 000 are medium-sized operations and operations equal and above EUR 3 000 000 are large operations.

4. Amounts

Type of entity		Public entity	Ministry/ Department	Non-Governmental Organisations	Public Employment Service
Project size	Large	EUR 8 000	EUR 8 000	/	EUR 25 000
	Medium	EUR 25 000	EUR 25 000	/	EUR 25 000
	Small	EUR 25 000	EUR 25 000	EUR 25 000	EUR 25 000

5. Adjustment of amounts

Not applicable.]

[^{F2}ANNEX VI

Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to Italy

1. Definition of standard scales of unit costs

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts(in EUR)
1.	Measure for 1 st level Operational Support Youth Employment Initiative (2014IT05M9OP001) and similar operations ^a under:	All eligible costs, including direct staff costs.	Number of hours providing 1 st guidance level support.	34,00
	—	POR Abruzzo 2014IT05SFOP009		
	—	POR Basilicata 2014IT05SFOP016		
	—	PO Bolzano 2014IT05SFOP017		
	—	POR Calabria 2014IT16M2OP006		
	—	POR Campania 2014IT05SFOP020		
	—	POR Emilia Romagna 2014IT05SFOP003		
	—	POR Friuli VG 2014IT05SFOP004		
	—	POR Lazio 2014IT05SFOP005		
	—	POR Liguria 2014IT05SFOP006		
	—	POR Molise 2014IT16M2OP001		

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

		POR Piemonte 2014IT05SFOP013		
		POR Puglia 2014IT16M2OP002		
		POR Sardegna 2014IT05SFOP021		
		POR Sicilia 2014IT05SFOP014		
		PO Trento 2014IT05SFOP018		
		POR Umbria 2014IT05SFOP010		
		POR Valle D'Aosta 2014IT05SFOP011		
		PON SPAO 2014IT05SFOP002		
		POR Toscana FSE 2014IT05SFOP015		
		PON Inclusione 2014IT05SFOP001		
		POR Lombardia FSE 2014IT05SFOP007		
2.	Measure Rate for of specialist the 2 nd national guidance Operational Programme support. <i>Youth Employment Initiative</i> (2014IT05M9OP001) and similar operations under:	All eligible costs, including direct staff costs.	Number of hours providing specialist or 2 nd guidance level support.	35,50

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

POR	Abruzzo	2014IT05SFOP009
POR	Basilicata	2014IT05SFOP016
PO	Bolzano	2014IT05SFOP017
POR	Calabria	2014IT16M2OP006
POR	Campania	2014IT05SFOP020
POR	Emilia Romagna	2014IT05SFOP003
POR	Friuli VG	2014IT05SFOP004
POR	Lazio	2014IT05SFOP005
POR	Liguria	2014IT05SFOP006
POR	Molise	2014IT16M2OP001
POR	Piemonte	2014IT05SFOP013
POR	Puglia	2014IT16M2OP002
POR	Sardegna	2014IT05SFOP021
POR	Sicilia	2014IT05SFOP014
PO	Trento	2014IT05SFOP018
POR	Umbria	2014IT05SFOP010
POR	Valle	

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

		D'Aosta 2014IT05SFOP011 PON SPAO 2014IT05SFOP002 POR Toscana FSE 2014IT05SFOP015 PON Inclusione 2014IT05SFOP001 POR Lombardia FSE 2014IT05SFOP007				
3.	Measures Rate for the following trainings: and 7.1 of the national Operational Programme Youth Employment Initiative in (2014IT05SFOP001) and similar operations under:	All eligible costs, including direct staffing costs and integrating any allowance to participants reintegration in schooling and training system POR Abruzzo 2014IT05SFOP009 POR Basilicata 2014IT05SFOP016 POR Bolzano Apprenticeship POR Qualification 2014IT16M2OP006 Professional Diploma Apprenticeship for	Number of hours per training course differentiated by type of class, and the number of hours per student.	TYPE OF CLASS	HOURLY RATE PER COURSE	HOURLY RATE PER STUDENT
				C	73,13	0,80
				A	146,25	

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

		<p>Other training 2014IT05SFOP005</p> <p>Research; Training 2014IT05SFOP006</p> <p>Employment 2014IT16M2OP001</p> <p>Public entrepreneurship^d 2014IT16M2OP002</p> <p>Sardegna 2014IT05SFOP021</p> <p>Sicilia 2014IT05SFOP014</p> <p>Valle D'Aosta 2014IT05SFOP011</p> <p>SPAO 2014IT05SFOP002</p> <p>Toscana FSE 2014IT05SFOP015</p> <p>Inclusione 2014IT05SFOP001</p> <p>Lombardia FSE 2014IT05SFOP007</p>						
4.	<p>Measure of employment contracts has a national Operational Programme Youth Employment Initiative (2014IT05M9OP001) similar operations under:</p>	<p>All eligible costs, including direct staff recruitment costs</p>	<p>Number of new employment contracts, differentiated by type of contract and profile classification (from low to very high)^g</p>	<p>Profile Classification</p> <p>Open- ended contract and 1st and 3rd level apprenticeship contract</p> <p>2nd level apprenticeship, fixed- term and temporary</p>	<p>LOW</p> <p>1 500</p> <p>1 000</p>	<p>MEDIUM</p> <p>2 000</p> <p>1 300</p>	<p>HIGH</p> <p>2 500</p> <p>1 600</p>	<p>VERY HIGH</p> <p>3 000</p> <p>2 000</p>

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

POR Abruzzo 2014IT05SFOP009	contract ≥ 12 months				
POR Basilicata 2014IT05SFOP016	fixed- term and temporary contract 6-12 months	600	800	1 000	1 200
PO Bolzano 2014IT05SFOP017					
POR Calabria 2014IT16M2OP006					
POR Campania 2014IT05SFOP020					
POR Emilia Romagna 2014IT05SFOP003					
POR Friuli VG 2014IT05SFOP004					
POR Lazio 2014IT05SFOP005					
POR Liguria 2014IT05SFOP006					
POR Molise 2014IT16M2OP001					
POR Piemonte 2014IT05SFOP013					
POR Puglia 2014IT16M2OP002					
POR Sardegna 2014IT05SFOP021					
POR Sicilia 2014IT05SFOP014					
PO Trento 2014IT05SFOP018					
POR Umbria 2014IT05SFOP010					
POR Valle					

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

					LOW	MEDIUM	HIGH	VERY HIGH
		D'Aosta 2014IT05SFOP011 PON SPAO 2014IT05SFOP002 POR Toscana FSE 2014IT05SFOP015 PON Inclusione 2014IT05SFOP001 POR Lombardia 2014IT05SFOP007						
5.	Measure 5 regional/interregional/transnational initiatives Operational Programme Youth Employment Initiative (2014IT05M9OP001) and similar operations under:	All eligible candidates including direct staff costs for providing traineeship. POM9OP001)	Number of traineeships differentiated by profile classification.	REGIONAL/ INTERREGIONAL/ TRANSNATIONAL	200	300	400	500
		POR Abruzzo 2014IT05SFOP009 POR Basilicata 2014IT05SFOP016 PO Bolzano 2014IT05SFOP017 POR Calabria 2014IT16M2OP006 POR Campania 2014IT05SFOP020 POR Emilia Romagna 2014IT05SFOP003 POR Friuli						

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

		VG 2014IT05SFOP004 POR Lazio 2014IT05SFOP005 POR Liguria 2014IT05SFOP006 POR Molise 2014IT16M2OP001 POR Piemonte 2014IT05SFOP013 POR Puglia 2014IT16M2OP002 POR Sardegna 2014IT05SFOP021 POR Sicilia 2014IT05SFOP014 PO Trento 2014IT05SFOP018 POR Umbria 2014IT05SFOP010 POR Valle D'Aosta 2014IT05SFOP011 PON SPAO 2014IT05SFOP002 POR Lombardia 2014IT05SFOP007 PON Inclusion 2014IT05SFOP001				
6.	Measures for under of interregional mobility the national Operational Program Youth Employment Initiative	For interregional mobility: all eligible costs, including travel, accommodation and	Number of traineeship differentiated by location and, for interregional mobility, the	Interregional mobility as per the rates set out in point 3.4 Transnational mobility as per the rates set in point 3.5		

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

(2014IT05M2OP001)	length of
and	but
similar	excluding
operations	participant
under:	allowances
—	POR
	Abruzzo
	2014IT05SFOP009
—	POR
	Basilicata
	2014IT05SFOP016
—	PO
	Bolzano
	2014IT05SFOP017
—	POR
	Calabria
	2014IT16M2OP006
—	POR
	Campania
	2014IT05SFOP020
—	POR
	Emilia
	Romagna
	2014IT05SFOP003
—	POR
	Friuli
	VG
	2014IT05SFOP004
—	POR
	Liguria
	2014IT05SFOP006
—	POR
	Molise
	2014IT16M2OP001
—	POR
	Piemonte
	2014IT05SFOP013
—	POR
	Puglia
	2014IT16M2OP002
—	POR
	Sardegna
	2014IT05SFOP021
—	POR
	Sicilia
	2014IT05SFOP014
—	PO
	Trento
	2014IT05SFOP018
—	POR
	Umbria
	2014IT05SFOP010

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

		POR Valle D'Aosta 2014IT05SFOP011		
		PON SPAO 2014IT05SFOP002		
		POR Lombardia 2014IT05SFOP007		
		PON Inclusione 2014IT05SFOP001		
7.	<p>Measures block of of general preparatory national Operational Programme to the Evolutionary Initiative (2014IT05SFOP001) and similar operations under:</p>	<p>All eligible costs, including direct staff costs, excluding allowances and (2014IT05SFOP001)</p> <p>POR Abruzzo 2014IT05SFOP009</p> <p>POR Basilicata 2014IT05SFOP016</p> <p>PO Bolzano 2014IT05SFOP017</p> <p>POR Calabria 2014IT16M2OP006</p> <p>POR Campania 2014IT05SFOP020</p> <p>POR Emilia Romagna 2014IT05SFOP003</p> <p>POR Molise 2014IT16M2OP001</p>	Number of participants completing the 30 hour block of training.	90

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

		POR Piemonte 2014IT05SFOP013		
		POR Umbria 2014IT05SFOP010		
		POR Valle D'Aosta 2014IT05SFOP011		
		PON SPAO 2014IT05SFOP002		
		POR Lombardia 2014IT05SFOP007		
		PON Inclusione 2014IT05SFOP001		
8.	<p>Measure Rate of of support for self- national Operational Programme Youth Employment Initiative (2014IT05MOP001) and similar operations under:</p>	<p>All eligible costs, including direct staff costs but excluding any MOP001)</p> <p>POR Abruzzo 2014IT05SFOP009</p> <p>POR Basilicata 2014IT05SFOP016</p> <p>PO Bolzano 2014IT05SFOP017</p> <p>POR Calabria 2014IT16M2OP006</p> <p>POR Campania 2014IT05SFOP020</p> <p>POR Emilia</p>	<p>Number of hours of support provided to participants.</p>	40

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

		Romagna 2014IT05SFOP003		
		POR Friuli VG 2014IT05SFOP004		
		POR Lazio 2014IT05SFOP005		
		POR Molise 2014IT16M2OP001		
		POR Sardegna 2014IT05SFOP021		
		POR Sicilia 2014IT05SFOP014		
		PO Trento 2014IT05SFOP018		
		POR Umbria 2014IT05SFOP010		
		POR Valle D'Aosta 2014IT05SFOP011		
		PON SPAO 2014IT05SFOP002		
		POR Toscana FSE 2014IT05SFOP015		
		POR Lombardia 2014IT05SFOP007		
		PON Inclusione 2014IT05SFOP001		
9.	Measure 8 of the national Operational Programme Youth Employment	Employment contracts of professional interregional mobility travel, and	Number of employment contracts for job interviews, differentiated by location	— — — —
				Professional interregional mobility as per the amounts for more than 600 hours set out in point 3.4. ⁿ Professional transnational mobility for interview purposes as per the amounts set out in point 3.6. Professional transnational mobility as per the amounts set out in point 3.7.

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

Initiative transnational	transnational
(2014IT05SFOP01)	(2014IT05SFOP01)
and	Interview
similar	interview),
operations under:	under
	professional
	Portuguese
	Portuguese
	2014IT05SFOP09
	Portuguese
	Basic disadvantaged
	2014IT05SFOP16
	and any
	Balkan
	2014IT05SFOP17
	Portuguese,
	California
	2014IT16M2OP006
	Portuguese
	Central regional
	2014IT05SFOP20
	Portuguese
	Liguria
	2014IT05SFOP06
	Portuguese
	Molise
	2014IT16M2OP001
	Portuguese
	Puglia
	2014IT16M2OP002
	Portuguese
	Sardegna
	2014IT05SFOP21
	Portuguese
	Sicilia
	2014IT05SFOP14
	Portuguese
	Trento
	2014IT05SFOP18
	Portuguese
	Umbria
	2014IT05SFOP10
	Portuguese
	Valle
	D'Aosta
	2014IT05SFOP11
	Portuguese
	SPAO
	2014IT05SFOP002
	Portuguese
	Toscana
	FSE
	2014IT05SFOP15

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

		POR Lombardia 2014IT05SFOP007		
		PON Inclusione 2014IT05SFOP001		
10.	Operations is providing the working number of of Industrial PhD positions under the following Operational Programme	All eligible costs for the participant (salary and associated social security contributions) and the institution	Number of months spent working on PhD, according to location in Italy abroad.	Without a period spent abroad: 1 927,63 per month With a period spent abroad: 2 891,45 per month
		PON Ricerca 2014IT05SFOP005		
		PON Basilicata FSE 2014IT05SFOP016		
		POR Campania FSE 2014IT05SFOP020		
		POR Puglia FESR FSE 2014IT16M2OP002		
		POR Calabria FESR FSE 2014IT16M2OP006		
		POR Abruzzo FSE 2014IT05SFOP009		
		POR Sardegna FSE 2014IT05SFOP021		
		POR Molise FESR		

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

	FSE 2014IT16M2OP001 POR Friuli Venezia Giulia FSE 2014IT05SFOP004 POR Liguria FSE 2014IT05SFOP006 POR Lombardia FSE 2014IT05SFOP007 POR Valle D'Aosta FSE 2014IT05SFOP011 POR Toscana FSE 2014IT05SFOP015 PA Bolzano FSE 2014IT05SFOP017 POR Sicilia FSE 2014IT05SFOP014 POR Umbria FSE 2014IT05SFOP010 POR Emilia Romagna FSE 2014IT05SFOP003 PA Trento 2014IT05SFOP018		
11.	Participants gaining under Certificate Education 2014IT05M20P001	All categories of costs of participants gaining a certificate in adult	Number of participants gaining a certificate in adult 327 (30 hour module) 357 (30 hour module with additional specific support) 654 (60 hour module) 684 (60 hour module with additional specific support) 1 090 (100 hour module)

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

			training, differentiated support) by length of module and additional specific support°	1 120 (100 hour module with additional specific support)
12.	Participants related to Citizenship and the initiatives Related to Citizenship under Rule of Law'. Education 2014IT05M20P001	All categories of costs	Number of participants gaining a certificate related to 'Citizenship and Rule of Law', differentiated by length of module, additional specific support, and meal allowance.	191,10 (30 hour module) 221,10 (30 hours with additional specific support) 261,10 (30 hours with meal allowance) 291,10 (30 hours with additional specific support and meal allowance) 382,20 (60 hour module) 412,20 (60 hours with additional specific support) 522,20 (60 hours with meal allowance) 552,20 (60 hours with additional specific support and meal allowance) 637,00 (100 hour module) 667,00 (100 hours with additional specific support) 871,00 (100 hours with meal allowance) 901,00 (100 hours with additional specific support and meal allowance)
13.	Classroom training under Certificate Education Classroom training	All categories of costs	Number of participants gaining a certificate in classroom training, differentiated by length of module, additional specific support and meal allowance.	360,60 (30 hour module) 390,60 (30 hours with additional specific support) 430,60 (30 hours with meal allowance) 460,60 (30 hours with additional specific support and meal allowance) 721,20 (60 hour module) 751,20 (60 hours with additional specific support) 861,20 (60 hours with meal allowance) 891,20 (60 hours with additional specific support and meal allowance) 1 202,0 (100 hour module) 1 232,0 (100 hours with additional specific support) 1 436,0 (100 hours with meal allowance) 1 466,0 (100 hours with additional specific support and meal allowance)
14.	Participants training	All categories of	Number of	774,00 (40 hour module) 1 161,0 (60 hour module)

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

	ia certificate of costs, except for travel and accommodation costs for persons accompanying participants gaining a certificate of language training following transnational mobility, differentiated by length of module, country and length of stay, and distance travelled	participants	1 548,0 (80 hour module)	To these amounts for each participant can be added a daily amount to cover accommodation costs, differentiated by country, as set out in point 3.8 below, and the following amount for travel costs:
			Km	Amount
			100-499	180
			500-1 999	275
			2 000-2 999	360
			3 000-3 999	530
			4 000-7 999	820
			8 000-19 999	1 100
15.	Participants gaining a CAP Educationship with or without transnational mobility.	All categories of costs, except for accommodation for persons accompanying participants	Number of participants gaining an internship certificate with or without transnational mobility, differentiated by length of module and, where transnational mobility is included, country, length of stay, and distance travelled	786,60 (60 hour module) 1 179,9 (90 hour module) 1 573,2 (120 hour module) 3 146,4 (240 hour module) For internships with transnational mobility, these amounts for each participant can be supplemented by a daily amount to cover accommodation costs, differentiated by country, as set out in point 3.8 below, and the following amount for travel costs:
			Km	Amount
			100-499	180
			500-1 999	275
			2 000-2 999	360
			3 000-3 999	530
			4 000-7 999	820
			8 000-19 999	1 100
16.	Persons accompanying participants in the	Accommodation and travel costs	Number of persons accompanying participants	Accommodation costs per participant, differentiated by country, as set out in point 3.8 below, and the following amount for travel costs:
			Km	Amount
			100-499	180

