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COMMISSION DELEGATED REGULATION (EU) 2015/2195

of 9 July 2015

on supplementing Regulation (EU) No 1304/2013 of the European Parliament and of the Council on the European Social Fund, regarding the definition of standard scales of unit costs and lump sums for reimbursement of expenditure by the Commission to Member States

(OJ L 313, 28.11.2015, p. 22)

Amended by:

<u>B</u>

Official Journal

		No	page	date
► <u>M1</u>	Commission Delegated Regulation (EU) 2016/812 of 18 March 2016	L 133	1	24.5.2016
► <u>M2</u>	Commission Delegated Regulation (EU) 2017/90 of 31 October 2016	L 15	1	19.1.2017
► <u>M3</u>	Commission Delegated Regulation (EU) 2017/2016 of 29 August 2017	L 298	1	15.11.2017
► <u>M4</u>	Commission Delegated Regulation (EU) 2017/2416 of 20 October 2017	L 343	35	22.12.2017
►M5	Commission Delegated Regulation (EU) 2018/1127 of 28 May 2018	L 206	1	14.8.2018

COMMISSION DELEGATED REGULATION (EU) 2015/2195

of 9 July 2015

on supplementing Regulation (EU) No 1304/2013 of the European Parliament and of the Council on the European Social Fund, regarding the definition of standard scales of unit costs and lump sums for reimbursement of expenditure by the Commission to Member States

Article 1

Subject matter and scope

This Regulation establishes the standard scales of unit costs and lump sums that may be used by the Commission for reimbursing expenditure to Member States.

Article 2

Types of operations

The types of operations covered by the reimbursement on the basis of standard scales of unit costs and lump sums in accordance with Article 14(1) of Regulation (EU) No 1304/2013 are set out in the Annexes

Article 3

Definition of standard scales of unit costs and lumps sums and their amounts

The definition and the amounts of standard scales of unit costs and lump sums in accordance with Article 14(1) of Regulation (EU) No 1304/2013 for each type of operations are set out in the Annexes.

Article 4

Adjustment of amounts

- 1. The amounts set out in the Annexes shall be adjusted in accordance with the methods set out in the Annexes.
- 2. The amounts adjusted in accordance with paragraph 1 shall be applied when reimbursing expenditure related to those parts of the operations which are carried out on and after the date of adjustment.

Article 5

Entry in force

This Regulation shall enter into force on the twentieth day following that of its publication in the Official Journal of the European Union.

This Regulation shall be binding in its entirety and directly applicable in all Member States.

ANNEX I

Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to Sweden

Type of operations (1)	Indicator name	Category of costs	Measurement unit for the indicator	Amounts		
1. Operations supported under priority axis 1 'Supply of skills' of the Operational Programme (Nationellt socialfondsprogram för investering för tillväxt och sysselsättning 2014-2020) (CCI- 2014SE05M9OP001)	Hours worked	All categories of costs except wages for participants.	Number of hours worked (2)	Wage group (SSYK code (3))	Region: Stockholm (SE 11) (unit cost per hour — amount in SEK (4))	All regions except Stockholm (SE 12-33) (unit cost per hour — amount in SEK)
				1 (912 – 913 -919 -921)	321	328
				2 (414 - 415 - 421 - 422 -512 - 513 - 514 - 515 - 522 - 611 - 612 - 613 - 614 - 826)	360	356
				3 (331 - 348 - 411 - 412 - 413 - 419 - 711 - 712 - 713 - 714 - 721 - 722 - 723 - 724 - 731 - 732 - 734 - 741 - 742 - 743 - 811 - 812 - 813 - 814 - 815 - 816 - 817 - 821 - 822 - 823 - 824 - 825 - 827 - 828 -829 - 831 - 832 - 833 - 834 - 914 - 915 - 931 - 932 - 933)	416	395
				4 (223 - 232 - 233 - 234 - 235 - 243 - 249 - 313 - 322 - 323 - 324 - 332 - 342 - 343 - 344 - 345 - 346 - 347 - 511 - 011)	473	438
				5 (213 - 221 - 231 - 241 - 244 - 245 - 246 - 247 - 248 - 311 - 312 - 315 - 321 - 341)	587	512

Type of operations (1)	Indicator name	Category of costs	Measurement unit for the indicator	e Amounts			
				Wage group (SSYK code (3))	Vage group (SSYK code (³)) Region: Stoc (SE 11) (uni per hour amount in SI		All regions except Stockholm (SE 12-33) (unit cost per hour — amount in SEK)
				6 (211 – 212 – 214 – 222 – 242 – 314)	77	6	724
				7 A (121)	1 03	35	1 035
				7 B (111-123)	1 121		875
				7 C (131-122)	73	5	601
2. Operations supported under priority axis 1 'Supply of skills' of the Operational Programme (Nationellt socialfondsprogram för investering för tillväxt och sysselsättning	Hours participated in the operation	n Participant's wage	Number of hours participated (2)	Region: Stockholm (SE 11) (unit cost pe amount in SEK)	r hour —	(SE 12-33	ns except Stockholm 3) (unit cost per hour amount in SEK)
2014-2020) (CCI-2014SE05M9OP001)				229			234
3. Operations supported under priority axis 2 'Increased transition to work' and priority axis 3 'Youth Employment Initiative' of Operational Programme (Nationellt socialfondsprogram för investering för tillväxt och sysselsättning	Hours worked	All categories of costs except allowances for participants.	Number of hours worked (²)	Occupational category	Region: St (SE 11) (to per hot amount i	unit cost ur —	All regions except Stockholm (SE 12-33) (unit cost per hour – amount in SEK)
2014-2020) (CCI-2014SE05M9OP001)				Project leader for operations where the total eligible expenditure as stated in the document setting out the conditions for support is above 20 million in SEK)		9	609

Type of operations (1)	Indicator name	Category of costs	Measurement unit for the indicator	Amounts			
				Occupational category	Region: Stockholm (SE 11) (unit cost per hour — amount in SEK)	All regions except Stockholm (SE 12-33) (unit cost per hour – amount in SEK)	
				Project leader for operations where the total eligible expenditure as stated in the document setting out the conditions for support is below or equal to 20 million in SEK)/ assistant project leader for operations where the total eligible expenditure as stated in the document setting out the conditions for support is above 20 million in SEK)	669	567	
				Project worker	463	420	
				Project economist	598	508	
				Administrator	416	378	
4. Operations supported under priority axis 2 'Increased transition to work' and	Hours participated in the operation	Participant's allowance	Number of hours participated (2)	Financial assistance	e (unit cost per hour)		
priority axis 3 'Youth Employment Initiative' of Operational Programme			, , , , , , , , , , , , , , , , , , ,	Age		(SEK)	
(Nationellt socialfondsprogram för investering för tillväxt och sysselsättning 2014-2020) (CCI- 2014SE05M9OP001)				18-24 years		32	
2014 2020) (CC1 20145E05M701001)				25-29 years		40	
				30-64 years		46	
					•		

Type of operations (1)	Indicator name	Category of costs	Measurement unit for the indicator	Amounts	
				Activity grant and development allowance (unit cost per hour)	
				Age	(SEK)
				15-19 years	17
				20-24 years	33
				25-29 years	51
				30-44 years	55
				45-69 years	68
				Social security and sickness benefit (u	nit cost per hour)
				Age	(SEK)
				19-29 years (social security benefit)	51
				30-64 years (sickness benefit)	58
				Sickness benefit, rehabilitation benefit, and work and cost per hour)	professional injury benefit (unit
				Age	(SEK)
				- 19 years	48
				20-64 years	68

⁽¹⁾ The amounts of standard scales of unit costs apply only to the parts of operations that cover the categories of costs set out in this Annex.

2. Adjustment of amounts

The unit costs in the table apply to the hours worked or participated in 2015. Except for the unit costs relating to participant's allowances, referred to in point 4 of the table, which will not be adjusted, these values will be increased automatically on 1 January each year as from 2016 until 2023 by 2 %.

⁽²⁾ The total number of hours declared in a year must not be higher than the standard number of annual hours worked in Sweden, which is equal to 1 862 hours.

⁽³⁾ Professional code applicable in Sweden.

⁽⁴⁾ Currency in Sweden.

ANNEX II

Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to France

Type of operations	Indicator name	Category of costs	Measurement unit for the indicator	Amounts (in EUR)
1. 'Garantie Jeunes' supported under priority axis 1 'Accompagner les jeunes NEET vers et dans l'emploi' of the operational programme 'PROGRAMME OPÉRATIONNEL NATIONAL POUR LA MISE EN ŒUVRE DE L'INITIATIVE POUR L'EMPLOI DES JEUNES EN METROPOLE ET OUTRE-MER' (CCI-2014FR05M9OP001)	Young NEET (1) with a positive result under 'Garantie Jeunes' at the latest 12 months following the start of coaching.	allowances paid to the participant; activation costs incurred by the 'missions locales'.	Number of young NEETs who have one of the following results at the latest 12 months following the start of the coaching: — entered vocational skills training leading to a certification, whether by: — entering training in lifelong learning; or — entering basic training; or — started a company; or — found a job; or — has spent at least 80 working days in a (paid or not) professional environment.	6 400

Type of operations	Indicator name	Category of costs	Measurement unit for the indicator		Amounts (in EUR)	
2. Training for the unemployed provided by accredited training organisations and supported by the Operational Programme Ile-de-France (CGI 2014ED65MOOP001)	Participants with a successful outcome following a training course.	All eligible costs of the operation.	following outcomes following a training course: — received a diploma or a confirmation of acquired competencies at the end	Category 1	Sector Healthcare Safety of goods and people	Amount
(CCI 2014FR05M0OP001) or acquired com of their training — found a job of duration; — inscribed in a training course; — re-inscribed in the curriculum after — gained access to process of		-	 inscribed in a further professional training course; re-inscribed in their previous school curriculum after an interruption; or gained access to a formal validation process of their aquired 	2	Cultural, sports and leisure activities Services to people Handling of soft materials Agri-food, cooking Trade and sales Hosting, hotel industry, catering	4 556
			competencies. If a participant achieves more than one successful outcome following the training course, this shall only give rise to the reimbursement of one amount for that training.	3	Health and safety at work Secretarial and office automation training Social work Electronics Hairdressing, beauty and wellness Vehicle and equipment maintenance Transport, handling, storing	5 695
				4	Agriculture Environment Building and public works Printing and publishing techniques	7 054

⁽¹⁾ Young person not in employment, education or training that participates in an operation supported by the 'PROGRAMME OPÉRATIONNEL NATIONAL POUR LA MISE EN ŒUVRE DE L'INITIATIVE POUR L'EMPLOI DES JEUNES EN METROPOLE ET OUTRE-MER'.

⁽²⁾ The entitlement to receive an allowance is regulated in decree n°88-368 of 15 April 1988 modified by decree n°2002-1551 of 23 December 2002.

▼M5

2. Adjustment of amounts

The amount of unit cost 1 is based partly on a standard scale of unit cost funded entirely by France. Out of the 6 400 EUR, 1 600 EUR correspond to the standard scale of unit cost set out by the 'instruction ministérielle du 11 octobre 2013 relative à l'expérimentation Garantie Jeunes prise pour l'application du décret 2013-80 du 1er octobre 2013 ainsi que par l'instruction ministérielle du 20 mars 2014' to cover the costs borne by the Youth Public Employment Services 'Missions Locales' to coach each NEET entering the 'Garantie Jeunes'.

Unit cost 1 shall be updated by the Member State in line with adjustments under national rules to the standard scale of unit cost of 1 600 EUR mentioned in paragraph 1 above that covers the costs borne by the Youth Public Employment Services.

The amount of unit costs 2 and 3 are based on publicly procured prices for training hours in the respective fields and geographical areas. These amounts will be adjusted when the procurement process for the underlying training courses is repeated according to the following formula:

New price (excl. VAT) = Old price (excl. VAT) \times (0,5 + 05 \times Sr/So)

Sr is the index of employed persons INSEE (identifyer 1 567 446) of the last monthly publication at the date of the adjustment.

So is the index of employed persons INSEE (identifyer 1 567 446) of the monthly publication at the date of submission of the tender for the first adjustment then, for the following adjustments, of the monthly publication of the anniversary date of submission of the tender.

ANNEX III

Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to the Czech Republic

	Type of operations	Indicator name	Category of costs (1)	Measurement unit for the indicator	Amounts (in national currency CZK unless otherwise mentioned)
1.	Establishment of a new childcare facility under Priority Axis 1 of Operational Programme Employment (2014CZ05M9OP001) and Priority Axis 4 of Operational Programme Prague Growth Pole (2014CZ16M2OP001)	Newly created place in a new childcare facility	purchase of equipment for a childcare facility; management of project phase focused on creating the facility.	Number of newly created places in a new childcare facility (2)	20 053 incl. VAT, or 16 992 excl. VAT
2.	Transformation of an existing facility to a children's group under Priority Axis 1 of Operational Programme Employment (2014CZ05M9OP001) and Priority Axis 4 of Operational Programme Prague Growth Pole (2014CZ16M2OP001)	Transformed place in a children's group (³)	 purchase of equipment for a transformed facility; purchase of teaching aids; management of project phase focused on transforming the facility 	Number of transformed places in a children's group (4)	9 518 incl. VAT, or 8 279 excl. VAT
3.	Operating a childcare facility under Priority Axis 1 of Operational Programme Employment (2014CZ05M9OP001) and Priority Axis 4 of Operational Programme Prague Growth Pole (2014CZ16M2OP001)	Occupancy per place in a childcare facility	salaries of teaching and non-teaching staff, operation of the childcare facility, management of the operation	Occupancy rate (5)	628 (6)
4.	Upskilling of caregivers under Priority Axis 1 of Operational Programme Employment (2014CZ05M9OP001) and Priority Axis 4 of Operational Programme Prague Growth Pole (2014CZ16M2OP001)	Achievement of a qualifi- cation as caregiver in a childcare facility	— training and examination for professional qualification	Number of persons who obtain a certifi- cation of professional qualification as caregiver in a childcare facility	14 178

	Type of operations	Indicator name	Category of costs (1)	Measurement unit for the indicator	Amounts (in national currency CZK unless otherwise mentioned)
5.	Lease of premises for childcare facilities under Priority Axis 1 of Operational Programme Employment (2014CZ05M9OP001) and Priority Axis 4 of Operational Programme Prague Growth Pole (2014CZ16M2OP001)	Occupancy per place in a childcare facility	Rent of the premises for a childcare facility	Occupancy rate (7)	56 (8)
6.	Further external professional training of employees under Priority Axis 1 of Operational Programme Employment, (2014CZ05M9OP001)	One hour (60 minutes) of participation of an employee in an external training course on general information technologies (IT)	All eligible costs, including: — Direct costs of providing training; — Indirect costs; — Wages for participants.	Number of completed hours per employee.	324
7.	Further external professional training of employees under Priority Axis 1 of Operational Programme Employment (2014CZ05M9OP001)	One hour (60 minutes) of participation of an employee in an external training course on soft and managerial skills	All eligible costs, including: — Direct costs of providing training; — Indirect costs; — Wages for participants.	Number of completed hours per employee.	593
8.	Further external professional training of employees under Priority Axis 1 of Operational Programme Employment (2014CZ05M9OP001)	A period (45 minutes) of participation of an employee in external language training courses	All eligible costs, including: — Direct costs of providing training; — Indirect costs; — Wages for participants.	Number of completed periods per employee	173
9.	Further external professional training of employees under Priority Axis 1 of Operational Programme Employment (2014CZ05M9OP001)	One hour (60 minutes) of participation of an employee in a training course in specialised IT	All eligible costs, inlcuding: — Direct costs of providing training; — Indirect costs; — Wages for participants.	Number of completed hours per employee	609

Type of operations	Indicator name	Category of costs (1)	Measurement unit for the indicator	Amounts (in national currency CZK unless otherwise mentioned)
10. Further external professional training of employees under Priority Axis 1 of the Operational Programme Employment (2014CZ05M9OP001)	One hour (60 minutes) of participation of an employee in an external training course in accountancy, economy and law	 All eligible costs, including: Direct costs of providing training; Indirect costs; Wages for participants. 	Number of completed hours per employee	436
11. Further external professional training of employees under Priority Axis 1 of Operational Programme Employment (2014CZ05M9OP001)	One hour (60 minutes) of participation of an employee in external technical and other professional training	All eligible costs, including: — Direct costs of providing training; — Indirect costs; — Wages for participants.	Number of completed hours per employee	252
12. Further internal (9) professional training of employees under Priority Axis 1 of Operational Programme Employment (2014CZ05M9OP001)	One hour (60 minutes) of participation of an employee in a training course provided by an internal trainer in any of the following areas: — general information technologies (IT) — soft and managerial skills — languages — specialised IT — accountancy, economy and law — technical and other professional.	All eligible costs, including: — Direct staff costs; — Indirect costs; — Wages for participants.	Number of completed hours per employee	144
13. Support provided by non-permanent personnel to school/educational facility under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001)	0,1 full-time equivalent (FTE) worked as a school psychologist and/or a specialised school pedagogue per month	All eligible costs, including, direct staff costs	Number of 0,1 FTE worked per month	5 607

Type of operations	Indicator name	Category of costs (1)	Measurement unit for the indicator	Amounts (in national currency CZK unless otherwise mentioned)
14. Support provided by non-permanent personnel to school/educational facility under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001)	0,1 FTE worked by a school assistant and/or social pedagogue per month.	All eligible costs, including direct staff costs	Number of 0,1 FTE worked per month	School assistant: 3 502 Social pedagogue: 4 695
15. Support provided by non-permanent personnel to school/educational facility under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001)	0,1 FTE worked by a nanny per month	All eligible costs, including direct staff costs.	Number of 0,1 FTE worked per month	3 227
16. Provision of extracurricular activity for children/pupils at risk of school failure under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001) and Priority Axis 4 of Operational Programme Prague Growth Pole (2014CZ16M2OP001)	Provision of a block of 16 lessons of extracurricular activities with a duration of 90 minutes per lesson provided to a group of at least 6 children/pupils of which 2 are at risk of school failure.	All eligible costs, including direct staff costs.	Number of completed blocks of 16 lessons with a duration of 90 minutes per lesson provided to a group of at least 6 children/ pupils of which 2 are at risk of school failure.	17 277
17. Supporting pupils at the risk of school failure through tutoring under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001) and Priority Axis 4 of Operational Programme Prague Growth Pole (2014CZ16M2OP001)	Provision of a block of 16 hours of tutoring to a group of at least 3 registered pupils at risk of school failure.	All eligible costs, including direct staff costs.	Number of completed blocks of 16 hours provided to a goup of at least 3 registered pupils at risk of school failure.	8 523

Type of operations	Indicator name	Category of costs (1)	Measurement unit for the indicator	Amounts (in national currency CZK unless otherwise mentioned)
18. Professional development of pedagogues through structured training courses under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001) and Priority Axis 4 of Operational Programme Prague Growth Pole (2014CZ16M2OP001)	Hours of professional training provided to pedagogues.	All eligible costs, including direct costs of providing training.	Number of completed hours of training per pedagogue	(1) 422 for training inside regular class time(2) 170 for training outside regular class time
19. Provision of information to parents through meetings under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001) and Priority Axis 4 of Operational Programme Prague Growth Pole (2014CZ16M2OP001)	Thematic meeting with a minimum of eight parents for a minimum duration of two hours (120 minutes).	All eligible costs, including direct staff costs.	Number of thematic meetings with a minimum of eight parents for a minimum duration of two hours (120 minutes)	3 676
20. Professional development of pedagogues in schools and educational facilities under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001)	Block of 30 hours of external mentoring/coaching to a group of between 3 and 8 pedagogues.	All eligible costs, including direct staff costs.	Number of completed blocks of 30 hours mentoring/coaching to a group of between 3 and 8 pedagogues.	29 698
21. Professional development of pedagogues in schools and educational facilities under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001)	Training cycle of 15 hours of structured job-shadowing by a pedagogue	All eligible costs, including direct staff costs.	Number of completed training cycles of 15 hours per pedagogue undertaking a structured visit to another pedagogue in another school.	4 246
22. Professional development of pedagogues in schools and educational facilities under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001)	Cycle of 10 hours of training through mutual cooperation involving a group of at least 3 pedagogues.	All eligible costs, including direct staff costs.	Number of completed training cycles of 10 hours involving a group of at least 3 pedagogues.	8 068

