

This text is meant purely as a documentation tool and has no legal effect. The Union's institutions do not assume any liability for its contents. The authentic versions of the relevant acts, including their preambles, are those published in the Official Journal of the European Union and available in EUR-Lex. Those official texts are directly accessible through the links embedded in this document

► **B**                                  **COMMISSION DELEGATED REGULATION (EU) 2015/2195**  
**of 9 July 2015**

**on supplementing Regulation (EU) No 1304/2013 of the European Parliament and of the Council on the European Social Fund, regarding the definition of standard scales of unit costs and lump sums for reimbursement of expenditure by the Commission to Member States**

(OJ L 313, 28.11.2015, p. 22)

Amended by:

		Official Journal		
		No	page	date
► <b><u>M1</u></b>	Commission Delegated Regulation (EU) 2016/812 of 18 March 2016	L 133	1	24.5.2016
► <b><u>M2</u></b>	Commission Delegated Regulation (EU) 2017/90 of 31 October 2016	L 15	1	19.1.2017
► <b><u>M3</u></b>	Commission Delegated Regulation (EU) 2017/2016 of 29 August 2017	L 298	1	15.11.2017
► <b><u>M4</u></b>	Commission Delegated Regulation (EU) 2017/2416 of 20 October 2017	L 343	35	22.12.2017
► <b><u>M5</u></b>	Commission Delegated Regulation (EU) 2018/1127 of 28 May 2018	L 206	1	14.8.2018
► <b><u>M6</u></b>	Commission Delegated Regulation (EU) 2019/379 of 19 December 2018	L 69	1	11.3.2019

**COMMISSION DELEGATED REGULATION (EU) 2015/2195****of 9 July 2015****on supplementing Regulation (EU) No 1304/2013 of the European Parliament and of the Council on the European Social Fund, regarding the definition of standard scales of unit costs and lump sums for reimbursement of expenditure by the Commission to Member States***Article 1***Subject matter and scope**

This Regulation establishes the standard scales of unit costs and lump sums that may be used by the Commission for reimbursing expenditure to Member States.

*Article 2***Types of operations**

The types of operations covered by the reimbursement on the basis of standard scales of unit costs and lump sums in accordance with Article 14(1) of Regulation (EU) No 1304/2013 are set out in the Annexes.

*Article 3***Definition of standard scales of unit costs and lumps sums and their amounts**

The definition and the amounts of standard scales of unit costs and lump sums in accordance with Article 14(1) of Regulation (EU) No 1304/2013 for each type of operations are set out in the Annexes.

*Article 4***Adjustment of amounts**

1. The amounts set out in the Annexes shall be adjusted in accordance with the methods set out in the Annexes.
2. The amounts adjusted in accordance with paragraph 1 shall be applied when reimbursing expenditure related to those parts of the operations which are carried out on and after the date of adjustment.

*Article 5***Entry in force**

This Regulation shall enter into force on the twentieth day following that of its publication in the *Official Journal of the European Union*.

This Regulation shall be binding in its entirety and directly applicable in all Member States.

## Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to Sweden

## 1. Definition of standard scales of unit costs

Type of operations <sup>(1)</sup>	Indicator name	Category of costs	Measurement unit for the indicator	Amounts		
				Wage group (SSYK code <sup>(3)</sup> )	Region: Stockholm (SE 11) (unit cost per hour — amount in SEK <sup>(4)</sup> )	All regions except Stockholm (SE 12-33) (unit cost per hour — amount in SEK)
1. Operations supported under priority axis 1 'Supply of skills' of the Operational Programme (Nationellt socialfondsprogram för investering för tillväxt och sysselsättning 2014-2020) (CCI- 2014SE05M9OP001)	Hours worked	All categories of costs except wages for participants.	Number of hours worked <sup>(2)</sup>	1 (912 – 913 -919 -921)	321	328
				2 (414 – 415 – 421 – 422 -512 – 513 – 514 – 515 – 522 – 611 – 612 – 613 – 614 – 826)	360	356
				3 (331 – 348 – 411 – 412 – 413 – 419 – 711 – 712 – 713 – 714 – 721 – 722 – 723 – 724 – 731 – 732 – 734 – 741 – 742 – 743 – 811 – 812 – 813 – 814 – 815 – 816 – 817 – 821 – 822 – 823 – 824 – 825 – 827 – 828 -829 – 831 – 832 – 833 – 834 – 914 – 915 – 931 – 932 – 933)	416	395
				4 (223 – 232 – 233 – 234 – 235 – 243 – 249 – 313 – 322 – 323 – 324 – 332 – 342 – 343 – 344 – 345 – 346 – 347 – 511 – 011)	473	438
				5 (213 – 221 – 231 – 241 – 244 – 245 – 246 – 247 – 248 – 311 – 312 – 315 – 321 – 341)	587	512