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

	context of transnational mobility under OP Education 2014IT05M20P001			500-1 999 2 0002 999 3 0003 999 4 0007 999 8 00019 999	275 360 530 820 1 100
17.	Participation in a Higher Technical Institutes of Higher Technical following Completion of a training course in a Higher Technical Institute	The unit costs cover all eligible categories of costs, except for costs related to courses (FSE by Basilicata) (POR 2014IT16M20P006) are compulsory for maintaining fully (POR 2014IT05SFOP023) (POR 2014IT16M20P002) (POR 2014IT05SFOP014) (POR 2014IT05SFOP014) (POR 2014IT05SFOP009) (POR 2014IT16M20P001) (POR 2014IT05SFOP021) and	Number of hours of participation in a training course in a Higher Technical Institute. In addition, of participants who have fully completed academic year of a training course in a Technical Institute.	Hourly rate For 2-year courses per completed year: For 3-year courses per completed year:	49,93 4 809,5 3 206,3

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

	FSE Mobility Sarlagna)	
—	2014IT05SFOP017 (POR Sarlagna)	
—	FSE Bologna)	
—	2014IT05SFOP003 (POR Bologna)	
—	FSE Emilia-Romagna)	
—	2014IT05SFOP004 (POR Emilia-Romagna)	
—	FSE Friuli-Venezia Giulia)	
—	2014IT05SFOP005 (POR Friuli-Venezia Giulia)	
—	FSE Lazio)	
—	2014IT05SFOP006 (POR Lazio)	
—	FSE Liguria)	
—	2014IT05SFOP007 (POR Liguria)	
—	FSE Lombardia)	
—	2014IT05SFOP008 (POR Lombardia)	
—	FSE Marche)	
—	2014IT05SFOP013 (POR Marche)	
—	FSE Piemonte)	
—	2014IT05SFOP015 (POR Piemonte)	
—	FSE Toscana)	
—	2014IT05SFOP010 (POR Toscana)	
—	FSE Umbria)	
—	2014IT05SFOP011 (POR Umbria)	
—	FSE Valle d'Aosta)	
—	2014IT05SFOP012 (POR Valle d'Aosta)	

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

	FSE Veneto)					
18.	<p>Mobility programmes for researchers under a fixed-term contract - 2014IT16M20P005 - 2014-2020 'Research and Innovation' Operating Programme, Axis I 'Human Capital', Action I.2. Mobility programmes for researchers and similar operations under:</p> <p>— 2014IT05SFOP01 (POR FSE Valle d'Aosta)</p> <p>— 2014IT05SFOP020 (POR FSE Campania)</p> <p>— 2014IT05SFOP004 (POR FSE Friuli-Venezia Giulia)</p>	All categories of costs.	Number of months spent on site or off campus by a researcher hired under the law n.240/2010 for a period of 36 months, and selected through a public competition in a state or private university in one of the regions	A. Without periods of activity off campus or abroad for researchers for line of activity 'mobility*' EUR 4 885,38 B. With periods of activity off campus or abroad for researchers for line of activity 'mobility' and for researchers under line of activity 'attraction' EUR 5 496,05		
19.	Hourly training unit costs follows: 2a, 5.bis,	all eligible costs (personnel costs, other	Cost per hour of training per student plus cost	TYPE OF CLASS	HOURLY RATE PER COURSE	HOURLY RATE PER STUDENT
				C	73,13	0,80

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

	<p>6-bis, 8 of NOP YEI 2014IT051901001 and for similar operations (including different target groups) carried out under NOP SAEP 2014IT05SECP002</p> <p>This hourly rate depends on the type of class (A, B or C^x) Hourly rate per student participating in the training</p>	<p>Employment for one hour of training course differentiated by class</p> <p>Linguistic training allowance for civilian service in EU; Linguistic training for Professional transnational mobility; Linguistic training for Traineeships in transnational mobility^w</p>	<p>B</p> <p>A</p>	<p>117,00</p> <p>146,25</p>	
<p>20.</p>	<p>Individual and individualised training and individualised measures: 2.A, 2.B, 2.C, 4.A, 4.C</p>	<p>all eligible individuals (personnel) and other direct and indirect costs, other than training costs, except for information allowance</p>	<p>Number of training hours and number of participants^{aa}</p>	<p>40,00</p>	

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

	of NOP YEI 2014IT05MOP001 and for similar operations (including different target groups) carried out under NOP SAEP 2014IT05SEOP002.	the labour market; Reintegration in the schooling and training system for young people between 15 and 18 years old; Employment and training; Apprenticeship for qualification and professional diploma; Apprenticeship for higher training and research.		
21.	General training activities under measures 5a) to 6) beginning and 8) of NOP YEI 2014IT05MOP001 and for similar operations (including in	all eligible costs (personnel costs, other direct and indirect costs) for any mobility; voluntary civilian service in	Number of participants in a general training course with a minimum duration of 30 hours	180,00

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

	different target groups) carried out under NOP SAEP 2014IT05SFOP002.	the EU; transnational professional mobility projects.		
22.	Voluntary civilian service as foreseen under measure 6.bis of NOP YEI 2014IT05MOP001 and for similar operations (including different target groups) carried out under NOP SAEP 2014IT05SFOP002.	Daily allowance for personnel stays, other effective stays, indirect accommodation and allowances for (including different target groups) carried out under NOP SAEP 2014IT05SFOP002.	Number of days of effective stay abroad.	15,00 — daily allowance to participant for each day of effective stay abroad 30,00 — accomodation and meal contribution to participant for each day of effective stay abroad

a ‘Similar operations’ are to be understood as including those operations with similar activities to those in measure 1.B of NOP YEI but with different target groups.

b ‘Similar operations’ are to be understood as including those operations with similar activities to those in measure 1.C of NOP YEI but with different target groups.

c ‘Similar operations’ are to be understood as including those operations with similar activities to those in measures 2A, 2B, 4A, 4C and 7.1 of NOP YEI but with different target groups.

d For unit cost number 3 relating to training for self-employment and self-entrepreneurship, the amount will be reimbursed only in the case of group formation of 4 or more students.

e The definition of the classes is in accordance with the provisions of Ministerial Circular no. 2 of 2 February 2009. This Circular defines the classes according to the type of teachers providing training.

f Similar operations is to be understood as including those operations with similar activities to those in measure 3 of NOP YEI but with different target groups

g The young person will be profiled according to one of the four classes (low, medium, high, very high) on the basis of the following variables:

- age;
- sex;
- education;
- employment status one year before;

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

	<ul style="list-style-type: none"> — region and province where the competent body which took in charge the young is based; — language skills (only for non-nationals who have not obtained the educational qualification in Italy), for the evaluation of which will be used the already developed methodology for the issuance of an EC residence permit for long-term residents. <p>Based on the variables identified for the young, a ‘disadvantage coefficient’ is calculated, with a value between 0 and 1.</p>
h	‘Similar operations’ are to be understood as including those operations with similar activities to those in measure 5 of NOP YEI but with different target groups.
i	‘Similar operations’ are to be understood as including those operations with similar activities to those in measure 5 of NOP YEI but with different target groups
j	‘Similar operations’ are to be understood as including those operations with similar activities to those in NOP YEI but with different target groups.
k	‘Similar operations’ is to be understood as including those operations with similar activities to those in measure 7.1 of NOP YEI but with different target groups.
l	For unit cost number 8 relating to support for self-employment and self-entrepreneurship, the amount will be reimbursed only in the case of individual or individualised training (‘individualised’ meaning a maximum of 3 students).
m	‘Similar operations’ are to be understood as including those operations with similar activities to those in measure 8 of NOP YEI but with different target groups.
n	<p>The amounts in table 3.4 are the maximum allowance payable. Where an employer provides an allowance to cover travel, accommodation or meals, the allowance mentioned in point 3.4 will be reduced by:</p> <ul style="list-style-type: none"> — the amount mentioned in point 3.1 for travel (depending on location) — the amount mentioned in point 3.2 for accommodation (depending on location) — the amount mentioned in point 3.3 for meals (depending on location). <p>The amounts mentioned in tables 3.1, 3.2 and 3.3. will also be payable in a situation where the beneficiary pays only the categories of allowances mentioned in those tables.</p>
o	Additional specific support is limited to one unit per student per module.
p	‘Istituto Tecnico Superiore’.
q	Successfully completion of an academic year corresponds to admission to the next year or admission to the final exam.
r	A researcher hired under the law n.240/2010 for a period of 36 months with a full-time fixed-term contract, and selected through a public competition
s	<p>Line of Activity Mobility</p> <p>Concerning this line of activity, the NOP will co-finance the international mobility of researchers holding a PhD since no more than four years at the time of the call publication. The NOP will support the hiring under the law n.240/2010 (art.24.3, letter a) of full time fixed-term researchers mainly to address them to international mobility programs.</p>
t	<p>Line of activity Attraction</p> <p>This line of activity will co-finance the return of researchers to less developed and in transition Regions hired under the law n.240/2010.(art.24.3, letter a) holding a PhD since no more than eight years at the time of the call publication, working in universities/research institutes/enterprises/other institutions out of the NOP target areas or even abroad, with an experience of at least two years in such structures.</p>
u	A ceiling of 4 000 euros is foreseen for each final recipient.
v	A ceiling of 1 200 euros is foreseen for each final recipient.
w	A ceiling of 1 200 euros is foreseen for each final recipient
x	The definition of the classes is in accordance with the provisions of Ministerial Circular no. 2 of 2 February 2009. This Circular defines the classes according to the type of teachers providing training.
y	For measure 2.A, it is specified that, for trainings focused on integration in the labour market, the standard unit costs are payable according to the following arrangement: 70 % of the grant is recognised on the basis of delivered training hours; the remaining 30 % is recognised on the basis of delivered training hours if in compliance with the conditionality that the participant finds a job (within 120 days after the end of the course).
	For measures 2.B, 2.C, 4.A and 4.C, the standard unit costs are payable according to the following arrangement: 100 % of the grant is recognised on the basis of delivered training hours.
aa	Maximum number of students per training: 3 people

2. Adjustment of amounts

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

- (a) For standard scales of unit costs 1-9 and 19-20, the amounts may be adjusted where the FOI index (consumer price index for blue and white collar worker households, excluding tobacco products) shows a monetary revaluation equal to or exceeding 5 %. In particular, in a given year y, the adjustment is made if in a period y+t the difference between the benchmarking coefficients shown by the FOI index for such years is equal to or higher than 5 %. The base year applied — and on the basis of which the amounts were adjusted — is 2014. Where this rate is equal to or higher than 5 %, each unit cost may be adjusted accordingly.
- (b) For standard scale of unit costs 10, the rate may be adjusted by replacing the montly scholarship and/or social security contributions in the calculation method that consists of monthly scholarship plus social security contributions plus an amount for all other costs. Updated data can be found in amendments to the Ministerial Decree of 18.6.2008 (which defines the total gross annual amount of PhD scholarships) and biannual adjustment of the rate of social security contributions (Circular letter No 13 of 29/01/2016 of the Director-General of INPS, the National Institute for Social Security).
- (c) For standard scales of unit costs 11-15, which are based on the historical average number of certificates (output) awarded per module, the rate may be adjusted at the end of each financial year (31/12) following an assessment by the Managing Authority of the implementation of the operations related to each of the unit costs. Where such an assessment shows a divergence in the average number of certificates awarded per module for each type of training as compared to the average number used as the basis for calculating the existing unit cost, then a new unit cost will be calculated according to the following formula:

$$UC_{new} = UC_{old} + \text{Variation}$$

where

$$\text{Variation} = UC_{old} - (UC_{old} * \text{Output}_{new}/\text{Output}_{old})$$
- (d) For standard scales of unit costs 17, the rates will be reviewed every four years and if, taking 2017 as the reference year, there is an increase of more than 5 % an adjustment will be made by ISTAT based on the FOI consumer price index (consumer price index for blue and white collar worker households, excluding tobacco products).
- (e) For standard scales of unit costs 18, the rates may be adjusted following amendments of the current legislation (which includes Law n.240/2010, the Presidential Decree n.232/2011, the Law n.232/2016 (Budget Law 2017), Law n.448/1998 ‘Misura di finanza pubblica per la stabilizzazione e lo sviluppo’, Law n.335/1995, Legislative Decree n.446/1997, and the Presidential Decree n.1032/1973.) as well as changes of the social security contribution rates.
- (f) The amounts for unit costs 21 and 22 may be adapted following amendments to the legislative provisions of Legislative Decree 77/2002, Directorial Determination (DD) of 19 December 2007 and D.D. n. 348 of 18 May 2016 of the Presidency of the Council of Ministers — Department of Youth and Civilian Service

3.1 Interregional travel costs (in EUR)

Region of origin	Destination region
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Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

Emilia Romagna	482,262,430,907,421,502,266,046,594,900,280,933,071,896,008,008,805,440,987,359,256,27
Friuli Venezia Giulia	482,262,430,907,421,502,266,046,594,900,280,933,071,896,008,008,805,440,987,359,256,27
Lazio	482,262,430,907,421,502,266,046,594,900,280,933,071,896,008,008,805,440,987,359,256,27
Liguria	482,262,430,907,421,502,266,046,594,900,280,933,071,896,008,008,805,440,987,359,256,27
Lombardia	482,262,430,907,421,502,266,046,594,900,280,933,071,896,008,008,805,440,987,359,256,27
Marche	482,262,430,907,421,502,266,046,594,900,280,933,071,896,008,008,805,440,987,359,256,27
Molise	482,262,430,907,421,502,266,046,594,900,280,933,071,896,008,008,805,440,987,359,256,27
PA Bolzano	482,262,430,907,421,502,266,046,594,900,280,933,071,896,008,008,805,440,987,359,256,27
PA Trento	482,262,430,907,421,502,266,046,594,900,280,933,071,896,008,008,805,440,987,359,256,27
Piemonte	482,262,430,907,421,502,266,046,594,900,280,933,071,896,008,008,805,440,987,359,256,27
Puglia	482,262,430,907,421,502,266,046,594,900,280,933,071,896,008,008,805,440,987,359,256,27
Sardegna	482,262,430,907,421,502,266,046,594,900,280,933,071,896,008,008,805,440,987,359,256,27
Sicilia	482,262,430,907,421,502,266,046,594,900,280,933,071,896,008,008,805,440,987,359,256,27
Toscana	482,262,430,907,421,502,266,046,594,900,280,933,071,896,008,008,805,440,987,359,256,27
Umbria	482,262,430,907,421,502,266,046,594,900,280,933,071,896,008,008,805,440,987,359,256,27
Vallée d'Aosta	482,262,430,907,421,502,266,046,594,900,280,933,071,896,008,008,805,440,987,359,256,27
Veneto	482,262,430,907,421,502,266,046,594,900,280,933,071,896,008,008,805,440,987,359,256,27

3.4 Interregional allowances for traineeships (in EUR)

No. of training hours	Abbruzzo	Basilicata	Calabria	Emilia Romagna	Friuli Venezia Giulia	Lazio	Liguria	Marche	PA Bolzano	PA Trento	Piemonte	Puglia	Sardegna	Sicilia	Umbria	Vallée d'Aosta	Veneto
Regione Valle d'Aosta	160	611,603,511,595,488,481,372,396,406,542,665,460,484,359,687,597,696,576,521,58	497,43														
when the training is taking place	161	200,845,763,867,594,473,574,358,403,544,604,463,456,361,620,549,604,803,643,72	499,57														
> 600	201	249,704,739,683,576,559,660,483,489,630,689,568,542,447,705,635,780,399,629,32	585,17														
> 301	300	306,904,788,681,684,765,588,364,735,734,653,647,532,840,740,885,704,734,18	690,03														
> 160	415,261,894,690,623,874,657,803,544,903,762,756,661,579,849,904,803,243,32	799,17															
> 600	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	441,17
Bolzano	160	585,590,659,646,485,477,556,488,471,479,570,48	410,525,576,547,684,585,351,422,470,63														
161	580,952,661,648,458,479,548,420,464,411,552,82	412,528,514,660,626,487,369,496,472,97															

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

	201	6249706,755,742,554,876,642,324,297,575,666,42	506,621,608,746,830,531,297,588,966,58
	250	300820,870,866,606,688,267,098,962,669,921,08	621,256,727,858,895,695,912,703,681,24
	301	9600540,989,976,785,807,806,818,801,729,970,43	740,855,842,977,80,181,533,322,890,59
	>	1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1
	600	617,642,691,678,487,509,678,320,303,494,602,45	442,567,544,679,816,517,333,324,502,61
Trent	160	493,522,569,554,370,372,456,460,321,382,489,372,63	442,427,342,607,365,402,487,364,43
	161	200574,570,556,371,379,458,402,376,374,231,363,48	444,429,504,602,396,487,409,316,27
	201	549798,644,630,445,453,510,476,447,448,385,402,33	518,503,658,679,470,472,485,390,12
	250	600688,835,720,536,243,622,566,588,538,655,487,80	608,594,702,869,821,382,372,480,59
	301	7601283,829,814,630,658,706,660,632,632,750,551,96	702,688,803,803,985,676,687,574,76
	>	1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1
	600	308,336,383,368,184,394,270,274,786,118,630,3,945,85	256,342,356,497,379,250,271,828,65
Ligu	160	454,342,347,489,304,426,434,85	355,423,487,489,470,342,325,929,957,373,381,359,412,21
	161	200544,549,470,345,427,436,76	357,425,459,474,462,343,957,831,839,375,383,361,474,12
	201	549798,644,630,445,453,510,476,447,448,385,402,33	433,502,536,498,489,420,634,608,611,471,469,467,420,57
	250	6007144,769,831,511,6,598,606,86	527,625,639,894,582,924,727,981,969,342,283,321,584,22
	301	7601922,8107,688,643,655,704,33	625,693,757,689,620,691,825,799,806,642,650,628,684,69
	>	1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1
	600	297,385,390,681,866,268,287,71	198,266,300,262,253,784,388,372,380,276,224,262,252,07
Pien	160	655,618,675,570,453,489,554,560,326,454,527,406,481,25	515,514,597,474,505,371,427,04
	161	200820,607,572,455,501,536,362,383,446,559,407,473,27	517,516,599,463,527,343,429,07
	201	6249701,768,683,836,582,687,423,474,527,640,558,354,28	598,594,680,354,528,424,510,08
	250	300800,857,763,685,681,826,342,524,626,239,667,653,52	697,694,729,963,688,523,609,31
	301	8600924,960,806,338,785,820,645,677,529,842,760,956,80	800,897,883,756,794,627,702,60
	>	1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1
	600	448,981,568,463,346,392,467,253,285,387,450,368,369,36	408,405,490,364,398,334,320,15
Lom	160	698,701,861,683,563,560,682,510,97	569,685,578,537,529,641,640,796,274,346,520,530,21
	161	200784,804,685,526,863,665,513,85	572,687,561,340,531,644,643,769,377,248,523,323,10
	201	2498079,919,804,672,678,780,629,14	688,803,676,695,647,269,752,854,692,644,638,648,39
	250	800360,55,942,813,820,932,760,37	829,244,818,927,788,900,900,08,833,805,479,989,62,061,07
	301	16001,1,1,960,967,118,917,37	976,23,964,944,935,18,1,1,980,932,926,936,61,100,807,358,089,43,069,06
	>	1 1 2 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 2 1 1 1 1
	600	964,972,072,954,825,837,833,782,05	840,956,829,898,800,912,921,067,845,847,794,801,29
Vend	160	499,586,661,462,360,534,462,403,546,367,421,393,316,460,461,845,600,392,422,482,16	
	161	200958,603,464,362,336,464,465,368,369,493,395,318,402,468,547,662,374,484,454,02	

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

Table with 18 columns and 11 rows, containing numerical data for Friuli Venezia Giulia region. Each row starts with a code (201, 250, 301, >, 600) followed by 17 numerical values.