Type of operations	Indicator name	Category of costs (1)	Measurement unit for the indicator	Amounts (in national currency CZK unless otherwise mentioned)
23. Professional development of teaching staff of school/educational facility under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001)	Tandem lesson (10) of 2,75 hours.	All eligible costs, including direct staff costs.	Number of completed tandem lessons	778
24. Professional development of pedagogues of school/educational facility under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001)	Cycle of 19 hours of mutual cooperation and learning involving an expert and 2 pedagogues.	All eligible costs, including direct staff costs.	Number of completed cycles of 19 hours involving an expert and 2 other pedagogues.	5 377
25. Career advice services in schools and cooperation between schools and employers under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001)	0,1 FTE worked per month by a career advisor and/or a coordinator of cooperation between a school and employers.	All eligible costs, including direct staff costs	Number of 0,1 FTE worked per month	4 942
26. Professional development of pedagogues of school/educational facility under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001)	Training cycle of 8,5 hours involving structured job-shadowing by a pedagogue and a mentor.	All eligible costs, including direct staff costs	Number of completed training cycles of 8,5 hours per structured visit to an institution/company/ facility.	2 395
27. Professional competence development of pedagogues under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001) and Priority Axis 4 of Operational Programme Prague Growth Pole (2014CZ16M2OP001).	Cycle of 3,75 hours or 4 cycles of 3,75 hours of training involving a pedagogue and expert/ICT technician.	All eligible costs, including direct staff costs	Number of completed training cycles of 3,75 hours involving a pedagogue and expert/ICT technician.	One cycle — 1 050 Four cycles — 4 200

Type of operations	Indicator name	Category of costs (1)	Measurement unit for the indicator	Ar (in national currency CZk	mounts K unless otherwise	e mentioned)						
28. Mobility of researchers under priority axis 2 of Operational Programme Research, Development and Education (2014CZ05M2OP001).	researcher. mobility pe	mo	per All eligible costs of the operation.	n	m	n			mobility per	Components	Amount (11)	(EUR)
				Living allowance (for incoming	Junior	2 674						
				mobility to CZ)	Senior	3 990						
				The amounts of Living mobility from CZ sha plying the amounts for relevant correction cobelow, depending on design of the control of the cont	Il be calculated incoming mob- efficient listed	by multi- ility by the in point 3						
				Mobility allowance	600)						
				Family allowance	500)						
				Research, training and networking costs	800)						
				Management and indirect costs	650							
29. Supporting pupils with different mother tongue, teachers or parents through the assistance of an Intercultural Worker or Bilingual Assistant under Priority Axis 4 of Operational Programme Prague Growth Pole (2014CZ16M2OP001).	(1) 0,1 FTE worked per month by an Inter-cultural Worker (12) or Bilingual Assistant. (2) One hour (60 minutes) worked by an Inter-cultural Worker (13).	All eligible costs of the operation.	(1) Number of 0,1 FTE worked by an Intercultural Worker or Bilingual Assistant per month. (2) Number of hours worked by an Intercultural Worker.	(1) Intercultural Work Bilingual Assistant (2) Intercultural Work	t: 4 464							

Type of operations	Indicator name	Category of costs (1)	Measurement unit for the indicator	Amounts (in national currency CZK unless	
30. Transnational mobility projects for the training of educational staff under Priority Axis 4 'Education and learning and support of Employment' of Operational Programme Prague Growth Pole (2014CZ16M2OP001).	A 4-day traineeship for educational staff in a school in another European State consisting of at least 24 hours of educational activities.	All eligible costs of the operation, which are: (1) Salaries for participants; (2) Costs associated with organising the traineeship in the host and sending school. (3) Travel and subsistence costs.	Number of 4-day traineeships participated in by educational staff in a school in another European State.	(1) 5 087 (2) EUR 350 (3) To these amounts for emay be added an amo cover travel and subsist Travel costs dependit follows (14):	unt per participant to ence costs as follows:
					Amount
				10-99 km: I	EUR 20
				100-499 km:	EUR 180
				500-1 999 km: I	EUR 275
				2 000-2 999 km: I	EUR 360
				3 000-3 999 km: I	EUR 530
				4 000-7 999 km: I	EUR 820
				Denmark, Ireland, Norway, Sweden,	Amount
				United Kingdom I Belgium, Bulgaria, Greece, France,	EUR 448
				Italy, Cyprus,	
				Luxembourg,	
				Hungary, Austria,	
				Poland, Romania,	THE 202
				Finland I	EUR 392

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Type of operations	Indicator name	Category of costs (1)	Measurement unit for the indicator	Amou (in national currency CZK u	
				Germany, Spain, Latvia, Malta, Portugal, Slovakia Estonia, Croatia, Lithuania, Slovenia	EUR 336 EUR 280

- (1) For unit costs 1-5, the categories of costs mentioned cover all costs associated with that operation, except for types of operations 1 and 2, which may also include other categories of costs.
- (2) Meaning a new place which is included in the capacity of the new childcare facility as recorded by national regulations, and which has proof of equipment for each new place provided.
- (3) A children's group means it has been registered as a children's group pursuant to national legislation on the provision of childcare services in a children's group.
- (4) Meaning a place in an existing facility which is newly registered as a children's group in accordance with national legislation and included in the official capacity of that group, and which has proof of equipment for each place.
- (5) The occupancy rate is defined as the number of children attending the childcare facility per half day during 6 months divided by the maximum capacity of the facility per half day during 6 months, multiplied by 100.
- (6) This amount will be paid for each 1 % point of occupancy per place up to a maximum of 75 % points for a period of 6 months. If the occupancy rate is less than 20 % there will be no reimbursement.
- (7) The occupancy rate is defined as the number of children attending the childcare facility per half day during 6 months divided by the maximum capacity of the facility per half day during 6 months, multiplied by 100.
- (8) This amount will be paid for each 1 % point of occupancy per place up to a maximum of 75 % points for a period of 6 months. If the occupancy rate is less than 20 % there will be no reimbursement.
- (9) Internal training is training provided by an internal trainer.
- (10) Tandem lesson is to be understood as two pedagogues cooperating to mutually strengthen their professional development by jointly planning, implementing and reflecting on teaching methods in a class.
- (11) The total amount per participant will depend on the characteristics of each incidence of mobility and the applicability of each of the components set out.
- (12) This indicator will be used for Intercultural Workers or bilingual assistants employed directly on a full-time or a part-time basis by the school.
- (13) This indicator will be used for external Intercultural Workers engaged by the school to provide services on an hourly basis.
- (14) Based on travel distance per participant. Travel distances shall be calculated using the distance calculator supported by the European Commission http://ec.europa.eu/programmes/erasmus-plus/tools/distance en.htm

2. Adjustments of amounts

The rate for unit costs 6-11 may be adjusted by replacing the initial minimum wage rate in the calculation method that consists of the minimum wage, the cost for provision of training and indirect costs.

The rate for unit cost 12 may be adjusted by replacing the initial direct staff costs, including social security and health contributions, and/or the wages for participants, including social security and health contributions in the calculation method that consists of direct staff costs, including social security and health contributions and/or the wages for participants, including social security and health contributions.

The rate for unit costs 13-17, 19-27 and 29 may be adjusted by replacing the initial direct staff costs, including social security and health contributions, in the calculation method that consists of direct staff costs, including social security and health contributions, plus indirect costs.

The rate for unit cost 18 may be adjusted by replacing the salaries for participants, including social security and health contributions in the calculation method that consists of the cost for provision of training plus salaries for participants, including social security and health contributions, plus indirect costs.

The rates for unit cost 28 may be adjusted by replacing the amounts for Living Allowance, Mobility allowance, Family allowance, Research, training and networking costs Management and Indirect Costs.

The rate for unit cost 30 may be adjusted by replacing the initial direct staff costs, including social security and health contributions, the costs associated with organising the traineeship in the host and sending school, and the travel and subsistence costs in the calculation method that consists of direct staff costs, including social security and health contributions, the costs associated with organising the traineeship in the host and sending school, and the travel and subsistence costs.

Adjustments will be based on the updated data as follows:

- for the minimum wage, amendments to the minimum wage as set by government decree No 567/2006 Coll;
- for social security contributions, amendments to employers' contributions to social security, defined in Act No 589/1992 Coll. on social security; and
- for health contributions, amendments to employers' contributions to health insurance, defined in Act No 592/1992 Coll. on premiums for health insurance,
- for average salaries to determine wages/staff costs, changes to the latest annual published data for relevant categories from the average earnings informational system (www.ISPV.cz),
- for Living Allowance, Mobility allowance, Family allowance, Research, training and networking costs Management and Indirect Costs, amendment to rates for the Horizon 2020 Marie Skłodowska-Curie Actions as published at https://ec.europa.eu/research/mariecurieactions/
- for travel, subsistence and organisational costs under unit cost 30, amendments to the amounts for travel and organisational costs as well as individual support set by the European Commission for Key Action 1 (mobility projects) under the Erasmus+ programme (http://ec.europa.eu/programmes/erasmus-plus/).

3. Table of coefficients related to outgoing mobility of researchers

Country	Correction coefficient
Albania	0,908
Argentina	0,698
Australia	1,253
Belgium	1,193
Bosnia and Herzegovina	0,878
Brazil	1,098

Country	Correction coefficient
Bulgaria	0,853
Montenegro	0,798
Czech Republic	1,000
China	1,014
Denmark	1,615
Estonia	0,934

Country	Correction coefficient		
Faroe Islands	1,600		
Finland	1,391		
France	1,325		
Croatia	1,163		
India	0,630		
Indonesia	0,899		
Ireland	1,354		
Italy	1,273		
Israel	1,297		
Sweden	1,333		
Japan	1,383		
Republic of South Africa	0,666		
South Korea	1,255		
Ukraine	1,101		
Canada	1,031		
United States of America	1,186		
Cyprus	1,095		
United Kingdom	1,436		
Lithuania	0,872		
Latvia	0,906		
Luxembourg	1,193		
Hungary	0,909		
The former Yugoslav Republic of Macedonia	0,816		
Malta	1,069		

Country	Correction coefficient
Mexico	0,840
Republic of Moldova	0,729
Germany	1,179
Netherlands	1,245
Norway	1,574
Poland	0,912
Portugal	1,063
Austria	1,251
Serbia	0,801
Romania	0,815
Russia	1,378
Greece	1,106
Slovakia	0,986
Slovenia	1,027
Spain	1,165
Sweden	1,333
Switzerland	1,350
Turkey	1,033
Ukraine	1,101
United States of America	1,186
United Kingdom	1,436
Vietnam	0,610

Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to Belgium

1. Definition of standard scales of unit costs

Type of operations	Indicators name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
Individual vocational training (IBO) supported under priority axis 1 (investment priority 8.1) or priority axis 3 (investment priority 9.1) of ESF operational programme (2014BE05SFOP002)	Participants successfully completing the individual vocational training (IBO)	All categories of eligible costs for the business process of IBO	Number of participants with one (or more) individual vocational training(s) (registered with a unique contract number in the IBO online application), that is: — coupled with an IBO guidance (registered with a unique serial number in the MLP-client file), and — of which the individual vocational training has ended (as was registered in the IBO online application) in the calendar year, and — of which the person has been working (as an employee and/or an independent worker) at a given moment within the period of three months starting at the end of the (last finished) individual vocational training.	1 439,55 (¹)
2. VDAB vocational training (VT) supported under priority axis 1 (investment priority 8.1) or priority axis 3 (investment priority 9.1) of ESF operational programme (2014BE05SFOP002)	Participants successfully completing the vocational training	All categories of eligible costs for the business process of VDAB vocational training (VT)	Number of participants with one (or more) vocational training(s) (registered with a unique serial number in the MLP client file), and: — of which the vocational training was ended (and registered in the MLP client file) in the calendar year, and — of which the participant is working according to Dimona and RSVZ files (as an employee and/or an independent worker) at a given moment within the period of three months starting after the end of the (last ended) training (2)	8 465,80 (¹)

2. Adjustment of amounts

Not applicable.

⁽¹) Where applicable, this amount shall be reduced by the support from other ESI Funds and other Union instruments.
(²) The training in the sections 'target group specific development tracks' and 'language support' is not considered relevant.

ANNEX V

Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to Malta

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
1. Employment Aid (A2E Scheme) under Priority axis 1 of the ESF Operational Programme II 'Investing in human capital to create more opportunities and promote the wellbeing of society' (2014MT05SFOP001)	Employment aid paid per week to workers who are disadvantaged, severely disadvantaged or with disabilities (1).	All costs related to the Employment Subsidy.	Number of weeks in employment per employee.	 (1) Disadvantaged worker — 85 per week for a maximum of 52 weeks. (2) Severely disadvantaged worker — 85 per week for a maximum of 104 weeks. (3) Worker with disabilities — 125 per week for a maximum of 156 weeks.
2. Training aid (Investing In Skills scheme) to enterprises in the private sector under Priority Axis 3 of the ESF Operational Programme II 'Investing in human capital to create more opportunities and promote the wellbeing of society' (2014MT05SFOP001)	Participation in one hour of accredited or non-accredited external training	Direct costs of providing external training	Number of completed hours per participant	25
3. Training aid (Investing In Skills scheme) to enterprises in the private sector under Priority Axis 3 of the ESF Operational Programme II 'Investing in human capital to create more opportunities and promote the wellbeing of society' (2014MT05SFOP001)	Provision of one hour of accredited or non-accredited internal training.	Salary costs for internal trainer.	Number of completed hours of training provided per trainer.	4,90

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
4. Training aid (Investing In Skills scheme) to enterprises in the private sector under Priority Axis 3 of the ESF Operational Programme II 'Investing in human capital to create more opportunities and promote the wellbeing of society' (2014MT05SFOP001)	Participation in one hour of accredited or non-accredited internal or external training.	Salary costs for participant.	Number of completed hours per participant.	4,90
5. Training and work experience under the Youth Guarantee (YG), Priority Axis 1, Investment Priority 8ii of OP 2014MT05SFOP001	 Young persons below 25 years receiving a profiling report Young persons below 25 years completing training. Young persons below 25 years completing work experience. 	All eligible costs of the operation.	 Number of young persons below 25 years receiving a profiling report. Number of young persons below 25 years obtaining a certificate of attendance for the completed training. Number of young persons below 25 years obtaining a certificate of completion of work experience. 	 (1) profiling report: 2 000,60 (2) certificate of attendance for completing the training: 1 714,80 (3) Certificate of completion of work experience: 2 000,60
6. IT-training under the Youth Guarantee (YG), Priority Axis 1, Investment Priority 8ii of OP 2014MT05SFOP001.	(1) Young persons below 25 years starting the Malta Qualifications Framework (MQF) (2) Level 2 IT-course offered through the Alternative Learning Programme (ALP). (2) Young persons below 25 years completing the MQF Level 2 IT-course offered through ALP.	All eligible costs of the operation.	 Number of young persons below 25 years starting the Level 2 IT-course offered through ALP. Number of young persons below 25 years obtaining a certificate of completion of Level 2 IT-course offered through ALP. 	(1) Start of the IT-Training: 226,50 (2) Certificate of completion of the IT-Training: 528,50

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
7. IT-training (European Computer Driving Licence) under the Youth Guarantee (YG), Priority Axis 1, Investment Priority 8ii of OP 2014MT05SFOP001.	(1) Young persons below 25 years starting the MQF Level 3 Standard European Computer Driving Licence (ECDL) (3) course offered through the Alternative Learning Programme (ALP). (2) Young persons below 25 years completing the MQF Level 3 Standard ECDL course offered through ALP.	All eligible costs of the operation.	 Number of young persons below 25 years starting the Level 3 Standard ECDL course offered through ALP. Number of young persons below 25 years obtaining a certificate of completion of Level 3 Standard ECDL course offered through ALP. 	 (1) Start of the ECDL course: 114,60 (2) Certificate of completion of the ECDL course: 267,40
8. Prevention classes for the Malta College for Arts, Science and Technology (MCAST) under the Youth Guarantee (YG), Priority Axis 1, Investment Priority 8ii of OP 2014MT05SFOP001.	 Young persons below 25 years starting an MCAST prevention class. Young persons below 25 years taking the MCAST exam following attendance at a prevention class. Young persons below 25 years continuing a regular MCAST course in the following academic year or confirmation that the participant has passed the final MCAST exam and achieved full qualification. 	All eligible costs of the operation.	 Number of young persons below 25 years starting an MCAST prevention class. Number of young persons below 25 years taking the MCAST exam following attendance at a prevention class. Number of young people continuing a regular MCAST course in the following academic year or confirmation that the participant has passed the final MCAST exam and achieved full qualification. 	 (1) Start of the MCAST prevention class: 90,90 (2) Taking the MCAST exam: 181,80 (3) Passing the MCAST exam and continuing within the regular curriculum or achieving full qualification: 30,30

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Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
9. Prevention classes for attaining a Secondary Education Certificate (SEC) of the Ministry for Education and Employment (MEDE) under the Youth Guarantee (YG), Priority Axis I, Investment Priority 8ii of OP 2014MT05SFOP001	years starting an MEDE/ SEC prevention class.		 Number of young persons below 25 years starting an MEDE/SEC prevention class. Number of young persons below 25 years taking the MEDE/SEC exam following attendance at a prevention class. Number of young people that pass the MEDE/SEC exam with better marks than previously. 	1 ` '

⁽¹⁾ As defined in Regulation (EU) No 651/2014.

2. Adjustment of amounts

Unit cost 1 may be adjusted by replacing the initial minimum wage and/or the statutory bonus and/or weekly allowances and/or social security contributions in the calculation method that consists of the lowest weekly rate of national minimum wage for a particular year, the statutory bonus, weekly allowances and social security contributions, and dividing this result by 2.

Unit cost 2 may be adjusted by applying the annual rate of inflation to the respective rates. From 2017, for a given year N, this can be be done by applying the inflation rate for year N-1 as published by the Maltese National Statistics Office at: https://nso.gov.mt/en/nso/Selected Indicators/Retail Price Index/Pages/Index-of-Inflation.aspx

Unit costs 3-4 may be adjusted by replacing the initial national minimum wage for persons 18 years or over and/or the statutory bonuses and/or weekly allowances and/or social security contributions in the calculation method that consists of the hourly rate of national minimum wage for persons 18 years or over for a particular year, the statutory bonuses, the weekly allowances and social security contributions.

Adjustments will be based on updated data as follows:

- The national minimum wage is specified in national Subsidiary Legislation 452.71 (National Minimum Wage Standing Order).
- The statutory bonuses, weekly allowances and social security contributions provided for in Chapter 452 of the Maltese legislation on the Employment and Industrial relations Act.

