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COMMISSION DELEGATED REGULATION (EU) 2015/2195

of 9 July 2015

on supplementing Regulation (EU) No 1304/2013 of the European Parliament and of the Council on the European Social Fund, regarding the definition of standard scales of unit costs and lump sums for reimbursement of expenditure by the Commission to Member States

(OJ L 313, 28.11.2015, p. 22)

Amended by:

		Official Journal		
		No	page	date
► <u>M1</u>	Commission Delegated Regulation (EU) 2016/812 of 18 March 2016	L 133	1	24.5.2016
► <u>M2</u>	Commission Delegated Regulation (EU) 2017/90 of 31 October 2016	L 15	1	19.1.2017
► <u>M3</u>	Commission Delegated Regulation (EU) 2017/2016 of 29 August 2017	L 298	1	15.11.2017

**COMMISSION DELEGATED REGULATION (EU) 2015/2195****of 9 July 2015****on supplementing Regulation (EU) No 1304/2013 of the European Parliament and of the Council on the European Social Fund, regarding the definition of standard scales of unit costs and lump sums for reimbursement of expenditure by the Commission to Member States***Article 1***Subject matter and scope**

This Regulation establishes the standard scales of unit costs and lump sums that may be used by the Commission for reimbursing expenditure to Member States.

*Article 2***Types of operations**

The types of operations covered by the reimbursement on the basis of standard scales of unit costs and lump sums in accordance with Article 14(1) of Regulation (EU) No 1304/2013 are set out in the Annexes.

*Article 3***Definition of standard scales of unit costs and lumps sums and their amounts**

The definition and the amounts of standard scales of unit costs and lump sums in accordance with Article 14(1) of Regulation (EU) No 1304/2013 for each type of operations are set out in the Annexes.

*Article 4***Adjustment of amounts**

1. The amounts set out in the Annexes shall be adjusted in accordance with the methods set out in the Annexes.
2. The amounts adjusted in accordance with paragraph 1 shall be applied when reimbursing expenditure related to those parts of the operations which are carried out on and after the date of adjustment.

*Article 5***Entry in force**

This Regulation shall enter into force on the twentieth day following that of its publication in the *Official Journal of the European Union*.

This Regulation shall be binding in its entirety and directly applicable in all Member States.

Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to Sweden

1. Definition of standard scales of unit costs

Type of operations ⁽¹⁾	Indicator name	Category of costs	Measurement unit for the indicator	Amounts		
1. Operations supported under priority axis 1 'Supply of skills' of the Operational Programme (Nationellt socialfondsprogram för investering för tillväxt och sysselsättning 2014-2020) (CCI- 2014SE05M9OP001)	Hours worked	All categories of costs except wages for participants.	Number of hours worked ⁽²⁾	Wage group (SSYK code ⁽³⁾)	Region: Stockholm (SE 11) (unit cost per hour — amount in SEK ⁽⁴⁾)	All regions except Stockholm (SE 12-33) (unit cost per hour — amount in SEK)
				1 (912 – 913 -919 -921)	321	328
				2 (414 – 415 – 421 – 422 -512 – 513 – 514 – 515 – 522 – 611 -612 -613 – 614 -826)	360	356
				3 (331 – 348 – 411 – 412 – 413 – 419 – 711 – 712 – 713 – 714 – 721 – 722 – 723 – 724 – 731 – 732 – 734 – 741 – 742 – 743 – 811 – 812 – 813 – 814 – 815 – 816 – 817 – 821 – 822 – 823 - 824 – 825 – 827 -828 -829 -831 – 832 – 833 – 834 – 914 – 915 – 931 – 932 – 933)	416	395
				4 (223 – 232 – 233 – 234 – 235 – 243 – 249 – 313 – 322 – 323 – 324 – 332 – 342 – 343 – 344 – 345 – 346 – 347 – 511 – 011)	473	438
				5 (213 – 221 – 231 – 241 – 244 – 245 – 246 – 247 – 248 – 311 – 312 – 315 – 321 – 341)	587	512
				6 (211 – 212 – 214 – 222 – 242 – 314)	776	724

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Type of operations ⁽¹⁾	Indicator name	Category of costs	Measurement unit for the indicator	Amounts		
				7 A (121)	1 035	1 035
				7 B (111-123)	1 121	875
				7 C (131-122)	735	601
2. Operations supported under priority axis 1 'Supply of skills' of the Operational Programme (Nationellt socialfondsprogram för investering för tillväxt och sysselsättning 2014-2020) (CCI-2014SE05M9OP001)	Hours participated in the operation	Participant's wage	Number of hours participated ⁽²⁾	Region: Stockholm (SE 11) (unit cost per hour — amount in SEK)		All regions except Stockholm (SE 12-33) (unit cost per hour — amount in SEK)
				229		234
3. Operations supported under priority axis 2 'Increased transition to work' and priority axis 3 'Youth Employment Initiative' of Operational Programme (Nationellt socialfondsprogram för investering för tillväxt och sysselsättning 2014-2020) (CCI-2014SE05M9OP001)	Hours worked	All categories of costs except allowances for participants.	Number of hours worked ⁽²⁾	Occupational category	Region: Stockholm (SE 11) (unit cost per hour — amount in SEK)	All regions except Stockholm (SE 12-33) (unit cost per hour — amount in SEK)
				Project leader for operations where the total eligible expenditure as stated in the document setting out the conditions for support is above 20 million in SEK)	535	435
				Project leader for operations where the total eligible expenditure as stated in the document setting out the conditions for support is below or equal to 20 million in SEK) / assistant project leader for operations where the total eligible expenditure as stated in the document setting out the conditions for support is above 20 million in SEK)	478	405

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Type of operations ⁽¹⁾	Indicator name	Category of costs	Measurement unit for the indicator	Amounts		
				Project worker	331	300
				Project economist	427	363
				Administrator	297	270
4. Operations supported under priority axis 2 'Increased transition to work' and priority axis 3 'Youth Employment Initiative' of Operational Programme (Nationellt socialfond-program för investering för tillväxt och sysselsättning 2014-2020) (CCI-2014SE05M9OP001)	Hours participated in the operation	Participant's allowance	Number of hours participated ⁽²⁾	Financial assistance (unit cost per hour)		
				Age	(SEK)	
				18-24 years	32	
				25-29 years	40	
				30-64 years	46	
				Activity grant and development allowance (unit cost per hour)		
				Age	(SEK)	
				15-19 years	17	
				20-24 years	33	
				25-29 years	51	
				30-44 years	55	
				45-69 years	68	
				Social security and sickness benefit (unit cost per hour)		
				Age	(SEK)	
19-29 years (social security benefit)	51					

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Type of operations ⁽¹⁾	Indicator name	Category of costs	Measurement unit for the indicator	Amounts	
				30-64 years (sickness benefit)	58
				Sickness benefit, rehabilitation benefit, and work and professional injury benefit (unit cost per hour)	
				Age	(SEK)
				– 19 years	48
				20-64 years	68

⁽¹⁾ The amounts of standard scales of unit costs apply only to the parts of operations that cover the categories of costs set out in this Annex.

⁽²⁾ The total number of hours declared in a year must not be higher than the standard number of annual hours worked in Sweden, which is equal to 1 862 hours.

⁽³⁾ Professional code applicable in Sweden.

⁽⁴⁾ Currency in Sweden.

2. Adjustment of amounts

The unit costs in the table apply to the hours worked or participated in 2015. Except for the unit costs relating to participant's allowances, referred to in point 4 of the table, which will not be adjusted, these values will be increased automatically on the 1st of January each year as from 2016 until 2023 by 2 %.

ANNEX II

Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to France

1. Definition of standard scales of unit costs

Type of operations	Indicator name	Category of costs	Measurement unit for the indicator	Amounts (in EUR)
'Garantie Jeunes' supported under priority axis 1 'Accompagner les jeunes NEET vers et dans l'emploi' of the operational programme 'PROGRAMME OPÉRATIONNEL NATIONAL POUR LA MISE EN ŒUVRE DE L'INITIATIVE POUR L'EMPLOI DES JEUNES EN METROPOLE ET OUTRE-MER' (CCI-2014FR05M9OP001)	Young NEET ⁽¹⁾ with a positive result under 'Garantie Jeunes' at the latest 12 months following the start of coaching	— allowances paid to the participant; — activation costs incurred by the 'missions locales'	Number of young NEETs who have one of the following results at the latest 12 months following the start of the coaching: — entered vocational skills training leading to a certification, whether by: — entering training in lifelong learning; or — entering basic training; or — started a company; or — found a job; or — has spent at least 80 working days in a (paid or not) professional environment	3 600

⁽¹⁾ Young person not in employment, education or training that participates in an operation supported by the 'PROGRAMME OPÉRATIONNEL NATIONAL POUR LA MISE EN ŒUVRE DE L'INITIATIVE POUR L'EMPLOI DES JEUNES EN METROPOLE ET OUTRE-MER'

2. Adjustment of amounts

The standard scale of unit cost in the table is based partly on a standard scale of unit cost funded entirely by France. Out of the 3 600 EUR, 1 600 EUR correspond to the standard scale of unit cost set out by the 'instruction ministérielle du 11 octobre 2013 relative à l'expérimentation Garantie Jeunes prise pour l'application du décret 2013-80 du 1^{er} octobre 2013 ainsi que par l'instruction ministérielle du 20 mars 2014' to cover the costs borne by the Youth Public Employment Services 'Missions Locales' to coach each NEET entering the 'Garantie Jeunes'.

The standard scale of unit cost defined in section 1 shall be updated by the Member State in line with adjustments under national rules to the standard scale of unit cost of EUR 1 600 mentioned in paragraph 1 above that covers the costs borne by the Youth Public Employment Services.

Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to the Czech Republic

1. Definition of standard scales of unit costs

Type of operations	Indicator name	Category of costs ⁽¹⁾	Measurement unit for the indicator	Amounts (in national currency CZK)
1. Establishment of a new childcare facility under Priority Axis 1 of Operational Programme Employment (2014CZ05M9OP001) and Priority Axis 4 of Operational Programme Prague Growth Pole (2014CZ16M2OP001)	Newly created place in a new childcare facility	<ul style="list-style-type: none"> — purchase of equipment for a childcare facility; — management of project phase focused on creating the facility. 	Number of newly created places in a new childcare facility ⁽²⁾	20 053 incl. VAT, or 16 992 excl. VAT
2. Transformation of an existing facility to a children's group under Priority Axis 1 of Operational Programme Employment (2014CZ05M9OP001) and Priority Axis 4 of Operational Programme Prague Growth Pole (2014CZ16M2OP001)	Transformed place in a children's group ⁽³⁾	<ul style="list-style-type: none"> — purchase of equipment for a transformed facility; — purchase of teaching aids; — management of project phase focused on transforming the facility 	Number of transformed places in a children's group ⁽⁴⁾	9 518 incl. VAT, or 8 279 excl. VAT
3. Operating a childcare facility under Priority Axis 1 of Operational Programme Employment (2014CZ05M9OP001) and Priority Axis 4 of Operational Programme Prague Growth Pole (2014CZ16M2OP001)	Occupancy per place in a childcare facility	<ul style="list-style-type: none"> — salaries of teaching and non-teaching staff, — operation of the childcare facility, — management of the operation 	Occupancy rate ⁽⁵⁾	628 ⁽⁶⁾

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Type of operations	Indicator name	Category of costs (1)	Measurement unit for the indicator	Amounts (in national currency CZK)
4. Upskilling of caregivers under Priority Axis 1 of Operational Programme Employment (2014CZ05M9OP001) and Priority Axis 4 of Operational Programme Prague Growth Pole (2014CZ16M2OP001)	Achievement of a qualification as caregiver in a childcare facility	— training and examination for professional qualification	Number of persons who obtain a certification of professional qualification as caregiver in a childcare facility	14 178
5. Lease of premises for childcare facilities under Priority Axis 1 of Operational Programme Employment (2014CZ05M9OP001) and Priority Axis 4 of Operational Programme Prague Growth Pole (2014CZ16M2OP001)	Occupancy per place in a childcare facility	— Rent of the premises for a childcare facility	Occupancy rate (5).	56 (6)
6. Further external professional training of employees under Priority Axis 1 of Operational Programme Employment, (2014CZ05M9OP001)	One hour (60 minutes) of participation of an employee in an external training course on general information technologies (IT)	All eligible costs, including: — Direct costs of providing training; — Indirect costs; — Wages for participants.	Number of completed hours per employee.	324
7. Further external professional training of employees under Priority Axis 1 of Operational Programme Employment (2014CZ05M9OP001)	One hour (60 minutes) of participation of an employee in an external training course on soft and managerial skills	All eligible costs, including: — Direct costs of providing training; — Indirect costs; — Wages for participants.	Number of completed hours per employee.	593

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Type of operations	Indicator name	Category of costs (1)	Measurement unit for the indicator	Amounts (in national currency CZK)
8. Further external professional training of employees under Priority Axis 1 of Operational Programme Employment (2014CZ05M9OP001)	A period (45 minutes) of participation of an employee in external language training courses	All eligible costs, including: — Direct costs of providing training; — Indirect costs; — Wages for participants.	Number of completed periods per employee	173
9. Further external professional training of employees under Priority Axis 1 of Operational Programme Employment (2014CZ05M9OP001)	One hour (60 minutes) of participation of an employee in a training course in specialised IT	All eligible costs, including: — Direct costs of providing training; — Indirect costs; — Wages for participants.	Number of completed hours per employee	609
10. Further external professional training of employees under Priority Axis 1 of the Operational Programme Employment (2014CZ05M9OP001)	One hour (60 minutes) of participation of an employee in an external training course in accountancy, economy and law	All eligible costs, including: — Direct costs of providing training; — Indirect costs; — Wages for participants.	Number of completed hours per employee	436
11. Further external professional training of employees under Priority Axis 1 of Operational Programme Employment (2014CZ05M9OP001)	One hour (60 minutes) of participation of an employee in external technical and other professional training	All eligible costs, including: — Direct costs of providing training; — Indirect costs; — Wages for participants.	Number of completed hours per employee	252

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Type of operations	Indicator name	Category of costs (1)	Measurement unit for the indicator	Amounts (in national currency CZK)
12. Further internal (7) professional training of employees under Priority Axis 1 of Operational Programme Employment (2014CZ05M9OP001)	One hour (60 minutes) of participation of an employee in a training course provided by an internal trainer in any of the following areas: — general information technologies (IT); — soft and managerial skills; — languages; — specialised IT; — accountancy, economy and law; — technical and other professional.	All eligible costs, including: — Direct staff costs; — Indirect costs; — Wages for participants.	Number of completed hours per employee	144
13. Support provided by non-permanent personnel to school/ educational facility under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001)	0,1 full-time equivalent (FTE) worked as a school psychologist and/or a specialised school pedagogue per month	All eligible costs, including, direct staff costs	Number of 0,1 FTE worked per month	5 607
14. Support provided by non-permanent personnel to school/ educational facility under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001)	0,1 FTE worked by a school assistant and/or social pedagogue per month.	All eligible costs, including direct staff costs	Number of 0,1 FTE worked per month	School assistant: 3 502 Social pedagogue: 4 695
15. Support provided by non-permanent personnel to school/ educational facility under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001)	0,1 FTE worked by a nanny per month	All eligible costs, including direct staff costs.	Number of 0,1 FTE worked per month	3 227

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Type of operations	Indicator name	Category of costs (1)	Measurement unit for the indicator	Amounts (in national currency CZK)
16. Provision of extracurricular activity for children/pupils at risk of school failure under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001)	Provision of a block of 16 lessons of extracurricular activities with a duration of 90 minutes per lesson provided to a group of at least 6 children/pupils of which 2 are at risk of school failure.	All eligible costs, including direct staff costs.	Number of completed blocks of 16 lessons with a duration of 90 minutes per lesson provided to a group of at least 6 children/pupils of which 2 are at risk of school failure.	17 277
17. Supporting pupils at the risk of school failure through tutoring under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001)	Provision of a block of 16 hours of tutoring to a group of at least 3 registered pupils at risk of school failure.	All eligible costs, including direct staff costs.	Number of completed blocks of 16 hours provided to a group of at least 3 registered pupils at risk of school failure.	8 523
18. Professional development of pedagogues through structured training courses under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001)	Hours of professional training provided to pedagogues.	All eligible costs, including direct costs of providing training.	Number of completed hours of training per pedagogue	(1) 422 for training inside regular class time (2) 170 for training outside regular class time
19. Provision of information to parents through meetings under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001)	Thematic meeting with a minimum of eight parents for a minimum duration of two hours (120 minutes).	All eligible costs, including direct staff costs.	Number of thematic meetings with a minimum of eight parents for a minimum duration of two hours (120 minutes)	3 676

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Type of operations	Indicator name	Category of costs (1)	Measurement unit for the indicator	Amounts (in national currency CZK)
20. Professional development of pedagogues in schools and educational facilities under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001)	Block of 30 hours of external mentoring/ coaching to a group of between 3 and 8 pedagogues.	All eligible costs, including direct staff costs.	Number of completed blocks of 30 hours mentoring/coaching to a group of between 3 and 8 pedagogues.	29 698
21. Professional development of pedagogues in schools and educational facilities under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001)	Training cycle of 15 hours of structured job-shadowing by a pedagogue	All eligible costs, including direct staff costs.	Number of completed training cycles of 15 hours per pedagogue undertaking a structured visit to another pedagogue in another school.	4 246
22. Professional development of pedagogues in schools and educational facilities under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001)	Cycle of 10 hours of training through mutual cooperation involving a group of at least 3 pedagogues.	All eligible costs, including direct staff costs.	Number of completed training cycles of 10 hours involving a group of at least 3 pedagogues.	8 068
23. Professional development of teaching staff of school/educational facility under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001)	Tandem lesson (8) of 2,75 hours.	All eligible costs, including direct staff costs.:	Number of completed tandem lessons	778
24. Professional development of pedagogues of school/ educational facility under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001)	Cycle of 19 hours of mutual cooperation and learning involving an expert and 2 pedagogues.	All eligible costs, including direct staff costs.	Number of completed cycles of 19 hours involving an expert and 2 other pedagogues.	5 377

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Type of operations	Indicator name	Category of costs ⁽¹⁾	Measurement unit for the indicator	Amounts (in national currency CZK)
25. Career advice services in schools and cooperation between schools and employers under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001)	0,1 FTE worked per month by a career advisor and/or a coordinator of cooperation between a school and employers.	All eligible costs, including direct staff costs	Number of 0,1 FTE worked per month	4 942
26. Professional development of pedagogues of school/educational facility under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001)	Training cycle of 8,5 hours involving structured job-shadowing by a pedagogue and a mentor.	All eligible costs, including direct staff costs	Number of completed training cycles of 8,5 hours per structured visit to an institution/company/facility.	2 395
27. Professional competence development of pedagogues under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001)	Cycle of 3,75 hours of training involving a pedagogue and expert/ICT technician.	All eligible costs, including direct staff costs	Number of completed training cycles of 3,75 hours involving a pedagogue and expert/ICT technician.	1 050

⁽¹⁾ In each case listed below, the categories of costs mentioned cover all costs associated with that operation, except for types of operations 1 and 2, which may also include other categories of costs.