▼ M4

Type of operations <sup>(1)</sup>	Indicator name	Category of costs	Measurement unit for the indicator	Amounts		
				Wage group (SSYK code <sup>(3)</sup> )	Region: Stockholm (SE 11) (unit cost per hour — amount in SEK <sup>(4)</sup> )	All regions except Stockholm (SE 12-33) (unit cost per hour — amount in SEK)
				6 (211 – 212 – 214 – 222 – 242 – 314)	776	724
				7 A (121)	1 035	1 035
				7 B (111-123)	1 121	875
				7 C (131-122)	735	601
2. Operations supported under priority axis 1 'Supply of skills' of the Operational Programme (Nationellt socialfundsprogram för investering för tillväxt och sysselsättning 2014-2020) (CCI-2014SE05M9OP001)	Hours participated in the operation	Participant's wage	Number of hours participated <sup>(2)</sup>	Region: Stockholm (SE 11) (unit cost per hour — amount in SEK)		All regions except Stockholm (SE 12-33) (unit cost per hour — amount in SEK)
				229		234
3. Operations supported under priority axis 2 'Increased transition to work' and priority axis 3 'Youth Employment Initiative' of Operational Programme (Nationellt socialfundsprogram för investering för tillväxt och sysselsättning 2014-2020) (CCI-2014SE05M9OP001)	Hours worked	All categories of costs except allowances for participants.	Number of hours worked <sup>(2)</sup>	Occupational category	Region: Stockholm (SE 11) (unit cost per hour — amount in SEK)	All regions except Stockholm (SE 12-33) (unit cost per hour — amount in SEK)
				Project leader for operations where the total eligible expenditure as stated in the document setting out the conditions for support is above 20 million in SEK)	749	609

▼ M4

Type of operations (1)	Indicator name	Category of costs	Measurement unit for the indicator	Amounts		
				Occupational category	Region: Stockholm (SE 11) (unit cost per hour — amount in SEK)	All regions except Stockholm (SE 12-33) (unit cost per hour — amount in SEK)
				Project leader for operations where the total eligible expenditure as stated in the document setting out the conditions for support is below or equal to 20 million in SEK)/ assistant project leader for operations where the total eligible expenditure as stated in the document setting out the conditions for support is above 20 million in SEK)	669	567
				Project worker	463	420
				Project economist	598	508
				Administrator	416	378
4. Operations supported under priority axis 2 'Increased transition to work' and priority axis 3 'Youth Employment Initiative' of Operational Programme (Nationellt socialfondsprogram för investering för tillväxt och sysselsättning 2014-2020) (CCI- 2014SE05M9OP001)	Hours participated in the operation	Participant's allowance	Number of hours participated (2)	Financial assistance (unit cost per hour)		
				Age		(SEK)
				18-24 years		32
				25-29 years		40
				30-64 years		46

▼ M4

Type of operations <sup>(1)</sup>	Indicator name	Category of costs	Measurement unit for the indicator	Amounts	
				Activity grant and development allowance (unit cost per hour)	
				Age	(SEK)
				15-19 years	17
				20-24 years	33
				25-29 years	51
				30-44 years	55
				45-69 years	68
				Social security and sickness benefit (unit cost per hour)	
				Age	(SEK)
				19-29 years (social security benefit)	51
				30-64 years (sickness benefit)	58
				Sickness benefit, rehabilitation benefit, and work and professional injury benefit (unit cost per hour)	
				Age	(SEK)
				– 19 years	48
				20-64 years	68

<sup>(1)</sup> The amounts of standard scales of unit costs apply only to the parts of operations that cover the categories of costs set out in this Annex.

<sup>(2)</sup> The total number of hours declared in a year must not be higher than the standard number of annual hours worked in Sweden, which is equal to 1 862 hours.