Unit costs 5-9 may be adjusted in line with the cost of inflation at a national level for the relevant year the particular intervention is being undertaken. The annual rates of inflation are published by the National Statistics Office and can be found at: https://nso.gov.mt/en/nso/Selected Indicators/Retail Price Index/Pages/Index-of-Inflation.aspx

⁽²⁾ https://ncfhe.gov.mt/en/Pages/MQF.aspx

⁽³⁾ http://ecdl.org

ANNEX VI

Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to Italy

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
1. Measure 1.B of the national Operational Programme <i>Youth Employment Initiative</i> (2014IT05M9OP001) and similar operations (¹) under:	Hourly rate for 1 st guidance level support	All eligible costs, including direct staff costs.	Number of hours providing 1 st guidance level support.	34,00
— POR Abruzzo 2014IT05SFOP009				
— POR Basilicata 2014IT05SFOP016				
— PO Bolzano 2014IT05SFOP017				
— POR Calabria 2014IT16M2OP006				
— POR Campania 2014IT05SFOP020				
— POR Emilia Romagna 2014IT05S- FOP003				
— POR Friuli VG 2014IT05SFOP004				
— POR Lazio 2014IT05SFOP005				
— POR Liguria 2014IT05SFOP006				
— POR Molise 2014IT16M2OP001				
— POR Piemonte 2014IT05SFOP013				
— POR Puglia 2014IT16M2OP002				
— POR Sardegna 2014IT05SFOP021				
— POR Sicilia 2014IT05SFOP014				
— PO Trento 2014IT05SFOP018				
— POR Umbria 2014IT05SFOP010				
— POR Valle D'Aosta 2014IT05S- FOP011				

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
— PON SPAO 2014IT05SFOP002— POR Toscana FSE 2014IT05S-FOP015				
Measure 1.C of the national Operational Programme <i>Youth Employment Initiative</i> (2014IT05M9OP001) and similar operations (²) under: — POR Abruzzo 2014IT05SFOP009 — POR Basilicata 2014IT05SFOP016	Hourly rate for specialist or 2 nd guidance level support.	All eligible costs, including direct staff costs.	Number of hours providing specialist or 2 nd guidance level support.	35,50
— PO Bolzano 2014IT05SFOP017				
— POR Calabria 2014IT16M2OP006				
— POR Campania 2014IT05SFOP020				
— POR Emilia Romagna 2014IT05S- FOP003				
— POR Friuli VG 2014IT05SFOP004				
— POR Lazio 2014IT05SFOP005				
— POR Liguria 2014IT05SFOP006				
— POR Molise 2014IT16M2OP001				
— POR Piemonte 2014IT05SFOP013				
— POR Puglia 2014IT16M2OP002				
— POR Sardegna 2014IT05SFOP021				
— POR Sicilia 2014IT05SFOP014				
— PO Trento 2014IT05SFOP018				
— POR Umbria 2014IT05SFOP010				
— POR Valle D'Aosta 2014IT05S- FOP011				
— PON SPAO 2014IT05SFOP002				
— POR Toscana FSE 2014IT05S-FOP015				

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators		Amounts (in EUR)	
3. Measures 2.A, 2.B, 4.A, 4.C and 7.1 of the national Operational Programme <i>Youth Employment Initiative</i>	A. Hourly rate for the following tranings:	All eligible costs, including direct staff costs and excluding	Number of hours per training course differ- entiated by type of	TYPE OF CLASS	HOURLY RATE PER COURSE	HOURLY RATE PER STUDENT
(2014IT05M9OP001) and similar operations (3) under:	Training focused on integration in the labour market;	any allowance paid to participants.	class, and the number of hours per student.	С	73,13	0,80
— POR Abruzzo 2014IT05SFOP009				В	117,00	
— POR Basilicata 2014IT05SFOP016	 Reintegration in the schooling and training system for 			A	146,25	
— PO Bolzano 2014IT05SFOP017	young people aged between 15 and 18;					
— POR Calabria 2014IT16M2OP006	— Apprenticeship for					
— POR Campania 2014IT05SFOP020	qualification and professional					
— POR Lazio 2014IT05SFOP005	diploma;					
— POR Liguria 2014IT05SFOP006	 Apprenticeship for higher training and research; 					
— POR Molise 2014IT16M2OP001	— Training for					
— POR Puglia 2014IT16M2OP002	self-employment and self-entrepre-					
— POR Sardegna 2014IT05SFOP021	neurship (4)					
— POR Sicilia 2014IT05SFOP014	This hourly rate depends on the type of class (A, B or C (5))					
— POR Valle D'Aosta 2014IT05S- FOP011	B. Hourly rate per student					
— PON SPAO 2014IT05SFOP002	participating in the training					
— POR Toscana FSE 2014IT05S-FOP015						

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators		Amo (in E			
4. Measure 3 of the national Operational Programme <i>Youth Employment Initiative</i> (2014IT05M9OP001) and similar	New employment contracts as a result of job coaching	All eligible costs, including direct staff costs	Number of new employment contracts, differentiated by type	Profile Classification	LOW	MEDIUM	HIGH	VERY HIGH
operations (6) under:			of contract and profile classification (from	Open-ended contract	1 500	2 000	2 500	3 000
— POR Abruzzo 2014IT05SFOP009			low to very high) (7)	and 1 st and 3 rd level apprenticeship				1
— POR Basilicata 2014IT05SFOP016				contract				
— PO Bolzano 2014IT05SFOP017				2 nd level appren-	1 000	1 300	1 600	2 000
— POR Calabria 2014IT16M2OP006				ticeship, fixed-term and temporary	1 000	1 200	1 000	1
— POR Campania 2014IT05SFOP020				contract ≥ 12 months				1
— POR Emilia Romagna 2014IT05S-FOP003				fixed-term and temporary contract	600	800	1 000	1 200
— POR Friuli VG 2014IT05SFOP004				6-12 months				
— POR Lazio 2014IT05SFOP005								1
— POR Liguria 2014IT05SFOP006								
— POR Molise 2014IT16M2OP001								
— POR Piemonte 2014IT05SFOP013								
— POR Puglia 2014IT16M2OP002								1
— POR Sardegna 2014IT05SFOP021								1
— POR Sicilia 2014IT05SFOP014								1
- PO Trento 2014IT05SFOP018								1
— POR Umbria 2014IT05SFOP010								1
— POR Valle D'Aosta 2014IT05S- FOP011								
— PON SPAO 2014IT05SFOP002								
— POR Toscana FSE 2014IT05S-FOP015								

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators		Amo (in E			
5. Measure 5 of the national Operational Programme <i>Youth Employment Initiative</i> (2014IT05M9OP001) and similar	New regional/interregional/ transnational traineeships	All eligible costs including direct staff costs for providing a	Number of trainee- ships, differentiated by profile classification.		LOW	MEDIUM	HIGH	VERY HIGH
operations (8) under: — POR Abruzzo 2014IT05SFOP009		traineeship.			200	300	400	500
— POR Basilicata 2014IT05SFOP016								
— PO Bolzano 2014IT05SFOP017								
— POR Calabria 2014IT16M2OP006								
— POR Campania 2014IT05SFOP020								
— POR Emilia Romagna 2014IT05S-FOP003								
— POR Friuli VG 2014IT05SFOP004								
— POR Lazio 2014IT05SFOP005								
— POR Liguria 2014IT05SFOP006				REGIONAL /				
— POR Molise 2014IT16M2OP001				INTERREGIONAL/ TRANSNATIONAL				
— POR Piemonte 2014IT05SFOP013								
— POR Puglia 2014IT16M2OP002								
— POR Sardegna 2014IT05SFOP021								
— POR Sicilia 2014IT05SFOP014								
— PO Trento 2014IT05SFOP018								
— POR Umbria 2014IT05SFOP010								
— POR Valle D'Aosta 2014IT05S- FOP011								
— PON SPAO 2014IT05SFOP002								

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
Measure 5 of the national Operational Programme <i>Youth Employment Initiative</i> (2014IT05M9OP001) and similar operations (8) under: — POR Abruzzo 2014IT05SFOP009	Traineeships under inter- regional mobility	For interregional mobility: all eligible costs, including travel, accommodation and meals, but excluding participant allowances	Number of trainee- ships, differentiated by location and, for interregional mobility, the length of traineeship.	Interregional mobility as per the rates set out in point 3.4
 POR Basilicata 2014IT05SFOP016 PO Bolzano 2014IT05SFOP017 POR Calabria 2014IT16M2OP006 POR Campania 2014IT05SFOP020 POR Emilia Romagna 2014IT05SFOP003 POR Friuli VG 2014IT05SFOP004 POR Liguria 2014IT05SFOP006 POR Molise 2014IT16M2OP001 POR Piemonte 2014IT05SFOP013 	Traineeships under trans- national mobility	For transnational mobility: all eligible costs.		Transnational mobility as per the rates set in point 3.5
 POR Puglia 2014IT16M2OP002 POR Sardegna 2014IT05SFOP021 POR Sicilia 2014IT05SFOP014 PO Trento 2014IT05SFOP018 POR Umbria 2014IT05SFOP010 POR Valle D'Aosta 2014IT05S-FOP011 PON SPAO 2014IT05SFOP002 				

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
7. Measure 6 of the national Operational Programme <i>Youth Employment Initiative</i> (2014IT05M9OP001) and similar operations (⁹) under:	30 hour block of general preparatory training for access to the civil service	All eligible costs, including direct staff costs, excluding allowances and insurance.	Number of participants completing the 30 hour block of training.	90
— POR Abruzzo 2014IT05SFOP009				
— POR Basilicata 2014IT05SFOP016				
— PO Bolzano 2014IT05SFOP017				
— POR Calabria 2014IT16M2OP006				
— POR Campania 2014IT05SFOP020				
— POR Emilia Romagna 2014IT05S-FOP003				
— POR Molise 2014IT16M2OP001				
— POR Piemonte 2014IT05SFOP013				
— POR Umbria 2014IT05SFOP010				
— POR Valle D'Aosta 2014IT05S- FOP011				
— PON SPAO 2014IT05SFOP002				

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
8. Measure 7.1 of the national Operational Programme <i>Youth Employment Initiative</i> (2014IT05M9OP001) and similar operations (¹⁰) under:	Hourly rate of support for self-employment and self-entrepreneurship (11)	All eligible costs, including direct staff costs, but excluding any allowance.	Number of hours of support provided to participants.	40
— POR Abruzzo 2014IT05SFOP009				
— POR Basilicata 2014IT05SFOP016				
— PO Bolzano 2014IT05SFOP017				
— POR Calabria 2014IT16M2OP006				
— POR Campania 2014IT05SFOP020				
— POR Emilia Romagna 2014IT05S-FOP003				
— POR Friuli VG 2014IT05SFOP004				
— POR Lazio 2014IT05SFOP005				
— POR Molise 2014IT16M2OP001				
— POR Sardegna 2014IT05SFOP021				
— POR Sicilia 2014IT05SFOP014				
— PO Trento 2014IT05SFOP018				
— POR Umbria 2014IT05SFOP010				
— POR Valle D'Aosta 2014IT05S- FOP011				
— PON SPAO 2014IT05SFOP002				
— POR Toscana FSE 2014IT05S-FOP015				

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
9. Measure 8 of the national Operational Programme Youth Employment Initiative (2014IT05M9OP001) and similar operations (12) under: — POR Abruzzo 2014IT05SFOP009 — POR Basilicata 2014IT05SFOP016 — PO Bolzano 2014IT05SFOP017 — POR Calabria 2014IT16M2OP006 — POR Campania 2014IT05SFOP020 — POR Liguria 2014IT05SFOP006 — POR Molise 2014IT16M2OP001 — POR Puglia 2014IT16M2OP001 — POR Sardegna 2014IT05SFOP021 — POR Sicilia 2014IT05SFOP014 — PO Trento 2014IT05SFOP018 — POR Umbria 2014IT05SFOP010 — POR Valle D'Aosta 2014IT05SFOP011 — PON SPAO 2014IT05SFOP002 — POR Toscana FSE 2014IT05SFOP015	A. Employment contracts following professional interregional mobility or professional transnational mobility; B. Job interview under professional transnational mobility	All eligible costs (one off subsidy for travel, accommodation and meals, and an interview allowance), not including any additional allowances for disadvantaged people and any allowances for travel, accommodation or meals under interregional mobility provided by employer.	Number of employment contracts or job interviews, differentiated by location	 — Professional interregional mobility as per the amounts for more than 600 hours set out in point 3.4. (¹³) — Professional transnational mobility for interview purposes as per the amounts set out in point 3.6. — Professional transnational mobility as per the amounts set out in point 3.7.

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
10. Operations increasing the number of Industrial PhD positions under the following Operational Programmes: — PON Ricerca 2014 IT16M20P005 — POR Basilicata FSE 2014IT05S-FOP016 — POR Campania FSE 2014IT05S-FOP020 — POR Puglia FESR FSE 2014IT16M2OP002 — POR Calabria FESR FSE 2014IT16M2OP006 — POR Abruzzo FSE 2014IT05S-FOP009 — POR Sardegna FSE 2014IT05S-FOP009 — POR Molise FESR FSE 2014IT16M2OP001 — POR Friuli Venezia Giulia FSE 2014IT16M2OP004 — POR Liguria FSE 2014IT05S-FOP006 — POR Lombardia FSE 2014IT05S-FOP007 — POR Valle d'Aosta FSE 2014IT05S-FOP007 — POR Toscana FSE 2014IT05S-FOP015 — PA Bolzano FSE 2014IT05S-	Months spent working on	All eligible costs for the participant (salary and associated social security contributions) and the institution providing the PhD (direct and indirect costs).	Number of months spent working on PhD, according to location in Italy or abroad.	Without a period spent abroad: 1 927,63 per month With a period spent abroad: 2 891,45 per month
FOP017				

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Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
 POR Sicilia FSE 2014IT05S-FOP014 POR Umbria FSE 2014IT05S-FOP010 POR Emilia Romagna FSE 2014IT05SFOP003 PA Trento 2014IT05SFOP018 				
11. Adult training under OP Education 2014IT05M20P001	Participants gaining a certificate in adult training	All categories of costs	Number of participants gaining a certificate in adult training, differentiated by length of module and additional specific support (14)	327 (30 hour module) 357 (30 hour module with additional specific support) 654 (60 hour module) 684 (60 hour module with additional specific support) 1 090 (100 hour module) 1 120 (100 hour module with additional specific support)
12. Activities related to Citizenship and the Rule of Law under OP Education 2014IT05M20P001	Participants gaining a certificate in initiatives related to 'Citizenship and Rule of Law'.	All categories of costs	Number of participants gaining a certificate related to 'Citizenship and Rule of Law', differentiated by length of module, additional specific support, and meal allowance.	191,10 (30 hour module) 221,10 (30 hours with additional specific support) 261,10 (30 hours with meal allowance) 291,10 (30 hours with additional specific support and meal allowance) 382,20 (60 hour module) 412,20 (60 hours with additional specific support) 522,20 (60 hours with meal allowance) 552,20 (60 hours with additional specific support and meal allowance) 637,00 (100 hours with additional specific support) 871,00 (100 hours with meal allowance) 901,00 (100 hours with additional specific support and meal allowance)

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
13. Classroom training under OP Education 2014IT05M20P001	Participants gaining a certificate in classroom training	All categories of costs	Number of participants gaining a certificate in classroom training, differentiated by length of module, additional specific support and meal allowance.	360,60 (30 hour module) 390,60 (30 hours with additional specific support) 430,60 (30 hours with meal allowance) 460,60 (30 hours with additional specific support and meal allowance) 721,20 (60 hour module) 751,20 (60 hours with additional specific support) 861,20 (60 hours with meal allowance) 891,20 (60 hours with additional specific support and meal allowance) 1 202,00 (100 hour module) 1 232,00 (100 hours with additional specific support) 1 436,00 (100 hours with additional specific support) 1 466,00 (100 hours with additional specific support and meal allowance)
14. Language training in context of trans- national mobility under OP Education 2014IT05M20P001	Participants gaining a certificate in language training following transnational mobility.	All categories of costs, except travel and accommodation costs for persons accompanying participants.	Number of participants gaining a certificate in language training following transnational mobility, differentiated by length of module, country and length of stay, and distance travelled	774,00 (40 hour module) 1 161,00 (60 hour module) 1 548,00 (80 hour module) To these amounts for each participant can be added a daily amount to cover accommodation costs, differentiated by country, as set out in point 3.8 below, and the following amount for travel costs: **M** **Amount** 100-499 180 500-1 999 275 2 000-2 999 360

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators		Amounts (in EUR)	
				3 000-3 999		530
				4 000-7 999		820
				8 000-19 999		1 100
15. Internships under OP Education	Participants gaining an	All categories of	Number of	786,60 (60 hour module)		
2014IT05M20P001	internship certificate, with or without transnational	costs, except travel and accommodation	participants gaining an internship certificate,	1 179,90 (90 hour module)		
	mobility.	for persons accom-	with or without trans-	1 573,20 (120 hour module)		
		panying participants.	national mobility, differentiated by	3 146,40 (240 hour module)		
			length of module and, where transnational mobility is included, country, length of stay, and distance travelled	For internships with transnat participant can be supplemen modation costs, differentiate below, and the following am	ted by a daily d by country	amount to cover accom- as set out in point 3.8
			liavened	Km		Amount
				100-499		180
				500-1 999		275
				2 000-2 999		360
				3 000-3 999	•	530
				4 000-7 999		820
				8 000-19 999		1 100
16. Language training and internships in the context of transnational mobility under OP Education 2014IT05M20P001	Persons accompanying participants.	Accommodation and travel costs	Number of persons accompanying participants.	Accommodation Costs per p set out in point 3.8 below, an		
				Km		Amount
				100-499		180
				500-1 999	•	275
ì				300-1 333		213

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	Type of operations	Indicator name	Category of costs	Measurement unit for the indicators		Amounts (in EUR)	
•					3 000-3 999 4 000-7 999 8 000-19 999		530 820 1 100

- (1) 'Similar operations' are to be understood as including those operations with similar activities to those in measure 1.B of NOP YEI but with different target groups.
- (2) 'Similar operations' are to be understood as including those operations with similar activities to those in measure 1.C of NOP YEI but with different target groups.
- (3) 'Similar operations' are to be understood as including those operations with similar activities to those in measures 2A, 2B, 4A, 4C and 7.1 of NOP YEI but with different target groups.
- (4) For unit cost number 3 relating to training for self-employment and self-entrepreneurship, the amount will be reimbursed only in the case of group formation of 4 or more students.
- (5) The definition of the classes is in accordance with the provisions of Ministerial Circular no. 2 of 2 February 2009. This Circular defines the classes according to the type of teachers providing training.
- (6) Similar operations is to be understood as including those operations with similar activities to those in measure 3 of NOP YEI but with different target groups.
- (7) The young person will be profiled according to one of the four classes (low, medium, high, very high) on the basis of the following variables:
 - age;
 - sex;
 - education;
 - employment status one year before;
 - region and province where the competent body which took in charge the young is based;
 - language skills (only for non-nationals who have not obtained the educational qualification in Italy), for the evaluation of which will be used the already developed methodology for the issuance of an EC residence permit for long-term residents.

Based on the variables identified for the young, a 'disadvantage coefficient' is calculated, with a value between 0 and 1.

- (8) 'Similar operations' are to be understood as including those operations with similar activities to those in measure 5 of NOP YEI but with different target groups.
- (9) 'Similar operations' are to be understood as including those operations with similar activities to those in NOP YEI but with different target groups.
- (10) 'Similar operations' is to be understood as including those operations with similar activities to those in measure 7.1 of NOP YEI but with different target groups.
- (11) For unit cost number 8 relating to support for self-employment and self-entrepreneurship, the amount will be reimbursed only in the case of individual or individualised training ('individualised' meaning a maximum of 3 students).
- (12) 'Similar operations' are to be understood as including those operations with similar activities to those in measure 8 of NOP YEI but with different target groups.
- (13) The amounts in table 3.4 are the maximum allowance payable. Where an employer provides an allowance to cover travel, accommodation or meals, the allowance mentioned in point 3.4 will be reduced by:
 - the amount mentioned in point 3.1 for travel (depending on location)
 - the amount mentioned in point 3.2 for accommodation (depending on location)
 - the amount mentioned in point 3.3 for meals (depending on location).

The amounts mentioned in tables 3.1, 3.2 and 3.3, will also be payable in a situation where the beneficiary pays only the categories of allowances mentioned in those tables.

(14) Additional specific support is limited to one unit per student per module.