⁽²⁾ Meaning a new place which is included in the capacity of the new childcare facility as recorded by national regulations, and which has proof of equipment for each new place provided.

⁽³⁾ A children's group means it has been registered as a children's group pursuant to national legislation on the provision of childcare services in a children's group.

⁽⁴⁾ Meaning a place in an existing facility which is newly registered as a children's group in accordance with national legislation and included in the official capacity of that group, and which has proof of equipment for each place.

⁽⁵⁾ The occupancy rate is defined as the number of children attending the childcare facility per half day during 6 months divided by the maximum capacity of the facility per half day during 6 months, multiplied by 100.

⁽⁶⁾ This amount will be paid for each 1 % point of occupancy per place up to a maximum of 75 % points for a period of 6 months. If the occupancy rate is less than 20 % there will be no reimbursement.

⁽⁷⁾ i.e. provided by an internal trainer.

⁽⁸⁾ Tandem lesson is to be understood as two pedagogues cooperating to mutually strengthen their professional development by jointly planning, implementing and reflecting on teaching methods in a class.

2. Adjustments of amounts.

The rate for unit costs 6-11 may be adjusted by replacing the initial minimum wage rate in the calculation method that consists of the minimum wage, the cost for provision of training and indirect costs.

The rate for unit cost 12 may be adjusted by replacing the initial direct staff costs, including social security and health contributions, and/or the wages for participants, including social security and health contributions in the calculation method that consists of direct staff costs, including social security and health contributions and/or the wages for participants, including social security and health contributions.

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The rate for unit costs 13-17 and 19-27 may be adjusted by replacing the initial direct staff costs, including social security and health contributions, in the calculation method that consists of direct staff costs, including social security and health contributions, plus indirect costs.

The rate for unit cost 18 may be adjusted by replacing the salaries for participants, including social security and health contributions in the calculation method that consists of the cost for provision of training plus salaries for participants, including social security and health contributions, plus indirect costs.

Adjustments will be based on the updated data as follows:

for the minimum wage, amendments to the minimum wage as set by government decree no. 567/2006 Coll;

for social security contributions, amendments to employers' contributions to social security, defined in Act no. 589/1992 Coll. on social security; and

for health contributions, amendments to employers' contributions to health insurance, defined in Act no. 592/1992 Coll. on premiums for health insurance.

For average salaries to determine wages/staff costs, changes to the latest annual published data for relevant categories from the average earnings informational system (www.ISPV.cz).

Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to Belgium

1. Definition of standard scales of unit costs

Type of operations	Indicators name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
1. Individual vocational training (IBO) supported under priority axis 1 (investment priority 8.1) or priority axis 3 (investment priority 9.1) of ESF operational programme (2014BE05SFOP002)	Participants successfully completing the individual vocational training (IBO)	All categories of eligible costs for the business process of IBO	Number of participants with one (or more) individual vocational training(s) (registered with a unique contract number in the IBO online application), that is: — coupled with an IBO guidance (registered with a unique serial number in the MLP-client file), and — of which the individual vocational training has ended (as was registered in the IBO online application) in the calendar year, and — of which the person has been working (as an employee and/or an independent worker) at a given moment within the period of three months starting at the end of the (last finished) individual vocational training.	1 439,55 ⁽¹⁾
2. VDAB vocational training (VT) supported under priority axis 1 (investment priority 8.1) or priority axis 3 (investment priority 9.1) of ESF operational programme (2014BE05SFOP002)	Participants successfully completing the vocational training	All categories of eligible costs for the business process of VDAB vocational training (VT)	Number of participants with one (or more) vocational training(s) (registered with a unique serial number in the MLP client file), and: — of which the vocational training was ended (and registered in the MLP client file) in the calendar year, and — of which the participant is working according to Dimona and RSVZ files (as an employee and/or an independent worker) at a given moment within the period of three months starting after the end of the (last ended) training ⁽²⁾	8 465,80 ⁽¹⁾

⁽¹⁾ Where applicable, this amount shall be reduced by the support from other ESI Funds and other Union instruments.

⁽²⁾ The training in the sections 'target group specific development tracks' and 'language support' is not considered relevant.

2. Adjustment of amounts

Not applicable.

Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to Malta

1. Definition of standard scales of unit costs

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
1. Employment Aid (A2E Scheme) under Priority axis 1 of the ESF Operational Programme II 'Investing in human capital to create more opportunities and promote the wellbeing of society' (2014MT05SFOP001)	Employment aid paid per week to workers who are disadvantaged, severely disadvantaged or with disabilities (1).	All costs related to the Employment Subsidy.	Number of weeks in employment per employee.	1. Disadvantaged worker – 85 per week for a maximum of 52 weeks. 2. Severely disadvantaged worker – 85 per week for a maximum of 104 weeks. 3. Worker with disabilities – 125 per week for a maximum of 156 weeks.
2. Training aid (Investing In Skills scheme) to enterprises in the private sector under Priority Axis 3 of the ESF Operational Programme II 'Investing in human capital to create more opportunities and promote the wellbeing of society' (2014MT05SFOP001)	Participation in one hour of accredited or non-accredited external training	Direct costs of providing external training	Number of completed hours per participant	25
3. Training aid (Investing In Skills scheme) to enterprises in the private sector under Priority Axis 3 of the ESF Operational Programme II 'Investing in human capital to create more opportunities and promote the wellbeing of society' (2014MT05SFOP001)	Provision of one hour of accredited or non-accredited internal training.	Salary costs for internal trainer.	Number of completed hours of training provided per trainer.	4,90

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Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
4. Training aid (Investing In Skills scheme) to enterprises in the private sector under Priority Axis 3 of the ESF Operational Programme II 'Investing in human capital to create more opportunities and promote the wellbeing of society' (2014MT05SFOP001)	Participation in one hour of accredited or non-accredited internal or external training.	Salary costs for participant.	Number of completed hours per participant.	4,90

(¹) As defined in Regulation (EU) No 651/2014.

2. Adjustment of amounts

Unit cost 1 may be adjusted by replacing the initial minimum wage and/or the statutory bonus and/or weekly allowances and/or social security contributions in the calculation method that consists of the lowest weekly rate of national minimum wage for a particular year, the statutory bonus, weekly allowances and social security contributions, and dividing this result by 2.

Unit Cost 2 may be adjusted by applying the annual rate of inflation to the respective rates. From 2017, for a given year N, this can be done by applying the inflation rate for year N-1 as published by the Maltese National Statistics Office at: https://nso.gov.mt/en/nso/Selected_Indicators/Retail_Price_Index/Pages/Index-of-Inflation.aspx

Unit costs 3-4 may be adjusted by replacing the initial national minimum wage for persons 18 years or over and/or the statutory bonuses and/or weekly allowances and/or social security contributions in the calculation method that consists of the hourly rate of national minimum wage for persons 18 years or over for a particular year, the statutory bonuses, the weekly allowances and social security contributions.

Adjustments will be based on updated data as follows:

The national minimum wage is specified in national Subsidiary Legislation 452.71 (National Minimum Wage Standing Order).

The statutory bonuses, weekly allowances and social security contributions provided for in Chapter 452 of the Maltese legislation on the Employment and Industrial relations Act.

Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to Italy

1. Definition of standard scales of unit costs

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
1. Measure 1.B of the national Operational Programme <i>Youth Employment Initiative</i> (2014IT05M9OP001) and similar operations ⁽¹⁾ under: — POR Abruzzo 2014IT05SFOP009 — POR Basilicata 2014IT05SFOP016 — PO Bolzano 2014IT05SFOP017 — POR Calabria 2014IT16M2OP006 — POR Campania 2014IT05SFOP020 — POR Emilia Romagna 2014IT05SFOP003 — POR Friuli VG 2014IT05SFOP004 — POR Lazio 2014IT05SFOP005 — POR Liguria 2014IT05SFOP006 — POR Molise 2014IT16M2OP001 — POR Piemonte 2014IT05SFOP013 — POR Puglia 2014IT16M2OP002 — POR Sardegna 2014IT05SFOP021 — POR Sicilia 2014IT05SFOP014 — PO Trento 2014IT05SFOP018 — POR Umbria 2014IT05SFOP010 — POR Valle D'Aosta 2014IT05SFOP011	Hourly rate for 1 st guidance level support	All eligible costs, including direct staff costs.	Number of hours providing 1 st guidance level support.	34,00

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Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
<ul style="list-style-type: none"> — PON SPAO 2014IT05SFOP002 — POR Toscana FSE 2014IT05S-FOP015 				
<p>2. Measure 1.C of the national Operational Programme <i>Youth Employment Initiative</i> (2014IT05M9OP001) and similar operations ⁽²⁾ under:</p> <ul style="list-style-type: none"> — POR Abruzzo 2014IT05SFOP009 — POR Basilicata 2014IT05SFOP016 — PO Bolzano 2014IT05SFOP017 — POR Calabria 2014IT16M2OP006 — POR Campania 2014IT05SFOP020 — POR Emilia Romagna 2014IT05S-FOP003 — POR Friuli VG 2014IT05SFOP004 — POR Lazio 2014IT05SFOP005 — POR Liguria 2014IT05SFOP006 — POR Molise 2014IT16M2OP001 — POR Piemonte 2014IT05SFOP013 — POR Puglia 2014IT16M2OP002 — POR Sardegna 2014IT05SFOP021 — POR Sicilia 2014IT05SFOP014 — PO Trento 2014IT05SFOP018 — POR Umbria 2014IT05SFOP010 — POR Valle D'Aosta 2014IT05S-FOP011 — PON SPAO 2014IT05SFOP002 — POR Toscana FSE 2014IT05S-FOP015 	Hourly rate for specialist or 2 nd guidance level support.	All eligible costs, including direct staff costs.	Number of hours providing specialist or 2 nd guidance level support.	35,50

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Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)				
				TYPE OF CLASS	HOURLY RATE PER COURSE	HOURLY RATE PER STUDENT		
3. Measures 2.A, 2.B, 4.A, 4.C and 7.1 of the national Operational Programme <i>Youth Employment Initiative</i> (2014IT05M9OP001) and similar operations ⁽³⁾ under: — POR Abruzzo 2014IT05SFOP009 — POR Basilicata 2014IT05SFOP016 — PO Bolzano 2014IT05SFOP017 — POR Calabria 2014IT16M2OP006 — POR Campania 2014IT05SFOP020 — POR Lazio 2014IT05SFOP005 — POR Liguria 2014IT05SFOP006 — POR Molise 2014IT16M2OP001 — POR Puglia 2014IT16M2OP002 — POR Sardegna 2014IT05SFOP021 — POR Sicilia 2014IT05SFOP014 — POR Valle D'Aosta 2014IT05SFOP011 — PON SPAO 2014IT05SFOP002 — POR Toscana FSE 2014IT05SFOP015	A. Hourly rate for the following trainings: — Training focused on integration in the labour market; — Reintegration in the schooling and training system for young people aged between 15 and 18; — Apprenticeship for qualification and professional diploma; — Apprenticeship for higher training and research; — Training for self-employment and self-entrepreneurship ⁽⁴⁾	All eligible costs, including direct staff costs and excluding any allowance paid to participants.	Number of hours per training course differentiated by type of class, and the number of hours per student.					
					C	73,13	0,80	
					B	117,00		
					A	146,25		
				This hourly rate depends on the type of class (A, B or C ⁽⁵⁾)				
				B. Hourly rate per student participating in the training				

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Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)				
				Profile Classification	LOW	MEDIUM	HIGH	VERY HIGH
4. Measure 3 of the national Operational Programme <i>Youth Employment Initiative</i> (2014IT05M9OP001) and similar operations ⁽⁶⁾ under: — POR Abruzzo 2014IT05SFOP009 — POR Basilicata 2014IT05SFOP016 — PO Bolzano 2014IT05SFOP017 — POR Calabria 2014IT16M2OP006 — POR Campania 2014IT05SFOP020 — POR Emilia Romagna 2014IT05SFOP003 — POR Friuli VG 2014IT05SFOP004 — POR Lazio 2014IT05SFOP005 — POR Liguria 2014IT05SFOP006 — POR Molise 2014IT16M2OP001 — POR Piemonte 2014IT05SFOP013 — POR Puglia 2014IT16M2OP002 — POR Sardegna 2014IT05SFOP021 — POR Sicilia 2014IT05SFOP014 — PO Trento 2014IT05SFOP018 — POR Umbria 2014IT05SFOP010 — POR Valle D'Aosta 2014IT05SFOP011 — PON SPAO 2014IT05SFOP002 — POR Toscana FSE 2014IT05SFOP015	New employment contracts as a result of job coaching	All eligible costs, including direct staff costs	Number of new employment contracts, differentiated by type of contract and profile classification (from low to very high) ⁽⁷⁾	Profile Classification	LOW	MEDIUM	HIGH	VERY HIGH
				Open-ended contract and 1 st and 3 rd level apprenticeship contract	1 500	2 000	2 500	3 000
				2 nd level apprenticeship, fixed-term and temporary contract ≥ 12 months	1 000	1 300	1 600	2 000
				fixed-term and temporary contract 6-12 months	600	800	1 000	1 200

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Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)				
					LOW	MEDIUM	HIGH	VERY HIGH
5. Measure 5 of the national Operational Programme <i>Youth Employment Initiative</i> (2014IT05M9OP001) and similar operations ⁽⁸⁾ under:	New regional/interregional/transnational traineeships	All eligible costs including direct staff costs for providing a traineeship.	Number of traineeships, differentiated by profile classification.		200	300	400	500
— POR Abruzzo 2014IT05SFOP009								
— POR Basilicata 2014IT05SFOP016								
— PO Bolzano 2014IT05SFOP017								
— POR Calabria 2014IT16M2OP006								
— POR Campania 2014IT05SFOP020								
— POR Emilia Romagna 2014IT05SFOP003								
— POR Friuli VG 2014IT05SFOP004								
— POR Lazio 2014IT05SFOP005								
— POR Liguria 2014IT05SFOP006								
— POR Molise 2014IT16M2OP001								
— POR Piemonte 2014IT05SFOP013								
— POR Puglia 2014IT16M2OP002								
— POR Sardegna 2014IT05SFOP021								
— POR Sicilia 2014IT05SFOP014								
— PO Trento 2014IT05SFOP018								
— POR Umbria 2014IT05SFOP010								
— POR Valle D'Aosta 2014IT05SFOP011								
— PON SPAO 2014IT05SFOP002								
				REGIONAL / INTERREGIONAL / TRANSNATIONAL				