Table with 20 columns (No. of training hours, Abruzzo, Basilicata, Campania, Emilia-Romagna, Marche, Molise, Puglia, Basilicata, Campania, Lazio, Liguria, Lombardia, Marche, Molise, Piemonte, Puglia, Sicilia, Toscana, Umbria, Valle d'Aosta) and 11 rows, containing numerical data for Emilia-Romagna, Toscana, and Marche regions. Each row starts with a code (160, 161, 201, 250, 301, >, 600) followed by 19 numerical values.

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

Abr	160	353,454,384,478,495,295,417,592,328,345,357,487,861,362,451,434,527,292,688,471,31
	161-200	855,485,386,439,437,296,489,603,330,326,338,469,502,384,453,436,339,294,340,452,99
	201-249	422,583,463,806,564,364,487,571,327,364,406,536,570,423,520,503,496,381,607,540,33
	250-300	504,585,546,588,647,446,589,553,479,456,488,679,652,5113,603,586,489,444,690,632,82
	301-600	590,678,652,674,733,382,535,739,465,552,574,765,738,599,689,679,875,530,776,708,68
	> 600	1 095,1776,137,279,278,137,590,244,570,057,579,271,0,243,104,834,276,980,035,218,283,73
Um	160	361,480,376,489,390,500,392,416,423,382,454,485,438,519,487,549,517,374,35,537,463,27
	161-200	582,598,482,352,502,394,485,475,384,446,497,460,329,498,302,522,376,47,539,465,38
	201-249	697,602,575,478,887,479,510,509,468,530,552,545,626,582,635,674,467,00,623,549,92
	250-300	661,706,679,580,600,882,663,683,272,635,665,648,770,685,719,717,824,55,727,633,47
	301-600	728,854,287,688,798,600,744,721,680,742,763,726,557,892,847,825,602,33,835,281,25
	> 600	1 293,422,448,427,322,432,524,345,355,314,326,397,390,454,426,481,489,396,32,469,295,24
Laz	160	512,584,625,585,617,599,40,615,657,556,585,658,646,696,599,642,624,585,840,736,531,47
	161-200	657,628,588,620,652,44,618,680,579,548,641,649,699,602,645,627,588,843,519,654,51
	201-249	678,749,810,742,723,99,739,832,680,659,782,751,521,723,797,748,819,665,821,796,06
	250-300	827,808,859,891,872,88,888,976,829,888,939,920,970,872,986,997,859,814,929,924,96
	301-600	982,58,1,1,1,1,1,984,843,86,1,1,1,1,1,1,1,968,99,1,053,674,045,927,86,043,716,15,086,075,425,027,876,032,076,27,144,979,93
	> 600	1 1 1 1 1 1 1 2 1 1 1 1 2 1 1 1 1 1 1 1 852,894,265,225,857,539,48,955,037,876,445,948,987,036,939,982,964,225,880,656,981,55
Cam	160	452,361,417,55,506,629,426,440,549,487,348,398,586,273,496,5117,440,487,478,520,213,05
	161-200	663,429,59,508,631,428,442,446,499,350,600,588,576,408,549,442,480,480,522,425,10
	201-249	4495,302,39,589,923,510,524,622,580,422,682,670,627,500,626,524,576,562,654,576,90
	250-300	6495,601,60,690,813,6110,624,733,684,532,782,970,758,650,707,624,672,612,284,677,11
	301-600	949,705,90,794,947,815,728,837,785,632,887,874,862,704,805,728,776,766,688,781,41
	> 600	1 354,262,3059,43,407,951,328,342,420,398,250,500,488,475,3178,429,342,389,380,482,394,93
Mol	160	354,389,393,329,458,529,337,460,532,384,23,504,502,548,378,494,448,454,485,627,582,75
	161-200	391,395,378,478,529,339,462,524,386,15,506,504,543,380,496,450,436,476,569,514,67
	201-249	458,472,408,547,606,446,539,691,463,22,583,581,620,457,576,527,576,424,646,581,74
	250-300	412,567,552,942,700,540,683,705,587,63,677,675,984,554,667,622,658,288,741,676,15
	301-600	672,665,601,240,798,619,734,803,635,89,776,704,842,960,265,720,716,686,689,744,41
	> 600	1 203,1789,243,579,328,376,887,309,387,853,9,354,362,390,228,343,298,284,264,497,452,42

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

No. of training hours	Abruzzo	Basilicata	Calabria	CampANIA	Emilia-Romagna	Lazio	Liguria	Marche	Molise	Puglia	Piemonte	Puglia	Regioni	Sardegna	Sicilia	Toscana	Umbria	Valle d'Aosta	Veneto
Regione where the training is taking place	160	120,95	308,270	438,506	354,483	476,334	248,272	464,531	292,461	351,493	379,508	406,19	19						
	161	200,44	309,272	409,503	306,475	478,335	269,484	465,532	293,462	352,475	381,509	407,67							
	201	249,68	369,311	499,582	365,534	537,395	328,523	524,592	353,525	412,474	440,468	506,91							
	250	300,25	441,684	571,655	438,607	607,607	423,400	606,597	425,524	484,546	543,600	629,48							
	301	360,78	517,479	647,728	513,682	685,543	473,621	673,704	501,659	560,622	638,586	705,01							
> 600	974,08	961,524	1,041,091	1,584,97	1,126,130	1,070,07	921,126	1,117,184	1,163,63	1,114,204	1,116,632	1,183,124	931,249	1,183,124	1,183,124	1,183,124	1,183,124	1,183,124	1,183,124
Puglia	160	372,304	348,368	419,520	362,329	452,286	349,417	481,469	558,426	482,406	554,483	95							
	161	200,136	350,370	421,522	394,331	460,388	353,219	493,472	560,428	493,437	576,445	70							
	201	249,856	419,440	491,591	424,600	530,458	421,488	483,542	630,428	513,507	626,515	51							
	250	300,197	505,525	576,697	449,636	616,543	506,524	628,627	715,583	649,593	701,601	03							
	301	360,580	594,684	665,766	458,575	605,632	495,663	657,716	804,672	738,682	800,692	04							
> 600	114,104	118,118	1,129,290	1,032,219	1,028,195	1,149,187	1,082,140	1,240,22	1,328,396	1,261,205	1,324,313	62							
Calabria	160	447,354	373,383	587,422	425,402	526,368	368,368	506,634	352,363	318,321	461,632	33							
	161	200,166	375,355	589,423	426,425	527,370	369,369	509,636	353,365	320,323	463,604	10							
	201	249,407	445,625	609,484	597,606	698,441	440,629	706,404	636,431	504,523	724,609	86							
	250	300,193	532,602	646,581	684,782	685,527	487,487	615,581	722,627	680,680	841,746	55							
	301	360,303	622,802	836,681	674,673	705,648	507,506	683,601	813,608	711,720	907,836	77							
> 600	122,103	113,153	1,333,367	1,012,302	1,033,302	1,106,348	1,048,356	1,194,153	1,323,173	1,301,241	1,432,367	49							
Sicilia	160	523,483	464,471	650,683	426,520	633,574	499,468	686,632	544,54	632,548	709,682	10							
	161	200,175	436,474	653,685	499,592	696,577	508,471	669,634	508,546	79,634	950,716	34							
	201	249,864	526,563	742,770	588,652	765,626	561,760	828,824	598,636	47,724	640,805	02							
	250	300,674	636,673	852,885	618,692	825,786	700,890	868,874	708,746	33,834	750,910	88							
	301	360,789	718,788	966,999	852,966	946,891	815,985	983,948	822,860	67,948	864,85	978,23							
> 600	512,462	473,480	669,672	485,579	682,563	687,657	655,621	895,883	621,495	583,621	967,850	84							
Sardegna	160	410,452	508,488	415,507	354,452	407,479	413,508	475,416	505,55	413,417	439,413	476,69							
	161	200,163	570,419	478,508	386,453	409,480	475,503	476,417	508,97	415,417	440,434	478,11							
	201	249,104	576,476	475,565	443,280	466,509	478,510	503,474	506,00	472,475	497,491	535,15							
	250	300,580	637,546	545,635	513,580	535,607	542,609	603,544	635,87	542,545	567,561	605,01							
	301	360,613	709,619	688,708	585,603	608,680	615,702	676,642	708,58	614,618	640,634	677,72							

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

>	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
600	039	081	107	045	145	836	023	581	036	408	042	730	064	144	836	31	042	046	067	062	055	46

3.5 Allowances for traineeships under transnational mobility (in EUR)

Country	Months						SA ^a	MA ^b	GA ^c
	1	2	3	4	5	6			
Austria	1 617	2 312	3 094	4 082	4 732	5 382	162,5	650,2	22,733
Belgium	1 501	2 183	2 841	3 719	4 305	4 890	151,0	585,3	21,575
Bulgaria	990	1 413	1 831	2 583	2 980	3 377	99,2	396,7	13,97
Cyprus	1 342	1 854	2 499	3 316	3 957	4 495	134,5	538,2	18,94
Czechia	1 365	1 876	2 522	3 369	4 018	4 564	136,5	546,17	19,51
Germany	1 477	1 477	2 751	3 749	4 344	4 939	148,7	594,67	21,24
Denmark	1 973	2 840	3 707	5 080,5	5 889	6 698	202,1	808,5	28,88
Estonia	1 504	2 226	2 949	3 765	4 366	4 968	150,3	601,33	21,48
Spain	1 552	2 199	2 860	3 894	4 514	5 133	154,8	619,17	22,11
Finland	1 806	2 587	3 351	4 537	5 260	5 982	180,6	722,5	25,80
France	1 771	2 533	3 295	4 451	5 162	5 873	177,8	711	25,39
United Kingdom	1 972	2 820	3 668	4 950	5 737	6 525	196,9	787,67	28,13
Hungary	1 255	1 790	2 324	3 223	3 727	4 231	126,1	504,33	18,01
Greece	1 402	2 000	2 598	3 674	4 251	4 828	144,2	576,83	20,60
Ireland	1 788	2 559	3 330	4 493	5 210	5 927	179,3	717,3	25,62
Iceland	1 614	2 312	3 011	4 062	4 710	5 358	162	648	23,14
Liechtenstein	1 078	2 817	3 656	4 968	5 758	6 547	197,4	789,5	28,20
Lithuania	1 145	1 639	2 133	2 912	3 420	3 882	115,6	462,3	16,51
Luxembourg	1 501	2 148	2 794	3 802	4 406	5 010	151	604	21,57
Latvia	1 204	1 721	2 238	3 104	3 589	4 074	121,2	484,8	17,32
Malta	1 315	1 883	2 452	3 362	3 891	4 420	132,3	529	18,89
Netherlands	1 597	2 350	3 058	4 144	4 805	5 466	165,3	661,2	23,61
Norway	2 129	3 035	3 942	5 341	6 189	7 036	211,9	847,7	30,27
Poland	1 232	1 758	2 284	3 174	3 669	4 165	123,9	495,5	17,70
Portugal	1 371	1 959	2 548	3 492	4 041	4 591	137,4	549,5	19,63

^a SA = Additional Week

^b MA = Additional Month

^c GA = Additional Day

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

Romania	1 056	1 507	1 958	2 745	3 170	3 596	106,3	425,3	15,19
Sweden	1 771	2 533	3 288	4 452	5 161	5 871	177,3	709,3	25,33
Slovenia	1 363	1 945	2 526	3 465	4 011	4 556	136,3	545,3	19,48
Slovakia	1 293	1 850	2 408	3 308	3 827	4 346	129,8	519,2	18,54
Turkey	1 194	1 706	2 218	3 071	3 552	4 033	120,3	481	17,18
Switzerland	1 879	2 579	3 279	4 670	5 370	6 070	175,0	700,0	25,00
Croatia	1 157	1 589	2 021	2 953	3 385	3 817	108	432	15,43

a SA = Additional Week

b MA = Additional Month

c GA = Additional Day

3.6 Allowances for interview(s)

Place or country of destination	Distance (KM)	Amount (EUR)	
		Travel and accommodation	Daily subsistence allowance (DSA)
Any EU-28 or Iceland and Norway	0-50	0	50/day (> 12 hours) 25/½ day (> 6 - 12 hours) Max 3 days
	> 50-250	100	
	> 250-500	250	
	> 500	350	

3.7 Allowance to move to another Member State (work placement)

Country of Destination	Amount (EUR)
Austria	1 025
Belgium	970
Bulgaria	635
Croatia	675
Cyprus	835
Czechia	750
Denmark	1 270
Estonia	750
Finland	1 090
France	1 045
Germany	940
Greece	910
Hungary	655

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

Iceland	945
Ireland	1 015
Italy	995
Latvia	675
Lithuania	675
Luxembourg	970
Malta	825
Netherlands	950
Norway	1 270
Poland	655
Portugal	825
Romania	635
Slovakia	740
Slovenia	825
Spain	890
Sweden	1 090
United Kingdom	1 060

3.8 Daily accommodation costs (in EUR)

Country Group	Country	Student daily allowances		Staff daily allowances	
		(Day 1-day 14)	(Day 15-Day 60)	(Day 1-day 14)	(Day 15-Day 60)
Group A	United Kingdom	90	63	128	90
Group B	Denmark	86	60	128	90
Group C	Netherlands	83	58	128	90
	Sweden	83	58	128	90
Group D	Cyprus	77	54	112	78
	Finland	77	54	112	78
	Luxembourg	77	54	112	78
Group E	Austria	74	52	112	78
	Belgium	74	52	112	78
	Bulgaria	74	52	112	78
	Czechia	74	52	112	78
Group F	Greece	70	49	112	78

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

	Hungary	70	49	112	78
	Switzerland	70	49	112	78
	Liechtenstein	70	49	112	78
	Norway	70	49	112	78
	Poland	70	49	112	78
	Romania	70	49	112	78
	Turkey	70	49	112	78
Group G	Germany	67	47	96	67
	Spain	67	47	96	67
	Latvia	67	47	96	67
	North Macedonia	67	47	96	67
	Malta	67	47	96	67
	Slovakia	67	47	96	67
Group H	Croatia	58	41	80	56
	Estonia	58	41	80	56
	Lithuania	58	41	80	56
	Slovenia	58	41	80	56
Group I	France	80	56	112	78
	Ireland	80	56	128	90
	Iceland	80	56	112	78
Group L	Portugal	64	45	96	67]

[^{F2}ANNEX VII

Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to Slovakia

1. Definition of standard scales of unit costs

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts(in EUR)
1.	Professional development of foreign employees in foreign language training per employee	All eligible costs of the operation, including direct costs	Number of completed 45-minute periods of foreign language	8,53

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

	language skills under Priority Axes 2, 3 and 4 of the Operational Programme Human Resources (2014SK05M0OP001)	of providing training.	training per employee.		
2.	European Computer Driving Licence (ECDL certification under Priority Axes 1, 2 and 3 of Operational Programme Human Resources (2014SK05M0OP001))	All eligible costs of the operation, including direct cost of sitting examination and issuing certificate	Number of ECDL certificates awarded, differentiated by profile and module ^a	Certificate Name	Price
				ECDL Profile - 1 Base/ Standard exam	31,50
				ECDL Profile - 2 Base/ Standard exams	59,00
				ECDL Profile - 3 Base/ Standard exams	76,50
				ECDL Profile - 4 Base/ Standard exams	92,00
				ECDL Profile - 5 Base/ Standard exams	111,50
				ECDL Profile - 6 Base/ Standard exams	127,00
				ECDL Profile - 7 Base/ Standard exams	142,50
				ECDL Profile - 8 Base/ Standard exams	163,00

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

					ECDL Profile - 1 Advanced exam	39,10
					ECDL Profile - 2 Advanced exams	74,30
					ECDL Profile - 3 Advanced exams	99,40
					ECDL Profile - 4 Advanced exams	122,50
3.	Inclusion in kindergartens, elementary and secondary schools under Priority Axis 1 Education and Integration of marginalised Roma communities of Operational Programme Human Resources (2014SK05M0OP001)	Occupation of newly created, or existing ESF funded posts in inclusive teams	Direct wage costs Indirect costs	Number of months during which a newly created or existing ESF funded post in an inclusive team is occupied.	School psychologist – 1 353 per month Special pedagogue/social pedagogue – 1 559 per month	
4.	Inclusion in kindergartens, elementary and secondary schools under Priority Axis 1 Education and	Occupation of newly created, or existing ESF funded posts for pedagogical assistants	Direct wage costs Indirect costs	Number of months during which a newly created or existing ESF funded post for a pedagogical assistant is occupied	1 115 per month	

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

	5 Integration of marginalised Roma communities of Operational Programme Human Resources (2014SK05M0OP001)				
5.	Integration of pupils in kindergarten and school under Priority Axis Education of Operational Programme Human Resources (2014SK05M0OP001)	Occupation of a newly created or existing ESF funded teacher's assistant post	Direct wage costs Indirect costs	Number of months during which a newly created or existing ESF funded post of teachers assistant is occupied	1 062 per month
6.	Training of teaching and specialised staff under Priority Axis Education of Operational Programme Human Resources (2014SK05M0OP001)	One hour of participation in training for teaching and specialised staff	Direct wage costs of the trainer and wages of the participant. Indirect Costs	Number of completed hours per participant in training for teaching and specialised staff	Group of 20 participants: 10,10 per completed hour per participant Group of 12 participants: 10,65 per completed hour per participant.
7.	Training of prospective teachers of higher education	One hour of analysis by a training teacher of a student's direct	Direct wage costs. Materials and administrative costs.	Number of hours of direct analysis by a training teacher of	9,66 per hour

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

	educational facilities under Priority Axis Education of Operational Programme Human Resources (2014SK05M0OP001)	teaching activity unit (school class) or direct education activity (school facility).		students' direct teaching activity unit (school class) or direct education activity (school facility).	
8.	Teaching clubs under Priority Axis Education of Operational Programme Human Resources (2014SK05M0OP001)	One hour of participation by teaching staff in a teaching club	Direct wage costs. Indirect costs.	Number of hours of participation by teaching staff in a teaching club	11,20
9.	Teaching of additional school classes ^d under Priority Axis Education of Operational Programme Human Resources (2014SK05M0OP001)	One hour of teaching of an additional school class by a primary school teacher	Direct wage costs and indirect costs.	1. Number of hours of teaching of additional school classes by a primary school teacher 2. Number of hours of teaching of additional school classes by a secondary school teacher	12,45 13,20

^a There are two possible modules – 1) Base/Standard and 2) Advanced.