2. Adjustment of amounts

(a) For standard scales of unit costs 1-9, the amounts may be adjusted where the FOI index (consumer price index for blue and white collar worker households, excluding tobacco products) shows a monetary revaluation equal to or exceeding 5 %. In particular, in a given year y, the adjustment is made if in a period y + t the difference between the benchmarking coefficients shown by the FOI index for such years is equal to or higher than 5 %. The base year applied — and on the basis of which the amounts were adjusted — is 2014. Where this rate is equal to or higher than 5 %, each unit cost may be adjusted accordingly.

- (b) For standard scale of unit costs 10, the rate may be adjusted by replacing the monthly scholarship and/or social security contributions in the calculation method that consists of monthly scholarship plus social security contributions plus an amount for all other costs. Updated data can be found in amendments to the Ministerial Decree of 18.6.2008 (which defines the total gross annual amount of PhD scholarships) and biannual adjustment of the rate of social security contributions (Circular letter No. 13 of 29.1.2016 of the Director General of INPS, the National Institute for Social Security).
- (c) For standard scales of unit costs 11-15, which are based on the historical average number of certificates (output) awarded per module, the rate may be adjusted at the end of each financial year (31/12) following an assessment by the Managing Authority of the implementation of the operations related to each of the unit costs. Where such an assessment shows a divergence in the average number of certificates awarded per module for each type of training as compared to the average number used as the basis for calculating the existing unit cost, then a new unit cost will be calculated according to the following formula:

$$UC_{new} = UC_{old} + Variation$$

where

Variation =
$$UC_{old} - (UC_{old} * Output_{new} / Output_{old})$$

3.1 Interregional travel costs (in EUR)

											Travel cost	ts									
Region of										Des	stination re	gion									
origin	Valle d'Aosta	PA Bolzano	PA Trento	Liguria	Piemonte	Lombar- dia	Veneto	Friuli Venezia Giulia	Emilia- Romagna	Toscana	Marche	Abruzzo	Umbria	Lazio	Campania	Molise	Basilicata	Puglia	Calabria	Sicilia	Sardegna
Abruzzo	269,30	211,17	198,50	148,63	231,83	232,74	201,95	226,34	167,99	68,60	58,98	0,00	23,32	25,81	125,43	45,79	83,99	93,05	164,82	165,16	182,46
Basilicata	271,11	236,02	227,31	236,81	294,55	239,98	259,23	264,89	201,50	176,59	97,35	83,99	142,75	67,92	33,96	31,24	0,00	55,47	71,43	114,33	224,18
Calabria	369,32	285,04	273,72	242,02	351,32	340,51	304,28	304,39	270,32	238,63	243,15	164,82	178,18	139,01	90,33	85,58	71,43	69,05	0,00	75,62	280,55
Campania	253,00	271,68	259,06	113,20	246,78	221,87	165,84	302,24	178,86	160,74	169,86	125,43	151,01	99,62	0,00	21,28	33,96	89,20	90,33	113,20	190,22
Emilia- Romagna	146,48	81,50	74,71	38,26	129,05	92,82	63,39	55,47	0,00	54,34	62,26	167,99	52,07	131,31	178,86	160,52	201,50	140,37	270,32	292,06	188,94
Friuli Venezia Giulia	129,05	103,24	82,30	120,22	175,52	99,62	37,36	0,00	55,47	70,18	163,01	226,34	162,50	113,20	302,24	218,87	264,89	241,12	304,39	325,00	279,13

											Travel cos	ts									
Region of										De	stination re	gion									
origin	Valle d'Aosta	PA Bolzano	PA Trento	Liguria	Piemonte	Lombar- dia	Veneto	Friuli Venezia Giulia	Emilia- Romagna	Toscana	Marche	Abruzzo	Umbria	Lazio	Campania	Molise	Basilicata	Puglia	Calabria	Sicilia	Sardegna
Lazio	230,31	172,06	160,74	129,05	210,55	201,50	165,27	113,20	131,31	99,62	70,18	25,81	54,34	0,00	99,62	29,21	67,92	113,20	139,01	138,10	156,65
Liguria	53,66	113,94	105,11	0,00	36,22	49,81	106,41	120,22	38,26	67,47	118,07	148,63	75,50	129,05	113,20	152,03	236,81	250,17	242,02	231,61	224,15
Lombardia	59,37	97,35	76,47	49,81	67,92	0,00	69,05	99,62	92,82	113,20	108,67	232,74	84,90	201,50	221,87	223,91	239,98	179,99	340,51	335,07	179,51
Marche	200,25	84,90	76,98	118,07	119,99	108,67	70,18	163,01	62,26	108,11	0,00	58,98	43,92	70,18	169,86	75,96	97,35	107,54	243,15	216,21	251,20
Molise	259,51	196,06	194,31	152,03	232,97	223,91	194,48	218,87	160,52	126,56	75,96	45,79	106,75	29,21	21,28	0,00	31,24	70,30	85,58	140,48	185,85
PA Bolzano	118,58	0,00	36,22	113,94	151,35	97,35	96,22	103,24	81,50	110,94	84,90	67,92	127,01	172,06	271,68	196,06	236,02	138,10	285,04	310,17	273,47
PA Trento	112,24	36,22	0,00	105,11	147,22	76,47	19,02	82,30	74,71	99,62	76,98	198,50	120,44	160,74	259,06	194,31	227,31	132,44	273,72	308,24	247,26
Piemonte	17,43	151,35	147,22	36,22	0,00	67,92	103,01	175,52	129,05	147,16	119,99	231,83	181,74	210,55	246,78	232,97	294,55	191,31	351,32	273,60	187,92
Puglia	275,59	138,10	132,44	250,17	191,31	179,99	164,71	241,12	140,37	212,82	107,54	93,05	156,78	113,20	89,20	70,30	55,47	0,00	69,05	147,61	279,42
Sardegna	205,36	273,47	247,26	224,15	187,92	179,51	248,56	279,13	188,94	189,41	251,20	182,46	210,98	156,65	190,22	185,85	224,18	279,42	280,55	185,82	0,00
Sicilia	350,35	310,17	308,24	231,61	273,60	335,07	303,38	325,00	292,06	273,94	216,21	165,16	189,50	138,10	113,20	140,48	114,33	147,61	75,62	0,00	185,82
Toscana	169,12	110,94	99,62	67,47	147,16	113,20	95,09	70,18	54,34	0,00	108,11	68,60	36,22	99,62	160,74	126,56	176,59	212,82	238,63	273,94	189,41
Umbria	199,18	127,01	120,44	75,50	181,74	84,90	125,14	162,50	52,07	36,22	43,92	23,32	0,00	54,34	151,01	106,75	142,75	156,78	178,18	189,50	210,98
Valle d'Aosta	0,00	118,58	112,24	53,66	17,43	59,37	155,03	129,05	146,48	169,12	200,25	269,30	199,18	230,31	253,00	259,51	271,11	275,59	369,32	350,35	205,36
Veneto	155,03	96,22	19,02	106,41	103,01	69,05	0,00	37,36	63,39	95,09	70,18	201,95	125,14	165,27	165,84	194,48	259,23	164,71	304,28	303,38	248,56

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3.2 Interregional accommodation costs (for more than 600 hours) (in EUR)

										Acco	mmodation	costs									
Region of										Des	stination re	gion									
origin	Valle d'Aosta	PA Bolzano	PA Trento	Liguria	Piemonte	Lombar- dia	Veneto	Friuli Venezia Giulia	Emilia- Romagna	Toscana	Marche	Abruzzo	Umbria	Lazio	Campania	Molise	Basilicata	Puglia	Calabria	Sicilia	Sardegna
Abruzzo	803,84	1 153,94	788,70	741,25	695,62	1 229,98	700,07	703,65	967,41	1 227,68	601,19	578,51	628,23	1 229,68	930,19	519,08	684,62	607,95	575,50	988,35	600,62
Basilicata	803,84	1 153,94	788,70	741,25	695,62	1 229,98	700,07	703,65	967,41	1 227,68	601,19	578,51	628,23	1 229,68	930,19	519,08	684,62	607,95	575,50	988,35	600,62
Calabria	803,84	1 153,94	788,70	741,25	695,62	1 229,98	700,07	703,65	967,41	1 227,68	601,19	578,51	628,23	1 229,68	930,19	519,08	684,62	607,95	575,50	988,35	600,62
Campania	803,84	1 153,94	788,70	741,25	695,62	1 229,98	700,07	703,65	967,41	1 227,68	601,19	578,51	628,23	1 229,68	930,19	519,08	684,62	607,95	575,50	988,35	600,62
Emilia- Romagna	803,84	1 153,94	788,70	741,25	695,62	1 229,98	700,07	703,65	967,41	1 227,68	601,19	578,51	628,23	1 229,68	930,19	519,08	684,62	607,95	575,50	988,35	600,62
Friuli Venezia Giulia	803,84	1 153,94	788,70	741,25	695,62	1 229,98	700,07	703,65	967,41	1 227,68	601,19	578,51	628,23	1 229,68	930,19	519,08	684,62	607,95	575,50	988,35	600,62
Lazio	803,84	1 153,94	788,70	741,25	695,62	1 229,98	700,07	703,65	967,41	1 227,68	601,19	578,51	628,23	1 229,68	930,19	519,08	684,62	607,95	575,50	988,35	600,62
Liguria	803,84	1 153,94	788,70	741,25	695,62	1 229,98	700,07	703,65	967,41	1 227,68	601,19	578,51	628,23	1 229,68	930,19	519,08	684,62	607,95	575,50	988,35	600,62
Lombardia	803,84	1 153,94	788,70	741,25	695,62	1 229,98	700,07	703,65	967,41	1 227,68	601,19	578,51	628,23	1 229,68	930,19	519,08	684,62	607,95	575,50	988,35	600,62
Marche	803,84	1 153,94	788,70	741,25	695,62	1 229,98	700,07	703,65	967,41	1 227,68	601,19	578,51	628,23	1 229,68	930,19	519,08	684,62	607,95	575,50	988,35	600,62

										Acco	mmodatior	costs									
Region of										Des	stination re	gion									
origin	Valle d'Aosta	PA Bolzano	PA Trento	Liguria	Piemonte	Lombar- dia	Veneto	Friuli Venezia Giulia	Emilia- Romagna	Toscana	Marche	Abruzzo	Umbria	Lazio	Campania	Molise	Basilicata	Puglia	Calabria	Sicilia	Sardegna
Molise	803,84	1 153,94	788,70	741,25	695,62	1 229,98	700,07	703,65	967,41	1 227,68	601,19	578,51	628,23	1 229,68	930,19	519,08	684,62	607,95	575,50	988,35	600,62
PA Bolzano	803,84	1 153,94	788,70	741,25	695,62	1 229,98	700,07	703,65	967,41	1 227,68	601,19	578,51	628,23	1 229,68	930,19	519,08	684,62	607,95	575,50	988,35	600,62
PA Trento	803,84	1 153,94	788,70	741,25	695,62	1 229,98	700,07	703,65	967,41	1 227,68	601,19	578,51	628,23	1 229,68	930,19	519,08	684,62	607,95	575,50	988,35	600,62
Piemonte	803,84	1 153,94	788,70	741,25	695,62	1 229,98	700,07	703,65	967,41	1 227,68	601,19	578,51	628,23	1 229,68	930,19	519,08	684,62	607,95	575,50	988,35	600,62
Puglia	803,84	1 153,94	788,70	741,25	695,62	1 229,98	700,07	703,65	967,41	1 227,68	601,19	578,51	628,23	1 229,68	930,19	519,08	684,62	607,95	575,50	988,35	600,62
Sardegna	803,84	1 153,94	788,70	741,25	695,62	1 229,98	700,07	703,65	967,41	1 227,68	601,19	578,51	628,23	1 229,68	930,19	519,08	684,62	607,95	575,50	988,35	600,62
Sicilia	803,84	1 153,94	788,70	741,25	695,62	1 229,98	700,07	703,65	967,41	1 227,68	601,19	578,51	628,23	1 229,68	930,19	519,08	684,62	607,95	575,50	988,35	600,62
Toscana	803,84	1 153,94	788,70	741,25	695,62	1 229,98	700,07	703,65	967,41	1 227,68	601,19	578,51	628,23	1 229,68	930,19	519,08	684,62	607,95	575,50	988,35	600,62
Umbria	803,84	1 153,94	788,70	741,25	695,62	1 229,98	700,07	703,65	967,41	1 227,68	601,19	578,51	628,23	1 229,68	930,19	519,08	684,62	607,95	575,50	988,35	600,62
Valle d'Aosta	803,84	1 153,94	788,70	741,25	695,62	1 229,98	700,07	703,65	967,41	1 227,68	601,19	578,51	628,23	1 229,68	930,19	519,08	684,62	607,95	575,50	988,35	600,62
Veneto	803,84	1 153,94	788,70	741,25	695,62	1 229,98	700,07	703,65	967,41	1 227,68	601,19	578,51	628,23	1 229,68	930,19	519,08	684,62	607,95	575,50	988,35	600,62

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3.3 Interregional subsistence costs (for more than 600 hours) (in EUR)

											Meal costs	5									
Region of										Des	stination re	gion									
origin	Valle d'Aosta	PA Bolzano	PA Trento	Liguria	Piemonte	Lombar- dia	Veneto	Friuli Venezia Giulia	Emilia- Romagna	Toscana	Marche	Abruzzo	Umbria	Lazio	Campania	Molise	Basilicata	Puglia	Calabria	Sicilia	Sardegna
Abruzzo	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	256,27
Basilicata	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	256,27
Calabria	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	256,27
Campania	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	256,27
Emilia- Romagna	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	256,27
Friuli Venezia Giulia	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	256,27
Lazio	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	256,27
Liguria	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	256,27
Lombardia	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	256,27
Marche	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	256,27

											Meal cost	S									
Region of										Des	stination re	gion									
origin	Valle d'Aosta	PA Bolzano	PA Trento	Liguria	Piemonte	Lombar- dia	Veneto	Friuli Venezia Giulia	Emilia- Romagna	Toscana	Marche	Abruzzo	Umbria	Lazio	Campania	Molise	Basilicata	Puglia	Calabria	Sicilia	Sardegna
Molise	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	256,27
PA Bolzano	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	256,27
PA Trento	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	256,27
Piemonte	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	256,27
Puglia	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	256,27
Sardegna	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	256,27
Sicilia	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	256,27
Toscana	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	256,27
Umbria	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	256,27
Valle d'Aosta	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	256,27
Veneto	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	256,27

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3.4 Interregional allowances for traineeships (in EUR)

No. of tra	aining hours	Abruzzo	Basilicata	Calabria	Campania	Emilia Romagna	Friuli Venezia Giulia	Lazio	Liguria	Lombardia	Marche	Molise	PA Bolzano	PA Trento	Piemonte	Puglia	Sardegna	Sicilia	Toscana	Umbria	Valle d'Aosta	Veneto
	160	611,70	613,51	711,72	595,40	488,88	471,45	572,71	396,06	401,77	542,65	601,91	460,98	454,64	359,83	617,99	547,76	692,75	511,52	541,58	_	497,43
	161-200	613,84	615,65	713,86	597,54	491,02	473,59	574,85	398,20	403,91	544,79	604,05	463,12	456,78	361,97	620,13	549,90	694,89	513,66	543,72		499,57
Aosta	201-249	699,44	701,25	799,46	683,14	576,62	559,19	660,45	483,80	489,51	630,39	689,65	548,72	542,38	447,57	705,73	635,50	780,49	599,26	629,32	_	585,17
Valle d'Aosta	250-300	804,30	806,11	904,32	788,00	681,48	664,05	765,31	588,66	594,37	735,25	794,51	653,58	647,24	552,43	810,59	740,36	885,35	704,12	734,18	_	690,03
ing place	301-600	913,44	915,25	1 013,46	897,14	790,62	773,19	874,45	697,80	703,51	844,39	903,65	762,72	756,38	661,57	919,73	849,50	994,49	813,26	843,32		799,17
Region where the training is taking place	> 600	1 555,44	1 557,25	1 655,46	1 539,14	1 432,62	1 415,19	1 516,45	1 339,80	1 345,51	1 486,39	1 545,65	1 404,72	1 398,38	1 303,57	1 561,73	1 491,50	1 636,49	1 455,26	1 485,32	_	1 441,17
re the trai	160	585,59	610,44	659,45	646,09	455,92	477,65	546,48	488,35	471,77	459,31	570,48	_	410,64	525,76	512,52	647,88	684,58	485,35	501,42	492,99	470,63
tegion whe	161-200	587,93	612,78	661,79	648,43	458,26	479,99	548,82	490,69	474,11	461,65	572,82	_	412,98	528,10	514,86	650,22	686,92	487,69	503,76	495,33	472,97
	201-249	681,53	706,38	755,39	742,04	551,86	573,60	642,42	584,29	567,71	555,26	666,42	_	506,58	621,71	608,46	743,83	780,53	581,29	597,37	588,93	566,58
Bolzano	250-300	796,20	821,04	870,06	856,70	666,53	688,26	757,09	698,96	682,37	669,92	781,08	_	621,25	736,37	723,13	858,49	895,19	695,96	712,03	703,60	681,24
	301-600	915,54	940,39	989,40	976,05	785,87	807,60	876,43	818,30	801,72	789,27	900,43	_	740,59	855,71	842,47	977,83	1 014,53	815,30	831,38	822,94	800,59
	> 600	1 617,57	1 642,41	1 691,43	1 678,07	1 487,90	1 509,63	1 578,46	1 520,33	1 503,74	1 491,29	1 602,45	_	1 442,62	1 557,74	1 544,50	1 679,86	1 716,56	1 517,33	1 533,40	1 524,97	1 502,61

No. of	raining hou	rs Abruzzo	Basilicata	Calabria	Campania	Emilia Romagna	Friuli Venezia Giulia	Lazio	Liguria	Lombardia	Marche	Molise	PA Bolzano	PA Trento	Piemonte	Puglia	Sardegna	Sicilia	Toscana	Umbria	Valle d'Aosta	Veneto
	160	493,91	522,71	569,13	554,47	370,12	377,71	456,15	400,52	371,88	372,38	489,72	331,63	_	442,63	427,85	542,67	603,65	395,02	415,85	407,65	314,43
	161-20	0 495,75	524,56	570,97	556,31	371,97	379,55	458,00	402,36	373,72	374,23	491,56	333,48	_	444,47	429,70	544,52	605,50	396,87	417,70	409,49	316,27
,	201-24	9 569,60	598,41	644,82	630,17	445,82	453,40	531,85	476,21	447,57	448,08	565,42	407,33	_	518,32	503,55	618,37	679,35	470,72	491,55	483,35	390,12
Ė	250-30	0 660,07	688,88	735,29	720,63	536,29	543,87	622,32	566,68	538,04	538,55	655,88	497,80	_	608,79	594,02	708,84	769,82	561,19	582,02	573,81	480,59
	301-60	0 754,23	783,04	829,46	814,80	630,45	638,03	716,48	660,84	632,20	632,71	750,05	591,96	_	702,95	688,18	803,00	863,98	655,35	676,18	667,98	574,76
	> 600	1 308,13	1 336,93	1 383,35	1 368,69	1 184,34	1 191,93	1 270,37	1 214,74	1 186,10	1 186,61	1 303,94	1 145,85	_	1 256,85	1 242,07	1 356,89	1 417,87	1 209,25	1 230,07	1 221,87	1 128,65
	160	454,43	542,61	547,82	419,00	344,06	426,02	434,85	_	355,61	423,87	457,83	419,74	410,91	342,02	555,97	529,95	537,41	373,27	381,30	359,46	412,21
	161-20	0 456,34	544,52	549,73	420,91	345,97	427,93	436,76	_	357,52	425,78	459,74	421,65	412,82	343,93	557,88	531,86	539,32	375,18	383,21	361,37	414,12
	201-24	9 532,79	620,97	626,18	497,36	422,42	504,38	513,21	_	433,97	502,23	536,19	498,10	489,27	420,38	634,33	608,31	615,77	451,63	459,66	437,82	490,57
	250-30	0 626,44	714,63	719,83	591,01	516,07	598,03	606,86	_	527,62	595,88	629,84	591,75	582,92	514,04	727,98	701,96	709,42	545,28	553,32	531,47	584,22
	301-60	0 723,92	812,10	817,31	688,48	613,55	695,50	704,33	_	625,09	693,35	727,31	689,22	680,39	611,51	825,46	799,43	806,89	642,75	650,79	628,94	681,69
	> 600	1 297,29	1 385,47	1 390,68	1 261,86	1 186,92	1 268,88	1 277,71	_	1 198,47	1 266,73	1 300,69	1 262,59	1 253,76	1 184,88	1 398,83	1 372,81	1 380,27	1 216,13	1 224,16	1 202,32	1 255,07