▼ M3

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
6. Measure 5 of the national Operational Programme <i>Youth Employment Initiative</i> (2014IT05M9OP001) and similar operations ⁽⁸⁾ under: — POR Abruzzo 2014IT05SFOP009 — POR Basilicata 2014IT05SFOP016 — PO Bolzano 2014IT05SFOP017 — POR Calabria 2014IT16M2OP006 — POR Campania 2014IT05SFOP020 — POR Emilia Romagna 2014IT05SFOP003 — POR Friuli VG 2014IT05SFOP004 — POR Liguria 2014IT05SFOP006 — POR Molise 2014IT16M2OP001 — POR Piemonte 2014IT05SFOP013 — POR Puglia 2014IT16M2OP002 — POR Sardegna 2014IT05SFOP021 — POR Sicilia 2014IT05SFOP014 — PO Trento 2014IT05SFOP018 — POR Umbria 2014IT05SFOP010 — POR Valle D'Aosta 2014IT05SFOP011 — PON SPAO 2014IT05SFOP002	Traineeships under inter-regional mobility	For interregional mobility: all eligible costs, including travel, accommodation and meals, but excluding participant allowances	Number of traineeships, differentiated by location and, for interregional mobility, the length of traineeship.	Interregional mobility as per the rates set out in point 3.4
	Traineeships under transnational mobility	For transnational mobility: all eligible costs.		Transnational mobility as per the rates set in point 3.5

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Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
7. Measure 6 of the national Operational Programme <i>Youth Employment Initiative</i> (2014IT05M9OP001) and similar operations ⁽⁹⁾ under:	30 hour block of general preparatory training for access to the civil service	All eligible costs, including direct staff costs, excluding allowances and insurance.	Number of participants completing the 30 hour block of training.	90
— POR Abruzzo 2014IT05SFOP009				
— POR Basilicata 2014IT05SFOP016				
— PO Bolzano 2014IT05SFOP017				
— POR Calabria 2014IT16M2OP006				
— POR Campania 2014IT05SFOP020				
— POR Emilia Romagna 2014IT05SFOP003				
— POR Molise 2014IT16M2OP001				
— POR Piemonte 2014IT05SFOP013				
— POR Umbria 2014IT05SFOP010				
— POR Valle D'Aosta 2014IT05SFOP011				
— PON SPAO 2014IT05SFOP002				

▼ M3

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
<p>8. Measure 7.1 of the national Operational Programme <i>Youth Employment Initiative</i> (2014IT05M9OP001) and similar operations ⁽¹⁰⁾ under:</p> <ul style="list-style-type: none"> — POR Abruzzo 2014IT05SFOP009 — POR Basilicata 2014IT05SFOP016 — PO Bolzano 2014IT05SFOP017 — POR Calabria 2014IT16M2OP006 — POR Campania 2014IT05SFOP020 — POR Emilia Romagna 2014IT05SFOP003 — POR Friuli VG 2014IT05SFOP004 — POR Lazio 2014IT05SFOP005 — POR Molise 2014IT16M2OP001 — POR Sardegna 2014IT05SFOP021 — POR Sicilia 2014IT05SFOP014 — PO Trento 2014IT05SFOP018 — POR Umbria 2014IT05SFOP010 — POR Valle D'Aosta 2014IT05SFOP011 — PON SPAO 2014IT05SFOP002 — POR Toscana FSE 2014IT05SFOP015 	<p>Hourly rate of support for self-employment and self-entrepreneurship ⁽¹¹⁾</p>	<p>All eligible costs, including direct staff costs, but excluding any allowance.</p>	<p>Number of hours of support provided to participants.</p>	<p>40</p>

▼ M3

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
<p>9. Measure 8 of the national Operational Programme <i>Youth Employment Initiative</i> (2014IT05M9OP001) and similar operations ⁽¹²⁾ under:</p> <ul style="list-style-type: none"> — POR Abruzzo 2014IT05SFOP009 — POR Basilicata 2014IT05SFOP016 — PO Bolzano 2014IT05SFOP017 — POR Calabria 2014IT16M2OP006 — POR Campania 2014IT05SFOP020 — POR Liguria 2014IT05SFOP006 — POR Molise 2014IT16M2OP001 — POR Puglia 2014IT16M2OP002 — POR Sardegna 2014IT05SFOP021 — POR Sicilia 2014IT05SFOP014 — PO Trento 2014IT05SFOP018 — POR Umbria 2014IT05SFOP010 — POR Valle D'Aosta 2014IT05SFOP011 — PON SPAO 2014IT05SFOP002 — POR Toscana FSE 2014IT05SFOP015 	<p>A. Employment contracts following professional interregional mobility or professional transnational mobility;</p> <p>B. Job interview under professional transnational mobility</p>	<p>All eligible costs (one off subsidy for travel, accommodation and meals, and an interview allowance), not including any additional allowances for disadvantaged people and any allowances for travel, accommodation or meals under interregional mobility provided by employer.</p>	<p>Number of employment contracts or job interviews, differentiated by location</p>	<ul style="list-style-type: none"> — Professional interregional mobility as per the amounts for more than 600 hours set out in point 3.4. ⁽¹³⁾ — Professional transnational mobility for interview purposes as per the amounts set out in point 3.6. — Professional transnational mobility as per the amounts set out in point 3.7.

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Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
10. Operations increasing the number of Industrial PhD positions under the following Operational Programmes: — PON Ricerca 2014 IT16M20P005 — POR Basilicata FSE 2014IT05S-FOP016 — POR Campania FSE 2014IT05S-FOP020 — POR Puglia FESR FSE 2014IT16M2OP002 — POR Calabria FESR FSE 2014IT16M2OP006 — POR Abruzzo FSE 2014IT05S-FOP009 — POR Sardegna FSE 2014IT05SFOP021 — POR Molise FESR FSE 2014IT16M2OP001 — POR Friuli Venezia Giulia FSE 2014IT05SFOP004 — POR Liguria FSE 2014IT05S-FOP006 — POR Lombardia FSE 2014IT05S-FOP007 — POR Valle d'Aosta FSE 2014IT05SFOP011 — POR Toscana FSE 2014IT05S-FOP015 — PA Bolzano FSE 2014IT05S-FOP017	Months spent working on PhD.	All eligible costs for the participant (salary and associated social security contributions) and the institution providing the PhD (direct and indirect costs).	Number of months spent working on PhD, according to location in Italy or abroad.	Without a period spent abroad: 1 927,63 per month With a period spent abroad: 2 891,45 per month

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Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
<ul style="list-style-type: none"> — POR Sicilia FSE 2014IT05S-FOP014 — POR Umbria FSE 2014IT05S-FOP010 — POR Emilia Romagna FSE 2014IT05SFOP003 — PA Trento 2014IT05SFOP018 				
11. Adult training under OP Education 2014IT05M20P001	Participants gaining a certificate in adult training	All categories of costs	Number of participants gaining a certificate in adult training, differentiated by length of module and additional specific support ⁽¹⁴⁾	327 (30 hour module) 357 (30 hour module with additional specific support) 654 (60 hour module) 684 (60 hour module with additional specific support) 1 090 (100 hour module) 1 120 (100 hour module with additional specific support)
12. Activities related to Citizenship and the Rule of Law under OP Education 2014IT05M20P001	Participants gaining a certificate in initiatives related to 'Citizenship and Rule of Law'.	All categories of costs	Number of participants gaining a certificate related to 'Citizenship and Rule of Law', differentiated by length of module, additional specific support, and meal allowance.	191,10 (30 hour module) 221,10 (30 hours with additional specific support) 261,10 (30 hours with meal allowance) 291,10 (30 hours with additional specific support and meal allowance) 382,20 (60 hour module) 412,20 (60 hours with additional specific support) 522,20 (60 hours with meal allowance) 552,20 (60 hours with additional specific support and meal allowance) 637,00 (100 hour module) 667,00 (100 hours with additional specific support) 871,00 (100 hours with meal allowance) 901,00 (100 hours with additional specific support and meal allowance)

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Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)								
13. Classroom training under OP Education 2014IT05M20P001	Participants gaining a certificate in classroom training	All categories of costs	Number of participants gaining a certificate in classroom training, differentiated by length of module, additional specific support and meal allowance.	<p>360,60 (30 hour module) 390,60 (30 hours with additional specific support) 430,60 (30 hours with meal allowance) 460,60 (30 hours with additional specific support and meal allowance) 721,20 (60 hour module) 751,20 (60 hours with additional specific support) 861,20 (60 hours with meal allowance) 891,20 (60 hours with additional specific support and meal allowance) 1 202,00 (100 hour module) 1 232,00 (100 hours with additional specific support) 1 436,00 (100 hours with meal allowance) 1 466,00 (100 hours with additional specific support and meal allowance)</p>								
14. Language training in context of transnational mobility under OP Education 2014IT05M20P001	Participants gaining a certificate in language training following transnational mobility.	All categories of costs, except travel and accommodation costs for persons accompanying participants.	Number of participants gaining a certificate in language training following transnational mobility, differentiated by length of module, country and length of stay, and distance travelled	<p>774,00 (40 hour module) 1 161,00 (60 hour module) 1 548,00 (80 hour module)</p> <p>To these amounts for each participant can be added a daily amount to cover accommodation costs, differentiated by country, as set out in point 3.8 below, and the following amount for travel costs:</p> <table border="1"> <thead> <tr> <th><i>Km</i></th> <th><i>Amount</i></th> </tr> </thead> <tbody> <tr> <td>100-499</td> <td>· 180</td> </tr> <tr> <td>500-1 999</td> <td>· 275</td> </tr> <tr> <td>2 000-2 999</td> <td>· 360</td> </tr> </tbody> </table>	<i>Km</i>	<i>Amount</i>	100-499	· 180	500-1 999	· 275	2 000-2 999	· 360
<i>Km</i>	<i>Amount</i>											
100-499	· 180											
500-1 999	· 275											
2 000-2 999	· 360											

▼ M3

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)														
				3 000-3 999 · 530 4 000-7 999 · 820 8 000-19 999 · 1 100														
15. Internships under OP Education 2014IT05M20P001	Participants gaining an internship certificate, with or without transnational mobility.	All categories of costs, except travel and accommodation for persons accompanying participants.	Number of participants gaining an internship certificate, with or without transnational mobility, differentiated by length of module and, where transnational mobility is included, country, length of stay, and distance travelled	786,60 (60 hour module) 1 179,90 (90 hour module) 1 573,20 (120 hour module) 3 146,40 (240 hour module) For internships with transnational mobility, these amounts for each participant can be supplemented by a daily amount to cover accommodation costs, differentiated by country, as set out in point 3.8 below, and the following amount for travel costs: <table style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th style="text-align: center;"><i>Km</i></th> <th style="text-align: center;"><i>Amount</i></th> </tr> </thead> <tbody> <tr> <td>100-499</td> <td style="text-align: right;">· 180</td> </tr> <tr> <td>500-1 999</td> <td style="text-align: right;">· 275</td> </tr> <tr> <td>2 000-2 999</td> <td style="text-align: right;">· 360</td> </tr> <tr> <td>3 000-3 999</td> <td style="text-align: right;">· 530</td> </tr> <tr> <td>4 000-7 999</td> <td style="text-align: right;">· 820</td> </tr> <tr> <td>8 000-19 999</td> <td style="text-align: right;">· 1 100</td> </tr> </tbody> </table>	<i>Km</i>	<i>Amount</i>	100-499	· 180	500-1 999	· 275	2 000-2 999	· 360	3 000-3 999	· 530	4 000-7 999	· 820	8 000-19 999	· 1 100
<i>Km</i>	<i>Amount</i>																	
100-499	· 180																	
500-1 999	· 275																	
2 000-2 999	· 360																	
3 000-3 999	· 530																	
4 000-7 999	· 820																	
8 000-19 999	· 1 100																	
16. Language training and internships in the context of transnational mobility under OP Education 2014IT05M20P001	Persons accompanying participants.	Accommodation and travel costs	Number of persons accompanying participants.	Accommodation Costs per participant, differentiated by country, as set out in point 3.8 below, and the following amount for travel costs: <table style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th style="text-align: center;"><i>Km</i></th> <th style="text-align: center;"><i>Amount</i></th> </tr> </thead> <tbody> <tr> <td>100-499</td> <td style="text-align: right;">· 180</td> </tr> <tr> <td>500-1 999</td> <td style="text-align: right;">· 275</td> </tr> <tr> <td>2 000-2 999</td> <td style="text-align: right;">· 360</td> </tr> </tbody> </table>	<i>Km</i>	<i>Amount</i>	100-499	· 180	500-1 999	· 275	2 000-2 999	· 360						
<i>Km</i>	<i>Amount</i>																	
100-499	· 180																	
500-1 999	· 275																	
2 000-2 999	· 360																	

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Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
				3 000-3 999 · 530
				4 000-7 999 · 820
				8 000-19 999 · 1 100

- (1) 'Similar operations' are to be understood as including those operations with similar activities to those in measure 1.B of NOP YEI but with different target groups.
- (2) 'Similar operations' are to be understood as including those operations with similar activities to those in measure 1.C of NOP YEI but with different target groups.
- (3) 'Similar operations' are to be understood as including those operations with similar activities to those in measures 2A, 2B, 4A, 4C and 7.1 of NOP YEI but with different target groups.
- (4) For unit cost number 3 relating to training for self-employment and self-entrepreneurship, the amount will be reimbursed only in the case of group formation of 4 or more students.
- (5) The definition of the classes is in accordance with the provisions of Ministerial Circular no. 2 of 2 February 2009. This Circular defines the classes according to the type of teachers providing training.
- (6) Similar operations is to be understood as including those operations with similar activities to those in measure 3 of NOP YEI but with different target groups.
- (7) The young person will be profiled according to one of the four classes (low, medium, high, very high) on the basis of the following variables:
- age;
 - sex;
 - education;
 - employment status one year before;
 - region and province where the competent body which took in charge the young is based;
 - language skills (only for non-nationals who have not obtained the educational qualification in Italy), for the evaluation of which will be used the already developed methodology for the issuance of an EC residence permit for long-term residents.
- Based on the variables identified for the young, a 'disadvantage coefficient' is calculated, with a value between 0 and 1.
- (8) 'Similar operations' are to be understood as including those operations with similar activities to those in measure 5 of NOP YEI but with different target groups.
- (9) 'Similar operations' are to be understood as including those operations with similar activities to those in NOP YEI but with different target groups.
- (10) 'Similar operations' is to be understood as including those operations with similar activities to those in measure 7.1 of NOP YEI but with different target groups.
- (11) For unit cost number 8 relating to support for self-employment and self-entrepreneurship, the amount will be reimbursed only in the case of individual or individualised training ('individualised' meaning a maximum of 3 students).
- (12) 'Similar operations' are to be understood as including those operations with similar activities to those in measure 8 of NOP YEI but with different target groups.
- (13) The amounts in table 3.4 are the maximum allowance payable. Where an employer provides an allowance to cover travel, accommodation or meals, the allowance mentioned in point 3.4 will be reduced by:
- the amount mentioned in point 3.1 for travel (depending on location)
 - the amount mentioned in point 3.2 for accommodation (depending on location)
 - the amount mentioned in point 3.3 for meals (depending on location).
- The amounts mentioned in tables 3.1, 3.2 and 3.3. will also be payable in a situation where the beneficiary pays only the categories of allowances mentioned in those tables.
- (14) Additional specific support is limited to one unit per student per module.

2. Adjustment of amounts

- (a) For standard scales of unit costs 1-9, the amounts may be adjusted where the FOI index (consumer price index for blue and white collar worker households, excluding tobacco products) shows a monetary revaluation equal to or exceeding 5 %. In particular, in a given year y , the adjustment is made if in a period $y + t$ the difference between the benchmarking coefficients shown by the FOI index for such years is equal to or higher than 5 %. The base year applied — and on the basis of which the amounts were adjusted — is 2014. Where this rate is equal to or higher than 5 %, each unit cost may be adjusted accordingly.