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

- b** A teaching club shall consist of minimum 3 and maximum 10 members and each club meeting shall last a maximum of 3 hours. Teaching clubs both with and without a written output can declare a maximum of 30 hours per semester for participation of each member at the club. Teaching clubs with a written output can each declare a maximum of 50 hours for production of their written output.
- c** The participation at the teaching clubs is strictly limited to the following categories of teaching staff, as defined in §3 and §12 of Act No 317/2009: teachers, teaching assistants, educators and teachers/trainers of practical education.
- d** Additional school classes are classes run by the school in addition to the classes normally financed by the state budget. An additional class lasts 60 minutes and consists of 45 minutes teaching plus 15 minutes of preparatory or follow-up activities. Additional classes can be provided up to a maximum, per school year and per school, of:
 - 12 classes weekly for primary schools – level I;
 - 15 classes weekly for primary schools – level II;
 - 33 classes weekly for secondary schools.

2. Adjustment of amounts

The amount for unit cost 3 and 4 may be adjusted in order to reflect the change of salaries for school psychologists, special pedagogues and social pedagogues established at national level in accordance with law No 553/2003 on remuneration of some categories of employees carrying out with in public interest, its amendments and its implementing acts.

The amount for unit cost 5 may be adjusted in line with changes to the normative allowance for teacher’s assistants established in accordance with §9a section 3 of Governmental Regulation (EC) No 630/2008 of the Slovak Republic, laying down the details of the breakdown of funds from the state budget for schools and school facilities.

The amount for unit cost 7 may be adjusted in line with changes to the guidelines for allocation of subsidies from the state budget to public higher education institutions, in accordance with Act No 131/2002 on higher education institutions.

The amount for unit costs 8 and 9 may be adjusted by replacing the initial direct wage costs in the calculation method that consists of direct wage costs and a flat rate for indirect costs.

Adjustments will be based on change of salaries for primary and secondary school teachers established at national level in accordance with §28 section 1 of Act No 553/2003 on remuneration of some employees working in public interest.]

[^{F1}ANNEX VIII

Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to Germany

1. Definition of standard scales of unit costs

Type of operations	Indicators name	Category of costs	Measurement unit for the indicators	Amounts(in EUR)
1. Training in the field of inclusive school development:	Participants who successfully complete the training.	All eligible costs (personnel costs, other direct and indirect costs).	Number of participants who: — have participated in at least 51 of the	4 702,6

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

<p>Further training for teachers with management responsibilities. Priority axis B OP 2014DE05SFOP009 (Mecklenburg-Vorpommern)</p>			<p>scheduled 60 hours (in events requiring attendance and in process support at the schools) and have received a certificate on this basis.</p>	
<p>2. Training in the field of inclusive school development: Training for the assembly of teachers. Priority axis B OP 2014DE05SFOP009 (Mecklenburg-Vorpommern)</p>	<p>Participants who attend the workshop on inclusive school development.</p>	<p>All eligible costs (personnel costs, other direct and indirect costs).</p>	<p>Number of participants who have participated in the eight-hour workshop and have received a certificate on this basis.</p>	<p>33,32</p>
<p>3. Training in the field of inclusive school development: Further class teacher training. Priority axis B OP 2014DE05SFOP009 (Mecklenburg-Vorpommern)</p>	<p>Participants who successfully complete the training.</p>	<p>All eligible costs (personnel costs, other direct and indirect costs).</p>	<p>Number of participants who: — have participated in at least 153 of the scheduled 180 hours and have received a certificate on this basis.</p>	<p>11 474,14</p>

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

4.	Training in the field of inclusive school development: Further training in practical learning Priority axis B OP 2014DE05SFOP009 (Mecklenburg-Vorpommern)	Participants who successfully complete the training.	All eligible costs (personnel costs, other direct and indirect costs).	Number of participants who: — have participated in at least 26 of the scheduled 30 hours and have received a certificate on this basis.	1 698,24
5.	Training in the field of inclusive school development: Further training for educators. Priority axis B OP 2014DE05SFOP009 (Mecklenburg-Vorpommern)	Participants who successfully complete the training.	All eligible costs (personnel costs, other direct and indirect costs).	Number of participants who: — have participated in at least 36 of the scheduled 42 hours (at input events and process support) and have received a certificate on this basis.	246,20
6.	Training for teachers at vocational schools: Technical and special didactic training Priority axis B	Participants who successfully complete the training.	All eligible costs (personnel costs, other direct and indirect costs).	Number of participants who: — have participated in at least 104 of the scheduled 120 hours	14 678,4

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

<p>OP 2014DE05SFOP009 (Mecklenburg-Vorpommern)</p>			<p>in the events that require attendance and have participated in at least 51 of the scheduled 60 hours of work in small groups and have successfully completed all of the scheduled tasks in the self-study curriculum and have received a certificate on the basis of fulfilling the three criteria set out above.</p>	
<p>7. Training for teachers at vocational schools: Training in giving support to young people</p>	<p>Participants who successfully complete the training.</p>	<p>All eligible costs (personnel costs, other direct and indirect costs).</p>	<p>Number of participants who: — have participated in at least 80 of the scheduled 96</p>	<p>7 268,34</p>

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

<p>of immigrant background in acquiring the German language. Priority axis B OP 2014DE05SFOP009 (Mecklenburg-Vorpommern)</p>			<p>hours in the events that require attendance and have participated for six hours in individual advisory sessions and have successfully completed all of the scheduled tasks in the self-study curriculum and have received a certificate on the basis of fulfilling the three criteria set out above.</p>	
<p>8. Training for teachers at vocational schools: Training for individual assistance to young people in strongly</p>	<p>Participants who successfully complete the training.</p>	<p>All eligible costs (personnel costs, other direct and indirect costs).</p>	<p>Number of participants who: — have participated in at least 104 of the scheduled 120 hours in the</p>	<p>14 105,51</p>

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

<p>heterogeneous learning groups Priority axis B OP 2014DE05SFOP009 (Mecklenburg-Vorpommern)</p>			<p>events that require attendance and have participated in at least 51 of the scheduled 60 hours of work in small groups and have successfully completed all of the scheduled tasks in the self-study curriculum and have received a certificate on the basis of fulfilling the three criteria set out above.</p>	
<p>9. Further training for teachers at regional</p>	<p>Participants who successfully complete the training.</p>	<p>All eligible costs (personnel costs, other direct and indirect costs).</p>	<p>Number of participants who: — have participated in at least 153 of the scheduled 180</p>	<p>12 393,97</p>

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

<p>schools and comprehensive schools in relation to general language and intercultural education Priority axis C OP 2014DE05SFOP009 (Mecklenburg-Vorpommern)</p>			<p>—</p> <p>hours of training and have received a certificate on this basis.</p>	
<p>10. Training in the field of inclusive school development: Further training for school management in vocational schools regarding the implementation of inclusive teaching and learning concepts. Priority axis C OP 2014DE05SFOP009 (Mecklenburg-Vorpommern)</p>	<p>Participants who successfully complete the training</p>	<p>All eligible costs (personnel costs, other direct and indirect costs).</p>	<p>Number of participants who: — have participated in at least 72 of the scheduled 84 hours in the events that require attendance and have participated in at least 51 of the scheduled 60 hours of work in small groups and have successfully completed all of the scheduled tasks in the self-study</p> <p>—</p> <p>—</p>	<p>12 588,14</p>

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

				—	curriculum and have received a certificate on the basis of fulfilling these three criteria.
11.	<p>Training in the field of inclusive school development:</p> <p>Further training for teachers in vocational schools regarding inclusive concepts in lesson planning.</p> <p>Priority axis C OP 2014DE05SFOP009 (Mecklenburg-Vorpommern)</p>	Participants who successfully complete the training.	All eligible costs (personnel costs, other direct and indirect costs).	<p>Number of participants who:</p> <p>— have participated in at least 104 of the scheduled 120 hours in the events that require attendance and have participated in at least 51 of the scheduled 60 hours of work in small groups and have successfully completed all of the scheduled tasks in the self-</p>	13 704,25

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

			—	study curriculum and have received a certificate on the basis of fulfilling these three criteria.
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2. Adjustment of amounts

Not applicable.]

[^{F2}ANNEX IX

Conditions for reimbursement of expenditure on the basis of unit costs and lump sums to the Netherlands

1. Definition of standard scales of unit costs

Type of operations	Indicators name	Category of costs	Measurement unit for the indicators	Amounts(in EUR)
1. Reintegration of activities for detainees in the sector Prison Services Priority Axis 1 OP 2014NL05SFOP001 Investment priority: 9i — Active inclusion	Calendar days of participation of a detainee during the period of intervention ^a , in the sector Prison Services (GW).	All eligible costs (personnel costs, other direct and indirect costs).	Number of calendar days of participation of a detainee in the period of intervention	14,50

a For the purposes of types of operations 1 to 3, the period of intervention is the period between the date of intake and the date of exiting the reintegration activity.

b PrO = PraktijkOnderwijs (practical education) and VSO = Voortgezet Speciaal Onderwijs (secondary special education)

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

2.	Reintegration activities for detainees in forensic care (Forzo) Priority Axis 1 OP 2014NL05SFOP001 Investment priority: 9i — Active inclusion	Calendar days of participation of a detainee during the period of intervention in the sector forensic care (Forzo)	All eligible costs (personnel costs, other direct and indirect costs).	Number of calendar days of participation of a detainee in the period of intervention.	21,00
3.	Reintegration activities for juvenile offenders and youth in institutions placed under supervision based on a court judgment under civil law Priority Axis 1 OP 2014NL05SFOP001 Investment priority: 9i — Active inclusion	Calendar days of participation of a juvenile offender and a young person during the period of intervention in the sector juvenile offenders and youth in custodial institutions under civil law (JI)	All eligible costs (personnel costs, other direct and indirect costs).	Number of calendar days of participation of a juvenile offender and a young person in the period of intervention.	26,50
4.	Job coach activities	Provision of job coach activities for Young	All eligible costs.	Number of hours of jobcoaching	55,05

a For the purposes of types of operations 1 to 3, the period of intervention is the period between the date of intake and the date of exiting the reintegration activity.

b PrO = PraktijkOnderwijs (practical education) and VSO = Voortgezet Speciaal Onderwijs (secondary special education)

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

	for Young Disabled Persons OP 2014NL05SFOP01WV Investment priority: 9i — Active inclusion)	Disabled Persons who receive benefits from the Employee Insurance Agency (UIW) to secure and maintain paid employment in the open labour market)		assigned to a participant.	
5.	Operations promoting and improving the connection between PrO and VSO ^b students and the labour market or further vocational education. OP 2014NL05SFOP001 Investment priority: 9i — Active inclusion	Provision of additional labour market guidance to students enrolled in a PrO or VSO school.	All eligible costs of the operation.	Number of PrO or VSO students per school year receiving additional labour market guidance.	1 720,0

a For the purposes of types of operations 1 to 3, the period of intervention is the period between the date of intake and the date of exiting the reintegration activity.

b PrO = PraktijkOnderwijs (practical education) and VSO = Voortgezet Speciaal Onderwijs (secondary special education)

2. Adjustment of amounts

The amounts of unit costs set out for types of operation 1-3 and 5 will be adjusted yearly in line with the Dutch consumer price index (CPI): <https://www.cbs.nl/nl-nl/conversie/uitgelicht/de-consumentenprijsindex>. Index figures can be found on CBS Statline.

The first indexation for types of operations 1-3 will be calculated in 2017, for types of operation 5 in 2020. The baseline year for the amounts of unit costs set out in this annex is 2015. (CPI 2015 = 100).

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

Every year (N), as from 2017, the amounts will be indexed by applying the CPI of the year N-1 with the year 2015 as baseline. The following formula will be used for calculating the amounts of unit costs to be applied in a given year:

Unit cost amounts in year N = Unit cost amounts included in this annex * CPI in year N-1 (with baseline 2015 = 100)/100

The amounts of unit costs set out for types of operation unit cost 4 will be adjusted when the rules and regulations about job coaching change according to the Dutch law. The set percentage of 60 % which forms the basis in the calculation of the hourly amount, to take into account that the assigned number of hours are not always used, will be recalculated every two 2 years in the same way the present calculations have been made with baseline year 2018. If the average differs more than 2 percent of the total number of hours the new percentage will be applied as the new average.

3. Definition of lump sum

Type of operations	Indicator name	Category of costs	Measurement unit for the indicator	Amounts(in EUR)
Technical Assistance Priority axis 4 2014NL05SFOP001	New total expenditure included in a payment application (i.e. total eligible expenditure included in a payment application which has not yet been taken into account for calculating an installment of EUR 100 000).	All eligible costs.	Installments of EUR 100 000 of new total expenditure included in a payment application submitted to the European Commission until the maximum amount ^a budgeted under the technical assistance priority axis is reached.	5 690

^a In accordance with Article 119 of Regulation (EU) No 1303/2013.

4. Adjustments of amounts

Not applicable.]

[^{F4}]^{F5} ANNEX X

Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to Austria

Textual Amendments

- F4** Inserted by Commission Delegated Regulation (EU) 2017/2016 of 29 August 2017 amending Commission Delegated Regulation (EU) 2015/2195 on supplementing Regulation (EU) No 1304/2013 of the European Parliament and of the Council on the European Social Fund, regarding the definition of standard scales of unit costs and lump sums for reimbursement of expenditure by the Commission to Member States.
- F5** Substituted by Commission Delegated Regulation (EU) 2019/379 of 19 December 2018 amending Delegated Regulation (EU) 2015/2195 on supplementing Regulation (EU) No 1304/2013 of the European Parliament and of the Council on the European Social Fund, regarding the definition of standard scales of unit costs and lump sums for reimbursement of expenditure by the Commission to Member States.

1. Definition of standard scales of unit costs

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)	
				Type of school (³)	Amount
1. Measures to reduce the number of early school leavers. Priority axis 3 of OP 2014AT05SFOP001	Provision of teaching hours ^a .	Staff costs for teachers ^b .	Number of teaching hours per type of school.		
				3070	95,91
				3080	89,98
				3081	96,28
				3082	107,09
				3091	78,87
2. Basic education courses under priority axis 1.1, 3.2. and 4 of OP 2014AT05SFOP001	Hours of provision of basic education in five competency areas by one or two coaches and of provision of accompanying childcare services.	All costs of the operation.	Number of teaching hours ^c provided by: — one or two coaches ^d , — within or outside the main residency community of the beneficiary, and provision	Criteria Amount per teaching hour	
				Courses with 1 coach	110
				Courses with 2 coaches	150
				Courses with 1 coach and provision	150

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

			—	with or without childcare services.	of childcare facilities	
					Courses with 2 coaches and provision of childcare facilities	190
					Courses with 1 coach outside the main residency community of the beneficiary	140
					Courses with 2 coaches outside the main residency community of the beneficiary	180
					Courses with 1 coach and provision of childcare facilities outside the main residency community of the beneficiary	180
3.	Educational counselling under	Provision of face-to-face counselling	All costs of the operation.	Number of face-to-face counselling		338,43

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

	priority axis 3.2. and 4 of OP 2014AT05SFOP001	services to individuals.		sessions provided.													
4.	Management verifications of OP 2014AT05SFOP001 under priority axis 5 (technical assistance)	Hours of provision of management verification services to the Managing Authority — support with the tasks of the first level control.	All costs of the operation.	Number of hours performing management verification tasks.	62,96												
5.	All operations of OP 2014AT05SFOP001 with the exception of operations covered by unit costs 1-4 of this annex.	Working hours of staff working directly on the operation.	Direct staff costs of the operation (column A). All costs of the operation with the exception of salaries and allowances paid to participants (column B).	Number of actual working hours per category of staff ^e .	<table border="1"> <thead> <tr> <th></th> <th>Amount per hour (A)</th> <th>Amount per hour (b) (7)</th> </tr> </thead> <tbody> <tr> <td>Administrative staff</td> <td>24,90</td> <td>34,86</td> </tr> <tr> <td>Key staff</td> <td>30,09</td> <td>42,13</td> </tr> <tr> <td>Project leader</td> <td>40,06</td> <td>56,09</td> </tr> </tbody> </table>		Amount per hour (A)	Amount per hour (b) (7)	Administrative staff	24,90	34,86	Key staff	30,09	42,13	Project leader	40,06	56,09
	Amount per hour (A)	Amount per hour (b) (7)															
Administrative staff	24,90	34,86															
Key staff	30,09	42,13															
Project leader	40,06	56,09															

a One teaching hour equals 50 minutes.

b These are the only costs to be claimed for ESF reimbursement for the specified operations.

c One teaching hour equals 50 minutes.

d Two coaches are allowed for groups with a minimum of seven participants.

e There is no obligation to establish a separate working time registration system for staff with a fixed percentage of time worked on the operation per month. The employer shall issue a document for each employee setting out the fixed percentage of time for working on the operation.