No. of t	raining hours	Abruzzo	Basilicata	Calabria	Campania	Emilia Romagna	Friuli Venezia Giulia	Lazio	Liguria	Lombardia	Marche	Molise	PA Bolzano	PA Trento	Piemonte	Puglia	Sardegna	Sicilia	Toscana	Umbria	Valle d'Aosta	Veneto
	160	555,86	618,58	675,35	570,81	453,08	499,55	534,58	360,26	391,95	444,02	557,00	475,38	471,25	_	515,34	511,95	597,64	471,19	505,77	341,46	427,04
	161-200	557,89	620,60	677,37	572,83	455,10	501,57	536,61	362,28	393,98	446,05	559,02	477,40	473,27		517,36	513,98	599,66	473,22	507,80	343,49	429,07
onte	201-249	638,90	701,61	758,38	653,84	536,11	582,58	617,62	443,29	474,98	527,06	640,03	558,41	554,28	_	598,37	594,99	680,67	554,22	588,81	424,50	510,08
Piemonte	250-300	738,13	800,85	857,61	753,07	635,35	681,82	716,85	542,52	574,22	626,29	739,26	657,65	653,52	_	697,61	694,22	779,90	653,46	688,04	523,73	609,31
	301-600	841,42	904,13	960,90	856,36	738,63	785,10	820,14	645,81	677,50	729,58	842,55	760,93	756,80	_	800,89	797,51	883,19	756,74	791,33	627,02	712,60
	> 600	1 448,98	1 511,69	1 568,46	1 463,92	1 346,19	1 392,66	1 427,69	1 253,37	1 285,06	1 337,13	1 450,11	1 368,49	1 364,36	_	1 408,45	1 405,07	1 490,75	1 364,30	1 398,88	1 234,57	1 320,15
	160	693,90	701,15	801,67	683,03	553,99	560,78	662,66	510,97	_	569,83	685,07	558,51	537,63	529,08	641,15	640,67	796,23	574,36	546,06	520,54	530,21
	161-200	696,78	704,03	804,55	685,92	556,87	563,66	665,54	513,85	_	572,72	687,95	561,40	540,51	531,96	644,03	643,56	799,12	577,24	548,94	523,42	533,10
ardia	201-249	812,07	819,32	919,84	801,21	672,16	678,95	780,83	629,14	_	688,01	803,24	676,69	655,80	647,26	759,32	758,85	914,41	692,54	664,24	638,71	648,39
Iombardia	250-300	953,31	960,55	1 061,07	942,44	813,39	820,18	922,06	770,37	_	829,24	944,48	817,92	797,03	788,49	900,55	900,08	1 055,64	833,77	805,47	779,94	789,62
	301-600	1 100,30	1 107,55	1 208,07	1 089,43	960,39	967,18	1 069,06	917,37	_	976,23	1 091,47	964,91	944,03	935,48	1 047,55	1 047,07	1 202,63	980,76	952,46	926,94	936,61
	> 600	1 964,98	1 972,23	2 072,75	1 954,11	1 825,07	1 831,86	1 933,74	1 782,05	_	1 840,91	1 956,15	1 829,59	1 808,71	1 800,16	1 912,23	1 911,75	2 067,31	1 845,44	1 817,14	1 791,61	1 801,29

No. of t	aining hours	Abruzzo	Basilicata	Calabria	Campania	Emilia Romagna	Friuli Venezia Giulia	Lazio	Liguria	Lombardia	Marche	Molise	PA Bolzano	PA Trento	Piemonte	Puglia	Sardegna	Sicilia	Toscana	Umbria	Valle d'Aosta	Veneto
	160	499,08	556,36	601,42	462,97	360,53	334,49	462,41	403,54	366,19	367,32	491,61	393,36	316,15	400,15	461,84	545,70	600,51	392,22	422,28	452,16	_
	161-200	500,94	558,22	603,27	464,83	362,38	336,35	464,26	405,40	368,04	369,18	493,47	395,21	318,01	402,00	463,70	547,56	602,37	394,08	424,13	454,02	_
Veneto	201-249	575,22	632,50	677,56	539,11	436,67	410,63	538,55	479,68	442,33	443,46	567,75	469,50	392,29	476,29	537,98	621,84	676,65	468,36	498,42	528,30	_
Ven	250-300	666,22	723,50	768,56	630,11	527,67	501,63	629,55	570,68	533,33	534,46	658,75	560,49	483,29	567,29	628,98	712,84	767,65	559,36	589,42	619,30	_
	301-600	760,93	818,21	863,27	724,82	622,38	596,34	724,26	665,39	628,04	629,17	753,46	655,21	578,00	662,00	723,69	807,55	862,36	654,07	684,13	714,01	_
	> 600	1 318,06	1 375,34	1 420,39	1 281,95	1 179,51	1 153,47	1 281,39	1 222,52	1 185,17	1 186,30	1 310,59	1 212,33	1 135,13	1 219,13	1 280,82	1 364,68	1 419,49	1 211,20	1 241,26	1 271,14	
	160	577,72	616,26	655,77	653,62	406,84		464,57	471,59	450,99	514,38	570,24	454,61	433,67	526,89	592,49	630,50	676,37	421,56	513,87	480,42	388,73
	161-200	579,91	618,46	657,96	655,81	409,04		466,77	473,79	453,18	516,58	572,44	456,81	435,86	529,08	594,68	632,70	678,57	423,75	516,07	482,62	390,92
ezia Giulia	201-249	667,75	706,30	745,81	743,66	496,88		554,61	561,63	541,03	604,42	660,28	544,65	523,71	616,93	682,53	720,54	766,41	511,60	603,91	570,46	478,77
Friuli Venezia	250-300	775,36	813,91	853,41	851,26	604,49		662,22	669,24	648,63	712,03	767,89	652,26	631,32	724,54	790,13	828,15	874,02	619,20	711,52	678,07	586,37
	301-600	887,36	925,91	965,41	963,26	716,49		774,22	781,24	760,63	824,03	879,89	764,26	743,31	836,54	902,13	940,15	986,02	731,20	823,52	790,07	698,37
	> 600	1 546,18	1 584,73	1 624,24	1 622,09	1 375,31		1 433,04	1 440,06	1 419,46	1 482,85	1 538,71	1 423,08	1 402,14	1 495,36	1 560,96	1 598,97	1 644,84	1 390,03	1 482,34	1 448,89	1 357,20

No. of tra	ining hours	Abruzzo	Basilicata	Calabria	Campania	Emilia Romagna	Friuli Venezia Giulia	Lazio	Liguria	Lombardia	Marche	Molise	PA Bolzano	PA Trento	Piemonte	Puglia	Sardegna	Sicilia	Toscana	Umbria	Valle d'Aosta	Veneto
	160	562,62	596,13	664,95	573,49	1	450,10	525,95	432,89	487,46	456,89	555,15	476,14	469,35	523,68	535,00	583,58	686,69	448,97	446,71	541,11	458,03
	161-200	565,09	598,60	667,42	575,96		452,57	528,41	435,36	489,92	459,36	557,62	478,60	471,81	526,15	537,47	586,04	689,16	451,44	449,17	543,58	460,49
omagna	201-249	663,75	697,25	766,08	674,61		551,23	627,07	534,02	588,58	558,02	656,28	577,26	570,47	624,81	636,13	684,70	787,81	550,09	547,83	642,24	559,15
Emilia Romagna	250-300	784,60	818,11	886,94	795,47	-	672,08	747,93	654,88	709,44	678,87	777,13	698,12	691,33	745,66	756,98	805,56	908,67	670,95	668,69	763,10	680,01
ng place	301-600	910,39	943,90	1 012,73	921,26		797,87	873,72	780,67	835,23	804,66	902,92	823,91	817,12	871,45	882,77	931,35	1 034,46	796,74	794,48	888,88	805,80
Region where the training is taking place	> 600	1 650,33	1 683,84	1 752,66	1 661,20		1 537,81	1 613,65	1 520,60	1 575,16	1 544,60	1 642,86	1 563,84	1 557,05	1 611,39	1 622,71	1 671,28	1 774,40	1 536,68	1 534,41	1 628,82	1 545,73
ere the train	160	448,73	556,73	618,76	540,88	434,47	450,32	479,75	447,60	493,34	488,24	506,69	491,07	479,75	527,30	592,95	569,54	654,08	_	416,36	549,26	475,22
Region wh	161-200	451,11	559,10	621,14	543,26	436,85	452,70	482,13	449,98	495,71	490,62	509,07	493,45	482,13	529,67	595,33	571,92	656,46	_	418,74	551,63	477,60
ana	201-249	546,14	654,14	716,17	638,29	531,88	547,73	577,16	545,01	590,75	585,65	604,10	588,48	577,16	624,71	690,36	666,95	751,49	_	513,77	646,67	572,63
Toscana	250-300	662,56	770,55	832,59	754,71	648,30	664,15	693,58	661,43	707,16	702,07	720,52	704,90	693,58	741,12	806,78	783,37	867,91	_	630,19	763,08	689,05
	301-600	783,73	891,72	953,76	875,87	769,47	785,31	814,75	782,60	828,33	823,24	841,69	826,07	814,75	862,29	927,95	904,54	989,07	_	751,35	884,25	810,22
	> 600	1 496,48	1 604,48	1 666,51	1 588,63	1 482,22	1 498,07	1 527,50	1 495,35	1 541,08	1 535,99	1 554,44	1 538,82	1 527,50	1 575,04	1 640,70	1 617,29	1 701,83	_	1 464,11	1 597,01	1 522,97

No. of t	raining hours	Abruzzo	Basilicata	Calabria	Campania	Emilia Romagna	Friuli Venezia Giulia	Lazio	Liguria	Lombardia	Marche	Molise	PA Bolzano	PA Trento	Piemonte	Puglia	Sardegna	Sicilia	Toscana	Umbria	Valle d'Aosta	Veneto
	160	347,07	385,44	531,24	457,95	350,35	451,10	358,27	406,16	396,76		364,05	372,99	365,07	408,08	395,63	539,29	504,30	396,20	332,01	488,34	358,27
	161-200	348,87	387,24	533,04	459,75	352,15	452,90	360,07	407,96	398,56		365,85	374,79	366,87	409,88	397,43	541,09	506,10	398,00	333,81	490,14	360,07
945	201-249	420,89	459,27	605,07	531,77	424,17	524,92	432,10	479,98	470,59	_	437,87	446,81	438,89	481,91	469,45	613,12	578,13	470,02	405,83	562,16	432,10
Marcha	250-300	509,12	547,49	693,29	620,00	512,40	613,15	520,32	568,21	558,81	_	526,10	535,04	527,12	570,13	557,68	701,34	666,35	558,25	494,06	650,39	520,32
	301-600	600,95	639,32	785,12	711,83	604,23	704,98	612,15	660,04	650,64	_	617,93	626,87	618,95	661,96	649,51	793,17	758,18	650,08	585,89	742,22	612,15
	>600	1 141,12	1 179,49	1 325,29	1 251,99	1 144,40	1 245,15	1 152,32	1 200,21	1 190,81		1 158,10	1 167,04	1 159,11	1 202,13	1 189,68	1 333,34	1 298,35	1 190,24	1 126,06	1 282,39	1 152,32
	160	_	353,35	434,18	394,78	437,35	495,70	295,17	417,99	502,10	328,34	315,15	337,28	467,86	501,19	362,41	451,81	434,52	337,96	292,68	538,66	471,31
	161-200	_	355,04	435,86	396,47	439,03	497,39	296,85	419,67	503,78	330,02	316,83	338,96	469,54	502,88	364,09	453,50	436,20	339,64	294,36	540,35	472,99
022	201-249	_	422,38	503,20	463,81	506,37	564,73	364,19	487,01	571,12	397,36	384,17	406,30	536,88	570,22	431,43	520,84	503,54	406,98	361,70	607,69	540,33
Abruzza	250-300	_	504,87	585,69	546,30	588,86	647,22	446,68	569,51	653,61	479,85	466,66	488,79	619,37	652,71	513,92	603,33	586,03	489,47	444,19	690,18	622,82
	301-600	_	590,73	671,55	632,16	674,72	733,08	532,54	655,36	739,47	565,71	552,52	574,65	705,23	738,57	599,78	689,19	671,89	575,33	530,05	776,03	708,68
	> 600	_	1 095,77	1 176,60	1 137,21	1 179,77	1 238,12	1 037,59	1 160,41	1 244,52	1 070,76	1 057,57	1 079,70	1 210,28	1 243,61	1 104,83	1 194,24	1 176,94	1 080,38	1 035,10	1 281,08	1 213,73

No. of t	aining hours	Abruzzo	Basilicata	Calabria	Campania	Emilia Romagna	Friuli Venezia Giulia	Lazio	Liguria	Lombardia	Marche	Molise	PA Bolzano	PA Trento	Piemonte	Puglia	Sardegna	Sicilia	Toscana	Umbria	Valle d'Aosta	Veneto
	160	361,45	480,87	516,31	489,14	390,20	500,63	392,46	413,63	423,03	382,05	444,88	465,14	458,57	519,87	494,91	549,11	527,63	374,35	_	537,30	463,27
	161-200	363,56	482,99	518,42	491,25	392,31	502,74	394,58	415,75	425,14	384,16	446,99	467,25	460,69	521,98	497,02	551,22	529,74	376,47	_	539,42	465,38
į	201-249	448,09	567,52	602,95	575,78	476,85	587,27	479,11	500,28	509,67	468,70	531,52	551,78	545,22	606,52	581,56	635,76	614,27	461,00	_	623,95	549,92
I Imbria	250-300	551,65	671,07	706,50	679,34	580,40	690,82	582,66	603,83	613,23	572,25	635,07	655,34	648,77	710,07	685,11	739,31	717,82	564,55	_	727,50	653,47
	301-600	659,42	778,85	814,28	787,11	688,18	798,60	690,44	711,61	721,00	680,03	742,85	763,12	756,55	817,85	792,89	847,09	825,60	672,33	_	835,28	761,25
	> 600	1 293,42	1 412,84	1 448,27	1 421,11	1 322,17	1 432,59	1 324,43	1 345,60	1 355,00	1 314,02	1 376,84	1 397,11	1 390,54	1 451,84	1 426,88	1 481,08	1 459,59	1 306,32	_	1 469,27	1 395,24
	160	512,01	554,12	625,21	585,81	617,51	599,40		615,25	687,69	556,38	515,40	658,26	646,94	696,75	599,40	642,84	624,30	585,81	540,53	716,50	651,47
	161-200	515,05	557,16	628,25	588,85	620,55	602,44		618,28	690,73	559,42	518,44	661,30	649,98	699,79	602,44	645,88	627,34	588,85	543,57	719,54	654,51
Lazio	201-249	636,60	678,71	749,80	710,40	742,10	723,99		739,83	812,28	680,97	639,99	782,85	771,53	821,34	723,99	767,43	748,89	710,40	665,12	841,09	776,06
	250-300	785,49	827,60	898,69	859,30	891,00	872,88	_	888,73	961,18	829,87	788,89	931,75	920,43	970,24	872,88	916,33	897,79	859,30	814,02	989,99	924,96
	301-600	940,47	982,58	1 053,67	1 014,27	1 045,97	1 027,86	_	1 043,71	1 116,15	984,84	943,86	1 086,72	1 075,40	1 125,21	1 027,86	1 071,31	1 052,76	1 014,27	968,99	1 144,96	1 079,93
	> 600	1 852,09	1 894,20	1 965,29	1 925,89	1 957,59	1 939,48	_	1 955,33	2 027,77	1 896,46	1 855,48	1 998,34	1 987,02	2 036,83	1 939,48	1 982,93	1 964,38	1 925,89	1 880,61	2 056,58	1 991,55

No. of t	raining hours	Abruzzo	Basilicata	Calabria	Campania	Emilia Romagna	Friuli Venezia Giulia	Lazio	Liguria	Lombardia	Marche	Molise	PA Bolzano	PA Trento	Piemonte	Puglia	Sardegna	Sicilia	Toscana	Umbria	Valle d'Aosta	Veneto
	160	452,64	361,17	417,55	_	506,07	629,46	426,83	440,41	549,08	497,07	348,49	598,89	586,27	573,99	416,41	517,43	440,41	487,96	478,22	580,21	493,05
	161-200	454,68	363,22	419,59	_	508,11	631,50	428,87	442,46	551,13	499,11	350,54	600,94	588,32	576,03	418,46	519,48	442,46	490,00	480,27	582,26	495,10
Campania	201-249	536,49	445,02	501,39	_	589,92	713,30	510,68	524,26	632,93	580,92	432,34	682,74	670,12	657,84	500,26	601,28	524,26	571,80	562,07	664,06	576,90
- E	250-300	636,69	545,23	601,60	_	690,13	813,51	610,89	624,47	733,14	681,13	532,55	782,95	770,33	758,05	600,47	701,49	624,47	672,01	662,28	764,27	677,11
	301-600	740,99	649,53	705,90	_	794,42	917,81	715,18	728,77	837,44	785,42	636,85	887,25	874,63	862,34	704,77	805,79	728,77	776,31	766,58	868,57	781,41
	> 600	1 354,52	1 263,05	1 319,43	_	1 407,95	1 531,34	1 328,71	1 342,29	1 450,96	1 398,95	1 250,37	1 500,77	1 488,15	1 475,87	1 318,29	1 419,31	1 342,29	1 389,84	1 380,10	1 482,09	1 394,93
	160	354,06	339,51	393,85	329,55	468,79	527,14	337,48	460,30	532,18	384,23	_	504,33	502,58	541,24	378,57	494,12	448,75	434,83	415,02	567,78	502,75
	161-200	355,99	341,44	395,78	331,48	470,71	529,07	339,40	462,22	534,11	386,15	_	506,26	504,50	543,16	380,49	496,05	450,68	436,75	416,94	569,71	504,67
Molice	201-249	433,05	418,51	472,84	408,55	547,78	606,14	416,47	539,29	611,17	463,22	_	583,33	581,57	620,23	457,56	573,12	527,75	513,82	494,01	646,78	581,74
Ž	250-300	527,46	512,92	567,25	502,95	642,19	700,54	510,88	633,70	705,58	557,63	_	677,73	675,98	714,64	551,97	667,52	622,15	608,23	588,42	741,18	676,15
	301-600	625,72	611,18	665,51	601,21	740,45	798,81	609,14	731,96	803,84	655,89	_	776,00	774,24	812,90	650,23	765,78	720,41	706,49	686,68	839,44	774,41
	> 600	1 203,73	1 189,18	1 243,52	1 179,22	1 318,46	1 376,81	1 187,14	1 309,97	1 381,85	1 233,90	_	1 354,00	1 352,25	1 390,90	1 228,24	1 343,79	1 298,42	1 284,50	1 264,69	1 417,45	1 352,42