<sup>(3)</sup> Professional code applicable in Sweden.

<sup>(4)</sup> Currency in Sweden.

## 2. Adjustment of amounts

The unit costs in the table apply to the hours worked or participated in 2015. Except for the unit costs relating to participant's allowances, referred to in point 4 of the table, which will not be adjusted, these values will be increased automatically on 1 January each year as from 2016 until 2023 by 2 %.

## Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to France

## 1. Definition of standard scales of unit costs

Type of operations	Indicator name	Category of costs	Measurement unit for the indicator	Amounts (in EUR)
1. 'Garantie Jeunes' supported under priority axis 1 'Accompagner les jeunes NEET vers et dans l'emploi' of the operational programme 'PROGRAMME OPÉRATIONNEL NATIONAL POUR LA MISE EN ŒUVRE DE L'INITIATIVE POUR L'EMPLOI DES JEUNES EN METROPOLE ET OUTRE-MER' (CCI-2014FR05M9OP001)	Young NEET <sup>(1)</sup> with a positive result under 'Garantie Jeunes' at the latest 12 months following the start of coaching	<ul style="list-style-type: none"> <li>— allowances paid to the participant;</li> <li>— activation costs incurred by the 'missions locales'</li> </ul>	<p>Number of young NEETs who have one of the following results at the latest 12 months following the start of the coaching:</p> <ul style="list-style-type: none"> <li>— entered vocational skills training leading to a certification, whether by: <ul style="list-style-type: none"> <li>— entering training in lifelong learning; or</li> <li>— entering basic training;</li> </ul> </li> <li>or</li> <li>— started a company; or</li> <li>— found a job; or</li> <li>— has spent at least 80 working days in a (paid or not) professional environment</li> </ul>	6 400

▼ M6

Type of operations	Indicator name	Category of costs	Measurement unit for the indicator	Amounts (in EUR)		
2. Training for the unemployed provided by accredited training organisations and supported by the Operational Programme Ile-de-France (CCI 2014FR05M0OP001)	Participants with a successful outcome following a training course.	All eligible costs of the operation.	<p>Number of participants with one of the following outcomes following a training course:</p> <ul style="list-style-type: none"> <li>— received a diploma or a confirmation of acquired competencies at the end of their training course;</li> <li>— found a job of at least one month duration;</li> <li>— inscribed in a further professional training course;</li> <li>— re-inscribed in their previous school curriculum after an interruption; or</li> <li>— gained access to a formal validation process of their acquired competencies.</li> </ul> <p>If a participant achieves more than one successful outcome following the training course, this shall only give rise to the reimbursement of one amount for that training.</p>	Category	Sector	Amount
				1	Healthcare	3 931
					Safety of goods and people	
				2	Cultural, sports and leisure activities	4 556
					Services to people	
					Handling of soft materials	
					Agri-food, cooking	
					Trade and sales	
					Hosting, hotel industry, catering	
				3	Health and safety at work	5 695
					Secretarial and office automation training	
					Social work	
					Electronics	
					Hairdressing, beauty and wellness	
					Vehicle and equipment maintenance	
				4	Transport, handling, storing	7 054
Agriculture						
Environment						
Building and public works						
	Printing and publishing techniques					