(3)Type of school:

3070	Secondary Academic Schools (AHS)
3080	Technical/industrial schools (TMHS)
3081	Secondary schools and colleges for tourism and for social and services-related occupations (HUM)
3082	Commercial academies and commercial schools (HAK/HAS)
3091	Secondary college for early childhood pedagogy/Secondary college for social pedagogy (BAfEP/BASOP).

(7)The total amount in this column is used to cover all costs of the operation with the exception of salaries and allowances paid to participants. This amount is based on the following method: amount per hour plus an amount resulting from the application of a 40 % flat rate over the amount per hour.

2. Adjustment of amounts

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

The rates for unit cost 1 are adjusted annually in line with the *WFA Financial Effects Regulation*⁽⁹⁾. This regulation is published annually and contains specifications regarding the valorisation of personnel costs for the purpose of budget planning for the coming years. The rates will be adjusted for the first time on 1 September 2017 on the basis of the valorisation for 2017 laid down in that regulation.

The rate for unit cost 3 will be adjusted annually reflecting changes in the Consumer Price Index as published by Statistik Austria.

The rate for unit cost 4 will be adjusted annually in line with the legal basis for prices of these services as stipulated by the Ministry of Finance.

The rates for unit cost 5 will be adjusted annually reflecting changes in the collective agreements BABE and SWÖ.]

ANNEX XI

Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to Lithuania

1. Definition of standard scales of unit costs

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts(in EUR)
1. Vocational training of unemployed people under Priority Axis 7 <i>Promoting quality employment and participation in the labour market of OP 2014</i>	Unemployed people who successfully complete long-term formal training 6MAOP001	All eligible costs	Number of participants who have received a certificate verifying successful completion of long-term formal training of 184 days or more.	3 460,33
2. Vocational training of unemployed people under Priority	Unemployed people who successfully complete medium-term formal training	All eligible costs	Number of participants who have received a certificate verifying successful completion of	2 508,12

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

	Axis 7 <i>Promoting quality employment and participation in the labour market</i> of OP 2014LT16MAOP001			medium-term formal training of between 97 and 183 days.	
3.	Vocational training of unemployed people under Priority Axis 7 <i>Promoting quality employment and participation in the labour market</i> of OP 2014LT16MAOP001	Unemployed people who successfully complete short-term formal training	All eligible costs	Number of participants who have received a certificate verifying successful completion of short-term formal training of 96 days or less	872,66
4.	Vocational training of unemployed people under Priority Axis 7 <i>Promoting quality employment and participation in the labour market</i> of OP 2014LT16MAOP001	Unemployed people who successfully complete non-formal training	All eligible costs	Number of participants who have received a certificate verifying successful completion of non- formal training	1 136,97

2. **Adjustment of amounts**

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

The amounts set out above may be adjusted by the second quarter of each year by taking into account, in year N, the published inflation rate for consumer prices (Harmonized Index of Consumer Prices (HICP) at <https://osp.stat.gov.lt/en/statistiniu-rodikliu-analize#/> for year N-1.

The amounts may also be adjusted by replacing:

- the national minimum wage rate in Lithuania;
 - the maximum expenses that cover vocational training;
 - the training scholarship coefficient laid down in the Republic of Lithuanian Law of the Employment Support;
 - the 1 kilometre tariff fee approved by the Order of the Minister of Social Security and Labour (20 July, 2010, Order No A1-352 on 1 kilometre tariff approval) in the calculation method; and
 - the indirect costs flat rate stated in The Application of Flat rate to Indirect Project Costs Scheme approved by the Order of the Minister of Finance (8 October, 2014, Order No 1K-316 on the projects administration and financing regulation approval);
- in the calculation method whereby the total cost of vocational training consists of the total of: vocational training services costs, vocational training scholarships costs, travel expenses to the place of vocational training and back, accommodation costs, costs of compulsory health screening and vaccination against infectious diseases and indirect costs.

ANNEX XII

Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to Poland

1. Definition of standard scales of unit costs

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts(in EUR)	
				<i>Destination country</i>	<i>Amount</i>
1. Transnational mobility projects for young persons aged 18-35 at risk of social exclusion; provision of internships,	Daily rate for participants' stay abroad during a transnational mobility project.	Daily allowance related to the participants' stay abroad.	Number of calendar days spent abroad by a participant.	Austria	57,13
				Belgium	57,13
				Bulgaria	57,13
				Croatia	44,97
				Cyprus	59,37
				Czech Republic	57,13
				Denmark	66,07
				Estonia	44,97
				Finland	59,37

a As defined in the Act of 27 August 1997 on Vocational and Social Rehabilitation and Employment of Persons with Disabilities, <http://isap.sejm.gov.pl/DetailsServlet?id=WDU19971230776>

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

Priority axis IV of the ESF Knowledge Education Development programme 2014PL05M9OP001	apprenticeships and other work-related activities abroad.			France	61,60
				Germany	51,67
				Greece	53,90
				Hungary	53,90
				Ireland	61,60
				Italy	57,13
				Latvia	51,67
				Lithuania	44,97
				Luxemburg	59,37
				Malta	51,67
				Netherlands	63,83
				Portugal	49,43
				Romania	53,90
				Slovakia	51,67
				Slovenia	44,97
Spain	51,67				
Sweden	63,83				
United Kingdom	69,30				
2. Transnational mobility projects for young persons aged 18-35 at risk of social exclusion; provision of internships, apprenticeships and other work-related	Daily rate for stay abroad during a transnational mobility project for participants with severe disabilities ^a .	Daily allowance related to the participants' stay abroad.	Number of calendar days spent abroad by a participant with a severe disability.	Destination country	Amount
				Austria	74
				Belgium	74
				Bulgaria	74
				Croatia	58
				Cyprus	77
				Czech Republic	74
				Denmark	86
				Estonia	58
				Finland	77
				France	80
				Germany	67
				Greece	70

^a As defined in the Act of 27 August 1997 on Vocational and Social Rehabilitation and Employment of Persons with Disabilities, <http://isap.sejm.gov.pl/DetailsServlet?id=WDU19971230776>

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

	activities abroad.					Hungary	70
	Priority axis IV of the ESF Knowledge Education Development programme 2014PL05M9OP001					Ireland	80
						Italy	74
						Latvia	67
						Lithuania	58
						Luxembourg	77
						Malta	67
						Netherlands	83
						Portugal	64
						Romania	70
						Slovakia	67
						Slovenia	58
						Spain	67
						Sweden	83
						United Kingdom	90
3.	Transnational mobility projects for young persons aged 18-35 at risk of social exclusion; provision of internships, apprenticeships and other work-related activities abroad.	Daily rate for a mentor accompanying a group of participants during their stay abroad within a transnational mobility project.	Daily allowance related to the mentors' stay abroad.	Number of calendar days spent abroad by a mentor; the group needs to consist of at least 4 participants on the day of the mentor going abroad.	Destination country	Amount	
	Priority axis IV of the ESF Knowledge				Austria	75,77	
					Belgium	75,77	
					Bulgaria	75,77	
					Croatia	53,90	
					Cyprus	75,77	
					Czech Republic	75,77	
					Denmark	85,93	
					Estonia	53,90	
					Finland	75,77	
					France	75,77	
					Germany	64,83	
					Greece	75,77	
					Hungary	75,77	
					Ireland	85,93	
					Italy	75,77	

^a As defined in the Act of 27 August 1997 on Vocational and Social Rehabilitation and Employment of Persons with Disabilities, <http://isap.sejm.gov.pl/DetailsServlet?id=WDU19971230776>

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

Education Development programme 2014PL05M9OP001				Latvia	64,83	
				Lithuania	53,90	
				Luxemburg	75,77	
				Malta	64,83	
				Netherlands	85,93	
				Portugal	64,83	
				Romania	75,77	
				Slovakia	64,83	
				Slovenia	53,90	
				Spain	64,83	
				Sweden	85,93	
				United Kingdom	85,93	
4.	Transnational mobility projects for young persons aged 18-35 at risk of social exclusion; provision of internships, apprenticeships and other work-related activities abroad.	Daily rate for an accompanying person for a participant with a severe disability during his/her stay abroad within a transnational mobility project.	Daily allowance related to the accompanying persons' stay abroad.	Number of calendar days of the accompanying persons' stay abroad.	Destination country	Amount
					Austria	75,77
					Belgium	75,77
					Bulgaria	75,77
					Croatia	53,90
					Cyprus	75,77
					Czech Republic	75,77
					Denmark	85,93
					Estonia	53,90
					Finland	75,77
					France	75,77
					Germany	64,83
Greece	75,77					
Hungary	75,77					
Ireland	85,93					
Italy	75,77					
Latvia	64,83					
Lithuania	53,90					
Luxemburg	75,77					
Priority axis IV of the ESF Knowledge Education Development programme 2014PL05M9OP001						

a As defined in the Act of 27 August 1997 on Vocational and Social Rehabilitation and Employment of Persons with Disabilities, <http://isap.sejm.gov.pl/DetailsServlet?id=WDU19971230776>

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

				Malta	64,83	
				Netherlands	85,93	
				Portugal	64,83	
				Romania	75,77	
				Slovakia	64,83	
				Slovenia	53,90	
				Spain	64,83	
				Sweden	85,93	
				United Kingdom	85,93	
5.	Transnational mobility projects for young persons aged 18-35 at risk of social exclusion; provision of internships, apprenticeships and other work-related activities abroad.	Daily rate for hosting a group of participants in transnational mobility projects.	All costs of the hosting organisation related to providing assistance and support within the transnational mobility project are covered by the daily rate.	Number of calendar days of hosting a group of participants. If the group size is lower than 8 participants on the day of the group going abroad, the hosting organisation's rate is reduced proportionally. A minimum group size of 4 is required (the rate would be reduced by 50 % in that case).	Destination country	Amount
				Denmark. Ireland. Luxembourg. Netherlands. Austria. Sweden	241	
				Belgium. France. Italy. Finland. Germany. United Kingdom.	214	
				Czech Republic. Greece. Spain. Cyprus. Malta. Portugal. Slovenia	137	
				Bulgaria. Estonia. Croatia. Latvia. Lithuania. Hungary. Romania. Slovakia	74	
	Priority axis IV of the ESF Knowledge Education Development programme 2014PL05M9OP001					
a	As defined in the Act of 27 August 1997 on Vocational and Social Rehabilitation and Employment of Persons with Disabilities, http://isap.sejm.gov.pl/DetailsServlet?id=WDU19971230776					

2. Adjustments of amounts.

In the event of changes in the Erasmus+ national rates, which form the basis for the unit costs set in this regulation, the managing authority may adjust the rates accordingly. If the Erasmus + rates change, the same change may be reflected in the respective standard scale of unit costs for new calls (i.e. calls launched after the new Erasmus+ rates come into force). For operations 1-4, the formula used to update the respective daily rates is $(14 \times A + 46 \times B) / 60$, where ‘A’ represents the daily rate from the Polish ERASMUS+ programme for the first 14 days of the stay abroad and ‘B’ the remaining 46 days.

[F2] ANNEX XIII

Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to Romania

1. Definition of standard scales of unit costs

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts(in LEI)
1. Subsidies paid to employers for hiring specified categories of workers under Priority Axes 1. 2. 3. 4 and 5 of the Human Capital Operational Programme (2014RO05M9OP001)	Monthly subsidy paid to an employer for each person employed on an open-ended contract.	All costs related to the employment subsidy	Number of months in employment	900 per month for up to 12 months for every employer who hires on an open ended contract for a minimum period of 18 months a graduate of an education institution. an unemployed over 45 years old. a long term unemployed. a young NEET. unemployed who are single parents of mono-parental families 900 lei/month for up to 18 months paid for every employer who hires a person with disabilities (except those hired under legal obligation) on an open ended

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

				contract for a minimum period of 18 months. 900 lei/month for up to 5 years for employers who hire with full-time contracts unemployed persons who within 5 years from the date of employment fulfil the conditions for requiring partial early retirement pension or old age pension	
2.	Vocational training under priority axes 1, 2, 3, 4, 5 and 6 of the Human Capital Operational Programme (2014RO05M9OP001).	A participant obtaining a professional qualification (level 2,3 or 4).	All costs related to the training — including indirect costs — excluding participant related costs, such as transportation, accommodation, meals, subsidies, as well as the project management costs.	Number of month per person obtaining a professional qualification certificate (level 2, 3 or 4)	<p>a) 1324 per month for level 2 qualification</p> <p>b) 2224 per month for level 3 qualification</p> <p>c) 4101 per month for level 4 qualification</p>
3.	Financial support for employers that employ persons in an apprenticeship program under priority axes 1, 2 and 3	Monthly financial support paid to an employer for each person enrolled in a paid apprenticeship.	All costs related to the apprenticeship subsidy	Number of months in employment	1 125 per month per apprentice for a maximum period of: <ul style="list-style-type: none"> — 12 months — for qualification level 2 — 24 months — for qualification level 3

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

	of the Human Capital Operational Programme (2014RO05M9OP001).				— 36 months — for qualification level 4
4.	Financial support for employers that employ persons in an internship program under priority axes 1, 2 and 3 of the Human Capital Operational Programme (2014RO05M9OP001).	Monthly financial support paid to an employer for each person with tertiary education enrolled in an internship programme	All costs related to the internship subsidy	Number of months in employment	1 350 per month per tertiary education intern for a maximum period of 6 months.
5.	Provision of meals for children in crèches Priority Axis 6 'Education and competencies' of the Human Capital Operational Programme (2014RO05M9OP001).	Daily meal cost for a child (0-3y) in early childhood care services for which a EU-level unit cost has been paid	All costs related to the provision of daily meals.	Number of days of crèche service (care services) per supported child (0-3 years old)	12 per child per day

2. Adjustment of amounts

The amounts for unit cost 1 may be adjusted by any amendment of the rates set out by law no. 76/2002 on the unemployment insurance system and employment stimulation. Such changes will take effect on the same date as the revisions to the above-mentioned law come into force.

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

The amount for unit cost 2 will be changed automatically taking into account the inflation rate for each year based on the RO National Statistical Institute inflation index. For example, the rate may be adjusted on 1 January each year, following the adoption of the present document, by multiplying the RO National Institute for Statistics rate of inflation for Romania, where the rate for 2015 should be taken as a baseline of 100.

The amounts for unit costs 3 and 4 may be adjusted by any amendment of the rates set out by law no. 76/2002 on the unemployment insurance system and employment stimulation, including its subsequent amendments and law no. 279/2005 regarding apprenticeship programmes at the work place, including its subsequent amendments, and law no. 335/2013 regarding internships programme for higher education graduates, including its subsequent amendments, such changes will take effect on the same date as the revisions to the above-mentioned law come into force.

Changes in the total value of the unit costs set out here above will not apply to already announced calls.

The amounts for unit cost 5 may be adjusted in line with changes in the Government Decision (GD) no 904/2014 for establishing thresholds for expenses related to the rights provided by the art 129 (1) of Law no 272/2004 on protection and promotion of child's rights. Such changes will take effect on the same date as the revisions to the above-mentioned law come into force.]

[^{F2}ANNEX XIV

Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to all Member States specified.

1. Definition of standard scales of unit costs

Type of operations ^a	Indicator name	Category of costs	Measurement unit for the indicators	Amounts(in EUR)
1. Formal education operational programmes (from early childhood education to tertiary level including formal vocational education) in all ESF operational programmes.	Participants in an academic year of formal education.	All eligible costs directly related to providing core goods and services of education ^b .	Number of participants with verified attendance ^c in an academic year of formal education, differentiated by ISCED ^d classification.	See point 3.1 ^e The amounts are for full-time participation in an academic year. In case of part-time participation the amount shall be established on the basis of a pro rata reflecting the participation of the student. In case the course lasts less than one academic year, the amount shall be established on

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

					the basis of a pro rata reflecting the duration of the course. For vocational and educational training (upper secondary level and non-tertiary post-secondary level), in case of courses with a reduced share of time spent in a formal education institute as compared to the courses reported for data collection during the reference year, the amount shall be proportionally reduced reflecting the time spent in the education institute.
2.	Any operations concerning training of registered unemployed, job-seekers or inactive people, except types of operations for which other simplified cost options have	Participants who have successfully completed a training course ^e .	All eligible costs of the operation.	Number of participants who have successfully completed a training course. ^h	See point 3.2.1 For those Member States listed in point 3.3: — the amounts mentioned in point 3.2 shall be multiplied by the index for the relevant regional Operational Programme mentioned in point 3.3;

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

been established in another annex to this Delegated Regulation.