No. o	of trai	ning hours	Abruzzo	Basilicata	Calabria	Campania	Emilia Romagna	Friuli Venezia Giulia	Lazio	Liguria	Lombardia	Marche	Molise	PA Bolzano	PA Trento	Piemonte	Puglia	Sardegna	Sicilia	Toscana	Umbria	Valle d'Aosta	Veneto
		160	320,95		308,39	270,92	438,46	501,85	304,88	473,77	476,94	334,31	268,20	472,98	464,27	531,51	292,43	461,14	351,29	413,55	379,71	508,07	496,19
		161-200	322,44		309,87	272,40	439,94	503,33	306,36	475,26	478,43	335,79	269,68	474,46	465,75	532,99	293,91	462,62	352,77	415,03	381,19	509,56	497,67
	Basilicata	201-249	381,68		369,11	331,64	499,18	562,57	365,60	534,50	537,67	395,03	328,92	533,70	524,99	592,23	353,15	521,86	412,01	474,27	440,43	568,80	556,91
	Basil	250-300	454,25		441,68	404,21	571,75	635,14	438,17	607,07	610,23	467,60	401,49	606,27	597,56	664,80	425,72	594,43	484,58	546,84	513,00	641,36	629,48
ng place		301-600	529,78		517,21	479,74	647,28	710,67	513,70	682,60	685,77	543,13	477,02	681,80	673,09	740,33	501,25	669,96	560,11	622,37	588,53	716,90	705,01
Region where the training is taking place		> 600	974,08		961,51	924,04	1 091,58	1 154,97	958,00	1 126,90	1 130,07	987,43	921,33	1 126,10	1 117,39	1 184,63	945,55	1 114,26	1 004,41	1 066,67	1 032,83	1 161,20	1 149,31
ere the trai		160	372,30	334,71	348,30	368,45	419,61	520,36	392,45	529,42	459,23	386,79	349,54	417,35	411,69	470,55		558,67	426,86	492,06	436,03	554,83	443,95
Region wh		161-200	374,04	336,46	350,04	370,19	421,36	522,11	394,19	531,16	460,98	388,53	351,29	419,09	413,43	472,30	_	560,41	428,60	493,81	437,77	556,58	445,70
	glia	201-249	443,85	406,27	419,85	440,00	491,17	591,92	464,00	600,97	530,79	458,34	421,10	488,91	483,25	542,11		630,22	498,41	563,62	507,58	626,39	515,51
	Puglia	250-300	529,37	491,79	505,37	525,52	576,69	677,44	549,52	686,49	616,31	543,86	506,62	574,42	568,76	627,63	_	715,74	583,93	649,14	593,10	711,91	601,03
		301-600	618,38	580,80	594,38	614,53	665,70	766,45	638,53	775,50	705,32	632,87	595,63	663,43	657,77	716,64	_	804,75	672,94	738,15	682,11	800,92	690,04
		> 600	1 141,97	1 104,38	1 117,97	1 138,12	1 189,28	1 290,03	1 162,11	1 299,09	1 228,90	1 156,45	1 119,21	1 187,02	1 181,36	1 240,22	_	1 328,34	1 196,53	1 261,73	1 205,70	1 324,50	1 213,62

No. of t	aining hours	Abruzzo	Basilicata	Calabria	Campania	Emilia Romagna	Friuli Venezia Giulia	Lazio	Liguria	Lombardia	Marche	Molise	PA Bolzano	PA Trento	Piemonte	Puglia	Sardegna	Sicilia	Toscana	Umbria	Valle d'Aosta	Veneto
	160	447,87	354,48		373,38	553,37	587,45	422,06	525,07	623,56	526,20	368,63	568,09	556,77	634,37	352,10	563,61	358,67	521,68	461,23	652,37	587,33
	161-200	449,64	356,25		375,15	555,14	589,22	423,83	526,84	625,33	527,97	370,40	569,86	558,54	636,14	353,87	565,38	360,44	523,45	463,00	654,14	589,10
Calahria	201-249	520,40	427,01	_	445,92	625,90	659,98	494,59	597,60	696,09	598,74	441,16	640,62	629,30	706,90	424,64	636,14	431,20	594,21	533,76	724,90	659,86
787	250-300	607,09	513,70	_	532,60	712,59	746,66	581,28	684,29	782,77	685,42	527,85	727,31	715,99	793,58	511,32	722,82	517,89	680,89	620,44	811,58	746,55
	301-600	697,31	603,92	_	622,82	802,81	836,88	671,50	774,51	873,00	775,64	618,07	817,53	806,21	883,81	601,54	813,04	608,11	771,12	710,67	901,81	836,77
	> 600	1 228,03	1 134,64	_	1 153,54	1 333,53	1 367,61	1 202,22	1 305,23	1 403,72	1 306,36	1 148,79	1 348,25	1 336,93	1 414,53	1 132,26	1 343,77	1 138,83	1 301,84	1 241,39	1 432,53	1 367,49
	160	523,88	473,06	434,34	471,93	650,78	683,72	496,83	590,33	693,80	574,94	499,21	668,89	666,97	632,33	506,34	544,54	_	632,67	548,22	709,08	662,10
	161-200	526,13	475,30	436,59	474,17	653,02	685,96	499,07	592,57	696,04	577,18	501,45	671,14	669,21	634,57	508,58	546,79	_	634,91	550,46	711,32	664,34
Sicilia	201-249	615,81	564,98	526,27	563,85	742,70	775,65	588,75	682,26	785,72	666,86	591,13	760,82	758,89	724,25	598,26	636,47	_	724,59	640,15	801,00	754,02
S	250-300	725,67	674,84	636,13	673,71	852,56	885,51	698,61	792,12	895,58	776,72	700,99	870,68	868,75	834,11	708,12	746,33	_	834,45	750,01	910,86	863,88
	301-600	840,01	789,18	750,47	788,05	966,91	999,85	812,96	906,46	1 009,92	891,06	815,33	985,02	983,10	948,46	822,46	860,67	_	948,80	864,35	1 025,21	978,23
	> 600	1 512,62	1 461,79	1 423,08	1 460,66	1 639,52	1 672,46	1 485,57	1 579,07	1 682,53	1 563,67	1 487,94	1 657,63	1 655,71	1 621,07	1 495,08	1 533,28	_	1 621,41	1 536,96	1 697,82	1 650,84

No. o	of trai	ning hours	Abruzzo	Basilicata	Calabria	Campania	Emilia Romagna	Friuli Venezia Giulia	Lazio	Liguria	Lombardia	Marche	Molise	PA Bolzano	PA Trento	Piemonte	Puglia	Sardegna	Sicilia	Toscana	Umbria	Valle d'Aosta	Veneto
		160	410,58	452,31	508,68	418,35	417,07	507,25	384,77	452,27	407,64	479,33	413,98	501,59	475,39	416,05	507,55	_	413,94	417,53	439,11	433,48	476,69
		161-200	412,01	453,73	510,10	419,77	418,49	508,68	386,20	453,70	409,06	480,75	415,40	503,02	476,81	417,47	508,97		415,37	418,96	440,53	434,91	478,11
	egna	201-249	469,04	510,76	567,14	476,80	475,52	565,71	443,23	510,73	466,09	537,78	472,43	560,05	533,84	474,50	566,00		472,40	475,99	497,56	491,94	535,15
	Sard	250-300	538,90	580,63	637,00	546,67	545,39	635,57	513,09	580,59	535,96	607,65	542,30	629,91	603,71	544,37	635,87		542,26	545,85	567,43	561,80	605,01
		301-600	611,61	653,34	709,71	619,38	618,10	708,29	585,80	653,31	608,67	680,36	615,01	702,63	676,42	617,08	708,58		614,98	618,56	640,14	634,51	677,72
		> 600	1 039,35	1 081,07	1 137,45	1 047,11	1 045,83	1 136,02	1 013,54	1 081,04	1 036,40	1 108,09	1 042,74	1 130,36	1 104,15	1 044,81	1 136,31		1 042,71	1 046,30	1 067,87	1 062,25	1 105,46

▼<u>M3</u>

3.5 Allowances for traineeships under transnational mobility (in EUR)

			Мо	nths			~		
Country	1	2	3	4	5	6	SA (1)	MA (2)	GA (3)
Austria	1 617	2 312	3 094	4 082	4 732	5 382	162,5	650,2	22,733
Belgium	1 501	2 183	2 841	3 719	4 305	4 890	151,0	585,3	21,575
Bulgaria	990	1 413	1 831	2 583	2 980	3 377	99,2	396,7	13,97
Cyprus	1 342	1 854	2 499	3 316	3 957	4 495	134,5	538,2	18,94
Czech Republic	1 365	1 876	2 522	3 369	4 018	4 564	136,5	546,17	19,51
Germany	1 477	2 114	2 751	3 749	4 344	4 939	148,7	594,67	21,24
Denmark	1 973	2 840	3 707	5 080,5	5 889	6 698	202,1	808,5	28,88
Estonia	1 504	2 226	2 949	3 765	4 366	4 968	150,3	601,33	21,48
Spain	1 552	2 199	2 860	3 894	4 514	5 133	154,8	619,17	22,11
Finland	1 806	2 587	3 351	4 537	5 260	5 982	180,6	722,5	25,80
France	1 771	2 533	3 295	4 451	5 162	5 873	177,8	711	25,39
United Kingdom	1 972	2 820	3 668	4 950	5 737	6 525	196,9	787,67	28,13
Hungary	1 255	1 790	2 324	3 223	3 727	4 231	126,1	504,33	18,01
Greece	1 402	2 000	2 598	3 674	4 251	4 828	144,2	576,83	20,60
Ireland	1 788	2 559	3 330	4 493	5 210	5 927	179,3	717,3	25,62
Iceland	1 614	2 312	3 011	4 062	4 710	5 358	162	648	23,14
Liechenstein	1 978	2 817	3 656	4 968	5 758	6 547	197,4	789,5	28,20
Lithuania	1 145	1 639	2 133	2 912	3 420	3 882	115,6	462,3	16,51
Luxembourg	1 501	2 148	2 794	3 802	4 406	5 010	151	604	21,57
Latvia	1 204	1 721	2 238	3 104	3 589	4 074	121,2	484,8	17,32
Malta	1 315	1 883	2 452	3 362	3 891	4 420	132,3	529	18,89
Netherlands	1 597	2 350	3 058	4 144	4 805	5 466	165,3	661,2	23,61
Norway	2 129	3 035	3 942	5 341	6 189	7 036	211,9	847,7	30,27
Poland	1 232	1 758	2 284	3 174	3 669	4 165	123,9	495,5	17,70
Portugal	1 371	1 959	2 548	3 492	4 041	4 591	137,4	549,5	19,63
Romania	1 056	1 507	1 958	2 745	3 170	3 596	106,3	425,3	15,19

Country			Mo	nths			CA (1)	MA (²)	CA (3)
Country	1	2	3	4	5	6	SA (1)	MA (2)	GA (³)
Sweden	1 771	2 533	3 288	4 452	5 161	5 871	177,3	709,3	25,33
Slovenia	1 363	1 945	2 526	3 465	4 011	4 556	136,3	545,3	19,48
Slovakia	1 293	1 850	2 408	3 308	3 827	4 346	129,8	519,2	18,54
Turkey	1 194	1 706	2 218	3 071	3 552	4 033	120,3	481	17,18
Switzerland	1 879	2 579	3 279	4 670	5 370	6 070	175,0	700,0	25,00
Croatia	1 157	1 589	2 021	2 953	3 385	3 817	108	432	15,43

- (¹) SA = Additional Week (²) MA = Additional Month (³) GA = Additional Day

3.6 Allowances for interview(s)

		Amount (EUR)		
Place or country of destination	Distance (KM)	Travel and accommodation	Daily subsistence allowance (DSA)	
Any EU-28 or Iceland and Norway	0 - 50	0		
	> 50 - 250	100	50 / day (> 12 hours) 25/½ day	
	> 250 - 500	250	(> 6 - 12 hours) Max 3 days	
	> 500	350		

3.7 Allowance to move to another Member State (work placement)

Country of Destination	Amount (EUR)
Austria	1 025
Belgium	970
Bulgaria	635
Croatia	675
Cyprus	835
Czech Republic	750
Denmark	1 270
Estonia	750
Finland	1 090
France	1 045
Germany	940
Greece	910
Hungary	655

Country of Destination	Amount (EUR)
Iceland	945
Ireland	1 015
Italy	995
Latvia	675
Lithuania	675
Luxembourg	970
Malta	825
Netherlands	950
Norway	1 270
Poland	655
Portugal	825
Romania	635
Slovakia	740
Slovenia	825
Spain	890
Sweden	1 090
United Kingdom	1 060

3.8 Daily accommodation costs (in EUR)

		Student dail	y allowances	Staff daily	allowances
Country Group	Country	(Day 1-day 14)	(Day 15-Day 60)	(Day 1-day 14)	(Day 15-Day 60)
Group A	United Kingdom	90	63	128	90
Group B	Denmark	86	60	128	90
Group C	Netherlands	83	58	128	90
	Sweden	83	58	128	90
Group D	Cyprus	77	54	112	78
	Finland	77	54	112	78
	Luxembourg	77	54	112	78

			y allowances	Staff daily allowances	
Country Group	Country	(Day 1-day 14)	(Day 15-Day 60)	(Day 1-day 14)	(Day 15-Day 60)
Group E	Austria	74	52	112	78
	Belgium	74	52	112	78
	Bulgaria	74	52	112	78
	Czech Republic	74	52	112	78
Group F	Greece	70	49	112	78
	Hungary	70	49	112	78
	Switzerland	70	49	112	78
	Liechtenstein	70	49	112	78
	Norway	70	49	112	78
	Poland	70	49	112	78
	Romania	70	49	112	78
	Turkey	70	49	112	78
Group G	Germany	67	47	96	67
	Spain	67	47	96	67
	Latvia	67	47	96	67
	FYROM	67	47	96	67
	Malta	67	47	96	67
	Slovakia	67	47	96	67
Group H	Croatia	58	41	80	56
	Estonia	58	41	80	56
	Lithuania	58	41	80	56
	Slovenia	58	41	80	56
Group I	France	80	56	112	78
	Ireland	80	56	128	90
	Iceland	80	56	112	78
Group L	Portugal	64	45	96	67

ANNEX VII

Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to Slovakia

1. Definition of standard scales of unit costs

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)		
1. Professional development of employees in foreign language skills under Priority Axes 2, 3 and 4 of the Operational Programme Human Resources (2014SK05M0OP001)	45-minute period of foreign language training per employee	All eligible costs of the operation, including direct costs of providing training.	Number of completed 45-minute periods of foreign language training per employee.	8,53		
European Computer Driving Licence (ECDL certification	ECDL certification	All eligible costs of the operation, including	Number of ECDL certificates awarded,	Certificate Name	Price	
under Priority Axes 1, 2 and 3 of Operational Programme		direct cost of sitting examination and issuing certificate	and module (1)	ECDL Profile — 1 Base/Standard exam	31,50	
Human Resources (2014SK05M0OP001)				ECDL Profile — 2 Base/Standard exams	59,00	
(2014SK03M0OP001)				ECDL Profile — 3 Base/Standard exams	76,50	
				ECDL Profile — 4 Base/Standard exams	92,00	
					ECDL Profile — 5 Base/Standard exams	111,50
					ECDL Profile — 6 Base/Standard exams	127,00
				ECDL Profile — 7 Base/Standard exams	142,50	
				ECDL Profile — 8 Base/Standard exams	163,00	
				ECDL Profile — 1 Advanced exam	39,10	
					ECDL Profile — 2 Advanced exams	74,30
				ECDL Profile — 3 Advanced exams	99,40	
				ECDL Profile — 4 Advanced exams	122,50	

2. Adjustment of amounts

Not applicable.

⁽¹⁾ There are two possible modules — (1) Base/Standard; and (2) Advanced.

Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to Germany

1. Definition of standard scales of unit costs

Type of operations	Indicators name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
	Participants who successfully complete the training.	All eligible costs (personnel costs, other direct and indirect costs).	Number of participants who: — have participated in at least 51 of the scheduled 60 hours (in events requiring attendance and in process support at the schools) and — have received a certificate on this basis.	4 702,60
opment:	Participants who attend the workshop on inclusive school development.	All eligible costs (personnel costs, other direct and indirect costs).	Number of participants who have participated in the eight-hour workshop and have received a certificate on this basis.	33,32
	Participants who successfully complete the training.	All eligible costs (personnel costs, other direct and indirect costs).	Number of participants who: — have participated in at least 153 of the scheduled 180 hours and — have received a certificate on this basis.	11 474,14

Type of operations	ype of operations Indicators name Category of costs		Category of costs Measurement unit for the indicators	
Training in the field of inclusive school development: Further training in practical learning Priority axis B OP 2014DE05SFOP009 (Mecklenburg-Vorpommern)	Participants who successfully complete the training.	All eligible costs (personnel costs, other direct and indirect costs).	s (personnel costs, indirect costs). Number of participants who: — have participated in at least 26 of the scheduled 30 hours and — have received a certificate on this basis.	
5. Training in the field of inclusive school development: Further training for educators. Priority axis B OP 2014DE05SFOP009 (Mecklenburg-Vorpommern)	Participants who successfully complete the training.	All eligible costs (personnel costs, other direct and indirect costs).	Number of participants who: — have participated in at least 36 of the scheduled 42 hours (at input events and process support) and — have received a certificate on this basis.	246,20
6. Training for teachers at vocational schools: Technical and special didactic training Priority axis B OP 2014DE05SFOP009 (Mecklenburg-Vorpommern)	Participants who successfully complete the training.	All eligible costs (personnel costs, other direct and indirect costs).	Number of participants who: — have participated in at least 104 of the scheduled 120 hours in the events that require attendance and — have participated in at least 51 of the scheduled 60 hours of work in small groups and — have successfully completed all of the scheduled tasks in the self-study curriculum and — have received a certificate on the basis of fulfilling the three criteria set out above.	14 678,40

Type of operations	Indicators name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
7. Training for teachers at vocational schools: Training in giving support to young people of immigrant background in acquiring the German language. Priority axis B OP 2014DE05SFOP009 (Mecklenburg-Vorpommern)	Participants who successfully complete the training.	All eligible costs (personnel costs, other direct and indirect costs).	Number of participants who: — have participated in at least 80 of the scheduled 96 hours in the events that require attendance and — have participated for six hours in individual advisory sessions and — have successfully completed all of the scheduled tasks in the self-study curriculum and — have received a certificate on the basis of fulfilling the three criteria set out above.	7 268,34
8. Training for teachers at vocational schools: Training for individual assistance to young people in strongly heterogeneous learning groups Priority axis B OP 2014DE05SFOP009 (Mecklenburg-Vorpommern)	Participants who successfully complete the training.	All eligible costs (personnel costs, other direct and indirect costs).	Number of participants who: — have participated in at least 104 of the scheduled 120 hours in the events that require attendance and — have participated in at least 51 of the scheduled 60 hours of work in small groups and — have successfully completed all of the scheduled tasks in the self-study curriculum and — have received a certificate on the basis of fulfilling the three criteria set out above.	14 105,51
	Participants who successfully complete the training.	All eligible costs (personnel costs, other direct and indirect costs).	Number of participants who: — have participated in at least 153 of the scheduled 180 hours of training and — have received a certificate on this basis.	12 393,97

Type of operations	Indicators name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
10. Training in the field of inclusive school development: Further training for school management in vocational schools regarding the implementation of inclusive teaching and learning concepts. Priority axis C OP 2014DE05SFOP009 (Mecklenburg-Vorpommern)	Participants who successfully complete the training	All eligible costs (personnel costs, other direct and indirect costs).	Number of participants who: — have participated in at least 72 of the scheduled 84 hours in the events that require attendance and — have participated in at least 51 of the scheduled 60 hours of work in small groups and — have successfully completed all of the scheduled tasks in the self-study curriculum and — have received a certificate on the basis of fulfilling these three criteria.	12 588,14
11. Training in the field of inclusive school development: Further training for teachers in vocational schools regarding inclusive concepts in lesson planning. Priority axis C OP 2014DE05SFOP009 (Mecklenburg-Vorpommern)	Participants who successfully complete the training.	All eligible costs (personnel costs, other direct and indirect costs).	Number of participants who: — have participated in at least 104 of the scheduled 120 hours in the events that require attendance and — have participated in at least 51 of the scheduled 60 hours of work in small groups and — have successfully completed all of the scheduled tasks in the self-study curriculum — and have received a certificate on the basis of fulfilling these three criteria.	13 704,25

2. Adjustment of amounts

Not applicable.