▼ **M3**

- (b) For standard scale of unit costs 10, the rate may be adjusted by replacing the monthly scholarship and/or social security contributions in the calculation method that consists of monthly scholarship plus social security contributions plus an amount for all other costs. Updated data can be found in amendments to the Ministerial Decree of 18.6.2008 (which defines the total gross annual amount of PhD scholarships) and biannual adjustment of the rate of social security contributions (Circular letter No. 13 of 29.1.2016 of the Director General of INPS, the National Institute for Social Security).
- (c) For standard scales of unit costs 11-15, which are based on the historical average number of certificates (output) awarded per module, the rate may be adjusted at the end of each financial year (31/12) following an assessment by the Managing Authority of the implementation of the operations related to each of the unit costs. Where such an assessment shows a divergence in the average number of certificates awarded per module for each type of training as compared to the average number used as the basis for calculating the existing unit cost, then a new unit cost will be calculated according to the following formula:

$$UC_{new} = UC_{old} + \text{Variation}$$

where

$$\text{Variation} = UC_{old} - (UC_{old} * \text{Output}_{new} / \text{Output}_{old})$$

3.1 *Interregional travel costs (in EUR)*

Region of origin	Travel costs																				
	Destination region																				
	Valle d'Aosta	PA Bolzano	PA Trento	Liguria	Piemonte	Lombardia	Veneto	Friuli Venezia Giulia	Emilia-Romagna	Toscana	Marche	Abruzzo	Umbria	Lazio	Campania	Molise	Basilicata	Puglia	Calabria	Sicilia	Sardegna
Abruzzo	269,30	211,17	198,50	148,63	231,83	232,74	201,95	226,34	167,99	68,60	58,98	0,00	23,32	25,81	125,43	45,79	83,99	93,05	164,82	165,16	182,46
Basilicata	271,11	236,02	227,31	236,81	294,55	239,98	259,23	264,89	201,50	176,59	97,35	83,99	142,75	67,92	33,96	31,24	0,00	55,47	71,43	114,33	224,18
Calabria	369,32	285,04	273,72	242,02	351,32	340,51	304,28	304,39	270,32	238,63	243,15	164,82	178,18	139,01	90,33	85,58	71,43	69,05	0,00	75,62	280,55
Campania	253,00	271,68	259,06	113,20	246,78	221,87	165,84	302,24	178,86	160,74	169,86	125,43	151,01	99,62	0,00	21,28	33,96	89,20	90,33	113,20	190,22
Emilia-Romagna	146,48	81,50	74,71	38,26	129,05	92,82	63,39	55,47	0,00	54,34	62,26	167,99	52,07	131,31	178,86	160,52	201,50	140,37	270,32	292,06	188,94
Friuli Venezia Giulia	129,05	103,24	82,30	120,22	175,52	99,62	37,36	0,00	55,47	70,18	163,01	226,34	162,50	113,20	302,24	218,87	264,89	241,12	304,39	325,00	279,13

▼ M3

Region of origin	Travel costs																				
	Destination region																				
	Valle d'Aosta	PA Bolzano	PA Trento	Liguria	Piemonte	Lombardia	Veneto	Friuli Venezia Giulia	Emilia-Romagna	Toscana	Marche	Abruzzo	Umbria	Lazio	Campania	Molise	Basilicata	Puglia	Calabria	Sicilia	Sardegna
Lazio	230,31	172,06	160,74	129,05	210,55	201,50	165,27	113,20	131,31	99,62	70,18	25,81	54,34	0,00	99,62	29,21	67,92	113,20	139,01	138,10	156,65
Liguria	53,66	113,94	105,11	0,00	36,22	49,81	106,41	120,22	38,26	67,47	118,07	148,63	75,50	129,05	113,20	152,03	236,81	250,17	242,02	231,61	224,15
Lombardia	59,37	97,35	76,47	49,81	67,92	0,00	69,05	99,62	92,82	113,20	108,67	232,74	84,90	201,50	221,87	223,91	239,98	179,99	340,51	335,07	179,51
Marche	200,25	84,90	76,98	118,07	119,99	108,67	70,18	163,01	62,26	108,11	0,00	58,98	43,92	70,18	169,86	75,96	97,35	107,54	243,15	216,21	251,20
Molise	259,51	196,06	194,31	152,03	232,97	223,91	194,48	218,87	160,52	126,56	75,96	45,79	106,75	29,21	21,28	0,00	31,24	70,30	85,58	140,48	185,85
PA Bolzano	118,58	0,00	36,22	113,94	151,35	97,35	96,22	103,24	81,50	110,94	84,90	67,92	127,01	172,06	271,68	196,06	236,02	138,10	285,04	310,17	273,47
PA Trento	112,24	36,22	0,00	105,11	147,22	76,47	19,02	82,30	74,71	99,62	76,98	198,50	120,44	160,74	259,06	194,31	227,31	132,44	273,72	308,24	247,26
Piemonte	17,43	151,35	147,22	36,22	0,00	67,92	103,01	175,52	129,05	147,16	119,99	231,83	181,74	210,55	246,78	232,97	294,55	191,31	351,32	273,60	187,92
Puglia	275,59	138,10	132,44	250,17	191,31	179,99	164,71	241,12	140,37	212,82	107,54	93,05	156,78	113,20	89,20	70,30	55,47	0,00	69,05	147,61	279,42
Sardegna	205,36	273,47	247,26	224,15	187,92	179,51	248,56	279,13	188,94	189,41	251,20	182,46	210,98	156,65	190,22	185,85	224,18	279,42	280,55	185,82	0,00
Sicilia	350,35	310,17	308,24	231,61	273,60	335,07	303,38	325,00	292,06	273,94	216,21	165,16	189,50	138,10	113,20	140,48	114,33	147,61	75,62	0,00	185,82
Toscana	169,12	110,94	99,62	67,47	147,16	113,20	95,09	70,18	54,34	0,00	108,11	68,60	36,22	99,62	160,74	126,56	176,59	212,82	238,63	273,94	189,41
Umbria	199,18	127,01	120,44	75,50	181,74	84,90	125,14	162,50	52,07	36,22	43,92	23,32	0,00	54,34	151,01	106,75	142,75	156,78	178,18	189,50	210,98
Valle d'Aosta	0,00	118,58	112,24	53,66	17,43	59,37	155,03	129,05	146,48	169,12	200,25	269,30	199,18	230,31	253,00	259,51	271,11	275,59	369,32	350,35	205,36
Veneto	155,03	96,22	19,02	106,41	103,01	69,05	0,00	37,36	63,39	95,09	70,18	201,95	125,14	165,27	165,84	194,48	259,23	164,71	304,28	303,38	248,56

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3.2 Interregional accommodation costs (for more than 600 hours) (in EUR)

Region of origin	Accommodation costs																				
	Destination region																				
	Valle d'Aosta	PA Bolzano	PA Trento	Liguria	Piemonte	Lombardia	Veneto	Friuli Venezia Giulia	Emilia-Romagna	Toscana	Marche	Abruzzo	Umbria	Lazio	Campania	Molise	Basilicata	Puglia	Calabria	Sicilia	Sardegna
Abruzzo	803,84	1 153,94	788,70	741,25	695,62	1 229,98	700,07	703,65	967,41	1 227,68	601,19	578,51	628,23	1 229,68	930,19	519,08	684,62	607,95	575,50	988,35	600,62
Basilicata	803,84	1 153,94	788,70	741,25	695,62	1 229,98	700,07	703,65	967,41	1 227,68	601,19	578,51	628,23	1 229,68	930,19	519,08	684,62	607,95	575,50	988,35	600,62
Calabria	803,84	1 153,94	788,70	741,25	695,62	1 229,98	700,07	703,65	967,41	1 227,68	601,19	578,51	628,23	1 229,68	930,19	519,08	684,62	607,95	575,50	988,35	600,62
Campania	803,84	1 153,94	788,70	741,25	695,62	1 229,98	700,07	703,65	967,41	1 227,68	601,19	578,51	628,23	1 229,68	930,19	519,08	684,62	607,95	575,50	988,35	600,62
Emilia-Romagna	803,84	1 153,94	788,70	741,25	695,62	1 229,98	700,07	703,65	967,41	1 227,68	601,19	578,51	628,23	1 229,68	930,19	519,08	684,62	607,95	575,50	988,35	600,62
Friuli Venezia Giulia	803,84	1 153,94	788,70	741,25	695,62	1 229,98	700,07	703,65	967,41	1 227,68	601,19	578,51	628,23	1 229,68	930,19	519,08	684,62	607,95	575,50	988,35	600,62
Lazio	803,84	1 153,94	788,70	741,25	695,62	1 229,98	700,07	703,65	967,41	1 227,68	601,19	578,51	628,23	1 229,68	930,19	519,08	684,62	607,95	575,50	988,35	600,62
Liguria	803,84	1 153,94	788,70	741,25	695,62	1 229,98	700,07	703,65	967,41	1 227,68	601,19	578,51	628,23	1 229,68	930,19	519,08	684,62	607,95	575,50	988,35	600,62
Lombardia	803,84	1 153,94	788,70	741,25	695,62	1 229,98	700,07	703,65	967,41	1 227,68	601,19	578,51	628,23	1 229,68	930,19	519,08	684,62	607,95	575,50	988,35	600,62
Marche	803,84	1 153,94	788,70	741,25	695,62	1 229,98	700,07	703,65	967,41	1 227,68	601,19	578,51	628,23	1 229,68	930,19	519,08	684,62	607,95	575,50	988,35	600,62

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Region of origin	Accommodation costs																				
	Destination region																				
	Valle d'Aosta	PA Bolzano	PA Trento	Liguria	Piemonte	Lombardia	Veneto	Friuli Venezia Giulia	Emilia-Romagna	Toscana	Marche	Abruzzo	Umbria	Lazio	Campania	Molise	Basilicata	Puglia	Calabria	Sicilia	Sardegna
Molise	803,84	1 153,94	788,70	741,25	695,62	1 229,98	700,07	703,65	967,41	1 227,68	601,19	578,51	628,23	1 229,68	930,19	519,08	684,62	607,95	575,50	988,35	600,62
PA Bolzano	803,84	1 153,94	788,70	741,25	695,62	1 229,98	700,07	703,65	967,41	1 227,68	601,19	578,51	628,23	1 229,68	930,19	519,08	684,62	607,95	575,50	988,35	600,62
PA Trento	803,84	1 153,94	788,70	741,25	695,62	1 229,98	700,07	703,65	967,41	1 227,68	601,19	578,51	628,23	1 229,68	930,19	519,08	684,62	607,95	575,50	988,35	600,62
Piemonte	803,84	1 153,94	788,70	741,25	695,62	1 229,98	700,07	703,65	967,41	1 227,68	601,19	578,51	628,23	1 229,68	930,19	519,08	684,62	607,95	575,50	988,35	600,62
Puglia	803,84	1 153,94	788,70	741,25	695,62	1 229,98	700,07	703,65	967,41	1 227,68	601,19	578,51	628,23	1 229,68	930,19	519,08	684,62	607,95	575,50	988,35	600,62
Sardegna	803,84	1 153,94	788,70	741,25	695,62	1 229,98	700,07	703,65	967,41	1 227,68	601,19	578,51	628,23	1 229,68	930,19	519,08	684,62	607,95	575,50	988,35	600,62
Sicilia	803,84	1 153,94	788,70	741,25	695,62	1 229,98	700,07	703,65	967,41	1 227,68	601,19	578,51	628,23	1 229,68	930,19	519,08	684,62	607,95	575,50	988,35	600,62
Toscana	803,84	1 153,94	788,70	741,25	695,62	1 229,98	700,07	703,65	967,41	1 227,68	601,19	578,51	628,23	1 229,68	930,19	519,08	684,62	607,95	575,50	988,35	600,62
Umbria	803,84	1 153,94	788,70	741,25	695,62	1 229,98	700,07	703,65	967,41	1 227,68	601,19	578,51	628,23	1 229,68	930,19	519,08	684,62	607,95	575,50	988,35	600,62
Valle d'Aosta	803,84	1 153,94	788,70	741,25	695,62	1 229,98	700,07	703,65	967,41	1 227,68	601,19	578,51	628,23	1 229,68	930,19	519,08	684,62	607,95	575,50	988,35	600,62
Veneto	803,84	1 153,94	788,70	741,25	695,62	1 229,98	700,07	703,65	967,41	1 227,68	601,19	578,51	628,23	1 229,68	930,19	519,08	684,62	607,95	575,50	988,35	600,62

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3.3 Interregional subsistence costs (for more than 600 hours) (in EUR)

Region of origin	Meal costs																				
	Destination region																				
	Valle d'Aosta	PA Bolzano	PA Trento	Liguria	Piemonte	Lombardia	Veneto	Friuli Venezia Giulia	Emilia-Romagna	Toscana	Marche	Abruzzo	Umbria	Lazio	Campania	Molise	Basilicata	Puglia	Calabria	Sicilia	Sardegna
Abruzzo	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	256,27
Basilicata	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	256,27
Calabria	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	256,27
Campania	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	256,27
Emilia-Romagna	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	256,27
Friuli Venezia Giulia	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	256,27
Lazio	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	256,27
Liguria	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	256,27
Lombardia	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	256,27
Marche	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	256,27

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Region of origin	Meal costs																				
	Destination region																				
	Valle d'Aosta	PA Bolzano	PA Trento	Liguria	Piemonte	Lombardia	Veneto	Friuli Venezia Giulia	Emilia-Romagna	Toscana	Marche	Abruzzo	Umbria	Lazio	Campania	Molise	Basilicata	Puglia	Calabria	Sicilia	Sardegna
Molise	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	256,27
PA Bolzano	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	256,27
PA Trento	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	256,27
Piemonte	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	256,27
Puglia	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	256,27
Sardegna	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	256,27
Sicilia	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	256,27
Toscana	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	256,27
Umbria	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	256,27
Valle d'Aosta	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	256,27
Veneto	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	256,27

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3.4 Interregional allowances for traineeships (in EUR)

No. of training hours		Abruzzo	Basilicata	Calabria	Campania	Emilia Romagna	Friuli Venezia Giulia	Lazio	Liguria	Lombardia	Marche	Molise	PA Bolzano	PA Trento	Piemonte	Puglia	Sardegna	Sicilia	Toscana	Umbria	Valle d'Aosta	Veneto	
Region where the training is taking place	Valle d'Aosta	160	611,70	613,51	711,72	595,40	488,88	471,45	572,71	396,06	401,77	542,65	601,91	460,98	454,64	359,83	617,99	547,76	692,75	511,52	541,58	—	497,43
	161-200	613,84	615,65	713,86	597,54	491,02	473,59	574,85	398,20	403,91	544,79	604,05	463,12	456,78	361,97	620,13	549,90	694,89	513,66	543,72	—	499,57	
	201-249	699,44	701,25	799,46	683,14	576,62	559,19	660,45	483,80	489,51	630,39	689,65	548,72	542,38	447,57	705,73	635,50	780,49	599,26	629,32	—	585,17	
	250-300	804,30	806,11	904,32	788,00	681,48	664,05	765,31	588,66	594,37	735,25	794,51	653,58	647,24	552,43	810,59	740,36	885,35	704,12	734,18	—	690,03	
	301-600	913,44	915,25	1 013,46	897,14	790,62	773,19	874,45	697,80	703,51	844,39	903,65	762,72	756,38	661,57	919,73	849,50	994,49	813,26	843,32	—	799,17	
	> 600	1 555,44	1 557,25	1 655,46	1 539,14	1 432,62	1 415,19	1 516,45	1 339,80	1 345,51	1 486,39	1 545,65	1 404,72	1 398,38	1 303,57	1 561,73	1 491,50	1 636,49	1 455,26	1 485,32	—	1 441,17	
	Bolzano	160	585,59	610,44	659,45	646,09	455,92	477,65	546,48	488,35	471,77	459,31	570,48	—	410,64	525,76	512,52	647,88	684,58	485,35	501,42	492,99	470,63
	161-200	587,93	612,78	661,79	648,43	458,26	479,99	548,82	490,69	474,11	461,65	572,82	—	412,98	528,10	514,86	650,22	686,92	487,69	503,76	495,33	472,97	
	201-249	681,53	706,38	755,39	742,04	551,86	573,60	642,42	584,29	567,71	555,26	666,42	—	506,58	621,71	608,46	743,83	780,53	581,29	597,37	588,93	566,58	
	250-300	796,20	821,04	870,06	856,70	666,53	688,26	757,09	698,96	682,37	669,92	781,08	—	621,25	736,37	723,13	858,49	895,19	695,96	712,03	703,60	681,24	
	301-600	915,54	940,39	989,40	976,05	785,87	807,60	876,43	818,30	801,72	789,27	900,43	—	740,59	855,71	842,47	977,83	1 014,53	815,30	831,38	822,94	800,59	
	> 600	1 617,57	1 642,41	1 691,43	1 678,07	1 487,90	1 509,63	1 578,46	1 520,33	1 503,74	1 491,29	1 602,45	—	1 442,62	1 557,74	1 544,50	1 679,86	1 716,56	1 517,33	1 533,40	1 524,97	1 502,61	