— where operational programmes cover more than one region, the amount to be reimbursed shall be in accordance with the region in which the operation or project is implemented. The method used to calculate these amounts requires that where these amounts are claimed for a type of operation under an Operational Programme, the same amount is claimed for all similar

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

						types of operations under the same Operational Programme.
3.	Any operations concerning the provision of employment-related counselling services ¹ to registered unemployed, job-seekers or inactive people, except types of operations for which other simplified cost options have been established in another annex to this Delegated Regulation.	1. Monthly rate for provision of counselling services 2. Annual rate for provision of counselling services	Hourly rate for provision of counselling services Monthly rate for provision of counselling services Annual rate for provision of counselling services	All eligible costs of the operation, except allowances paid to participants	1. Number of hours of counselling services provided 2. Number of months of counselling services provided 3. Number of years of counselling services provided	See points 3.2.2, 3.2.3 and 3.2.4 below For those Member States listed in point 3.3: — the amounts mentioned in points 3.2 shall be multiplied by the index for the relevant regional Operational Programme mentioned in point 3.3; where operational programmes cover more than one region, the amount to be reimbursed shall be in accordance with the region in

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

						which the operation or project is implemented. The method used to calculate these amounts requires that where these amounts are claimed for a type of operation under an Operational Programme, the same amount is claimed for all similar types of operations under the same Operational Programme.	
4.	Any operations concerning the provision of training to employed persons,	1. Hourly rate of training provided to employed persons 2. Hourly rate of salary	Hourly rate of training provided to employed persons Hourly rate of salary	All eligible costs of the operation. Where the salary of the employee while on a training course is not an eligible cost, only unit cost 1 shall be reimbursed.	1.	Number of completed hours ^k of training to employed persons	See points 3.2.5 and 3.2.6 below For those Member States listed in point 3.3: — the amounts mentioned in point

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

<p>except types of operations for which other simplified cost options have been established in another annex to this Delegated Regulation.</p>	<p>paid to an employee while on a training course.</p>	<p>Where the salary of the employee while on training is considered as an eligible cost, the combined amount from unit costs 1 and 2 may be reimbursed.</p>	<p>2.</p>	<p>per participant. Number of hours of salary paid to employees while on a training course¹.</p>	<p>3.2 shall be multiplied by the index for the relevant regional Operational Programme mentioned in point 3.3; where operational programmes cover more than one region, the amount to be reimbursed shall be in accordance with the region in which the operation or project is implemented. The method used to calculate these amounts requires that where these amounts are claimed for a</p>
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Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

					type of operation under an Operational Programme, the same amount is claimed for all similar types of operations under the same Operational Programme.
a	These unit costs cannot be used for types of operations for which other simplified cost options are established in another annex to this Delegated Regulation				
b	Other potential eligible costs of this type of operation, such as allowances, transport, accommodation or other type of support provided to students participating in these types of operations, are not covered by the unit cost.				
c	Verified attendance means that proof of the attendance of the student in the formal education or training course is to be verified by national authorities on two or three occasions during the per academic year, in accordance with each Member State's normal practices and procedures for verifying attendance in formal education or training.				
d	International Standard Classification of Education: http://ec.europa.eu/eurostat/statistics-explained/index.php/International_Standard_Classification_of_Education_(ISCED)				
e	The table in point 3.1 sets out rates for all Member States with the exception of Denmark for which data is not currently available. For courses lasting at least one full academic year, these amounts can be reimbursed to the Member State on the following basis: 50 % for the first proof of attendance during the academic year (normally at the beginning of the academic year, in accordance with national rules and practices), 30 % for the second proof of attendance and 20 % for the third and final proof of attendance. For those Member States whose national systems provide for this information to be collected only twice per year, or for courses lasting less than one full academic year, it will be 50 % for the first proof of attendance and 50 % for the second and final proof of attendance.				
f	The training courses can be primarily either institutional or workplace-based, but must be delivered at least partly in an institutional setting.				
g	A training course will be considered as 'successfully completed' when there is a document demonstrating completion in accordance with national rules or practices. For example, this could be a certificate issued by the training provider or an equivalent document which is acceptable under national rules or practices.				
h	The condition of successfully completing a training course shall not be regarded as being met where a participant successfully only completes some of the modules within a training course.				
i	Employment-related counselling services can be provided in a one-on-one situation or as part of a group. They include all services and activities undertaken by the PES, together with services provided by other public agencies or any other bodies contracted under public finance, which facilitate the integration of unemployed and other jobseekers in the labour market or which assist employers in recruiting and selecting staff.				
j	As demonstrated by a verifiable time management system.				
k	As demonstrated by a verifiable time management system.				
l	As demonstrated by a verifiable time management system.				

2. Adjustment of Amounts.

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

N/A

3.1 Amounts per participation in formal education (in EUR)⁽⁴⁾

		AT	BE	BG	CY	CZ	DE	EE	EL	ES	FI*	FR	HU	HR*
Early childhood education	ED0	6 794	n/a	1 492	2 078	2 059	6 308	3 023	n/a	3 451	8 740	5 495	2 451*	2 198
Early childhood educational development	ED01	6 874	n/a	n/a	397	n/a	10 100	n/a	n/a	3 075	14 701	n/a	2 457	n/a
Pre-primary education	ED02	6 778	6 284	1 492	2 544	2 059	6 308	n/a	2 976	3 577	7 355	5 495	n/a	2 716
Primary education	ED1	8 851	7 938	963	6 898	2 205	6 476	3 339	3 198	4 035	7 387	5 031	1 772	4 592
Primary and lower secondary education (levels 1 and 2)	ED1	20 411	8 579	1 072	7 301	2 804	7 398	3 401	3 371	4 410	8 827	5 905	1 708	2 181
Lower secondary education	ED2	11 981	10 015	1 203	7 860	3 680	8 011	3 538	3 972	5 066	11 756	6 977	1 643	n/a
Lower secondary education — general	ED24	11 981	n/a	1 232	8 138	3 687	8 011	3 358	3 728	5 135	11 756	7 026	1 612	n/a
Lower secondary education — vocational	ED25	n/a	n/a	n/a	n/a	2 240	n/a	3 581	n/a	n/a	n/a	n/a	5 086	n/a
Upper secondary education	ED3	11 596	10 328	1 085	8 406	3 414	8 085	3 348	3 578	5 660*	6 980	9 256	2 708	1 995
Upper secondary and post-secondary non-tertiary education	ED3	40 912	10 328	1 089	8 406	3 331	7 193	3 591	3 015	5 660	7 644	9 166	3 024	1 995

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

(levels 3 and 4)														
Upper secondary education — general	ED349 982	10 033	1 012	7 842	3 065	8 358	3 221	2 997	4 899	7 140	9 033	2 314	n/a	
Upper secondary and post-secondary non-tertiary education — general (levels 34 and 44)	ED349 982	10 033	1 012	7 847	2 844	8 286	3 221	2 997	4 899	7 140	9 029	2 314	n/a	
Upper secondary education — vocational	ED3512 699	10 535	1 159	11 057*	3 538	7 808	3 536	5 108	7 318	6 921	9 658	4 011	2 826	
Upper secondary and post-secondary non-tertiary education — vocational (levels 35 and 45)	ED35145 477	10 535	1 166	11 057	3 521	6 428	3 978	3 041	7 318	7 921	9 424	3 922	2 826	
Post-secondary non-tertiary education	ED41 573	n/a	2 318	n/a	733	3 895	5 035	443	n/a	n/a	5 829	5 057	n/a	
Post-secondary non-	ED44 n/a	n/a	n/a	n/a	717	6 670	n/a	n/a	n/a	n/a	6 667	n/a	n/a	

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

tertiary education															
Post-secondary non-tertiary education — vocational	ED45	1 573	n/a	2 318	n/a	829	3 737	5 035	443	n/a	n/a	5 648	5 057	n/a	
Short cycle tertiary education	ED5	13 152	9 808	n/a	682	8 132	6 648	n/a	n/a	5 061	8 850	8 883	818	n/a	
Tertiary education (levels 5-8)	ED5-8	8 676	7 990	935	3 507	1 986	5 981	4 036	927	3 565	9 235	6 400	1 645	3 258	
Tertiary education excluding short-cycle tertiary education (levels 6-8)	ED6-8	8 027	7 923	3 832	3 894	1 970	5 981	4 036	927	3 197	9 235	5 632	1 678*	n/a	

		IE*	IT	LV	LT	LU	MT	NL*	PL	PT	RO	SI	SK	SE	UK*
Early childhood education	ED0	4 957	3 709	2 622	2 272	17 392	4 138	6 153	1 954	2 689	1 009	3 827*	2 189	13 741*	4 536
Early childhood educational development	ED0	n/a	n/a	n/a	2 184	n/a	n/a	n/a	n/a	n/a	1 929	4 733*	n/a	15 638*	2 712
Pre-primary education	ED024	4 957	3 709	2 622	2 290	17 392	4 138	6 153	1 954	2 689	977	3 458*	2 189	13 074*	4 863
Primary education	ED1	6 523	5 428	3 062	2 539	17 433	4 080	6 861	2 491	3 828	701	4 612*	2 733	9 609	8 949
Primary and lower secondary education (levels 1 and 2)	ED1	8 767	5 669	3 070	2 426	17 119	5 168	8 070	2 536	4 262	983	4 509	2 625	9 780	8 550

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

Lower secondary education	ED2	7 467	6 056	3 250	3 086	16 595	7 325	9 831	2 636	5 001	1 326	4 274*	2 522	9 780	7 819
Lower secondary education — general	ED24	7 467	5 752	3 285	2 298	16 595	7 341	8 523	2 636	n/a	1 326	4 274*	2 478	n/a	7 713
Lower secondary education — vocational	ED25	n/a	5 762	3 488	2 044	n/a	4 946	13 302	n/a	n/a	n/a	n/a	4 155	n/a	8 295
Upper secondary education	ED3	7 621	5 950	3 254	2 309	15 618	4 954	7 581	2 468*	4 475*	1 367	3 354	2 554	10 200	8 162
Upper secondary and post-secondary non-tertiary education (levels 3 and 4)	ED34	7 394	5 995*	3 271	2 281	15 212	5 001	7 581	2 319	4 475	1 260	3 354	2 570	10 016	8 162
Upper secondary education — general	ED347	7 621	5 950	3 234	2 347	13 391	4 751	7 892	2 137	n/a	3 084	3 923*	2 134	9 245	8 170
Upper secondary and post-secondary non-tertiary education — general (levels 34 and 44)	ED34744	7 621	n/a	3 234	2 347	13 391	4 761	7 892	2 137	n/a	3 084	3 923*	2 314	9 131	8 170
Upper secondary education — vocational	ED35	n/a	n/a	3 285	2 208	17 031	6 190	7 422	2 727*	n/a	75	3 727*	2 789	11 794*	8 151

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

Upper secondary and post-secondary non-tertiary education — vocational (levels 35 and 45)	ED35	345 760	n/a	3 317	2 197	16 315	5 653	7 422	2 441*	n/a	152	3 727*	2 798	10 854	8 515
Post-secondary non-tertiary education	ED4	3 760	n/a	3 484	2 186	1 417	5 263	5 056	708	n/a	475	n/a	2 930	5 436*	n/a
Post-secondary non-tertiary education	ED44	n/a	n/a	n/a	n/a	n/a	6 178	n/a	n/a	n/a	n/a	n/a	n/a	8 954	n/a
Post-secondary non-tertiary education — vocational	ED45	3 760	n/a	3 484	2 186	1 417	5 232	5 056	708	n/a	475	n/a	2 930	4 592	n/a
Short cycle tertiary education	ED5	n/a	2 713	2 978	n/a	20 512	6 463	6 358	9 627	n/a	n/a	1 339*	2 726	6 392	637
Tertiary education (levels 5-8)	ED5-8	5 084	2 334	1 741	1 631	26 940	8 994	6 320	2 287	1 948*	1 894	4 638	2 223	10 410	2 471
Tertiary education excluding short-cycle tertiary education (levels 6-8)	ED6-8	5 562	2 332	1 539	1 631	27 664	9 450	6 320	2 285	1 948*	1 894	4 638*	2 223	10 410	2 471

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

3.2 Amounts for training for the employed and unemployed, and employment services (in EUR)

	3.2.1 Amount per participant demonstrating successful completion of a training course	3.2.2 Hourly rate for provision of employment services	3.2.3 Monthly rate for provision of employment services	3.2.4 Annual amount for provision of employment services	3.2.5 Hourly rate for training of employed persons	3.2.6 Hourly rate for salary of employed person
Austria	2 277	39	6 723	80 672	33,98	26,03
Belgium	3 351	42	7 010	84 112	22,97	31,08
Bulgaria	596	3	543	6 511	5,14	1,76
Cyprus	2 696	29	5 467	65 604	18,85	10,94
Czechia	521	11	1 988	23 864	9,29	7,39
Germany	6 959	42	7 582	90 992	36,03	23,11
Denmark	5 803	55	9 496	113 956	39,67	32,02
Estonia	711	14	2 498	29 968	14,03	8,22
Greece	2 064	21	3 685	44 222	17,72	11,56
Spain	2 772	20	3 508	42 095	17,58	18,30
Finland	5 885	45	7 683	92 204	38,39	27,69
France	6 274	48	7 297	87 556	35,99	25,26
Croatia	689	10	1 620	1 9440	10,52	5,90
Hungary	1818	10	1 816	21 790	15,67	5,02
Ireland	11 119	36	6 411	76 920	31,79	27,20
Italy	3 676	31	5 438	65 247	27,42	22,20
Lithuania	1 359	8	1 574	18 878	7,43	3,71
Luxembourg	19 302	34	5 908	70 890	29,87	23,30
Latvia	756	8	1 385	16 607	7,94	7,21
Malta	2 256	13	2 184	26 212	16,49	8,41
Netherlands	5 018	36	6 474	77 680	32,01	23,33
Poland	594	6	1 051	12 611	11,21	4,47
Portugal	994	21	3 648	43 784	8,33	10,63
Romania	583	8	1 555	18 656	0,27	2,56
Sweden	7 303	48	8 369	100 430	58,02	32,67

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

Slovenia	854	22	4 015	48 185	18,90	7,61
Slovakia	424	7	1 117	13 411	11,13	12,52
United Kingdom	5 863	25	4 690	56 286	36,07	15,16

3.3. Index to be applied for the amounts for stated regional operations programmes.

Belgium	1,00		France	1,00
Brussels Capital	1,26		Île de France	1,32
Flanders	0,97		Champagne-Ardenne	0,88
Wallonia	0,91		Picardie	0,91
			Haute-Normandie	0,96
Germany	1,00		Centre	0,89
Baden-Württemberg	1,08		Basse-Normandie	0,86
Bayern	1,05		Bourgogne	0,87
Berlin	0,98		Nord — Pas-de-Calais	0,95
Brandenburg	0,82		Lorraine	0,90
Bremen	1,06		Alsace	0,97
Hamburg	1,21		Franche-Comté	0,89
Hessen	1,12		Pays de la Loire	0,90
Mecklenburg-Vorpommern	0,79		Bretagne	0,86
Niedersachsen	0,93		Poitou-Charentes	0,83
Nordrhein-Westfalen	1,02		Aquitaine	0,87
Rheinland-Pfalz	0,96		Midi-Pyrénées	0,91
Saarland	0,98		Limousin	0,84
Sachsen	0,81		Rhône-Alpes	0,97
Sachsen-Anhalt	0,82		Auvergne	0,86
Schleswig-Holstein	0,87		Languedoc-Roussillon	0,84
Thüringen	0,82		Provence-Alpes-Côte d'Azur	0,93
			Corse	0,93

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

Greece	1,00		Guadeloupe	1,01
Anatoliki Makedonia, Thraki	0,81		Martinique	0,90
Kentriki Makedonia	0,88		Guyane	0,99
Dytiki Makedonia	1,12		La Réunion	0,83
Ipeiros	0,79		Mayotte	0,64
Thessalia	0,83			
Ionia Nisia	0,82		Italy	1,00
Dytiki Ellada	0,81		Piemonte	1,04
Stereia Ellada	0,90		Valle d'Aosta	1,00
Peloponnisos	0,79		Liguria	1,01
Attiki	1,23		Lombardia	1,16
Voreio Aigaio	0,90		Provincia Autonoma di Bolzano/Bozen	1,15
Notio Aigaio	0,97		Provincia Autonoma di Trento	1,04
Kriti	0,83		Veneto	1,03
			Friuli-Venezia Giulia	1,08
Spain	1,00		Emilia-Romagna	1,06
Galicia	0,88		Toscana	0,95
Principado de Asturias	0,98		Umbria	0,87
Cantabria	0,96		Marche	0,90
País Vasco	1,17		Lazio	1,07
Comunidad Foral de Navarra	1,07		Abruzzo	0,89
La Rioja	0,92		Molise	0,82
Aragón	0,98		Campania	0,84
Comunidad de Madrid	1,18		Puglia	0,82
Castilla y León	0,91		Basilicata	0,86
Castilla-la Mancha	0,88		Calabria	0,75

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

Extremadura	0,84		Sicilia	0,86
Cataluña	1,09		Sardegna	0,84
Comunidad Valenciana	0,91			
Illes Balears	0,96		Portugal	1,00
Andalucía	0,87		Norte	0,86
Región de Murcia	0,84		Algarve	0,87
Ciudad Autónoma de Ceuta	1,07		Centro	0,84
Ciudad Autónoma de Melilla	1,04		Área Metropolitana de Lisboa	1,33
Canarias	0,91		Alentejo	0,91
			Região Autónoma dos Açores	0,91
Poland	1,00		Região Autónoma da Madeira	0,95
Lódzkie	0,75			
Mazowieckie	1,26		United Kingdom	1,00
Malopolskie	1,05		England	1,01
Slaskie	1,19		Wales	0,83
Lubelskie	0,60		Scotland	0,99
Podkarpackie	0,81		Northern Ireland	0,83
Swietokrzyskie	0,63			
Podlaskie	0,73			
Wielkopolskie	1,16			
Zachodniopomorskie	1,06			
Lubuskie	0,88			
Dolnoslaskie	1,22			
Kujawsko-Pomorskie	0,91			
Warmińsko-Mazurskie	0,83			
Pomorskie	0,78			