▼ M6

Type of operations	Indicator name	Category of costs	Measurement unit for the indicator	Amounts (in EUR)				
				Category	Sector	Amount		
<p>3. Training for the unemployed provided by accredited training organisations and supported by the following Operational Programmes:</p> <p>Rhône-Alpes (CCI 2014FR16M2OP010) and Auvergne (CCI 2014FR16M0OP002)</p>	<p>Participants with a successful outcome following a training course.</p>	<p>All eligible costs of the operation.</p>	<p>Number of participants with one of the following outcomes following a training course:</p> <ul style="list-style-type: none"> <li>— received a diploma which is officially endorsed by a professional representation organisation or government office.;</li> <li>— received a confirmation of acquired competencies at the end of their training course;</li> <li>— found a job;</li> <li>— inscribed in a further professional training course;</li> <li>— re-inscribed in their previous school curriculum after an interruption; or</li> <li>— gained access to a formal validation process of their acquired competencies.</li> </ul> <p>For category 5, additionally, number of participants with a successful outcome as described above who are entitled to receive an allowance from the Region Auvergne-Rhône-Alpes <sup>(2)</sup>.</p> <p>If a participant achieves more than one successful outcome following the training course, this shall only give rise to the reimbursement of one amount for that training.</p>	1	<ul style="list-style-type: none"> <li>Transport, logistics, and tourism</li> <li>Banking, insurance</li> <li>Management, business administration, creation of enterprises</li> <li>Services for individuals and communities</li> </ul>	4 403		
				2	<ul style="list-style-type: none"> <li>Health and social work, recreational, cultural and sporting activities</li> <li>Restaurant, hotel and food industries</li> <li>Trade</li> <li>Handling of soft materials and wood; graphic industries</li> </ul>		5 214	
				3	<ul style="list-style-type: none"> <li>Building and public works</li> <li>Process industries</li> <li>Mechanics, metal working</li> <li>Agriculture, marine, fisheries</li> <li>Communication, information, art and entertainment</li> </ul>			7 853
				4	<ul style="list-style-type: none"> <li>Maintenance</li> <li>Electricity, electronics</li> <li>IT and telecommunication</li> </ul>			
				5	Allowances	1 901		

<sup>(1)</sup> Young person not in employment, education or training that participates in an operation supported by the 'PROGRAMME OPÉRATIONNEL NATIONAL POUR LA MISE EN ŒUVRE DE L'INITIATIVE POUR L'EMPLOI DES JEUNES EN METROPOLE ET OUTRE-MER'.

<sup>(2)</sup> The entitlement to receive an allowance is regulated in decree n°88-368 of 15 April 1988 modified by decree n°2002-1551 of 23 December 2002.

## ▼ M6

### 2. Adjustment of amounts

The amount of unit cost 1. is based partly on a standard scale of unit cost funded entirely by France. Out of the 6 400 EUR, 1 600 EUR correspond to the standard scale of unit cost set out by the 'instruction ministérielle du 11 octobre 2013 relative à l'expérimentation Garantie Jeunes prise pour l'application du décret 2013-80 du 1<sup>er</sup> octobre 2013 ainsi que par l'instruction ministérielle du 20 mars 2014' to cover the costs borne by the Youth Public Employment Services 'Missions Locales' to coach each NEET entering the 'Garantie Jeunes'.

Unit cost 1. shall be updated by the Member State in line with adjustments under national rules to the standard scale of unit cost of 1 600 EUR mentioned in paragraph 1 above that covers the costs borne by the Youth Public Employment Services.

The amount of unit costs 2. and 3. are based on publicly procured prices for training hours in the respective fields and geographical areas. These amounts will be adjusted when the procurement process for the underlying training courses is repeated according to the following formula:

New price (excl. VAT) = Old price (excl. VAT)  $\times$  (0,5 + 0,5  $\times$  Sr/So)

Sr is the index of employed persons INSEE (identifier 1567446) of the last monthly publication at the date of the ajustement

So is the index of employed persons INSEE (identifier 1567446) of the monthly publication at the date of submission of the tender for the first adjustment; then, for the following ajustements, it refers to the monthly publication of the anniversary date of the submission of the tender.

## Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to the Czech Republic

## 1. Definition of standard scales of unit costs

Type of operations	Indicator name	Category of costs <sup>(1)</sup>	Measurement unit for the indicator	Amounts (in national currency CZK unless otherwise mentioned)
1. Establishment of a new childcare facility under Priority Axis 1 of Operational Programme Employment (2014CZ05M9OP001) and Priority Axis 4 of Operational Programme Prague Growth Pole (2014CZ16M2OP001)	Newly created place in a new childcare facility	— purchase of equipment for a childcare facility; — management of project phase focused on creating the facility.	Number of newly created places in a new childcare facility <sup>(2)</sup>	20 053 incl. VAT, or 16 992 excl. VAT
2. Transformation of an existing facility to a children's group under Priority Axis 1 of Operational Programme Employment (2014CZ05M9OP001) and Priority Axis 4 of Operational Programme Prague Growth Pole (2014CZ16M2OP001)	Transformed place in a children's group <sup>(3)</sup>	— purchase of equipment for a transformed facility; — purchase of teaching aids; — management of project phase focused on transforming the facility	Number of transformed places in a children's group <sup>(4)</sup>	9 518 incl. VAT, or 8 279 excl. VAT
3. Operating a childcare facility under Priority Axis 1 of Operational Programme Employment (2014CZ05M9OP001) and Priority Axis 4 of Operational Programme Prague Growth Pole (2014CZ16M2OP001)	Occupancy per place in a childcare facility	— salaries of teaching and non-teaching staff, — operation of the childcare facility, — management of the operation	Occupancy rate <sup>(5)</sup>	628 <sup>(6)</sup>
4. Upskilling of caregivers under Priority Axis 1 of Operational Programme Employment (2014CZ05M9OP001) and Priority Axis 4 of Operational Programme Prague Growth Pole (2014CZ16M2OP001)	Achievement of a qualification as caregiver in a childcare facility	— training and examination for professional qualification	Number of persons who obtain a certification of professional qualification as caregiver in a childcare facility	14 178