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No. of training hours		Abruzzo	Basilicata	Calabria	Campania	Emilia Romagna	Friuli Venezia Giulia	Lazio	Liguria	Lombardia	Marche	Molise	PA Bolzano	PA Trento	Piemonte	Puglia	Sardegna	Sicilia	Toscana	Umbria	Valle d'Aosta	Veneto
Trento	160	493,91	522,71	569,13	554,47	370,12	377,71	456,15	400,52	371,88	372,38	489,72	331,63	—	442,63	427,85	542,67	603,65	395,02	415,85	407,65	314,43
	161-200	495,75	524,56	570,97	556,31	371,97	379,55	458,00	402,36	373,72	374,23	491,56	333,48	—	444,47	429,70	544,52	605,50	396,87	417,70	409,49	316,27
	201-249	569,60	598,41	644,82	630,17	445,82	453,40	531,85	476,21	447,57	448,08	565,42	407,33	—	518,32	503,55	618,37	679,35	470,72	491,55	483,35	390,12
	250-300	660,07	688,88	735,29	720,63	536,29	543,87	622,32	566,68	538,04	538,55	655,88	497,80	—	608,79	594,02	708,84	769,82	561,19	582,02	573,81	480,59
	301-600	754,23	783,04	829,46	814,80	630,45	638,03	716,48	660,84	632,20	632,71	750,05	591,96	—	702,95	688,18	803,00	863,98	655,35	676,18	667,98	574,76
	> 600	1 308,13	1 336,93	1 383,35	1 368,69	1 184,34	1 191,93	1 270,37	1 214,74	1 186,10	1 186,61	1 303,94	1 145,85	—	1 256,85	1 242,07	1 356,89	1 417,87	1 209,25	1 230,07	1 221,87	1 128,65
Liguria	160	454,43	542,61	547,82	419,00	344,06	426,02	434,85	—	355,61	423,87	457,83	419,74	410,91	342,02	555,97	529,95	537,41	373,27	381,30	359,46	412,21
	161-200	456,34	544,52	549,73	420,91	345,97	427,93	436,76	—	357,52	425,78	459,74	421,65	412,82	343,93	557,88	531,86	539,32	375,18	383,21	361,37	414,12
	201-249	532,79	620,97	626,18	497,36	422,42	504,38	513,21	—	433,97	502,23	536,19	498,10	489,27	420,38	634,33	608,31	615,77	451,63	459,66	437,82	490,57
	250-300	626,44	714,63	719,83	591,01	516,07	598,03	606,86	—	527,62	595,88	629,84	591,75	582,92	514,04	727,98	701,96	709,42	545,28	553,32	531,47	584,22
	301-600	723,92	812,10	817,31	688,48	613,55	695,50	704,33	—	625,09	693,35	727,31	689,22	680,39	611,51	825,46	799,43	806,89	642,75	650,79	628,94	681,69
	> 600	1 297,29	1 385,47	1 390,68	1 261,86	1 186,92	1 268,88	1 277,71	—	1 198,47	1 266,73	1 300,69	1 262,59	1 253,76	1 184,88	1 398,83	1 372,81	1 380,27	1 216,13	1 224,16	1 202,32	1 255,07

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No. of training hours		Abruzzo	Basilicata	Calabria	Campania	Emilia Romagna	Friuli Venezia Giulia	Lazio	Liguria	Lombardia	Marche	Molise	PA Bolzano	PA Trento	Piemonte	Puglia	Sardegna	Sicilia	Toscana	Umbria	Valle d'Aosta	Veneto
Piemonte	160	555,86	618,58	675,35	570,81	453,08	499,55	534,58	360,26	391,95	444,02	557,00	475,38	471,25	—	515,34	511,95	597,64	471,19	505,77	341,46	427,04
	161-200	557,89	620,60	677,37	572,83	455,10	501,57	536,61	362,28	393,98	446,05	559,02	477,40	473,27	—	517,36	513,98	599,66	473,22	507,80	343,49	429,07
	201-249	638,90	701,61	758,38	653,84	536,11	582,58	617,62	443,29	474,98	527,06	640,03	558,41	554,28	—	598,37	594,99	680,67	554,22	588,81	424,50	510,08
	250-300	738,13	800,85	857,61	753,07	635,35	681,82	716,85	542,52	574,22	626,29	739,26	657,65	653,52	—	697,61	694,22	779,90	653,46	688,04	523,73	609,31
	301-600	841,42	904,13	960,90	856,36	738,63	785,10	820,14	645,81	677,50	729,58	842,55	760,93	756,80	—	800,89	797,51	883,19	756,74	791,33	627,02	712,60
	> 600	1 448,98	1 511,69	1 568,46	1 463,92	1 346,19	1 392,66	1 427,69	1 253,37	1 285,06	1 337,13	1 450,11	1 368,49	1 364,36	—	1 408,45	1 405,07	1 490,75	1 364,30	1 398,88	1 234,57	1 320,15
Lombardia	160	693,90	701,15	801,67	683,03	553,99	560,78	662,66	510,97	—	569,83	685,07	558,51	537,63	529,08	641,15	640,67	796,23	574,36	546,06	520,54	530,21
	161-200	696,78	704,03	804,55	685,92	556,87	563,66	665,54	513,85	—	572,72	687,95	561,40	540,51	531,96	644,03	643,56	799,12	577,24	548,94	523,42	533,10
	201-249	812,07	819,32	919,84	801,21	672,16	678,95	780,83	629,14	—	688,01	803,24	676,69	655,80	647,26	759,32	758,85	914,41	692,54	664,24	638,71	648,39
	250-300	953,31	960,55	1 061,07	942,44	813,39	820,18	922,06	770,37	—	829,24	944,48	817,92	797,03	788,49	900,55	900,08	1 055,64	833,77	805,47	779,94	789,62
	301-600	1 100,30	1 107,55	1 208,07	1 089,43	960,39	967,18	1 069,06	917,37	—	976,23	1 091,47	964,91	944,03	935,48	1 047,55	1 047,07	1 202,63	980,76	952,46	926,94	936,61
	> 600	1 964,98	1 972,23	2 072,75	1 954,11	1 825,07	1 831,86	1 933,74	1 782,05	—	1 840,91	1 956,15	1 829,59	1 808,71	1 800,16	1 912,23	1 911,75	2 067,31	1 845,44	1 817,14	1 791,61	1 801,29

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No. of training hours		Abruzzo	Basilicata	Calabria	Campania	Emilia Romagna	Friuli Venezia Giulia	Lazio	Liguria	Lombardia	Marche	Molise	PA Bolzano	PA Trento	Piemonte	Puglia	Sardegna	Sicilia	Toscana	Umbria	Valle d'Aosta	Veneto
Veneto	160	499,08	556,36	601,42	462,97	360,53	334,49	462,41	403,54	366,19	367,32	491,61	393,36	316,15	400,15	461,84	545,70	600,51	392,22	422,28	452,16	—
	161-200	500,94	558,22	603,27	464,83	362,38	336,35	464,26	405,40	368,04	369,18	493,47	395,21	318,01	402,00	463,70	547,56	602,37	394,08	424,13	454,02	—
	201-249	575,22	632,50	677,56	539,11	436,67	410,63	538,55	479,68	442,33	443,46	567,75	469,50	392,29	476,29	537,98	621,84	676,65	468,36	498,42	528,30	—
	250-300	666,22	723,50	768,56	630,11	527,67	501,63	629,55	570,68	533,33	534,46	658,75	560,49	483,29	567,29	628,98	712,84	767,65	559,36	589,42	619,30	—
	301-600	760,93	818,21	863,27	724,82	622,38	596,34	724,26	665,39	628,04	629,17	753,46	655,21	578,00	662,00	723,69	807,55	862,36	654,07	684,13	714,01	—
	> 600	1 318,06	1 375,34	1 420,39	1 281,95	1 179,51	1 153,47	1 281,39	1 222,52	1 185,17	1 186,30	1 310,59	1 212,33	1 135,13	1 219,13	1 280,82	1 364,68	1 419,49	1 211,20	1 241,26	1 271,14	—
Friuli Venezia Giulia	160	577,72	616,26	655,77	653,62	406,84	—	464,57	471,59	450,99	514,38	570,24	454,61	433,67	526,89	592,49	630,50	676,37	421,56	513,87	480,42	388,73
	161-200	579,91	618,46	657,96	655,81	409,04	—	466,77	473,79	453,18	516,58	572,44	456,81	435,86	529,08	594,68	632,70	678,57	423,75	516,07	482,62	390,92
	201-249	667,75	706,30	745,81	743,66	496,88	—	554,61	561,63	541,03	604,42	660,28	544,65	523,71	616,93	682,53	720,54	766,41	511,60	603,91	570,46	478,77
	250-300	775,36	813,91	853,41	851,26	604,49	—	662,22	669,24	648,63	712,03	767,89	652,26	631,32	724,54	790,13	828,15	874,02	619,20	711,52	678,07	586,37
	301-600	887,36	925,91	965,41	963,26	716,49	—	774,22	781,24	760,63	824,03	879,89	764,26	743,31	836,54	902,13	940,15	986,02	731,20	823,52	790,07	698,37
	> 600	1 546,18	1 584,73	1 624,24	1 622,09	1 375,31	—	1 433,04	1 440,06	1 419,46	1 482,85	1 538,71	1 423,08	1 402,14	1 495,36	1 560,96	1 598,97	1 644,84	1 390,03	1 482,34	1 448,89	1 357,20

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No. of training hours		Abruzzo	Basilicata	Calabria	Campania	Emilia Romagna	Friuli Venezia Giulia	Lazio	Liguria	Lombardia	Marche	Molise	PA Bolzano	PA Trento	Piemonte	Puglia	Sardegna	Sicilia	Toscana	Umbria	Valle d'Aosta	Veneto	
Region where the training is taking place	Emilia Romagna	160	562,62	596,13	664,95	573,49	—	450,10	525,95	432,89	487,46	456,89	555,15	476,14	469,35	523,68	535,00	583,58	686,69	448,97	446,71	541,11	458,03
		161-200	565,09	598,60	667,42	575,96	—	452,57	528,41	435,36	489,92	459,36	557,62	478,60	471,81	526,15	537,47	586,04	689,16	451,44	449,17	543,58	460,49
		201-249	663,75	697,25	766,08	674,61	—	551,23	627,07	534,02	588,58	558,02	656,28	577,26	570,47	624,81	636,13	684,70	787,81	550,09	547,83	642,24	559,15
		250-300	784,60	818,11	886,94	795,47	—	672,08	747,93	654,88	709,44	678,87	777,13	698,12	691,33	745,66	756,98	805,56	908,67	670,95	668,69	763,10	680,01
		301-600	910,39	943,90	1 012,73	921,26	—	797,87	873,72	780,67	835,23	804,66	902,92	823,91	817,12	871,45	882,77	931,35	1 034,46	796,74	794,48	888,88	805,80
		> 600	1 650,33	1 683,84	1 752,66	1 661,20	—	1 537,81	1 613,65	1 520,60	1 575,16	1 544,60	1 642,86	1 563,84	1 557,05	1 611,39	1 622,71	1 671,28	1 774,40	1 536,68	1 534,41	1 628,82	1 545,73
	Toscana	160	448,73	556,73	618,76	540,88	434,47	450,32	479,75	447,60	493,34	488,24	506,69	491,07	479,75	527,30	592,95	569,54	654,08	—	416,36	549,26	475,22
		161-200	451,11	559,10	621,14	543,26	436,85	452,70	482,13	449,98	495,71	490,62	509,07	493,45	482,13	529,67	595,33	571,92	656,46	—	418,74	551,63	477,60
		201-249	546,14	654,14	716,17	638,29	531,88	547,73	577,16	545,01	590,75	585,65	604,10	588,48	577,16	624,71	690,36	666,95	751,49	—	513,77	646,67	572,63
		250-300	662,56	770,55	832,59	754,71	648,30	664,15	693,58	661,43	707,16	702,07	720,52	704,90	693,58	741,12	806,78	783,37	867,91	—	630,19	763,08	689,05
		301-600	783,73	891,72	953,76	875,87	769,47	785,31	814,75	782,60	828,33	823,24	841,69	826,07	814,75	862,29	927,95	904,54	989,07	—	751,35	884,25	810,22
		> 600	1 496,48	1 604,48	1 666,51	1 588,63	1 482,22	1 498,07	1 527,50	1 495,35	1 541,08	1 535,99	1 554,44	1 538,82	1 527,50	1 575,04	1 640,70	1 617,29	1 701,83	—	1 464,11	1 597,01	1 522,97

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No. of training hours		Abruzzo	Basilicata	Calabria	Campania	Emilia Romagna	Friuli Venezia Giulia	Lazio	Liguria	Lombardia	Marche	Molise	PA Bolzano	PA Trento	Piemonte	Puglia	Sardegna	Sicilia	Toscana	Umbria	Valle d'Aosta	Veneto
Marche	160	347,07	385,44	531,24	457,95	350,35	451,10	358,27	406,16	396,76	—	364,05	372,99	365,07	408,08	395,63	539,29	504,30	396,20	332,01	488,34	358,27
	161-200	348,87	387,24	533,04	459,75	352,15	452,90	360,07	407,96	398,56	—	365,85	374,79	366,87	409,88	397,43	541,09	506,10	398,00	333,81	490,14	360,07
	201-249	420,89	459,27	605,07	531,77	424,17	524,92	432,10	479,98	470,59	—	437,87	446,81	438,89	481,91	469,45	613,12	578,13	470,02	405,83	562,16	432,10
	250-300	509,12	547,49	693,29	620,00	512,40	613,15	520,32	568,21	558,81	—	526,10	535,04	527,12	570,13	557,68	701,34	666,35	558,25	494,06	650,39	520,32
	301-600	600,95	639,32	785,12	711,83	604,23	704,98	612,15	660,04	650,64	—	617,93	626,87	618,95	661,96	649,51	793,17	758,18	650,08	585,89	742,22	612,15
	>600	1 141,12	1 179,49	1 325,29	1 251,99	1 144,40	1 245,15	1 152,32	1 200,21	1 190,81	—	1 158,10	1 167,04	1 159,11	1 202,13	1 189,68	1 333,34	1 298,35	1 190,24	1 126,06	1 282,39	1 152,32
Abruzzo	160	—	353,35	434,18	394,78	437,35	495,70	295,17	417,99	502,10	328,34	315,15	337,28	467,86	501,19	362,41	451,81	434,52	337,96	292,68	538,66	471,31
	161-200	—	355,04	435,86	396,47	439,03	497,39	296,85	419,67	503,78	330,02	316,83	338,96	469,54	502,88	364,09	453,50	436,20	339,64	294,36	540,35	472,99
	201-249	—	422,38	503,20	463,81	506,37	564,73	364,19	487,01	571,12	397,36	384,17	406,30	536,88	570,22	431,43	520,84	503,54	406,98	361,70	607,69	540,33
	250-300	—	504,87	585,69	546,30	588,86	647,22	446,68	569,51	653,61	479,85	466,66	488,79	619,37	652,71	513,92	603,33	586,03	489,47	444,19	690,18	622,82
	301-600	—	590,73	671,55	632,16	674,72	733,08	532,54	655,36	739,47	565,71	552,52	574,65	705,23	738,57	599,78	689,19	671,89	575,33	530,05	776,03	708,68
	> 600	—	1 095,77	1 176,60	1 137,21	1 179,77	1 238,12	1 037,59	1 160,41	1 244,52	1 070,76	1 057,57	1 079,70	1 210,28	1 243,61	1 104,83	1 194,24	1 176,94	1 080,38	1 035,10	1 281,08	1 213,73

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No. of training hours		Abruzzo	Basilicata	Calabria	Campania	Emilia Romagna	Friuli Venezia Giulia	Lazio	Liguria	Lombardia	Marche	Molise	PA Bolzano	PA Trento	Piemonte	Puglia	Sardegna	Sicilia	Toscana	Umbria	Valle d'Aosta	Veneto
Umbria	160	361,45	480,87	516,31	489,14	390,20	500,63	392,46	413,63	423,03	382,05	444,88	465,14	458,57	519,87	494,91	549,11	527,63	374,35	—	537,30	463,27
	161-200	363,56	482,99	518,42	491,25	392,31	502,74	394,58	415,75	425,14	384,16	446,99	467,25	460,69	521,98	497,02	551,22	529,74	376,47	—	539,42	465,38
	201-249	448,09	567,52	602,95	575,78	476,85	587,27	479,11	500,28	509,67	468,70	531,52	551,78	545,22	606,52	581,56	635,76	614,27	461,00	—	623,95	549,92
	250-300	551,65	671,07	706,50	679,34	580,40	690,82	582,66	603,83	613,23	572,25	635,07	655,34	648,77	710,07	685,11	739,31	717,82	564,55	—	727,50	653,47
	301-600	659,42	778,85	814,28	787,11	688,18	798,60	690,44	711,61	721,00	680,03	742,85	763,12	756,55	817,85	792,89	847,09	825,60	672,33	—	835,28	761,25
	> 600	1 293,42	1 412,84	1 448,27	1 421,11	1 322,17	1 432,59	1 324,43	1 345,60	1 355,00	1 314,02	1 376,84	1 397,11	1 390,54	1 451,84	1 426,88	1 481,08	1 459,59	1 306,32	—	1 469,27	1 395,24
Lazio	160	512,01	554,12	625,21	585,81	617,51	599,40	—	615,25	687,69	556,38	515,40	658,26	646,94	696,75	599,40	642,84	624,30	585,81	540,53	716,50	651,47
	161-200	515,05	557,16	628,25	588,85	620,55	602,44	—	618,28	690,73	559,42	518,44	661,30	649,98	699,79	602,44	645,88	627,34	588,85	543,57	719,54	654,51
	201-249	636,60	678,71	749,80	710,40	742,10	723,99	—	739,83	812,28	680,97	639,99	782,85	771,53	821,34	723,99	767,43	748,89	710,40	665,12	841,09	776,06
	250-300	785,49	827,60	898,69	859,30	891,00	872,88	—	888,73	961,18	829,87	788,89	931,75	920,43	970,24	872,88	916,33	897,79	859,30	814,02	989,99	924,96
	301-600	940,47	982,58	1 053,67	1 014,27	1 045,97	1 027,86	—	1 043,71	1 116,15	984,84	943,86	1 086,72	1 075,40	1 125,21	1 027,86	1 071,31	1 052,76	1 014,27	968,99	1 144,96	1 079,93
	> 600	1 852,09	1 894,20	1 965,29	1 925,89	1 957,59	1 939,48	—	1 955,33	2 027,77	1 896,46	1 855,48	1 998,34	1 987,02	2 036,83	1 939,48	1 982,93	1 964,38	1 925,89	1 880,61	2 056,58	1 991,55