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

[^{F2}ANNEX XV

Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to Cyprus

1. Definition of standard scales of unit costs

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts(in EUR)	
1.	‘School and Social Inclusion Actions’ under Priority Axis 3 of Operational Programme Employment, Human Resources and Social Cohesion (CCI 2014CY05M9OP001).	Rate for one period of 45 minutes for teachers hired on contract. Daily rate for permanent and temporary teachers.	1) Number of hours worked. 2) Number of days worked.	21 per 45-minute period 300 per day	
2.	‘Establishment and functioning of a temporary government employees’ of Welfare Benefits Service’ under Priority Axis 3 of Operational Programme Employment, Human	All eligible costs including direct staff costs.	Number of months worked differentiated by salary scale.	Salary Scales	
				A1	1 794
				A2	1 857
				A3	2 007
				A4	2 154
				A5	2 606
				A6	3 037
				A7	3 404
				A8	3 733
				A9	4 365
				A10	4 912
				A11	5 823

a Newcomer = new staff with contract signed as of 01/01/2019

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

	Resources and Social Cohesion (CCI 2014CY05M9OP001).				A12	6 475
					A13	7 120
3.	Disability and functionality assessments under Priority Axis 3 of Operational Programme Employment, Human Resources and Social Cohesion (CCI 2014CY05M9OP001).	Provision of categories of eligible disability. Provision of a disability and functionality assessment.	Number of assessments carried out.	1) 2)		Disability assessment:190 Disability and functionality assessment: 303
4.	Reform of the vocational education and training system under Priority Axis 3 of Operational Programme Employment, Human Resources and Social Cohesion (CCI 2014CY05M9OP001).	One day categories of eligible work costs by a teacher. One month of work by a teacher. One hour of work by a teacher hired on contract.	1. Number of days of work by a teacher, differentiated by salary scale 2. Number of months of work by a teacher 3. Number of teaching hours (45min)		A8 A9 A10 A11 A12 A8 A9 A10 A11 A12 A13	277 330 371 440 488 4 554 5 404 6 082 7 210 8 005 8 791 34 21 0,63

a Newcomer = new staff with contract signed as of 01/01/2019

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

4.	One hour of work by a laboratory assistant hired on contract	4.	of work by a teacher hired on contract	Number of teaching hours (45min) of work by a laboratory assistant hired on contract																																
5.	One minute of work by a psychologist hired on contract	5.	Number of minutes of work by a psychologist hired on contract																																	
5.	Upgrading of human resources through the evaluation of the knowledge, skill and ability of candidates based on the	All categories of eligible work by permanent staff assigned on the project at a fixed proportion of time	1)	<table border="1"> <thead> <tr> <th>Number of months worked by permanent staff assigned on the project depending on their respective salary scale</th> <th>Salary scale</th> <th>Unit Cost for work between 2016-2018</th> <th>Unit cost for work as of 1/1/2019</th> </tr> </thead> <tbody> <tr> <td colspan="4">1) Permanent staff on fixed proportion of time</td> </tr> <tr> <td>A8</td> <td>newcomer^a</td> <td>5 550,33</td> <td>5 309,77</td> </tr> <tr> <td>A8</td> <td></td> <td>/</td> <td>4 908,95</td> </tr> <tr> <td>A10</td> <td></td> <td>7 246,38</td> <td>6 944,83</td> </tr> <tr> <td>A11</td> <td></td> <td>8 615,51</td> <td>8 264,77</td> </tr> <tr> <td>A13</td> <td></td> <td></td> <td>10 220,3</td> </tr> <tr> <td colspan="4">2) Permanent staff on variable proportion of time</td> </tr> </tbody> </table>	Number of months worked by permanent staff assigned on the project depending on their respective salary scale	Salary scale	Unit Cost for work between 2016-2018	Unit cost for work as of 1/1/2019	1) Permanent staff on fixed proportion of time				A8	newcomer ^a	5 550,33	5 309,77	A8		/	4 908,95	A10		7 246,38	6 944,83	A11		8 615,51	8 264,77	A13			10 220,3	2) Permanent staff on variable proportion of time			
Number of months worked by permanent staff assigned on the project depending on their respective salary scale	Salary scale	Unit Cost for work between 2016-2018	Unit cost for work as of 1/1/2019																																	
1) Permanent staff on fixed proportion of time																																				
A8	newcomer ^a	5 550,33	5 309,77																																	
A8		/	4 908,95																																	
A10		7 246,38	6 944,83																																	
A11		8 615,51	8 264,77																																	
A13			10 220,3																																	
2) Permanent staff on variable proportion of time																																				

^a Newcomer = new staff with contract signed as of 01/01/2019

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

System of Vocational Qualification (SVQ) under Priority Axis 4 — Skills Development of the labour force and improving the efficiency of Public Administration of Operational Programme Employment, Human Resources and Social Cohesion (CCI 2014CY05M902P001).	2) one hour of work by permanent staff assigned on the project at a variable proportion of time	2) Number of hours worked by permanent staff on the project at a variable proportion of time	38,72	37,04
		3) Assessor on contract		
		3) 56	56	
		4) Financial and technical staff hired on contract		
		4) 98	98	
	5) Secretarial staff			
			63	63
	3) one hour of work by assessor on contract	3) Number of hours worked by assessors on contract		
	4) one day of work by in-house financial and technical staff hired on contract	4) Number of days worked by in-house financial and technical staff hired on contract		
	5) one day of work by in-house secretarial staff hired on contract	5) Number of days worked by in-house secretarial staff hired on contract		

a Newcomer = new staff with contract signed as of 01/01/2019

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

2. Adjustment of amounts

The amounts for unit costs 5 may be adjusted in line with inflation.]

[^{F6}ANNEX XVI

Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to Croatia

Textual Amendments

F6 Substituted by Commission Delegated Regulation (EU) 2019/697 of 14 February 2019 amending Delegated Regulation (EU) 2015/2195 on supplementing Regulation (EU) No 1304/2013 of the European Parliament and of the Council on the European Social Fund, regarding the definition of standard scales of unit costs and lump sums for reimbursement of expenditure by the Commission to Member States.

1. Definition of standard scales of unit costs

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts(in HRK)
1. Improving access to education for disadvantaged students at pre-tertiary level by providing targeted professional support to students through teaching assistants under Priority Axis 3 'Education and	Months worked by a teaching assistant	All eligible costs of the operation	Number of months worked	4 530,18

a International Standard Classification of Education (ISCED) - https://ec.europa.eu/eurostat/statistics-explained/index.php/International_Standard_Classification_of_Education_%28ISCED%29

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

	Lifelong learning' of the Operational Programme 'Efficient Human Resources' (2014HR05M9OP001)				
2.	Occupational training under priority axis 1 'High employment and labour mobility' of the Operational Programme 'Efficient Human Resources' (2014HR05M9OP001)	Months of participation in occupational training	All eligible costs of the operation except travel costs for the participant, costs of participant's education and professional exam (if applicable)	Number of months of participation in occupational training	For participants without prior work experience: 3 318,81 For participants with prior work experience: a) for first 12 months of participation in occupational training 3 791,19 b) for last 12 months of participation in occupational training 3 318,81
3.	Public works programmes supported under priority axis 1 'High employment and labour mobility' and	Months during which an employment aid is paid for an employee in a public works programme	All eligible costs of the operation except travel costs for the participant, costs of participant's education and professional exam (if applicable)	Number of months' employment aid per employee	a) 3 943,24 for full-time employment, 100 % employment aid intensity b) 1 971,62 for full-time employment,

a International Standard Classification of Education (ISCED) - https://ec.europa.eu/eurostat/statistics-explained/index.php/International_Standard_Classification_of_Education_%28ISCED%29

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

	priority axis 2 'Social inclusion' of the Operational Programme 'Efficient Human Resources' (2014HR05M9OP001)				50 % employment aid intensity and half-time employment, 100 % aid intensity
4.	Active labour market measures supported under priority axis 1 'High employment and labour mobility' and priority axis 2 'Social inclusion' of the Operational Programme 'Efficient Human Resources' (2014HR05M9OP001)	Months during which the participant takes part in an active employment policy measure.	Travel costs	Number of months participated in an active employment measure.	452,16
5.	Active employment policy measure in the form of wage subsidies provided to employers for	Months during which an employment aid is paid for a disadvantaged worker/worker with disabilities.	All eligible costs of the operation except travel costs for the participant.	Number of months of employment aid per disadvantaged worker/worker with disabilities for a maximum of 12 months per worker.	Variant 1 – disadvantaged workers without prior work experience a) 1 682,27 (for ISCED ^a 0,1) b) 2 048,92 (for

^a International Standard Classification of Education (ISCED) - https://ec.europa.eu/eurostat/statistics-explained/index.php/International_Standard_Classification_of_Education_%28ISCED%29

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

<p>disadvantaged workers or workers with disabilities supported under priority axis 1 'High employment and labour mobility' of the Operational Programme 'Efficient Human Resources' (2014HR05M9OP001)</p>		<p>ISCED 2,3,4)</p> <p>c) 2 695,94 (for ISCED 5,6,7,8)</p> <p>Variant 2 – disadvantaged workers with prior work experience</p> <p>a) 1 971,63 (for ISCED 0,1)</p> <p>b) 2 516,21 (for ISCED 2,3,4)</p> <p>c) 3 145,78 (for ISCED 5,6,7,8)</p> <p>Variant 3 – Workers with disabilities workers without prior work experience</p> <p>a) 2 523,4 (for ISCED 0,1)</p> <p>b) 3 073,38 (for ISCED 2,3,4)</p> <p>c) 4 043,92 (for ISCED 5,6,7,8)</p> <p>Variant 4 – Workers with disabilities</p>
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a International Standard Classification of Education (ISCED) - https://ec.europa.eu/eurostat/statistics-explained/index.php/International_Standard_Classification_of_Education_%28ISCED%29

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

				with prior work experience
				a) 2 957,43 (for ISCED 0,1)
				b) 3 774,32 (for ISCED 2,3,4)
				c) 4 718,68 (for ISCED 5,6,7,8)
a	International Standard Classification of Education (ISCED) - https://ec.europa.eu/eurostat/statistics-explained/index.php/International_Standard_Classification_of_Education_%28ISCED%29			

2. Adjustment of amounts

The amount for unit costs 2 shall be adjusted each calendar year by replacing the amount for financial aid and the contribution for compulsory insurance in the calculation method.

Adjustments will be based on:

- for financial aid, changes to the Statutory minimum wage according to the Minimum Wage Decree issued by Government, published on Official Gazette of Republic of Croatia (<https://www.nn.hr>)
- for contributions for compulsory insurance, changes to the minimum monthly bases according to the Order on the bases for calculation of contributions for compulsory insurance issued by Minister of Finance, published on Official Gazette of Republic of Croatia (<https://www.nn.hr>).

In addition any changes of the Employment Promotion Act provisions regulating mechanisms for determining financial aid and compulsory insurance payments for Occupational training and/or any changes of the Act on Contributions (NN 84/08, 152/08, 94/09, 18/11, 22/12, 144/12, 148/13, 41/14, 143/14, 115/16) provisions regulating calculations for compulsory contributions may entail changes to the proposed calculation method.

The amount for unit costs 3 shall be adjusted each calendar year by replacing the amount for Statutory minimum wage and the annual sickleave rate in the calculation method.

Adjustments will be based on:

- changes to the Statutory minimum wage according to the Minimum Wage Decree issued by Government for a calendar year, published on Official Gazette of Republic of Croatia (<https://www.nn.hr>) according to the Article 7 of the Law on Minimum Wage (NN 39/13)
- changes to the official annual sick leave rate in Croatia, published on the website of Croatian Health Insurance Fund (<http://www.hzzo.hr/o-zavodu/izvjesca/>). In addition any changes of the Act on Contributions (NN 84/08, 152/08, 94/09, 18/11,

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

22/12, 144/12, 148/13, 41/14, 143/14, 115/16) provisions regulating calculations for compulsory contributions may entail changes to the proposed calculation method.

The amounts for unit costs 5 shall be adjusted each calendar year by replacing the amount for wage subsidy per category of worker and the annual official sick leave rate in the calculation method.

Adjustments will be based on:

- for wage subsidy, changes to the amounts published in the Terms and Conditions set by the Croatian Employment Services (CES) each year per category of worker,
- changes to the official annual sick leave rate in Croatia, published on the website of Croatian Health Insurance Fund (<http://www.hzzo.hr/o-zavodu/izvjescja/>). In addition any changes of the Act on Contributions (NN 84/08, 152/08, 94/09, 18/11, 22/12, 144/12, 148/13, 41/14, 143/14, 115/16) provisions regulating calculations for compulsory contributions may entail changes to the proposed calculation method.]

[²ANNEX XVII

Conditions for reimbursement of expenditure on the basis
of standard scales of unit costs and lump sums to Ireland

1. Definition of standard scales of unit costs

Type of operations	Indicator name ^a	Category of costs	Measurement unit for the indicators	Amounts(in EUR)	
1.	Training for the unemployed provided by Education and Training Boards (ETB) under Priority Axis 1 of the Operational Programme for Employability, Inclusion	Successful result recorded for a participant on the 'Bridging' programme.	All eligible costs of the operation.	Number of successful results per participant.	1 316

a For each indicator name below, a successful result refers to a participant achieving the required assessment criteria established by Education and Training Boards with the result being approved by the Results Approval Panel and recorded on the 'F12-Course-Summary-Assessment-Sheet-and-Results-Approval-Form' and also recorded electronically on the Results Capture and Certification Request System (RCCRS).

b SICAP — Social Inclusion and Community Activation Programme (<https://www.pobal.ie/programmes/social-inclusion-and-community-activation-programme-sicap-2018-2022/>)

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

	and Learning (2014IE05M9OP001).				
2.	Training for the unemployed provided by Education and Training Boards (ETB) under Priority Axis 1 of the Operational Programme for Employability, Inclusion and Learning (2014IE05M9OP001).	Successful result recorded for a participant on the 'Specific Skills Training' programme.	All eligible costs of the operation.	Number of successful results.	1 631
3.	Training for the unemployed provided by Education and Training Boards (ETB) under Priority Axes 1 and 4 of the Operational Programme for Employability, Inclusion and Learning (2014IE05M9OP001).	Successful result recorded for a participant on the 'Traineeship' programme.	All eligible costs of the operation.	Number of successful results.	1 513

a For each indicator name below, a successful result refers to a participant achieving the required assessment criteria established by Education and Training Boards with the result being approved by the Results Approval Panel and recorded on the 'F12-Course-Summary-Assessment-Sheet-and-Results-Approval-Form' and also recorded electronically on the Results Capture and Certification Request System (RCCRS).

b SICAP — Social Inclusion and Community Activation Programme (<https://www.pobal.ie/programmes/social-inclusion-and-community-activation-programme-sicap-2018-2022/>)

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

<p>4.</p> <p>Learning (2014IE05M9OP001).</p> <p>Training for the unemployed provided by Education and Training Boards (ETB) under Priority Axes 1 and 4 of the Operational Programme for Employability, Inclusion and Learning (2014IE05M9OP001).</p>	<p>Successful result recorded for a participant on the ‘Community Training Centre’ programme.</p>	<p>All eligible costs of the operation.</p>	<p>Number of successful results.</p>	<p>4 718</p>
<p>5.</p> <p>Training for the unemployed provided by Education and Training Boards (ETB) under Priority Axis 1 and 4 of the Operational Programme for Employability, Inclusion and</p>	<p>Successful result recorded for a participant on the ‘Local Training Initiatives’ programme.</p>	<p>All eligible costs of the operation.</p>	<p>Number of successful results.</p>	<p>1 658</p>

a For each indicator name below, a successful result refers to a participant achieving the required assessment criteria established by Education and Training Boards with the result being approved by the Results Approval Panel and recorded on the ‘F12-Course-Summary-Assessment-Sheet-and-Results-Approval-Form’ and also recorded electronically on the Results Capture and Certification Request System (RCCRS).

b SICAP — Social Inclusion and Community Activation Programme (<https://www.pobal.ie/programmes/social-inclusion-and-community-activation-programme-sicap-2018-2022/>)

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

	Learning (2014IE05M9OP001).				
6.	Social inclusion support by SICAP ^b workers to those at a higher risk of social exclusion under Priority Axis 2.1 — Promoting Social Inclusion and combating discrimination in the labour market of the Operational Programme for Employability, Inclusion and Learning (2014IE05M9OP001).	Annual rate per full-time equivalent (FTE) SICAP worker.	All eligible costs of the operation.	Number of SICAP workers (FTE) per year.	70 262

a For each indicator name below, a successful result refers to a participant achieving the required assessment criteria established by Education and Training Boards with the result being approved by the Results Approval Panel and recorded on the 'F12-Course-Summary-Assessment-Sheet-and-Results-Approval-Form' and also recorded electronically on the Results Capture and Certification Request System (RCCRS).

b SICAP — Social Inclusion and Community Activation Programme (<https://www.pobal.ie/programmes/social-inclusion-and-community-activation-programme-sicap-2018-2022/>)

2. Adjustment of amounts

The amounts for operation type 6 may be increased on an annual basis in line with movements in the Irish Consumer Price Index.

3. Lump sums

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

Type of operations	Indicator name	Category of costs	Measurement unit for the indicator	Amounts(in EUR)
Technical Assistance Priority axis 5 Programme for Employability, Inclusion and Learning Operational Programme 2014-2020 PEIL CCI:2014IE05M90P001	New total expenditure included in a payment application. (i.e. total eligible expenditure included in a payment application Option has not yet been taken into account for calculating an installment of 100 000 EUR).	All eligible costs.	Installments of EUR 100 000 of new total expenditure included in a payment application submitted to the European Commission until the maximum amount budgeted under the technical assistance priority axis is reached	2 323,03]

[^{F7}ANNEX XVIII

Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to Spain

Textual Amendments

- F7** Inserted by Commission Delegated Regulation (EU) 2018/1127 of 28 May 2018 amending Delegated Regulation (EU) 2015/2195 on supplementing Regulation (EU) No 1304/2013 of the European Parliament and of the Council on the European Social Fund, regarding the definition of standard scales of unit costs and lump sums for reimbursement of expenditure by the Commission to Member States.

1. Definition of standard scales of unit costs

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts(in EUR)
1. Vocational Training included in the Catalogue	Hours of participation in a training course.	All eligible costs of the operation.	Number of hours per participant on the condition that the participant:	8,58 per hour of instructor-led training ^b 4,5 per hour of online training

a Available at: https://www.sepe.es/contenidos/personas/formacion/especialidades_formativas/buscar_especialidades_formativas.html

b Instructor-led is defined as a training course where the participants and the instructor are physically present in the same location and in Spain is defined as '*formación presencial*'.

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

<p>of Training Specialities of the State Public Employment Service^a —</p> <p>All Operational Programmes supported by the ESF</p>			<p>(1) obtained a professional certification, accreditation or diploma after positive evaluation, obtained an attendance certificate for a completed training action, or equivalent validation depending on the national rules;</p>	
			<p>(2) discontinued the training due to job placement.</p> <p>For (1) the number of hours of participation by a participant corresponds to the total number of hours of the course (defined in the Training Specialities Catalogue)</p> <p>For (2), only the number of hours actually participated may be taken into account.</p>	

a Available at: https://www.sepe.es/contenidos/personas/formacion/especialidades_formativas/buscador_especialidades_formativas.html

b Instructor-led is defined as a training course where the participants and the instructor are physically present in the same location and in Spain is defined as '*formación presencial*'.