## ▼ M6

Type of operations	Indicator name	Category of costs <sup>(1)</sup>	Measurement unit for the indicator	Amounts (in national currency CZK unless otherwise mentioned)
5. Lease of premises for childcare facilities under Priority Axis 1 of Operational Programme Employment (2014CZ05M9OP001) and Priority Axis 4 of Operational Programme Prague Growth Pole (2014CZ16M2OP001)	Occupancy per place in a childcare facility	— Rent of the premises for a childcare facility	Occupancy rate <sup>(7)</sup> .	56 <sup>(8)</sup>
6. Further external professional training of employees under Priority Axis 1 of Operational Programme Employment, (2014CZ05M9OP001)	One hour (60 minutes) of participation of an employee in an external training course on general information technologies (IT)	All eligible costs, including: — Direct costs of providing training; — Indirect costs; — Wages for participants.	Number of completed hours per employee.	324
7. Further external professional training of employees under Priority Axis 1 of Operational Programme Employment (2014CZ05M9OP001)	One hour (60 minutes) of participation of an employee in an external training course on soft and managerial skills	All eligible costs, including: — Direct costs of providing training; — Indirect costs; — Wages for participants.	Number of completed hours per employee.	593
8. Further external professional training of employees under Priority Axis 1 of Operational Programme Employment (2014CZ05M9OP001)	A period (45 minutes) of participation of an employee in external language training courses	All eligible costs, including: — Direct costs of providing training; — Indirect costs; — Wages for participants.	Number of completed periods per employee	173
9. Further external professional training of employees under Priority Axis 1 of Operational Programme Employment (2014CZ05M9OP001)	One hour (60 minutes) of participation of an employee in a training course in specialised IT	All eligible costs, including: — Direct costs of providing training; — Indirect costs; — Wages for participants.	Number of completed hours per employee	609

▼ M6

Type of operations	Indicator name	Category of costs <sup>(1)</sup>	Measurement unit for the indicator	Amounts (in national currency CZK unless otherwise mentioned)
10. Further external professional training of employees under Priority Axis 1 of the Operational Programme Employment (2014CZ05M9OP001)	One hour (60 minutes) of participation of an employee in an external training course in accountancy, economy and law	All eligible costs, including: — Direct costs of providing training; — Indirect costs; — Wages for participants.	Number of completed hours per employee	436
11. Further external professional training of employees under Priority Axis 1 of Operational Programme Employment (2014CZ05M9OP001)	One hour (60 minutes) of participation of an employee in external technical and other professional training	All eligible costs, including: — Direct costs of providing training; — Indirect costs; — Wages for participants.	Number of completed hours per employee	252
12. Further internal <sup>(2)</sup> professional training of employees under Priority Axis 1 of Operational Programme Employment (2014CZ05M9OP001)	One hour (60 minutes) of participation of an employee in a training course provided by an internal trainer in any of the following areas: — general information technologies (IT) — soft and managerial skills — languages — specialised IT — accountancy, economy and law — technical and other professional.	All eligible costs, including: — Direct staff costs; — Indirect costs; — Wages for participants.	Number of completed hours per employee	144
13. Support provided by non-permanent personnel to school/educational facility under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001)	0,1 full-time equivalent (FTE) worked as a school psychologist and/or a specialised school pedagogue per month	All eligible costs, including, direct staff costs	Number of 0,1 FTE worked per month	5 871