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No. of training hours		Abruzzo	Basilicata	Calabria	Campania	Emilia Romagna	Friuli Venezia Giulia	Lazio	Liguria	Lombardia	Marche	Molise	PA Bolzano	PA Trento	Piemonte	Puglia	Sardegna	Sicilia	Toscana	Umbria	Valle d'Aosta	Veneto
Campania	160	452,64	361,17	417,55	—	506,07	629,46	426,83	440,41	549,08	497,07	348,49	598,89	586,27	573,99	416,41	517,43	440,41	487,96	478,22	580,21	493,05
	161-200	454,68	363,22	419,59	—	508,11	631,50	428,87	442,46	551,13	499,11	350,54	600,94	588,32	576,03	418,46	519,48	442,46	490,00	480,27	582,26	495,10
	201-249	536,49	445,02	501,39	—	589,92	713,30	510,68	524,26	632,93	580,92	432,34	682,74	670,12	657,84	500,26	601,28	524,26	571,80	562,07	664,06	576,90
	250-300	636,69	545,23	601,60	—	690,13	813,51	610,89	624,47	733,14	681,13	532,55	782,95	770,33	758,05	600,47	701,49	624,47	672,01	662,28	764,27	677,11
	301-600	740,99	649,53	705,90	—	794,42	917,81	715,18	728,77	837,44	785,42	636,85	887,25	874,63	862,34	704,77	805,79	728,77	776,31	766,58	868,57	781,41
	> 600	1 354,52	1 263,05	1 319,43	—	1 407,95	1 531,34	1 328,71	1 342,29	1 450,96	1 398,95	1 250,37	1 500,77	1 488,15	1 475,87	1 318,29	1 419,31	1 342,29	1 389,84	1 380,10	1 482,09	1 394,93
Molise	160	354,06	339,51	393,85	329,55	468,79	527,14	337,48	460,30	532,18	384,23	—	504,33	502,58	541,24	378,57	494,12	448,75	434,83	415,02	567,78	502,75
	161-200	355,99	341,44	395,78	331,48	470,71	529,07	339,40	462,22	534,11	386,15	—	506,26	504,50	543,16	380,49	496,05	450,68	436,75	416,94	569,71	504,67
	201-249	433,05	418,51	472,84	408,55	547,78	606,14	416,47	539,29	611,17	463,22	—	583,33	581,57	620,23	457,56	573,12	527,75	513,82	494,01	646,78	581,74
	250-300	527,46	512,92	567,25	502,95	642,19	700,54	510,88	633,70	705,58	557,63	—	677,73	675,98	714,64	551,97	667,52	622,15	608,23	588,42	741,18	676,15
	301-600	625,72	611,18	665,51	601,21	740,45	798,81	609,14	731,96	803,84	655,89	—	776,00	774,24	812,90	650,23	765,78	720,41	706,49	686,68	839,44	774,41
	> 600	1 203,73	1 189,18	1 243,52	1 179,22	1 318,46	1 376,81	1 187,14	1 309,97	1 381,85	1 233,90	—	1 354,00	1 352,25	1 390,90	1 228,24	1 343,79	1 298,42	1 284,50	1 264,69	1 417,45	1 352,42

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No. of training hours		Abruzzo	Basilicata	Calabria	Campania	Emilia Romagna	Friuli Venezia Giulia	Lazio	Liguria	Lombardia	Marche	Molise	PA Bolzano	PA Trento	Piemonte	Puglia	Sardegna	Sicilia	Toscana	Umbria	Valle d'Aosta	Veneto	
Region where the training is taking place	Basilicata	160	320,95	—	308,39	270,92	438,46	501,85	304,88	473,77	476,94	334,31	268,20	472,98	464,27	531,51	292,43	461,14	351,29	413,55	379,71	508,07	496,19
	161-200	322,44	—	309,87	272,40	439,94	503,33	306,36	475,26	478,43	335,79	269,68	474,46	465,75	532,99	293,91	462,62	352,77	415,03	381,19	509,56	497,67	
	201-249	381,68	—	369,11	331,64	499,18	562,57	365,60	534,50	537,67	395,03	328,92	533,70	524,99	592,23	353,15	521,86	412,01	474,27	440,43	568,80	556,91	
	250-300	454,25	—	441,68	404,21	571,75	635,14	438,17	607,07	610,23	467,60	401,49	606,27	597,56	664,80	425,72	594,43	484,58	546,84	513,00	641,36	629,48	
	301-600	529,78	—	517,21	479,74	647,28	710,67	513,70	682,60	685,77	543,13	477,02	681,80	673,09	740,33	501,25	669,96	560,11	622,37	588,53	716,90	705,01	
	> 600	974,08	—	961,51	924,04	1 091,58	1 154,97	958,00	1 126,90	1 130,07	987,43	921,33	1 126,10	1 117,39	1 184,63	945,55	1 114,26	1 004,41	1 066,67	1 032,83	1 161,20	1 149,31	
	Puglia	160	372,30	334,71	348,30	368,45	419,61	520,36	392,45	529,42	459,23	386,79	349,54	417,35	411,69	470,55	—	558,67	426,86	492,06	436,03	554,83	443,95
	161-200	374,04	336,46	350,04	370,19	421,36	522,11	394,19	531,16	460,98	388,53	351,29	419,09	413,43	472,30	—	560,41	428,60	493,81	437,77	556,58	445,70	
	201-249	443,85	406,27	419,85	440,00	491,17	591,92	464,00	600,97	530,79	458,34	421,10	488,91	483,25	542,11	—	630,22	498,41	563,62	507,58	626,39	515,51	
	250-300	529,37	491,79	505,37	525,52	576,69	677,44	549,52	686,49	616,31	543,86	506,62	574,42	568,76	627,63	—	715,74	583,93	649,14	593,10	711,91	601,03	
	301-600	618,38	580,80	594,38	614,53	665,70	766,45	638,53	775,50	705,32	632,87	595,63	663,43	657,77	716,64	—	804,75	672,94	738,15	682,11	800,92	690,04	
	> 600	1 141,97	1 104,38	1 117,97	1 138,12	1 189,28	1 290,03	1 162,11	1 299,09	1 228,90	1 156,45	1 119,21	1 187,02	1 181,36	1 240,22	—	1 328,34	1 196,53	1 261,73	1 205,70	1 324,50	1 213,62	

▼ M3

No. of training hours		Abruzzo	Basilicata	Calabria	Campania	Emilia Romagna	Friuli Venezia Giulia	Lazio	Liguria	Lombardia	Marche	Molise	PA Bolzano	PA Trento	Piemonte	Puglia	Sardegna	Sicilia	Toscana	Umbria	Valle d'Aosta	Veneto
Calabria	160	447,87	354,48	—	373,38	553,37	587,45	422,06	525,07	623,56	526,20	368,63	568,09	556,77	634,37	352,10	563,61	358,67	521,68	461,23	652,37	587,33
	161-200	449,64	356,25	—	375,15	555,14	589,22	423,83	526,84	625,33	527,97	370,40	569,86	558,54	636,14	353,87	565,38	360,44	523,45	463,00	654,14	589,10
	201-249	520,40	427,01	—	445,92	625,90	659,98	494,59	597,60	696,09	598,74	441,16	640,62	629,30	706,90	424,64	636,14	431,20	594,21	533,76	724,90	659,86
	250-300	607,09	513,70	—	532,60	712,59	746,66	581,28	684,29	782,77	685,42	527,85	727,31	715,99	793,58	511,32	722,82	517,89	680,89	620,44	811,58	746,55
	301-600	697,31	603,92	—	622,82	802,81	836,88	671,50	774,51	873,00	775,64	618,07	817,53	806,21	883,81	601,54	813,04	608,11	771,12	710,67	901,81	836,77
	> 600	1 228,03	1 134,64	—	1 153,54	1 333,53	1 367,61	1 202,22	1 305,23	1 403,72	1 306,36	1 148,79	1 348,25	1 336,93	1 414,53	1 132,26	1 343,77	1 138,83	1 301,84	1 241,39	1 432,53	1 367,49
Sicilia	160	523,88	473,06	434,34	471,93	650,78	683,72	496,83	590,33	693,80	574,94	499,21	668,89	666,97	632,33	506,34	544,54	—	632,67	548,22	709,08	662,10
	161-200	526,13	475,30	436,59	474,17	653,02	685,96	499,07	592,57	696,04	577,18	501,45	671,14	669,21	634,57	508,58	546,79	—	634,91	550,46	711,32	664,34
	201-249	615,81	564,98	526,27	563,85	742,70	775,65	588,75	682,26	785,72	666,86	591,13	760,82	758,89	724,25	598,26	636,47	—	724,59	640,15	801,00	754,02
	250-300	725,67	674,84	636,13	673,71	852,56	885,51	698,61	792,12	895,58	776,72	700,99	870,68	868,75	834,11	708,12	746,33	—	834,45	750,01	910,86	863,88
	301-600	840,01	789,18	750,47	788,05	966,91	999,85	812,96	906,46	1 009,92	891,06	815,33	985,02	983,10	948,46	822,46	860,67	—	948,80	864,35	1 025,21	978,23
	> 600	1 512,62	1 461,79	1 423,08	1 460,66	1 639,52	1 672,46	1 485,57	1 579,07	1 682,53	1 563,67	1 487,94	1 657,63	1 655,71	1 621,07	1 495,08	1 533,28	—	1 621,41	1 536,96	1 697,82	1 650,84

▼ M3

No. of training hours		Abruzzo	Basilicata	Calabria	Campania	Emilia Romagna	Friuli Venezia Giulia	Lazio	Liguria	Lombardia	Marche	Molise	PA Bolzano	PA Trento	Piemonte	Puglia	Sardegna	Sicilia	Toscana	Umbria	Valle d'Aosta	Veneto
Sardegna	160	410,58	452,31	508,68	418,35	417,07	507,25	384,77	452,27	407,64	479,33	413,98	501,59	475,39	416,05	507,55	—	413,94	417,53	439,11	433,48	476,69
	161-200	412,01	453,73	510,10	419,77	418,49	508,68	386,20	453,70	409,06	480,75	415,40	503,02	476,81	417,47	508,97	—	415,37	418,96	440,53	434,91	478,11
	201-249	469,04	510,76	567,14	476,80	475,52	565,71	443,23	510,73	466,09	537,78	472,43	560,05	533,84	474,50	566,00	—	472,40	475,99	497,56	491,94	535,15
	250-300	538,90	580,63	637,00	546,67	545,39	635,57	513,09	580,59	535,96	607,65	542,30	629,91	603,71	544,37	635,87	—	542,26	545,85	567,43	561,80	605,01
	301-600	611,61	653,34	709,71	619,38	618,10	708,29	585,80	653,31	608,67	680,36	615,01	702,63	676,42	617,08	708,58	—	614,98	618,56	640,14	634,51	677,72
	> 600	1 039,35	1 081,07	1 137,45	1 047,11	1 045,83	1 136,02	1 013,54	1 081,04	1 036,40	1 108,09	1 042,74	1 130,36	1 104,15	1 044,81	1 136,31	—	1 042,71	1 046,30	1 067,87	1 062,25	1 105,46

▼ **M3**

3.5 Allowances for traineeships under transnational mobility (in EUR)

Country	Months						SA ⁽¹⁾	MA ⁽²⁾	GA ⁽³⁾
	1	2	3	4	5	6			
Austria	1 617	2 312	3 094	4 082	4 732	5 382	162,5	650,2	22,733
Belgium	1 501	2 183	2 841	3 719	4 305	4 890	151,0	585,3	21,575
Bulgaria	990	1 413	1 831	2 583	2 980	3 377	99,2	396,7	13,97
Cyprus	1 342	1 854	2 499	3 316	3 957	4 495	134,5	538,2	18,94
Czech Republic	1 365	1 876	2 522	3 369	4 018	4 564	136,5	546,17	19,51
Germany	1 477	2 114	2 751	3 749	4 344	4 939	148,7	594,67	21,24
Denmark	1 973	2 840	3 707	5 080,5	5 889	6 698	202,1	808,5	28,88
Estonia	1 504	2 226	2 949	3 765	4 366	4 968	150,3	601,33	21,48
Spain	1 552	2 199	2 860	3 894	4 514	5 133	154,8	619,17	22,11
Finland	1 806	2 587	3 351	4 537	5 260	5 982	180,6	722,5	25,80
France	1 771	2 533	3 295	4 451	5 162	5 873	177,8	711	25,39
United Kingdom	1 972	2 820	3 668	4 950	5 737	6 525	196,9	787,67	28,13
Hungary	1 255	1 790	2 324	3 223	3 727	4 231	126,1	504,33	18,01
Greece	1 402	2 000	2 598	3 674	4 251	4 828	144,2	576,83	20,60
Ireland	1 788	2 559	3 330	4 493	5 210	5 927	179,3	717,3	25,62
Iceland	1 614	2 312	3 011	4 062	4 710	5 358	162	648	23,14
Liechtenstein	1 978	2 817	3 656	4 968	5 758	6 547	197,4	789,5	28,20
Lithuania	1 145	1 639	2 133	2 912	3 420	3 882	115,6	462,3	16,51
Luxembourg	1 501	2 148	2 794	3 802	4 406	5 010	151	604	21,57
Latvia	1 204	1 721	2 238	3 104	3 589	4 074	121,2	484,8	17,32
Malta	1 315	1 883	2 452	3 362	3 891	4 420	132,3	529	18,89
Netherlands	1 597	2 350	3 058	4 144	4 805	5 466	165,3	661,2	23,61
Norway	2 129	3 035	3 942	5 341	6 189	7 036	211,9	847,7	30,27
Poland	1 232	1 758	2 284	3 174	3 669	4 165	123,9	495,5	17,70
Portugal	1 371	1 959	2 548	3 492	4 041	4 591	137,4	549,5	19,63
Romania	1 056	1 507	1 958	2 745	3 170	3 596	106,3	425,3	15,19

▼ M3

Country	Months						SA ⁽¹⁾	MA ⁽²⁾	GA ⁽³⁾
	1	2	3	4	5	6			
Sweden	1 771	2 533	3 288	4 452	5 161	5 871	177,3	709,3	25,33
Slovenia	1 363	1 945	2 526	3 465	4 011	4 556	136,3	545,3	19,48
Slovakia	1 293	1 850	2 408	3 308	3 827	4 346	129,8	519,2	18,54
Turkey	1 194	1 706	2 218	3 071	3 552	4 033	120,3	481	17,18
Switzerland	1 879	2 579	3 279	4 670	5 370	6 070	175,0	700,0	25,00
Croatia	1 157	1 589	2 021	2 953	3 385	3 817	108	432	15,43

⁽¹⁾ SA = Additional Week

⁽²⁾ MA = Additional Month

⁽³⁾ GA = Additional Day

3.6 Allowances for interview(s)

Place or country of destination	Distance (KM)	Amount (EUR)	
		Travel and accommodation	Daily subsistence allowance (DSA)
Any EU-28 or Iceland and Norway	0 - 50	0	50 / day (> 12 hours) 25½ day (> 6 - 12 hours) Max 3 days
	> 50 - 250	100	
	> 250 - 500	250	
	> 500	350	

3.7 Allowance to move to another Member State (work placement)

Country of Destination	Amount (EUR)
Austria	1 025
Belgium	970
Bulgaria	635
Croatia	675
Cyprus	835
Czech Republic	750
Denmark	1 270
Estonia	750
Finland	1 090
France	1 045
Germany	940
Greece	910
Hungary	655