1. Definition of standard scales of unit costs

Type of operations	Indicators name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
Reintegration activities for detainees in the sector Prison Services Priority Axis 1 OP 2014NL05SFOP001 Investment priority: 9i — Active inclusion	Calendar days of participation of a detainee during the period of intervention (1), in the sector Prison Services (GW).	All eligible costs (personnel costs, other direct and indirect costs).	Number of calendar days of participation of a detainee in the period of intervention	14,50
 Reintegration activities for detainees in forensic care (Forzo) Priority Axis 1 OP 2014NL05SFOP001 Investment priority: 9i — Active inclusion 	Calendar days of participation of a detainee during the period of intervention in the sector forensic care (Forzo)	All eligible costs (personnel costs, other direct and indirect costs).	Number of calendar days of participation of a detainee in the period of intervention.	21,00
3. Reintegration activities for juvenile offenders and youth in institutions placed under supervision based on a court judgment under civil law Priority Axis 1 OP 2014NL05SFOP001 Investment priority: 9i — Active inclusion	Calendar days of participation of a juvenile offender and a young person during the period of intervention in the sector Juvenile offenders and youth in custodial institutions under civil law (JI)	(personnel costs, other	Number of calendar days of participation of a juvenile offender and a young person in the period of intervention.	26,50

⁽¹⁾ For the purposes of types of operations 1 to 3, the period of intervention is the period between the date of intake and the date of exiting the reintegration activity.

2. Adjustment of amounts

The amounts of unit costs set out for types of operation 1-3 will be adjusted yearly in line with the Dutch consumer price index (CPI): https://www.cbs.nl/nl-nl/conversie/uitgelicht/de-consumentenprijsindex. Index figures can be found on CBS Statline.

The first indexation will be calculated in 2017. The baseline year for the amounts of unit costs set out in this annex is 2015. (CPI 2015 = 100).

Every year (N), as from 2017, the amounts will be indexed by applying the CPI of the year N-1 with the year 2015 as baseline. The following formula will be used for calculating the amounts of unit costs to be applied in a given year:

Unit cost amounts in year N = Unit cost amounts included in this annex * CPI in year N-1 (with baseline 2015 = 100) / 100

3. Definition of lump sum

Type of operations	Indicator name	Category of costs	Measurement unit for the indicator	Amounts (in EUR)
Technical Assistance Priority axis 4 2014NL05SFOP001	New total expenditure included in a payment application (i.e. total eligible expenditure included in a payment application which has not yet been taken into account for calculating an installment of EUR 100 000).		Installments of EUR 100 000 of new total expenditure included in a payment application submitted to the European Commission until the maximum amount (¹) budgeted under the technical assistance priority axis is reached.	

⁽¹⁾ See Article 119 of Regulation (EU) No 1303/2013: 'The amount of the Funds allocated to technical assistance shall be limited to 4 % of the total amount of the Funds allocated to operational programmes in a Member State (...)'.

4. Adjustments of amounts

Not applicable.

ANNEX X

Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to Austria

1. Definition of standard scales of unit costs

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)	
leasures to reduce the number of early school leavers.	Provision of teaching hour. (1)	Staff costs for teachers. (2)	Number of teaching hours per type of school.	Type of school (3)	Amount
Priority axis 3 2014AT05SFOP001				3070	95,91
201 1110001 01 001				3080	89,98
				3081	96,28
				3082	107,09
				3091	78,87

- (1) One teaching hour equals 50 minutes.
- (2) These are the only costs to be claimed for ESF reimbursement for the specified operations.
- (3) Type of school:
 - 3070 Secondary Academic Schools (AHS)
 - 3080 Technical/industrial schools (TMHS)
 - 3081 Secondary schools and colleges for tourism and for social and services-related occupations (HUM)
 - 3082 Commercial academies and commercial schools (HAK/HAS)
 - 3091 Secondary college for early childhood pedagogy / Secondary college for social pedagogy (BAfEP/BASOP)

2. Adjustment of amounts

The rates are adjusted annually in line with the WFA Financial Effects Regulation (1). This regulation is published annually and contains specifications regarding the valorisation of personnel costs for the purpose of budget planning for the coming years. The rates will be adjusted for the first time on 1 September 2017 on the basis of the valorisation for 2017 laid down in that regulation.

⁽¹⁾ WFA Finanzielle-Auswirkungen-Verordnung, www.ris.bka.gv.at

1. Definition of standard scales of unit costs

	Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
1.	Vocational training of unemployed people under Priority Axis 7 Promoting quality employment and participation in the labour market of OP 2014LT16MAOP001	Unemployed people who successfully complete long-term formal training	All eligible costs	Number of participants who have received a certificate verifying successful completion of long-term formal training of 184 days or more.	3 460,33
2.	Vocational training of unemployed people under Priority Axis 7 Promoting quality employment and participation in the labour market of OP 2014LT16MAOP001	Unemployed people who successfully complete medium-term formal training	All eligible costs	Number of participants who have received a certificate verifying successful completion of medium-term formal training of between 97 and 183 days.	2 508,12
3.	Vocational training of unemployed people under Priority Axis 7 Promoting quality employment and participation in the labour market of OP 2014LT16MAOP001	Unemployed people who successfully complete short-term formal training	All eligible costs	Number of participants who have received a certificate verifying successful completion of short-term formal training of 96 days or less	872,66
4.	Vocational training of unemployed people under Priority Axis 7 Promoting quality employment and participation in the labour market of OP 2014LT16MAOP001	Unemployed people who successfully complete non-formal training	All eligible costs	Number of participants who have received a certificate verifying successful completion of non- formal training	1 136,97

2. Adjustment of amounts

The amounts set out above may be adjusted by the second quarter of each year by taking into account, in year N, the published inflation rate for consumer prices (Harmonized Index of Consumer Prices (HICP) at https://osp.stat.gov.lt/en/statistiniu-rodikliu-analize#/ for year N-1.

The amounts may also be adjusted by replacing:

the national minimum wage rate in Lithuania;

the maximum expenses that cover vocational training;

the training scholarship coefficient laid down in the Republic of Lithuanian Law of the Employment Support;

the 1 kilometre tariff fee approved by the Order of the Minister of Social Security and Labour (20 July, 2010, Order No A1-352 on 1 kilometre tariff approval) in the calculation method; and

the indirect costs flat rate stated in The Application of Flat rate to Indirect Project Costs Scheme approved by the Order of the Minister of Finance (8 October, 2014, Order No 1K-316 on the projects administration and financing regulation approval);

in the calcualtion method whereby the total cost of vocational training consists of the total of: vocational training services costs, vocational training scholarships costs, travel expenses to the place of vocational training and back, accommodation costs, costs of compulsory health screening and vaccination against infectious diseases and indirect costs.

ANNEX XII

Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to Poland

1. Definition of standard scales of unit costs

Type of operations	Indicator name	Category of costs	Measurement unit for the indi- cators	Amounts (in EUR)	
Transnational mobility projects for young persons aged 18-35 at risk of social	Daily rate for participants' stay abroad during a trans-	Daily allowance related to the participants' stay abroad.	Number of calendar days spent abroad by a	Destination country	Amount
exclusion; provision of internships, apprenticeships and other work-related	national mobility project.	the participants stay abroad.	participant.	Austria	57,13
activities abroad.				Belgium	57,13
Priority axis IV of the ESF Knowledge Education Development programme				Bulgaria	57,13
2014PL05M9OP001				Croatia	44,97
				Cyprus	59,37
				Czech Republic	57,13
				Denmark	66,07
				Estonia	44,97
				Finland	59,37
				France	61,60
				Germany	51,67
				Greece	53,90
				Hungary	53,90
				Ireland	61,60
				Italy	57,13

Type of operations	Indicator name	Category of costs	Measurement unit for the indi- cators	Amounts (in EUR)	
				Destination country	Amount
				Latvia	51,67
				Lithuania	44,97
				Luxemburg	59,37
				Malta	51,67
				Netherlands	63,83
				Portugal	49,43
				Romania	53,90
				Slovakia	51,67
				Slovenia	44,97
				Spain	51,67
				Sweden	63,83
				United Kingdom	69,30
Transnational mobility projects for young persons aged 18-35 at risk of social	Daily rate for stay abroad during a transnational	Daily allowance related to	Number of calendar days	Destination country	Amount
exclusion; provision of internships. apprenticeships and other work-related	mobility project for participants with severe	the participants' stay abroad.	spent abroad by a participant with a severe disability.	Austria	74
activities abroad.	diabilities (1).			Belgium	74
Priority axis IV of the ESF Knowledge Education Development programme				Bulgaria	74
2014PL05M9OP001				Croatia	58
				Cyprus	77
				Czech Republic	74

Type of operations	Indicator name	Category of costs	Measurement unit for the indi- cators	Amounts (in EUR)	
				Destination country	Amount
				Denmark	86
				Estonia	58
				Finland	77
				France	80
				Germany	67
				Greece	70
				Hungary	70
				Ireland	80
				Italy	74
				Latvia	67
				Lithuania	58
				Luxemburg	77
				Malta	67
				Netherlands	83
				Portugal	64
				Romania	70
				Slovakia	67
				Slovenia	58
				Spain	67

Type of operations	Indicator name	Category of costs	Measurement unit for the indi- cators	Amounts (in EUR)	
				Destination country	Amount
				Sweden	83
				United Kingdom	90
3. Transnational mobility projects for young	Daily rate for a mentor	Daily allowance related to the mentors' stay abroad.	Number of calendar days	Destination country	Amount
persons aged 18-35 at risk of social exclusion; provision of internships. apprenticeships and other work-related	accompanying a group of participants during their stay abroad within a transnational	the mentors stay abroad.	spent abroad by a mentor; the group needs to consist of at least 4 participants on the	Austria	75,77
activities abroad.	mobility project.		day of the mentor going abroad.	Belgium	75,77
Priority axis IV of the ESF Knowledge Education Development programme			uoroud.	Bulgaria	75,77
2014PL05M9OP001				Croatia	53,90
				Cyprus	75,77
				Czech Republic	75,77
				Denmark	85,93
				Estonia	53,90
				Finland	75,77
				France	75,77
				Germany	64,83
				Greece	75,77
				Hungary	75,77
				Ireland	85,93
				Italy	75,77
				Latvia	64,83

Type of operations	Indicator name	Category of costs	Measurement unit for the indi- cators	Amounts (in EUR)	
				Destination country	Amount
				Lithuania	53,90
				Luxemburg	75,77
				Malta	64,83
				Netherlands	85,93
				Portugal	64,83
				Romania	75,77
				Slovakia	64,83
		Daily allowance related to		Slovenia	53,90
				Spain	64,83
			Number of calendar days of	Sweden	85,93
				United Kingdom	85,93
Transnational mobility projects for young	Daily rate for an accom-			Destination country	Amount
persons aged 18-35 at risk of social exclusion; provision of internships apprenticeships and other work-related	panying person for a participant with a severe disability during his/her stay	the accompanying persons' stay abroad.	the accompanying persons' stay abroad.	Austria	75,77
activities abroad.	abroad within a transnational mobility project.			Belgium	75,77
Priority axis IV of the ESF Knowledge Education Development programme	modifity project.			Bulgaria	75,77
2014PL05M9OP001				Croatia	53,90
				Cyprus	75,77
				Czech Republic	75,77
				Denmark	85,93

Type of operations	Indicator name	Category of costs	Measurement unit for the indi- cators	Amounts (in EUR)	
				Destination country	Amoun
				Estonia	53,90
				Finland	75,77
				France	75,77
				Germany	64,83
				Greece	75,77
				Hungary	75,77
				Ireland	85,93
				Italy	75,77
				Latvia	64,83
				Lithuania	53,90
				Luxemburg	75,77
				Malta	64,83
				Netherlands	85,93
				Portugal	64,83
				Romania	75,77
				Slovakia	64,83
				Slovenia	53,90
				Spain	64,83

Type of operations	Indicator name	Category of costs	Measurement unit for the indi- cators	Amounts (in EUR)		
				Destination country	Amount	
				Sweden	85,93	
				United Kingdom	85,93	
5. Transnational mobility projects for young persons aged 18-35 at risk of social	Daily rate for hosting a group of partcipants in	All costs of the hosting organistion related to	Number of calendar days of hosting a group of partici-	Destination country	Amount	
exclusion; provision of internships. apprenticeships and other work-related activities abroad.	transnational mobility projects.	providing assistance and support within the transnational mobility project are covered by the daily rate.	pants. If the group size is lower	Denmark. Ireland. Luxembourg. Netherlands. Austria. Sweden	241	
Priority axis IV of the ESF Knowledge Education Development programme			than 8 participants on the day of the group going abroad, the hosting organisation's	Belgium. France. Italy. Finland. Germany. United Kingdom.	214	
2014PL05M9OP001			rate is reduced proportionally. A minimum group size of 4 is required (the rate would	Czech Republic. Greece. Spain. Cyprus. Malta. Portugal. Slovenia	137	
			be reduced by 50 % in that case).	Bulgaria. Estonia. Croatia. Latvia. Lithuania. Hungary. Romania. Slovakia	74	

⁽¹⁾ As defined in the Act of 27 August 1997 on Vocational and Social Rehabilitation and Employment of Persons with Disabilities, http://isap.sejm.gov.pl/DetailsServlet?id=WDU19971230776

2. Adjustments of amounts.

In the event of changes in the Erasmus+ national rates, which form the basis for the unit costs set in this regulation, the managing authority may adjust the rates accordingly. If the Erasmus+ rates change, the same change may be reflected in the respective standard scale of unit costs for new calls (i.e. calls launched after the new Erasmus+ rates come into force). For operations 1-4, the formula used to update the respective daily rates is $(14 \times A + 46 \times B) / 60$, where 'A' represents the daily rate from the Polish ERASMUS+ programme for the first 14 days of the stay abroad and 'B' the remaining 46 days.

Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to Romania

1. Definition of standard scales of unit costs

categories of workers under Priority Axes 1. 2. 3. 4 and 5 of the Human Capital Operational Programme (2014RO05M9OP001) an employer for each person employed on an open-ended contract. employment subsidy employment employment employer who hires on an open ended contract — a graduate of an education institution. — a long term unemployed. — a young NEET. — unemployed who are single parents of mono-parental families — 900 lei/month for up to 18 months paid for ever employer who hires a person with disabilities	Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in LEI)
open ended contract for a minimum period of 1 months. — 900 lei/month for up to 5 years for employers whire with full-time contracts unemployed person	1. Subsidies paid to employers for hiring specified categories of workers under Priority Axes 1. 2. 3. 4 and 5 of the Human Capital Operational	Monthly subsidy paid to an employer for each person employed on an	All costs related to the	Number of months in	 — 900 per month for up to 12 months for every employer who hires on an open ended contract for a minimum period of 18 months — a graduate of an education institution. — a unemployed over 45 years old. — a long term unemployed. — a young NEET. — unemployed who are single parents of mono-parental families — 900 lei/month for up to 18 months paid for every employer who hires a person with disabilities (except those hired under legal obligation) on an open ended contract for a minimum period of 18

2. Adjustment of amounts

The rates set out here may be adjusted by any amendment of the rates set out by law no. 76/2002 on the unemployment insurance system and employment stimulation. Such changes will take effect on the same date as the revisions to the above-mentioned law come into force.

Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to all Member States specified

1. Definition of standard scales of unit costs

Type of operations (1)	Indicator name	Category of costs	Measurement unit for the indi- cators	Amounts (in EUR)
Formal education operations (from early childhood education to tertiary level including formal vocational education) in all ESF operational programmes.	1	All eligible costs directly related to providing core goods and services of education (2)	Number of participants with verified attendance (³) in an academic year of formal education, differentiated by ISCED (⁴) classification.	See point 3 (5) The amounts are for full-time participation in an academic year. In case of part-time participation the amount shall be established on the basis of a pro rata reflecting the participation of the student. In case the course lasts less than one academic year, the amount shall be established on the basis of a pro rata reflecting the duration of the course. In case only part of the course takes part in a formal education institute, the amount shall be established on the basis of a pro rata reflecting the time spent in the education institute.

⁽¹⁾ These unit costs cannot be used for types of operations for which other simplified cost options are established in another annex to this Delegated Regulation.

2. Adjustment of amounts

N/A

⁽²⁾ Other potential eligible costs of this type of operation, such as allowances, transport, accommodation or other type of support provided to students participating in these types of operations, are not covered by the unit cost.

⁽³⁾ Verified attendance means that proof of the attendance of the student in the formal education or training course is to be verified by national authorities on two or three occasions during the per academic year, in accordance with each Member State's normal practices and procedures for verifying attendance in formal education or training.

⁽⁴⁾ International Standard Classification of Education: http://ec.europa.eu/eurostat/statistics-explained/index.php/International Standard Classification of Education (ISCED)

⁽⁵⁾ The table in point 3 sets out rates for all Member States with the exception of Greece and Denmark for which data is not currently available. For courses lasting at least one full academic year, these amounts can be reimbursed to the Member State on the following basis: 50 % for the first proof of attendance during the academic year (normally at the beginning of the academic year, in accordance with national rules and practices), 30 % for the second proof of attendance and 20 % for the third and final proof of attendance. For those Member States whose national systems provide for this information to be collected only twice per year, or for courses lasting less than one full academic year, it will be 50 % for the first proof of attendance and 50 % for the second and final proof of attendance.

▼<u>M5</u>

3. Amounts per participation in formal education (in EUR) (1)

Education level	AT	BE	BG	CY	CZ	DE	EE	FI	HU	IE	IT	ES	HR
Early childhood education ED0	6 252	n/a	1 415	2 700	2 040	6 662	2 941	9 897	2 439	n/a	3 676	3 261	2 198
Early childhood educational development ED01	6 937	n/a	n/a	n/a	n/a	9 214	n/a	15 714	n/a	n/a	n/a	3 039	n/a
Pre-primary education ED02	6 127	5 893	1 415	2 700	2 040	5 793	n/a	8 493	n/a	4 986	3 676	3 330	2 716
Primary education ED1	8 113	7 744	898	6 594	2 079	6 201	3 426	7 952	1 287	6 471	5 176	3 816	4 592
Primary and lower secondary education (levels 1 and 2) ED1_2	9 669	8 327	986	6 990	2 650	7 060	3 517	9 485	1 318	6 925	5 396	4 181	2 181
Lower secondary education ED2	11 233	9 563	1 089	7 756	3 456	7 607	3 711	12 511	1 351	8 200	5 747	4 881	n/a
Lower secondary education — general ED24	11 233	n/a	1 130	7 756	3 463	7 607	3 691	12 511	1 329	8 200	5 748	4 881	n/a
Lower secondary education — vocational ED25	n/a	n/a	n/a	n/a	2 089	n/a	5 930	n/a	4 421	n/a	5 566	n/a	n/a
Upper secondary education ED3	10 785	n/a	1 036	7 980	3 134	7 708	3 488	7 838	3 172	8 496	5 650	5 071	1 995
Upper secondary and post-secondary non-tertiary education (levels 3 and 4) ED3_4	10 127	10 109	1 039	7 886	3 061	6 846	3 603	7 838	3 271	9 252	5 995	5 071	1 995

⁽¹⁾ N/A indicates that no data is available for that particular Member State and the indicated education level.