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

			For both instructor-led and online training, reimbursement will be for a maximum of 20 participants per group.
a	Available at: https://www.sepe.es/contenidos/personas/formacion/especialidades_formativas/buscador_especialidades_formativas.html		
b	Instructor-led is defined as a training course where the participants and the instructor are physically present in the same location and in Spain is defined as ' <i>formación presencial</i> '.		

2. Adjustment of amounts

Not applicable.]

[^{F6}ANNEX XIX

Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to the United Kingdom

1. Definition of standard scales of unit costs

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts in GBP
1.	Apprenticeships under Priority Axis 3 of the Northern Ireland ESF Operational Programme (2014UK05SFOP004)	All eligible costs of the operation.	Number of participants working towards a full formal apprenticeship.	Amounts will be calculated according to: age ^a and disability status of the participant, the milestone and qualification level achieved, the funding category and level of the apprenticeship, as set out in point 3. below.
2.	Training of and support to	All eligible costs of the operation.	Number of hours or months worked by staff member,	1. Annual rate for staff working fulltime: Support staff 27 000
a	A young person is defined as a person aged between 16 and 24 years, while an adult is defined as person aged 25 years and above.			

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

participants under participants Priority in the four Axis strands: 1. Access and to 2 of Employment the (unemployed Northern and Ireland economically ESF inactive); Operational Young Programme people (2014UK05SF0004) in education, employment or training (NEET) in the 16-24 age group; 3. Employability amongst people with disabilities; 4. Community Family Support Programme.	differentiated by category: — For full time staff working all contracted hours on the operation, the annual rate will be divided by 12 to establish a monthly rate. — For part- time staff working a fixed number of hours on the operation, a monthly rate will be established according to this formula: [applicable hourly	Direct implementation staff	39 500
		Direct specialist/ management staff	61 000
		Hourly rate for staff working part-time:	
		Support staff	15,60
		Direct implementation staff	22,90
		Direct specialist/ management staff	35,40

a A young person is defined as a person aged between 16 and 24 years, while an adult is defined as person aged 25 years and above.

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

			<p>rate × contracted weekly hours × 45.15 weeks per year]/12 months. — For part time staff not working all contracted hours on the operation the applicable hourly rate will be applied to the hours worked on the operation.</p>	
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a A young person is defined as a person aged between 16 and 24 years, while an adult is defined as person aged 25 years and above.

2. Adjustment of amounts

For unit cost 2, the amounts may be adjusted by applying the annual rate of inflation once every year from 1 April (<https://www.ons.gov.uk/economy/inflationandpriceindices> - rounded figures).

3. Amounts (in GBP)

LEVEL 2 APPRENTICESHIP – Young Person.

a Apprenticeship Framework Units are the elements of the specified/required learning (i.e. modules) that make up qualifications. The qualifications for Level 2 apprenticeships can be found at <https://www.nidirect.gov.uk/articles/level-2-frameworks-apprenticeships> and for Level 3 apprenticeships at <https://www.nidirect.gov.uk/articles/level-3-frameworks-apprenticeships>

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

	Trigger Point	Funding Categories (Note 1)						Disability Supplement
		1	2	3	4	5	6	
1	Approval of the personal training plan	330	330	330	330	330	330	610
2	Milestones (Note 2)							
	Achievement of 20 % - 25 % of Apprenticeship Framework Units ^a	380	440	490	710	770	820	220
	Achievement of 40 % - 45 % of Apprenticeship Framework Units	380	440	490	710	770	820	220
	Achievement of 60 % - 65 % of Apprenticeship Framework Units	380	440	490	710	770	820	220
	Achievement of 80 % - 85 % of Apprenticeship Framework Units	380	440	490	710	770	820	220
3	Achievement of Essential Skills (Note 3)	330	330	330	330	330	330	0
4	Achievement of National Vocational	330	380	440	550	600	660	220

^a Apprenticeship Framework Units are the elements of the specified/required learning (i.e. modules) that make up qualifications. The qualifications for Level 2 apprenticeships can be found at <https://www.nidirect.gov.uk/articles/level-2-frameworks-apprenticeships> and for Level 3 apprenticeships at <https://www.nidirect.gov.uk/articles/level-3-frameworks-apprenticeships>

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

	Qualification Level 2							
5	Achievement of full Level 2 Apprenticeship Framework	380	440	820	880	930	0	
6	Employer Incentive	500	500	750	750	750	0	

a Apprenticeship Framework Units are the elements of the specified/required learning (i.e. modules) that make up qualifications. The qualifications for Level 2 apprenticeships can be found at <https://www.nidirect.gov.uk/articles/level-2-frameworks-apprenticeships> and for Level 3 apprenticeships at <https://www.nidirect.gov.uk/articles/level-3-frameworks-apprenticeships>

LEVEL 2 APPRENTICESHIP — Adult								
	Trigger Point	Funding Categories (Note 1)						Disability Supplement
		1	2	3	4	5	6	
1	Approval of the personal training plan	165	165	165	165	165	165	305
2	Milestone Payments (Note 2)							
	Achievement of 20 % - 25 % of Apprenticeship Framework Units	190	220	245	355	385	410	110
	Achievement of 40 % - 45 % of Apprenticeship Framework Units	190	220	245	355	385	410	110
	Achievement of 60 % - 65 % of Apprenticeship Framework Units	190	220	245	355	385	410	110
	Achievement of 80 % - 85 %	190	220	245	355	385	410	110

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

	Apprenticeship Framework Units							
3	Achievement of Essential Skills (Note 3)	165	165	165	165	165	0	
4	Achievement of National Vocational Qualification Level 2	190	220	275	300	330	110	
5	Achievement of full Level 2 Apprenticeship Framework	190	220	410	440	465	0	
6	Employer Incentive	250	250	375	375	375	0	

LEVEL 3 (PROGRESSION ROUTE) APPRENTICESHIP – Young Person

	Trigger Point	Funding Categories (Note 1)						Disability Supplement
		1	2	3	4	5	6	
1	Approval of the personal training plan	220	220	220	220	220	220	610
2	Milestone Payments (Note 2)							
	Achievement of 20 % - 25 % of Apprenticeship Framework Units	380	440	490	710	770	820	220
	Achievement of 40 % - 45 % of Apprenticeship Framework Units	380	440	490	710	770	820	220

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

	Achievement of 60 % - 65 % of Apprenticeship Framework Units	380	440	490	710	770	820	220
	Achievement of 80 % - 85 % of Apprenticeship Framework Units	380	440	490	710	770	820	220
3	Achievement of Essential Skills (Note 3)	330	330	330	330	330	330	0
4	Achievement of National Vocational Qualification Level 3	770	820	880	990	1 040	1 100	220
5	Achievement of full Level 3 Apprenticeship Framework	990	1 150	1 320	1 870	2 030	2 200	0
6	Employer Incentive	500	500	500	750	750	750	0

LEVEL 3 (PROGRESSION ROUTE) APPRENTICESHIP– Adult Apprentices (ADULT)

	Trigger Point	Funding Categories (Note 1)						Disability Supplement
		1	2	3	4	5	6	
1	Approval of the personal training plan	110	110	110	110	110	110	305
2	Milestone Payments (Note 2)							
	Achievement of 20 % - 25 % of	190	220	245	355	385	410	110

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

	personal training plan							
2	Milestone Payments (Note 2)							
	Achievement of 20 % - 25 % of Apprenticeship Framework Units	380	440	490	710	770	820	220
	Achievement of 40 % - 45 % of Apprenticeship Framework Units	380	440	490	710	770	820	220
	Achievement of 60 % - 65 % of Apprenticeship Framework Units	380	440	490	710	770	820	220
	Achievement of 80 % - 85 % of Apprenticeship Framework Units	380	440	490	710	770	820	220
4	Achievement of National Vocational Qualification Level 2	660	710	770	990	1 040	1 100	220
	Retention Start Payment (Note 5)	220	220	220	220	220	220	610
2	Milestone Payments (Note 2)							

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

	Achievement of 20 % - 25 % of Apprenticeship Framework Units	380	440	490	710	770	820	220
	Achievement of 40 % - 45 % of Apprenticeship Framework Units	380	440	490	710	770	820	220
	Achievement of 60 % - 65 % of Apprenticeship Framework Units	380	440	490	710	770	820	220
	Achievement of 80 % - 85 % of Apprenticeship Framework Units	380	440	490	710	770	820	220
3	Achievement of Essential Skills (Note 2)	330	330	330	330	330	330	0
4	Achievement of National Vocational Qualification Level 3	770	820	880	990	1 040	1 100	220
5	Achievement of full Level 3 Apprenticeship Framework	990	1 150	1 320	1 870	2 030	2 200	0
6	Employer Incentive	1 000	1 000	1 000	1 500	1 500	1 500	0

LEVEL 3 (LEVEL 2 EN ROUTE) APPRENTICESHIP (Note 4) – Adult Apprentices (ADULT)

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

2	Milestone Payments (Note 2)							
	Achievement of 20 % - 25 % of Apprenticeship Framework Units	190	220	245	355	385	410	110
	Achievement of 40 % - 45 % of Apprenticeship Framework Units	190	220	245	355	385	410	110
	Achievement of 60 % - 65 % of Apprenticeship Framework Units	190	220	245	355	385	410	110
	Achievement of 80 % - 85 % Apprenticeship Framework Units	190	220	245	355	385	410	110
3	Achievement of Essential Skills (Note 3)	165	165	165	165	165	165	0
4	Achievement of National Vocational Qualification Level 3	385	410	440	495	520	550	110
5	Achievement of full Level 3 Apprenticeship Framework	495	575	660	935	1 015	1 100	0
6	Employer Incentive	500	500	500	750	750	750	0

Notes

1. The full list of apprenticeship frameworks and the funding categories to which they belong are set out in Annexes 1 and 2 of the ‘ApprenticeshipsNI 2017 Operational Requirements’, available at <https://www.economy-ni.gov.uk/publications/apprenticeship-guidelines>
2. Milestone payments will be paid on completion of milestones/units of the agreed overall framework. To calculate the percentage of achievement, the completion of whole units or parts of units within the framework shall be considered in accordance with the ‘ApprenticeshipsNI 2017 Operational Requirements’, available at <https://www.economy-ni.gov.uk/publications/apprenticeship-guidelines>
3. Essential Skills consist of Communication, Application of Number and ICT. The amount for essential skills is limited to one payment per participant of GBP 55 per Adult/GBP 110 per young person in respect of each Essential Skill of Communication, Application of Number and ICT.
4. In a Level 3 (Level 2 en route) apprenticeship, an apprentice with previous experience of study at Level 2 can undertake a Level 3 framework taking their prior learning and achievement into consideration. This may make it possible for the apprentice to progress to Level 3 without completing the full Level 2 framework.
5. Applicable when a participant has completed and achieved all components of the Level 2 qualification en route to the Level 3 apprenticeship.]

[^{F8}ANNEX XX

Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to Bulgaria

Textual Amendments

F8 Inserted by [Commission Delegated Regulation \(EU\) 2019/379 of 19 December 2018 amending Delegated Regulation \(EU\) 2015/2195 on supplementing Regulation \(EU\) No 1304/2013 of the European Parliament and of the Council on the European Social Fund, regarding the definition of standard scales of unit costs and lump sums for reimbursement of expenditure by the Commission to Member States.](#)

1. Definition of standard scales of unit costs

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts
Vocational training under priority Axis 1 and 2 of OP 2014BG05M9OP00	Participants gaining qualification upon leaving vocational training.	All eligible costs of the operation.	Number of participants who have attended at least 80 % of the classes and have successfully completed	See table under point 3

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

			vocational training courses and have received a corresponding certificate.	
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2. Adjustment of amounts

Unit costs adjustment shall be linked to amendments in the national regulations — Council of Ministers Decree (CMD) No 280/2015 and the National Action Plan for Employment for implementation of the labour market's active policy for the respective year.

3. Amounts (in BGN)⁽⁵⁾

Training courses for acquisition of professional qualifications	Minimum duration in training hours	Amounts	Amounts including indirect costs for beneficiaries selected via a competitive grant awarding procedure	Amounts including indirect costs for beneficiaries selected via a direct grant awarding procedure
First degree courses	300	600	660	624
Second degree courses	660	1 200	1 320	1 248
Third degree courses	960	1 800	1 980	1 872
Part of a profession on first degree qualification ^a	200	400	440	416
Part of a profession on second degree qualification	300	600	660	624
Part of a profession on third degree qualification	600	1 125	1 237,5	1 170

^a Part of a profession is to be understood as training courses partly completed with the minimum hours as specified in above table (point (3)).

Training courses for	Minimum duration in	Amounts	Amounts including indirect costs for beneficiaries	Amounts including indirect costs for beneficiaries
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Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

acquisition of key competences	training hours			selected via a competitive grant awarding procedure		selected via a direct grant awarding procedure	
		for unemployed	for employed and self-employed	for unemployed	for employed and self-employed	for unemployed	for employed and self-employed
Key competence 2 — communication in foreign language	300	700		770		728	
Key competence 3 — mathematics and basic knowledge of natural sciences and technologies	30	140	70	154	77	145,60	72,80
Key competence 4 — digital competence	45	250		275		260	
Key competence 5 — skill for learning	30	140	70	154	77	145,60	72,80
Key competence 6 — social and civil competences	30	140	70	154	77	145,60	72,80
Key competence 7 — enterprise and entrepreneurship	30	140	70	154	77	145,60	72,80]

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

[^{F9}ANNEX XXI

Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to Portugal

Textual Amendments

F9 Inserted by Commission Delegated Regulation (EU) 2019/2170 of 27 September 2019 amending Delegated Regulation (EU) 2015/2195 on supplementing Regulation (EU) No 1304/2013 of the European Parliament and of the Council on the European Social Fund, regarding the definition of standard scales of unit costs and lump sums for reimbursement of expenditure by the Commission to Member States.

1. Definition of standard scales of unit costs

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts(in EUR)
Any operation concerning the provision of non-formal training to people employed in the public sector with the goal to obtain knowledge and/or learn new skills in the context of the reorganisation and modernisation of public administrations under the following operational programmes: — 2014PT16M3OP00 (Compete 2020): 5 — Strengthening the institutional capacity of public authorities and	(1)	Hourly rate for training provided to people employed in the public sector.	All eligible costs of the operation. Where the salary of the person trained while attending a training course is not an eligible cost, only the hourly rate for the training shall be reimbursed. Where the salary of the person trained is an eligible cost item for this operation, both amounts may be reimbursed.	Number of completed hours of training provided to people employed in the public sector per participant.
	(2)	Hourly rate for salaries paid to people employed in the public sector while on a training course.		

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

—	stakeholders and the efficiency of public administration 2014PT16M2OP001 (Norte 2020): priority axis 9 — Institutional Capacity Building and ICT			
—	2014PT16M2OP002 (Centro 2020): priority axis 8 — Strengthening the institutional capacity of regional entities			
—	2014PT16M2OP003 (Alentejo 2020): priority axis 9 — Institutional Capacity Building and Administrative Modernisation			
—	2014PT16M2OP007 (Cresc Algarve): priority axis 8 — Modernise and empower the Administration			

Changes to legislation: There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195. (See end of Document for details)

2. **Adjustment of amounts**

Unit cost 1 may be adjusted in line with new data on amounts spent on training as reported in the Continuing Vocational Education Survey published by Eurostat (baseline: 2015).]

- (1) [OJ L 347, 20.12.2013, p. 470.](#)
- (2) Regulation (EU) No 1303/2013 of the European Parliament and of the Council of 17 December 2013 laying down common provisions on the European Regional Development Fund, the European Social Fund, the Cohesion Fund, the European Agricultural Fund for Rural Development and the European Maritime and Fisheries Fund and laying down general provisions on the European Regional Development Fund, the European Social Fund, the Cohesion Fund and the European Maritime and Fisheries Fund and repealing Council Regulation (EC) No 1083/2006 ([OJ L 347, 20.12.2013, p. 320](#)).
- (3) ^{F4}^{F5}WFA Finanzielle-Auswirkungen-Verordnung, www.ris.bka.gv.at]]
- (4) ^{F4}^{F2}N/A indicates that no data is available for that particular Member State and the indicated education level.
Reference year of data collection is 2016 apart from fields marked with a * (including all fields for FI, HR, IE, NL and UK) – reference year is 2015 for these fields.]]
- (5) ^{F8}If participants are required to pay fees for the participation in the training, the amounts due need to be deducted from the unit cost.]

Textual Amendments

- F2** Substituted by [Commission Delegated Regulation \(EU\) 2019/2170 of 27 September 2019 amending Delegated Regulation \(EU\) 2015/2195 on supplementing Regulation \(EU\) No 1304/2013 of the European Parliament and of the Council on the European Social Fund, regarding the definition of standard scales of unit costs and lump sums for reimbursement of expenditure by the Commission to Member States.](#)
- F4** Inserted by [Commission Delegated Regulation \(EU\) 2017/2016 of 29 August 2017 amending Commission Delegated Regulation \(EU\) 2015/2195 on supplementing Regulation \(EU\) No 1304/2013 of the European Parliament and of the Council on the European Social Fund, regarding the definition of standard scales of unit costs and lump sums for reimbursement of expenditure by the Commission to Member States.](#)
- F5** Substituted by [Commission Delegated Regulation \(EU\) 2019/379 of 19 December 2018 amending Delegated Regulation \(EU\) 2015/2195 on supplementing Regulation \(EU\) No 1304/2013 of the European Parliament and of the Council on the European Social Fund, regarding the definition of standard scales of unit costs and lump sums for reimbursement of expenditure by the Commission to Member States.](#)
- F8** Inserted by [Commission Delegated Regulation \(EU\) 2019/379 of 19 December 2018 amending Delegated Regulation \(EU\) 2015/2195 on supplementing Regulation \(EU\) No 1304/2013 of the European Parliament and of the Council on the European Social Fund, regarding the definition of standard scales of unit costs and lump sums for reimbursement of expenditure by the Commission to Member States.](#)

Changes to legislation:

There are currently no known outstanding effects for the Commission Delegated Regulation (EU) 2015/2195.