▼ **M3**

Country of Destination	Amount (EUR)
Iceland	945
Ireland	1 015
Italy	995
Latvia	675
Lithuania	675
Luxembourg	970
Malta	825
Netherlands	950
Norway	1 270
Poland	655
Portugal	825
Romania	635
Slovakia	740
Slovenia	825
Spain	890
Sweden	1 090
United Kingdom	1 060

3.8 *Daily accommodation costs (in EUR)*

Country Group	Country	Student daily allowances		Staff daily allowances	
		(Day 1-day 14)	(Day 15-Day 60)	(Day 1-day 14)	(Day 15-Day 60)
Group A	United Kingdom	90	63	128	90
Group B	Denmark	86	60	128	90
Group C	Netherlands	83	58	128	90
	Sweden	83	58	128	90
Group D	Cyprus	77	54	112	78
	Finland	77	54	112	78
	Luxembourg	77	54	112	78

▼ **M3**

Country Group	Country	Student daily allowances		Staff daily allowances	
		(Day 1-day 14)	(Day 15-Day 60)	(Day 1-day 14)	(Day 15-Day 60)
Group E	Austria	74	52	112	78
	Belgium	74	52	112	78
	Bulgaria	74	52	112	78
	Czech Republic	74	52	112	78
Group F	Greece	70	49	112	78
	Hungary	70	49	112	78
	Switzerland	70	49	112	78
	Liechtenstein	70	49	112	78
	Norway	70	49	112	78
	Poland	70	49	112	78
	Romania	70	49	112	78
	Turkey	70	49	112	78
Group G	Germany	67	47	96	67
	Spain	67	47	96	67
	Latvia	67	47	96	67
	FYROM	67	47	96	67
	Malta	67	47	96	67
	Slovakia	67	47	96	67
Group H	Croatia	58	41	80	56
	Estonia	58	41	80	56
	Lithuania	58	41	80	56
	Slovenia	58	41	80	56
Group I	France	80	56	112	78
	Ireland	80	56	128	90
	Iceland	80	56	112	78
Group L	Portugal	64	45	96	67

Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to Slovakia

1. Definition of standard scales of unit costs

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)		
1. Professional development of employees in foreign language skills under Priority Axes 2, 3 and 4 of the Operational Programme Human Resources (2014SK05M0OP001)	45-minute period of foreign language training per employee	All eligible costs of the operation, including direct costs of providing training.	Number of completed 45-minute periods of foreign language training per employee.	8,53		
2. European Computer Driving Licence (ECDL certification under Priority Axes 1, 2 and 3 of Operational Programme Human Resources (2014SK05M0OP001))	ECDL certification	All eligible costs of the operation, including direct cost of sitting examination and issuing certificate	Number of ECDL certificates awarded, differentiated by profile and module (¹)	Certificate Name		Price
				ECDL Profile — 1 Base/Standard exam		31,50
				ECDL Profile — 2 Base/Standard exams		59,00
				ECDL Profile — 3 Base/Standard exams		76,50
				ECDL Profile — 4 Base/Standard exams		92,00
				ECDL Profile — 5 Base/Standard exams		111,50
				ECDL Profile — 6 Base/Standard exams		127,00
				ECDL Profile — 7 Base/Standard exams		142,50

▼ M3

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)	
				ECDL Profile — 8 Base/Standard exams	163,00
				ECDL Profile — 1 Advanced exam	39,10
				ECDL Profile — 2 Advanced exams	74,30
				ECDL Profile — 3 Advanced exams	99,40
				ECDL Profile — 4 Advanced exams	122,50
3. Inclusion in elementary schools under Priority Axis Education of Operational Programme Human Resources (2014SK05M0OP001)	Occupation of newly created posts in inclusive teams	Direct wage costs Indirect costs	Number of months during which a newly created post in an inclusive team is occupied.	School psychologist — 1 235 per month Special pedagogue / social pedagogue — 1 440 per month	
4. Inclusion in kindergartens and elementary schools under Priority Axis Education of Operational Programme Human Resources (2014SK05M0OP001)	Occupation of newly created posts for pedagogical assistants	Direct wage costs Indirect costs	Number of months during which a newly created post for a pedagogical assistant is occupied		1 005 per month
5. Integration of pupils in kindergartens and schools under Priority Axis Education of Operational Programme Human Resources (2014SK05M0OP001)	Occupation of a newly created teacher's assistant post	Direct wage costs Indirect costs	Number of months during which a newly created post of teachers assistant is occupied		865 per month

▼ **M3**

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
6. Training of prospective teachers of higher education facilities under Priority Axis Education of Operational Programme Human Resources (2014SK05M0OP001)	One hour of analysis by a training teacher of a student's direct teaching activity unit (school class) or direct education activity (school facility)	Direct wage costs Indirect costs	Number of hours of direct analysis by a training teacher of students' direct teaching activity unit (school class) or direct education activity (school facility)	9,66 per hour
7. Training of teaching and specialised staff under Priority Axis Education of Operational Programme Human Resources (2014SK05M0OP001)	One hour of participation in training for teaching and specialised staff	Direct wage costs of the trainer and wages of the participant.	Number of completed hours per participant in training for teaching and specialised staff	Group of 20 participants: 10,10 per completed hour per participant Group of 12 participants: 10,65 per completed hour per participant.

(¹) There are two possible modules — 1) Base/Standard and 2) Advanced.

2. Adjustment of amounts

Not Applicable.

Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to Germany

1. Definition of standard scales of unit costs

Type of operations	Indicators name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
<p>1. Training in the field of inclusive school development: Further training for teachers with management responsibilities. Priority axis B OP 2014DE05SFOP009 (Mecklenburg-Vorpommern)</p>	Participants who successfully complete the training.	All eligible costs (personnel costs, other direct and indirect costs).	Number of participants who: — have participated in at least 51 of the scheduled 60 hours (in events requiring attendance and in process support at the schools) and — have received a certificate on this basis.	4 702,60
<p>2. Training in the field of inclusive school development: Training for the assembly of teachers. Priority axis B OP 2014DE05SFOP009 (Mecklenburg-Vorpommern)</p>	Participants who attend the workshop on inclusive school development.	All eligible costs (personnel costs, other direct and indirect costs).	Number of participants who have participated in the eight-hour workshop and have received a certificate on this basis.	33,32
<p>3. Training in the field of inclusive school development: Further class teacher training. Priority axis B OP 2014DE05SFOP009 (Mecklenburg-Vorpommern)</p>	Participants who successfully complete the training.	All eligible costs (personnel costs, other direct and indirect costs).	Number of participants who: — have participated in at least 153 of the scheduled 180 hours and — have received a certificate on this basis.	11 474,14

▼ **M2**

Type of operations	Indicators name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
<p>4. Training in the field of inclusive school development:</p> <p>Further training in practical learning</p> <p>Priority axis B</p> <p>OP 2014DE05SFOP009</p> <p>(Mecklenburg-Vorpommern)</p>	Participants who successfully complete the training.	All eligible costs (personnel costs, other direct and indirect costs).	<p>Number of participants who:</p> <ul style="list-style-type: none"> — have participated in at least 26 of the scheduled 30 hours and — have received a certificate on this basis. 	1 698,24
<p>5. Training in the field of inclusive school development:</p> <p>Further training for educators.</p> <p>Priority axis B</p> <p>OP 2014DE05SFOP009</p> <p>(Mecklenburg-Vorpommern)</p>	Participants who successfully complete the training.	All eligible costs (personnel costs, other direct and indirect costs).	<p>Number of participants who:</p> <ul style="list-style-type: none"> — have participated in at least 36 of the scheduled 42 hours (at input events and process support) and — have received a certificate on this basis. 	246,20
<p>6. Training for teachers at vocational schools:</p> <p>Technical and special didactic training</p> <p>Priority axis B</p> <p>OP 2014DE05SFOP009</p> <p>(Mecklenburg-Vorpommern)</p>	Participants who successfully complete the training.	All eligible costs (personnel costs, other direct and indirect costs).	<p>Number of participants who:</p> <ul style="list-style-type: none"> — have participated in at least 104 of the scheduled 120 hours in the events that require attendance and — have participated in at least 51 of the scheduled 60 hours of work in small groups and — have successfully completed all of the scheduled tasks in the self-study curriculum and — have received a certificate on the basis of fulfilling the three criteria set out above. 	14 678,40

▼ **M2**

Type of operations	Indicators name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
<p>7. Training for teachers at vocational schools:</p> <p>Training in giving support to young people of immigrant background in acquiring the German language.</p> <p>Priority axis B OP 2014DE05SFOP009 (Mecklenburg-Vorpommern)</p>	Participants who successfully complete the training.	All eligible costs (personnel costs, other direct and indirect costs).	<p>Number of participants who:</p> <ul style="list-style-type: none"> — have participated in at least 80 of the scheduled 96 hours in the events that require attendance and — have participated for six hours in individual advisory sessions and — have successfully completed all of the scheduled tasks in the self-study curriculum and — have received a certificate on the basis of fulfilling the three criteria set out above. 	7 268,34
<p>8. Training for teachers at vocational schools:</p> <p>Training for individual assistance to young people in strongly heterogeneous learning groups</p> <p>Priority axis B OP 2014DE05SFOP009 (Mecklenburg-Vorpommern)</p>	Participants who successfully complete the training.	All eligible costs (personnel costs, other direct and indirect costs).	<p>Number of participants who:</p> <ul style="list-style-type: none"> — have participated in at least 104 of the scheduled 120 hours in the events that require attendance and — have participated in at least 51 of the scheduled 60 hours of work in small groups and — have successfully completed all of the scheduled tasks in the self-study curriculum and — have received a certificate on the basis of fulfilling the three criteria set out above. 	14 105,51

2. Adjustment of amounts

Not applicable.

Conditions for reimbursement of expenditure on the basis of unit costs and lump sums to the Netherlands

1. Definition of standard scales of unit costs

Type of operations	Indicators name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
1. Reintegration activities for detainees in the sector Prison Services Priority Axis 1 OP 2014NL05SFOP001 Investment priority: 9i — Active inclusion	Calendar days of participation of a detainee during the period of intervention ⁽¹⁾ , in the sector Prison Services (GW).	All eligible costs (personnel costs, other direct and indirect costs).	Number of calendar days of participation of a detainee in the period of intervention	14,50
2. Reintegration activities for detainees in forensic care (Forzo) Priority Axis 1 OP 2014NL05SFOP001 Investment priority: 9i — Active inclusion	Calendar days of participation of a detainee during the period of intervention in the sector forensic care (Forzo)	All eligible costs (personnel costs, other direct and indirect costs).	Number of calendar days of participation of a detainee in the period of intervention.	21,00
3. Reintegration activities for juvenile offenders and youth in institutions placed under supervision based on a court judgment under civil law Priority Axis 1 OP 2014NL05SFOP001 Investment priority: 9i — Active inclusion	Calendar days of participation of a juvenile offender and a young person during the period of intervention in the sector Juvenile offenders and youth in custodial institutions under civil law (JI)	All eligible costs (personnel costs, other direct and indirect costs).	Number of calendar days of participation of a juvenile offender and a young person in the period of intervention.	26,50

⁽¹⁾ For the purposes of types of operations 1 to 3, the period of intervention is the period between the date of intake and the date of exiting the reintegration activity.

2. Adjustment of amounts

The amounts of unit costs set out for types of operation 1-3 will be adjusted yearly in line with the Dutch consumer price index (CPI): <https://www.cbs.nl/nl-nl/conversie/uitgezicht/de-consumentenprijsindex>. Index figures can be found on CBS Statline.

The first indexation will be calculated in 2017. The baseline year for the amounts of unit costs set out in this annex is 2015. (CPI 2015 = 100).

▼ M3

Every year (N), as from 2017, the amounts will be indexed by applying the CPI of the year N-1 with the year 2015 as baseline. The following formula will be used for calculating the amounts of unit costs to be applied in a given year:

*Unit cost amounts in year N = Unit cost amounts included in this annex * CPI in year N-1 (with baseline 2015 = 100) / 100*

3. Definition of lump sum

Type of operations	Indicator name	Category of costs	Measurement unit for the indicator	Amounts (in EUR)
Technical Assistance Priority axis 4 2014NL05SFOP001	New total expenditure included in a payment application (i.e. total eligible expenditure included in a payment application which has not yet been taken into account for calculating an installment of EUR 100 000).	All eligible costs.	Installments of EUR 100 000 of new total expenditure included in a payment application submitted to the European Commission until the maximum amount ⁽¹⁾ budgeted under the technical assistance priority axis is reached.	5 690

⁽¹⁾ See Article 119 of Regulation (EU) No 1303/2013: 'The amount of the Funds allocated to technical assistance shall be limited to 4 % of the total amount of the Funds allocated to operational programmes in a Member State (...)'.

4. Adjustments of amounts

Not applicable.

Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to Austria

1. Definition of standard scales of unit costs

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)	
				Type of school ⁽³⁾	Amount
Measures to reduce the number of early school leavers. Priority axis 3 2014AT05SFOP001	Provision of teaching hour. ⁽¹⁾	Staff costs for teachers. ⁽²⁾	Number of teaching hours per type of school.	3070	95,91
				3080	89,98
				3081	96,28
				3082	107,09
				3091	78,87

⁽¹⁾ One teaching hour equals 50 minutes.

⁽²⁾ These are the only costs to be claimed for ESF reimbursement for the specified operations.

⁽³⁾ Type of school:

3070 Secondary Academic Schools (AHS)

3080 Technical/industrial schools (TMHS)

3081 Secondary schools and colleges for tourism and for social and services-related occupations (HUM)

3082 Commercial academies and commercial schools (HAK/HAS)

3091 Secondary college for early childhood pedagogy / Secondary college for social pedagogy (BAfEP/BASOP)

2. Adjustment of amounts

The rates are adjusted annually in line with the *WFA Financial Effects Regulation* ⁽¹⁾. This regulation is published annually and contains specifications regarding the valorisation of personnel costs for the purpose of budget planning for the coming years. The rates will be adjusted for the first time on 1 September 2017 on the basis of the valorisation for 2017 laid down in that regulation.

⁽¹⁾ WFA Finanzielle-Auswirkungen-Verordnung, www.ris.bka.gv.at

Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to Lithuania

1. Definition of standard scales of unit costs

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
1. Vocational training of unemployed people under Priority Axis 7 <i>Promoting quality employment and participation in the labour market</i> of OP 2014LT16MAOP001	Unemployed people who successfully complete long-term formal training	All eligible costs	Number of participants who have received a certificate verifying successful completion of long-term formal training of 184 days or more.	3 460,33
2. Vocational training of unemployed people under Priority Axis 7 <i>Promoting quality employment and participation in the labour market</i> of OP 2014LT16MAOP001	Unemployed people who successfully complete medium-term formal training	All eligible costs	Number of participants who have received a certificate verifying successful completion of medium-term formal training of between 97 and 183 days.	2 508,12
3. Vocational training of unemployed people under Priority Axis 7 <i>Promoting quality employment and participation in the labour market</i> of OP 2014LT16MAOP001	Unemployed people who successfully complete short-term formal training	All eligible costs	Number of participants who have received a certificate verifying successful completion of short-term formal training of 96 days or less	872,66
4. Vocational training of unemployed people under Priority Axis 7 <i>Promoting quality employment and participation in the labour market</i> of OP 2014LT16MAOP001	Unemployed people who successfully complete non-formal training	All eligible costs	Number of participants who have received a certificate verifying successful completion of non-formal training	1 136,97

2. Adjustment of amounts

The amounts set out above may be adjusted by the second quarter of each year by taking into account, in year N, the published inflation rate for consumer prices (Harmonized Index of Consumer Prices (HICP) at <https://osp.stat.gov.lt/en/statistiniu-rodikliu-analize/> for year N-1.

The amounts may also be adjusted by replacing:

the national minimum wage rate in Lithuania;

the maximum expenses that cover vocational training;

the training scholarship coefficient laid down in the Republic of Lithuanian Law of the Employment Support;

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the 1 kilometre tariff fee approved by the Order of the Minister of Social Security and Labour (20 July, 2010, Order No A1-352 on 1 kilometre tariff approval) in the calculation method; and the indirect costs flat rate stated in The Application of Flat rate to Indirect Project Costs Scheme approved by the Order of the Minister of Finance (8 October, 2014, Order No 1K-316 on the projects administration and financing regulation approval);

in the calculation method whereby the total cost of vocational training consists of the total of: vocational training services costs, vocational training scholarships costs, travel expenses to the place of vocational training and back, accommodation costs, costs of compulsory health screening and vaccination against infectious diseases and indirect costs.

Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to Poland

1. Definition of standard scales of unit costs

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)	
				<i>Destination country</i>	<i>Amount</i>
1. Transnational mobility projects for young persons aged 18-35 at risk of social exclusion; provision of internships, apprenticeships and other work-related activities abroad. Priority axis IV of the ESF Knowledge Education Development programme 2014PL05M9OP001	Daily rate for participants' stay abroad during a transnational mobility project.	Daily allowance related to the participants' stay abroad.	Number of calendar days spent abroad by a participant.	Austria	57,13
				Belgium	57,13
				Bulgaria	57,13
				Croatia	44,97
				Cyprus	59,37
				Czech Republic	57,13
				Denmark	66,07
				Estonia	44,97
				Finland	59,37
				France	61,60
				Germany	51,67
				Greece	53,90
				Hungary	53,90
				Ireland	61,60
Italy	57,13				

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Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)	
				<i>Destination country</i>	<i>Amount</i>
				Latvia	51,67
				Lithuania	44,97
				Luxemburg	59,37
				Malta	51,67
				Netherlands	63,83
				Portugal	49,43
				Romania	53,90
				Slovakia	51,67
				Slovenia	44,97
				Spain	51,67
				Sweden	63,83
				United Kingdom	69,30
2. Transnational mobility projects for young persons aged 18-35 at risk of social exclusion; provision of internships, apprenticeships and other work-related activities abroad. Priority axis IV of the ESF Knowledge Education Development programme 2014PL05M9OP001	Daily rate for stay abroad during a transnational mobility project for participants with severe disabilities (¹).	Daily allowance related to the participants' stay abroad.	Number of calendar days spent abroad by a participant with a severe disability.	<i>Destination country</i>	<i>Amount</i>
				Austria	74
				Belgium	74
				Bulgaria	74
				Croatia	58
				Cyprus	77
				Czech Republic	74

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Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)	
				<i>Destination country</i>	<i>Amount</i>
				Denmark	86
				Estonia	58
				Finland	77
				France	80
				Germany	67
				Greece	70
				Hungary	70
				Ireland	80
				Italy	74
				Latvia	67
				Lithuania	58
				Luxemburg	77
				Malta	67
				Netherlands	83
				Portugal	64
				Romania	70
				Slovakia	67
				Slovenia	58
				Spain	67

▼ M3

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)	
				<i>Destination country</i>	<i>Amount</i>
				Sweden	83
				United Kingdom	90
3. Transnational mobility projects for young persons aged 18-35 at risk of social exclusion; provision of internships, apprenticeships and other work-related activities abroad. Priority axis IV of the ESF Knowledge Education Development programme 2014PL05M9OP001	Daily rate for a mentor accompanying a group of participants during their stay abroad within a transnational mobility project.	Daily allowance related to the mentors' stay abroad.	Number of calendar days spent abroad by a mentor; the group needs to consist of at least 4 participants on the day of the mentor going abroad.	<i>Destination country</i>	<i>Amount</i>
				Austria	75,77
				Belgium	75,77
				Bulgaria	75,77
				Croatia	53,90
				Cyprus	75,77
				Czech Republic	75,77
				Denmark	85,93
				Estonia	53,90
				Finland	75,77
				France	75,77
				Germany	64,83
				Greece	75,77
				Hungary	75,77
				Ireland	85,93
Italy	75,77				
Latvia	64,83				

▼ M3

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)	
				<i>Destination country</i>	<i>Amount</i>
				Lithuania	53,90
				Luxemburg	75,77
				Malta	64,83
				Netherlands	85,93
				Portugal	64,83
				Romania	75,77
				Slovakia	64,83
				Slovenia	53,90
				Spain	64,83
				Sweden	85,93
				United Kingdom	85,93
4. Transnational mobility projects for young persons aged 18-35 at risk of social exclusion; provision of internships, apprenticeships and other work-related activities abroad. Priority axis IV of the ESF Knowledge Education Development programme 2014PL05M9OP001	Daily rate for an accompanying person for a participant with a severe disability during his/her stay abroad within a transnational mobility project.	Daily allowance related to the accompanying persons' stay abroad.	Number of calendar days of the accompanying persons' stay abroad.	<i>Destination country</i>	<i>Amount</i>
				Austria	75,77
				Belgium	75,77
				Bulgaria	75,77
				Croatia	53,90
				Cyprus	75,77
				Czech Republic	75,77
				Denmark	85,93

▼ M3

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)	
				<i>Destination country</i>	<i>Amount</i>
				Estonia	53,90
				Finland	75,77
				France	75,77
				Germany	64,83
				Greece	75,77
				Hungary	75,77
				Ireland	85,93
				Italy	75,77
				Latvia	64,83
				Lithuania	53,90
				Luxemburg	75,77
				Malta	64,83
				Netherlands	85,93
				Portugal	64,83
				Romania	75,77
				Slovakia	64,83
				Slovenia	53,90
				Spain	64,83

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Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)	
				<i>Destination country</i>	<i>Amount</i>
				Sweden	85,93
				United Kingdom	85,93
5. Transnational mobility projects for young persons aged 18-35 at risk of social exclusion; provision of internships, apprenticeships and other work-related activities abroad. Priority axis IV of the ESF Knowledge Education Development programme 2014PL05M9OP001	Daily rate for hosting a group of participants in transnational mobility projects.	All costs of the hosting organisation related to providing assistance and support within the transnational mobility project are covered by the daily rate.	Number of calendar days of hosting a group of participants. If the group size is lower than 8 participants on the day of the group going abroad, the hosting organisation's rate is reduced proportionally. A minimum group size of 4 is required (the rate would be reduced by 50 % in that case).	<i>Destination country</i>	<i>Amount</i>
				Denmark. Ireland. Luxembourg. Netherlands. Austria. Sweden	241
				Belgium. France. Italy. Finland. Germany. United Kingdom.	214
				Czech Republic. Greece. Spain. Cyprus. Malta. Portugal. Slovenia	137
				Bulgaria. Estonia. Croatia. Latvia. Lithuania. Hungary. Romania. Slovakia	74

(1) As defined in the Act of 27 August 1997 on Vocational and Social Rehabilitation and Employment of Persons with Disabilities, <http://isap.sejm.gov.pl/DetailsServlet?id=WDU19971230776>

2. Adjustments of amounts.

In the event of changes in the Erasmus+ national rates, which form the basis for the unit costs set in this regulation, the managing authority may adjust the rates accordingly. If the Erasmus+ rates change, the same change may be reflected in the respective standard scale of unit costs for new calls (i.e. calls launched after the new Erasmus+ rates come into force). For operations 1-4, the formula used to update the respective daily rates is $(14 \times A + 46 \times B) / 60$, where 'A' represents the daily rate from the Polish ERASMUS+ programme for the first 14 days of the stay abroad and 'B' the remaining 46 days.

Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to Romania

1. Definition of standard scales of unit costs

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in LEI)
1. Subsidies paid to employers for hiring specified categories of workers under Priority Axes 1. 2. 3. 4 and 5 of the Human Capital Operational Programme (2014RO05M9OP001)	Monthly subsidy paid to an employer for each person employed on an open-ended contract.	All costs related to the employment subsidy	Number of months in employment	<ul style="list-style-type: none"> — 900 per month for up to 12 months for every employer who hires on an open ended contract for a minimum period of 18 months <ul style="list-style-type: none"> — a graduate of an education institution. — an unemployed over 45 years old. — a long term unemployed. — a young NEET. — unemployed who are single parents of mono-parental families — 900 lei/month for up to 18 months paid for every employer who hires a person with disabilities (except those hired under legal obligation) on an open ended contract for a minimum period of 18 months. — 900 lei/month for up to 5 years for employers who hire with full-time contracts unemployed persons who within 5 years from the date of employment fulfil the conditions for requiring partial early retirement pension or old age pension

2. Adjustment of amounts

The rates set out here may be adjusted by any amendment of the rates set out by law no. 76/2002 on the unemployment insurance system and employment stimulation. Such changes will take effect on the same date as the revisions to the above-mentioned law come into force.

Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to all Member States specified.

1. Definition of standard scales of unit costs

Type of operations ⁽¹⁾	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
Operations supporting participation in Education activities (from early childhood education to tertiary level, including formal vocational education and training) in all ESF operational programmes	Participants in an academic year of education	All eligible costs of the operation.	Number of participants with verified attendance ⁽²⁾ in an academic year of education, differentiated by ISCED ⁽³⁾ classification.	See point 3 ⁽⁴⁾

⁽¹⁾ These unit costs cannot be used for types of operations for which there more specific simplified cost options in any other annex to this Delegated Regulation

⁽²⁾ Verified attendance means that proof of the attendance of the student in the education course is to be verified by national authorities on two or three occasions per academic year, in accordance with each Member State's normal practices and procedures for verifying attendance in formal education.

⁽³⁾ International Standard Classification of Education: [http://ec.europa.eu/eurostat/statistics-explained/index.php/International_Standard_Classification_of_Education_\(ISCED\)](http://ec.europa.eu/eurostat/statistics-explained/index.php/International_Standard_Classification_of_Education_(ISCED))

⁽⁴⁾ The table in point 3 sets out rates for all Member States with the exception of Greece and Denmark for which data is not currently available. These amounts can be reimbursed to the Member State on the following basis: 50 % for the first proof of attendance during the academic year (normally at the beginning of the academic year, in accordance with national rules and practices), 30 % for the second proof of attendance and 20 % for the third and final proof of attendance. For those Member States whose national systems provide for this information to be collected only twice per year, it will be 50 % for the first proof of attendance and 50 % for the second and final proof of attendance.

2. Adjustment of Amounts.

N/A

3. Amounts per participation in formal education (in EUR) ⁽¹⁾

Education level	AT	BE	BG	CY	CZ	DE	EE	FI	HU	IE	IT	ES	HR
Early childhood education ED0	6 252	n/a	1 415	2 700	2 040	6 662	2 941	9 897	2 439	n/a	3 676	3 261	2 198
Early childhood educational development ED01	6 937	n/a	n/a	n/a	n/a	9 214	n/a	15 714	n/a	n/a	n/a	3 039	n/a
Pre-primary education ED02	6 127	5 893	1 415	2 700	2 040	5 793	n/a	8 493	n/a	4 986	3 676	3 330	2 716
Primary education ED1	8 113	7 744	898	6 594	2 079	6 201	3 426	7 952	1 287	6 471	5 176	3 816	4 592

⁽¹⁾ N/a indicates that no data is available for that particular Member State and the indicated education level.

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Education level	AT	BE	BG	CY	CZ	DE	EE	FI	HU	IE	IT	ES	HR
Primary and lower secondary education (levels 1 and 2) ED1_2	9 669	8 327	986	6 990	2 650	7 060	3 517	9 485	1 318	6 925	5 396	4 181	2 181
Lower secondary education ED2	11 233	9 563	1 089	7 756	3 456	7 607	3 711	12 511	1 351	8 200	5 747	4 881	n/a
Lower secondary education — general ED24	11 233	n/a	1 130	7 756	3 463	7 607	3 691	12 511	1 329	8 200	5 748	4 881	n/a
Lower secondary education — vocational ED25	n/a	n/a	n/a	n/a	2 089	n/a	5 930	n/a	4 421	n/a	5 566	n/a	n/a
Upper secondary education ED3	10 785	n/a	1 036	7 980	3 134	7 708	3 488	7 838	3 172	8 496	5 650	5 071	1 995
Upper secondary and post-secondary non-tertiary education (levels 3 and 4) ED3_4	10 127	10 109	1 039	7 886	3 061	6 846	3 603	7 838	3 271	9 252	5 995	5 071	1 995
Upper secondary education — general ED34	9 395	n/a	921	7 281	2 629	8 045	3 194	7 199	3 288	n/a	n/a	4 495	n/a
Upper secondary and post-secondary non-tertiary education — general (levels 34 and 44)	9 395	10 271	921	7 281	2 450	7 988	3 194	7 199	3 288	n/a	n/a	4 495	n/a
Upper secondary education — vocational ED35	11 690	n/a	1 145	11 881	3 311	7 368	4 017	8 081	2 820	n/a	n/a	6 188	2 826
Upper secondary and post-secondary non-tertiary education — vocational (levels 35 and 45)	10 552	10 000	1 151	11 020	3 296	6 051	4 023	8 081	3 237	n/a	n/a	6 188	2 826
Post-secondary non-tertiary education ED4	1 341	n/a	2 135	n/a	710	3 854	4 022	n/a	3 952	10 628	n/a	n/a	n/a
Post-secondary non-tertiary education — general ED44	n/a	n/a	n/a	n/a	660	6 918	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Post-secondary non-tertiary education — vocational ED45	1 341	n/a	2 135	n/a	931	3 539	4 022	n/a	3 952	10 628	n/a	n/a	n/a

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Education level	AT	BE	BG	CY	CZ	DE	EE	FI	HU	IE	IT	ES	HR
Short cycle tertiary education ED5	12 098	9 089	n/a	1 241	6 928	5 963	n/a	n/a	1 994	n/a	4 000	4 883	n/a
Tertiary education (levels 5-8) ED5-8	9 105	7 592	885	3 637	1 849	6 450	2 712	10 199	1 837	6 562	2 197	3 637	3 258
Tertiary education excluding short-cycle tertiary education (levels 6-8) ED6-8	8 525	7 534	885	3 884	1 836	6 450	2 712	10 199	1 829	6 562	2 191	3 309	n/a

Education level	FR	LT	LU	LV	MT	NL	PL	PT	RO	SE	SI	SK	UK
Early childhood education ED0	5 259	1 853	15 898	2 534	4 731	6 065	1 759	2 367	916	13 267	4 433	2 037	3 978
Early childhood educational development ED01	n/a	2 178	n/a	n/a	n/a	n/a	n/a	n/a	1 606	14 879	5 344	n/a	4 008
Pre-primary education ED02	5 259	1 789	15 898	2 534	4 731	6 065	1 759	2 367	893	12 692	4 067	2 037	3 973
Primary education ED1	4 950	2 197	16 253	3 147	5 173	6 681	2 627	3 718	674	10 390	4 985	2 348	8 777
Primary and lower secondary education (levels 1 and 2) ED1_2	5 828	2 141	16 575	3 143	6 048	7 757	2 638	4 227	919	10 568	4 794	2 410	8 898
Lower secondary education ED2	6 931	2 108	17 103	3 136	7 720	9 352	2 663	5 116	1 217	10 974	4 393	2 467	9 142
Lower secondary education — general ED24	6 931	2 083	17 103	3 138	7 738	8 228	2 663	n/a	1 217	n/a	4 393	2 449	9 464
Lower secondary education — vocational ED25	n/a	3 332	n/a	2 944	5 821	12 367	n/a	n/a	n/a	n/a	n/a	3 150	6 370
Upper secondary education ED3	9 225	2 362	16 722	3 087	5 162	6 995	2 336	4 411	1 236	10 858	3 482	2 607	8 701
Upper secondary and post-secondary non-tertiary education (levels 3 and 4) ED3_4	9 145	2 485	16 199	3 121	5 065	6 995	2 230	4 411	1 137	10 535	3 482	2 629	8 701

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Education level	FR	LT	LU	LV	MT	NL	PL	PT	RO	SE	SI	SK	UK
Upper secondary education — general ED34	9 106	2 043	14 368	3 152	5 230	7 589	2 101	n/a	2 820	7 908	4 241	1 932	8 895
Upper secondary and post-secondary non-tertiary education — general (levels 34 and 44)	9 087	2 043	14 368	3 152	5 238	7 589	2 101	n/a	2 820	7 856	4 241	1 932	8 895
Upper secondary education — vocational ED35	9 425	3 224	18 265	2 995	4 670	6 710	2 520	n/a	47	14 773	3 717	2 978	8 295
Upper secondary and post-secondary non-tertiary education — vocational (levels 35 and 45)	9 238	3 136	17 333	3 082	4 518	6 709	2 317	n/a	120	13 882	3 717	2 984	8 295
Post-secondary non-tertiary education ED4	6 088	3 030	1 189	3 667	4 463	5 056	1 057	n/a	423	4 146	n/a	3 052	n/a
Post-secondary non-tertiary education — general ED44	6 808	n/a	n/a	n/a	6 598	n/a	n/a	n/a	n/a	5 639	n/a	n/a	n/a
Post-secondary non-tertiary education — vocational ED45	5 908	3 030	1 189	3 667	4 391	5 056	1 057	n/a	423	3 613	n/a	3 052	n/a
Short cycle tertiary education ED5	8 752	n/a	22 145	3 050	6 322	6 205	7 791	n/a	n/a	6 339	1 725	3 352	1 731
Tertiary education (levels 5-8) ED5-8	6 289	2 736	33 659	2 449	8 819	6 081	2 384	1 293	1 772	10 477	3 869	1 937	2 257
Tertiary education excluding short-cycle tertiary education (levels 6-8) ED6-8	5 479	2 736	34 862	2 349	9 307	6 081	2 374	1 293	1 772	10 828	4 200	1 913	2 304