Education level	AT	BE	BG	CY	CZ	DE	EE	FI	HU	IE	IT	ES	HR
Upper secondary education — general ED34	9 395	n/a	921	7 281	2 629	8 045	3 194	7 199	3 288	n/a	n/a	4 495	n/a
Upper secondary and post-secondary non-tertiary education — general (levels 34 and 44)	9 395	10 271	921	7 281	2 450	7 988	3 194	7 199	3 288	n/a	n/a	4 495	n/a
Upper secondary education — vocational ED35	11 690	n/a	1 145	11 881	3 311	7 368	4 017	8 081	2 820	n/a	n/a	6 188	2 826
Upper secondary and post-secondary non-tertiary education — vocational (levels 35 and 45)	10 552	10 000	1 151	11 020	3 296	6 051	4 023	8 081	3 237	n/a	n/a	6 188	2 826
Post-secondary non-tertiary education ED4	1 341	n/a	2 135	n/a	710	3 854	4 022	n/a	3 952	10 628	n/a	n/a	n/a
Post-secondary non-tertiary education — ED44	n/a	n/a	n/a	n/a	660	6 918	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Post-secondary non-tertiary education — vocational ED45	1 341	n/a	2 135	n/a	931	3 539	4 022	n/a	3 952	10 628	n/a	n/a	n/a
Short cycle tertiary education ED5	12 098	9 089	n/a	1 241	6 928	5 963	n/a	n/a	1 994	n/a	4 000	4 883	n/a
Tertiary education (levels 5-8) ED5-8	9 105	7 592	885	3 637	1 849	6 450	2 712	10 199	1 837	6 562	2 197	3 637	3 258
Tertiary education excluding short-cycle tertiary education (levels 6-8) ED6-8	8 525	7 534	885	3 884	1 836	6 450	2 712	10 199	1 829	6 562	2 191	3 309	n/a

Education level	FR	LT	LU	LV	MT	NL	PL	PT	RO	SE	SI	SK	UK
Early childhood education ED0	5 259	1 853	15 898	2 534	4 731	6 065	1 759	2 367	916	13 267	4 433	2 037	3 978
Early childhood educational development ED01	n/a	2 178	n/a	n/a	n/a	n/a	n/a	n/a	1 606	14 879	5 344	n/a	4 008
Pre-primary education ED02	5 259	1 789	15 898	2 534	4 731	6 065	1 759	2 367	893	12 692	4 067	2 037	3 973
Primary education ED1	4 950	2 197	16 253	3 147	5 173	6 681	2 627	3 718	674	10 390	4 985	2 348	8 777
Primary and lower secondary education (levels 1 and 2) ED1_2	5 828	2 141	16 575	3 143	6 048	7 757	2 638	4 227	919	10 568	4 794	2 410	8 898
Lower secondary education ED2	6 931	2 108	17 103	3 136	7 720	9 352	2 663	5 116	1 217	10 974	4 393	2 467	9 142
Lower secondary education — general ED24	6 931	2 083	17 103	3 138	7 738	8 228	2 663	n/a	1 217	n/a	4 393	2 449	9 464
Lower secondary education — vocational ED25	n/a	3 332	n/a	2 944	5 821	12 367	n/a	n/a	n/a	n/a	n/a	3 150	6 370
Upper secondary education ED3	9 225	2 362	16 722	3 087	5 162	6 995	2 336	4 411	1 236	10 858	3 482	2 607	8 701
Upper secondary and post- secondary non-tertiary education (levels 3 and 4) ED3_4	9 145	2 485	16 199	3 121	5 065	6 995	2 230	4 411	1 137	10 535	3 482	2 629	8 701
Upper secondary education — general ED34	9 106	2 043	14 368	3 152	5 230	7 589	2 101	n/a	2 820	7 908	4 241	1 932	8 895
Upper secondary and post-secondary non-tertiary education — general (levels 34 and 44)	9 087	2 043	14 368	3 152	5 238	7 589	2 101	n/a	2 820	7 856	4 241	1 932	8 895

Education level	FR	LT	LU	LV	MT	NL	PL	PT	RO	SE	SI	SK	UK
Upper secondary vocational ED35	9 425	3 224	18 265	2 995	4 670	6 710	2 520	n/a	47	14 773	3 717	2 978	8 295
Upper secondary and post-secondary non-tertiary education — vocational (levels 35 and 45)	9 238	3 136	17 333	3 082	4 518	6 709	2 317	n/a	120	13 882	3 717	2 984	8 295
Post-secondary non-tertiary education ED4	6 088	3 030	1 189	3 667	4 463	5 056	1 057	n/a	423	4 146	n/a	3 052	n/a
Post-secondary non-tertiary education — ED44	6 808	n/a	n/a	n/a	6 598	n/a	n/a	n/a	n/a	5 639	n/a	n/a	n/a
Post-secondary non-tertiary education — vocational ED45	5 908	3 030	1 189	3 667	4 391	5 056	1 057	n/a	423	3 613	n/a	3 052	n/a
Short cycle tertiary education ED5	8 752	n/a	22 145	3 050	6 322	6 205	7 791	n/a	n/a	6 339	1 725	3 352	1 731
Tertiary education (levels 5-8) ED5-8	6 289	2 736	33 659	2 449	8 819	6 081	2 384	1 293	1 772	10 477	3 869	1 937	2 257

ANNEX XV

Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to Cyprus

1. Definition of standard scales of unit costs

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)	
1. 'School and Social Inclusion Action under Priority Axis 3 of Operation Programme Employment, Hum. Resources and Social Cohesion (Co 2014CY05M9OP001).	45 minutes for teachers hired on contract.		(1) Number of hours worked.(2) Number of days worked.	(1) 21 per 45-minute period(2) 300 per day	
2. 'Establishment and Functioning of Central ADMINISTRATION of Welfa Benefits Service' under Priority Axis	and temporary government employees.		Number of months worked differentiated by salary scale.	Salary Scales	
of Operational Programme Employment, Human Resources and Social Cohesion (CCI 2014CY05M9OP001).		A1 A2	1 794 1 857		
(CCI 2014C 103W1901001).				A3	2 007
				A4	2 154
				A5	2 606
				A6	3 037
				A7	3 404
				A8	3 733
				A9	4 365
				A10	4 912
				A11	5 823
				A12	6 475
				A13	7 120

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Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
3. Disability and functionality assessments under Priority Axis 3 of Operational Programme Employment, Human Resources and Social Cohesion (CCI 2014CY05M9OP001).	assessment.	_	Number of assessments carried out.	(1) Disability assessment:190(2) Disability and functionality assessment: 303

2. Adjustment of amounts

Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to Croatia

1. Definition of standard scales of unit costs

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in HRK)
1. Improving access to education for disadvantaged students at pre-tertiary level by providing targeted professional support to students through teaching assistants under Priority Axis 3 'Education and Lifelong learning' of the Operational Programme 'Efficient Human Resources' (2014HR05M9OP001)	assistant	All eligible costs of the operation	Number of months worked	4 530,18

2. Adjustment of amounts

Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to Ireland

1. Definition of standard scales of unit costs

Type of operations	Indicator name (1)	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
1. Training for the unemployed provided by Education and Training Boards (ETB) under Priority Axis 1 of the Operational Programme for Employability, Inclusion and Learning (2014IE05M90P001).	Successful result recorded for a participant on the 'Bridging' programme.	All eligible costs of the operation.	Number of successful results per participant.	1 316
2. Training for the unemployed provided by Education and Training Boards (ETB) under Priority Axis 1 of the Operational Programme for Employability, Inclusion and Learning (2014IE05M90P001).	Successful result recorded for a participant on the 'Specific Skills Training' programme.	All eligible costs of the operation.	Number of successful results.	1 631
3. Training for the unemployed provided by Education and Training Boards (ETB) under Priority Axes 1 and 4 of the Operational Programme for Employability, Inclusion and Learning (2014IE05M90P001).	Successful result recorded for a participant on the 'Traineeship' programme.	All eligible costs of the operation.	Number of successful results.	1 513
4. Training for the unemployed provided by Education and Training Boards (ETB) under Priority Axes 1 and 4 of the Operational Programme for Employability, Inclusion and Learning (2014IE05M90P001).	Successful result recorded for a participant on the 'Community Training Centre' programme.	All eligible costs of the operation.	Number of successful results.	4 718
5. Training for the unemployed provided by Education and Training Boards (ETB) under Priority Axis 1 and 4 of the Operational Programme for Employability, Inclusion and Learning (2014IE05M90P001).	Successful result recorded for a participant on the 'Local Training Initiatives' programme.	All eligible costs of the operation.	Number of successful results.	1 658

⁽¹⁾ For each indicator name below, a successful result refers to a participant achieving the required assessment criteria established by Education and Training Boards with the result being approved by the Results Approval Panel and recorded on the 'F12-Course-Summary-Assessment-Sheet-and-Results-Approval-Form' and also recorded electronically on the Results Capture and Certification Request System (RCCRS).

2. Adjustment of amounts

Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to Spain

1. Definition of standard scales of unit costs

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
Vocational Training included in the Catalogue of Training Specialities of the State Public Employment Service (¹) — All Operational Programmes supported by the ESF		All eligible costs of the operation.	Number of hours per participant on the condition that the participant: (1) obtained a professional certification, accreditation or diploma after positive evaluation, obtained an attendance certificate for a completed training action, or equivalent validation depending on the national rules; or (2) discontinued the training due to job placement. For (1) the number of hours of participation by a participant corresponds to the total number of hours of the course (defined in the Training Specialities Catalogue) For (2), only the number of hours actually participated may be taken into account. For both instructor-led and online training, reimbursement will be for a maximum of 20 participants per group.	8,58 per hour of instructor-led training (2) 4,5 per hour of online training

2. Adjustment of amounts

⁽¹⁾ Available at: https://www.sepe.es/contenidos/personas/formacion/especialidades_formativas/buscador_especialidades_formativas.html
(2) Instructor-led is defined as a training course where the participants and the instructor are physically present in the same location and in Spain is defined as 'formación presencial'.

1. Definition of standard scales of unit costs

Type of operations	Indicator name	Category of costs	Measurement unit for the indi- cators	Amounts
Apprenticeships under Priority Axis 3 of the Northern Ireland ESF Operational Programme (2014UK05SFOP004)		operation.	Number of participants working towards a full formal apprenticeship.	Amounts will be calculated according to: — age (¹) and disability status of the participant, — the milestone and qualification level achieved, — the funding category and level of the apprenticeship, — as set out in point 3 below.

⁽¹⁾ A young person is defined as a person aged between 16 and 24 years, while an adult is defined as person aged 25 years and above.

2. Adjustment of amounts

Not applicable.

3. Amounts (in GBP)

	LEVEL 2 APPRENTICESHIP — Young Person								
	Trigger Point			Funding Cates	gories (Note 1)			Disability Supplement	
	Trigger Folia	1	2	3	4	5	6		
1	Approval of the personal training plan	330	330	330	330	330	330	610	
2	Milestones (Note 2)								
	Achievement of 20 %-25 % of Apprenticeship Framework Units (1)	380	440	490	710	770	820	220	
	Achievement of 40 %-45 % of Apprenticeship Framework Units	380	440	490	710	770	820	220	

	LEVEL 2 APPRENTICESHIP — Young Person									
	Trigger Point			Funding Cates	gories (Note 1)			Disability Supplement		
	riiggei Foliit	1	2	3	4	5	6			
	Achievement of 60 %-65 % of Apprenticeship Framework Units	380	440	490	710	770	820	220		
	Achievement of 80 %-85 % Apprenticeship Framework Units	380	440	490	710	770	820	220		
3	Achievement of Essential Skills (Note 3)	330	330	330	330	330	330	0		
4	Achievement of National Vocational Qualification Level 2	330	380	440	550	600	660	220		
5	Achievement of full Level 2 Apprenticeship Framework	330	380	440	820	880	930	0		
6	Employer Incentive	500	500	500	750	750	750	0		

⁽¹⁾ Apprenticeship Framework Units are the elements of the specified/required learning (i.e. modules) that make up qualifications. The qualifications for Level 2 apprenticeships can be found at https://www.nidirect.gov.uk/articles/level-2-frameworks-apprenticeships and for Level 3 apprenticeships at https://www.nidirect.gov.uk/articles/level-3-frameworks-apprenticeships

	LEVEL 2 APPRENTICESHIP — Adult								
	Trigger Point			Funding Cates	gories (Note 1)			Disability	
	Higger Foliit	1	2	3	4	5	6	Supplement	
1	Approval of the personal training plan	165	165	165	165	165	165	305	
2	Milestone Payments (Note 2)								
	Achievement of 20 %-25 % of Apprenticeship Framework Units	190	220	245	355	385	410	110	
	Achievement of 40 %-45 % of Apprenticeship Framework Units	190	220	245	355	385	410	110	
	Achievement of 60 %-65 % of Apprenticeship Framework Units	190	220	245	355	385	410	110	

	LEVEL 2 APPRENTICESHIP — Adult									
	Trigger Point		Disability							
	rrigger rount	1	2	3	4	5	6	Supplement		
	Achievement of 80 %-85 % Apprenticeship Framework Units	190	220	245	355	385	410	110		
3	Achievement of Essential Skills (Note 3)	165	165	165	165	165	165	0		
4	Achievement of National Vocational Qualification Level 2	165	190	220	275	300	330	110		
5	Achievement of full Level 2 Apprenticeship Framework	165	190	220	410	440	465	0		
6	Employer Incentive	250	250	250	375	375	375	0		

	LEVEL 3 (PROGRESSION ROUTE) APPRENTICESHIP — Young Person										
	Trigger Point		Disability								
	1115501 7 0.111	1	2	3	4	5	6	Supplement			
1	Approval of the personal training plan	220	220	220	220	220	220	610			
2	Milestone Payments (Note 2)										
	Achievement of 20 %-25 % of Apprenticeship Framework Units	380	440	490	710	770	820	220			
	Achievement of 40 %-45 % of Apprenticeship Framework Units	380	440	490	710	770	820	220			
	Achievement of 60 %-65 % of Apprenticeship Framework Units	380	440	490	710	770	820	220			
	Achievement of 80 %-85 % Apprenticeship Framework Units	380	440	490	710	770	820	220			

	LEVEL 3 (PROGRESSION ROUTE) APPRENTICESHIP — Young Person									
	Trigger Point			Funding Categ	gories (Note 1)			Disability Supplement		
	rrigger Point	1	2	3	4	5	6			
3	Achievement of Essential Skills (Note 3)	330	330	330	330	330	330	0		
4	Achievement of National Vocational Qualification Level 3	770	820	880	990	1 040	1 100	220		
5	Achievement of full Level 3 Apprenticeship Framework	990	1 150	1 320	1 870	2 030	2 200	0		
6	Employer Incentive	500	500	500	750	750	750	0		

	LEVEL 3 (PROGRESSION ROUTE) APPRENTICESHIP — Adult Apprentices (ADULT)									
	Trigger Point			Funding Cates	gories (Note 1)			Disability		
	The section of the se	1	2	3	4	5	6	Supplement		
1	Approval of the personal training plan	110	110	110	110	110	110	305		
2	Milestone Payments (Note 2)									
	Achievement of 20 %-25 % of Apprenticeship Framework Units	190	220	245	355	385	410	110		
	Achievement of 40 %-45 % of Apprenticeship Framework Units	190	220	245	355	385	410	110		
	Achievement of 60 %-65 % of Apprenticeship Framework Units	190	220	245	355	385	410	110		
	Achievement of 80 %-85 % Apprenticeship Framework Units	190	220	245	355	385	410	110		
3	Achievement of Essential Skills (Note 3)	165	165	165	165	165	165	0		

	LEVEL 3 (PROGRESSION ROUTE) APPRENTICESHIP — Adult Apprentices (ADULT)									
	Time Drive		Disability							
	Trigger Point	1	2	3	4	5	6	Supplement		
4	Achievement of National Vocational Qualification Level 3	385	410	440	495	520	550	110		
5	Achievement of full Level 3 Apprenticeship Framework	495	575	660	935	1 015	1 100	0		
6	Employer Incentive	250	250	250	375	375	375	0		

	LEVEL 3 (LEVEL 2 EN ROUTE) APPRENTICESHIP (Note 4) — Young Person								
	Trigger Point		Disability						
	Trigger Fount	1	2	3	4	5	6	Supplement	
1	Approval of the personal training plan	330	330	330	330	330	330	610	
2	Milestone Payments (Note 2)								
	Achievement of 20 %-25 % of Apprenticeship Framework Units	380	440	490	710	770	820	220	
	Achievement of 40 %-45 % of Apprenticeship Framework Units	380	440	490	710	770	820	220	
	Achievement of 60 %-65 % of Apprenticeship Framework Units	380	440	490	710	770	820	220	
	Achievement of 80 %-85 % Apprenticeship Framework Units	380	440	490	710	770	820	220	
4	Achievement of National Vocational Qualification Level 2	660	710	770	990	1 040	1 100	220	
	Retention/Start Payment (Note 5)	220	220	220	220	220	220	610	

	LEVEL 3 (LEVEL 2 EN ROUTE) APPRENTICESHIP (Note 4) — Adult Apprentices (ADULT)								
	Trigger Doint		Funding Categories (Note 1)						
	Trigger Point	1	2	3	4	5	6	Supplement	
1	Approval of the personal training plan	165	165	165	165	165	165	305	
2	Milestone Payments (Note 2)								

	LEVEL 3 (LEVEL 2 EN ROUTE) APPRENTICESHIP (Note 4) — Adult Apprentices (ADULT)								
	Trigger Point			Funding Categ	gories (Note 1)			Disability Supplement	
	riiggei Foini	1	2	3	4	5	6		
	Achievement of 20 %-25 % of Apprenticeship Framework Units	190	220	245	355	385	410	110	
	Achievement of 40 %-45 % of Apprenticeship Framework Units	190	220	245	355	385	410	110	
	Achievement of 60 %-65 % of Apprenticeship Framework Units	190	220	245	355	385	410	110	
	Achievement of 80 %-85 % Apprenticeship Framework Units	190	220	245	355	385	410	110	
4	Achievement of National Vocational Qualification Level 2	330	355	385	495	520	550	110	
	Retention/Start Payment (Note 5)	110	110	110	110	110	110	305	
2	Milestone Payments (Note 2)								
	Achievement of 20 %-25 % of Apprenticeship Framework Units	190	220	245	355	385	410	110	
	Achievement of 40 %-45 % of Apprenticeship Framework Units	190	220	245	355	385	410	110	
	Achievement of 60 %-65 % of Apprenticeship Framework Units	190	220	245	355	385	410	110	
	Achievement of 80 %-85 % Apprenticeship Framework Units	190	220	245	355	385	410	110	

	LEVEL 3 (LEVEL 2 EN ROUTE) APPRENTICESHIP (Note 4) — Adult Apprentices (ADULT)									
	Times Drive		Funding Categories (Note 1)							
	Trigger Point	1	2	3	4	5	6	Disability Supplement		
3	Achievement of Essential Skills (Note 3)	165	165	165	165	165	165	0		
4	Achievement of National Vocational Qualification Level 3	385	410	440	495	520	550	110		
5	Achievement of full Level 3 Apprenticeship Framework	495	575	660	935	1 015	1 100	0		
6	Employer Incentive	500	500	500	750	750	750	0		

Notes:

- 1. The full list of apprenticeship frameworks and the funding categories to which they belong are set out in Annexes 1 and 2 of the 'ApprenticeshipsNI 2017 Operational Requirements', available at https://www.economy-ni.gov.uk/publications/apprenticeship-guidelines
- 2. Milestone payments will be paid on completion of milestones/units of the agreed overall framework. To calculate the percentage of achievement, the completion of whole units or parts of units within the framework shall be considered in accordance with the 'ApprenticeshipsNI 2017 Operational Requirements', available at https://www.economy-ni.gov.uk/publications/apprenticeship-guidelines
- 3. Essential Skills consist of Communication, Application of Number and ICT. The amount for essential skills is limited to one payment per participant of GBP 55 per Adult/GBP 110 per young person in respect of each Essential Skill of Communication, Application of Number and ICT.
- 4. In a Level 3 (Level 2 en route) apprenticeship, an apprentice with previous experience of study at Level 2 can undertake a Level 3 framework taking their prior learning and achievement into consideration. This may make it possible for the apprentice to progress to Level 3 without completing the full Level 2 framework.
- 5. Applicable when a participant has completed and achieved all components of the Level 2 qualification en route to the Level 3 apprenticeship.