## ▼ M6

Type of operations	Indicator name	Category of costs <sup>(1)</sup>	Measurement unit for the indicator	Amounts (in national currency CZK unless otherwise mentioned)
14. Support provided by non-permanent personnel to school/educational facility under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001)	0,1 FTE worked by a school assistant and/or social pedagogue per month.	All eligible costs, including direct staff costs	Number of 0,1 FTE worked per month	School assistant: 3 617 Social pedagogue: 4 849
15. Support provided by non-permanent personnel to school/educational facility under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001)	0,1 FTE worked by a nanny per month	All eligible costs, including direct staff costs.	Number of 0,1 FTE worked per month	3 402
16. Provision of extracurricular activity for children/pupils at risk of school failure under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001) and Priority Axis 4 of Operational Programme Prague Growth Pole (2014CZ16M2OP001)	Provision of a block of 16 lessons of extracurricular activities with a duration of 90 minutes per lesson provided to a group of at least 6 children/pupils of which 2 are at risk of school failure.	All eligible costs, including direct staff costs.	Number of completed blocks of 16 lessons with a duration of 90 minutes per lesson provided to a group of at least 6 children/pupils of which 2 are at risk of school failure.	17 833
17. Supporting pupils at the risk of school failure through tutoring under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001) and Priority Axis 4 of Operational Programme Prague Growth Pole (2014CZ16M2OP001)	Provision of a block of 16 hours of tutoring to a group of at least 3 registered pupils at risk of school failure.	All eligible costs, including direct staff costs.	Number of completed blocks of 16 hours provided to a group of at least 3 registered pupils at risk of school failure.	8 917

## ▼ M6

Type of operations	Indicator name	Category of costs <sup>(1)</sup>	Measurement unit for the indicator	Amounts (in national currency CZK unless otherwise mentioned)
18. Professional development of pedagogues through structured training courses under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001) and Priority Axis 4 of Operational Programme Prague Growth Pole (2014CZ16M2OP001)	Hours of professional training provided to pedagogues.	All eligible costs, including direct costs of providing training.	Number of completed hours of training per pedagogue	1) <b>435</b> for training inside regular class time 2) <b>170</b> for training outside regular class time
19. Provision of information to parents through meetings under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001) and Priority Axis 4 of Operational Programme Prague Growth Pole (2014CZ16M2OP001)	Thematic meeting with a minimum of eight parents for a minimum duration of two hours (120 minutes).	All eligible costs, including direct staff costs.	Number of thematic meetings with a minimum of eight parents for a minimum duration of two hours (120 minutes)	3 872
20. Professional development of pedagogues in schools and educational facilities under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001)	Block of 30 hours of external mentoring/coaching to a group of between 3 and 8 pedagogues.	All eligible costs, including direct staff costs.	Number of completed blocks of 30 hours mentoring/coaching to a group of between 3 and 8 pedagogues.	31 191
21. Professional development of pedagogues in schools and educational facilities under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001)	Training cycle of 15 hours of structured job-shadowing by a pedagogue	All eligible costs, including direct staff costs.	Number of completed training cycles of 15 hours per pedagogue undertaking a structured visit to another pedagogue in another school.	4 505
22. Professional development of pedagogues in schools and educational facilities under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001)	Cycle of 10 hours of training through mutual co-operation involving a group of at least 3 pedagogues.	All eligible costs, including direct staff costs.	Number of completed training cycles of 10 hours involving a group of at least 3 pedagogues.	8 456

## ▼ M6

Type of operations	Indicator name	Category of costs <sup>(1)</sup>	Measurement unit for the indicator	Amounts (in national currency CZK unless otherwise mentioned)
23. Professional development of teaching staff of school/educational facility under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001)	Tandem lesson <sup>(10)</sup> of 2,75 hours.	All eligible costs, including direct staff costs:	Number of completed tandem lessons	815
24. Professional development of pedagogues of school/educational facility under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001)	Cycle of 19 hours of mutual cooperation and learning involving an expert and 2 pedagogues.	All eligible costs, including direct staff costs.	Number of completed cycles of 19 hours involving an expert and 2 other pedagogues.	5 637
25. Career advice services in schools and cooperation between schools and employers under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001)	0,1 FTE worked per month by a career advisor and/or a coordinator of cooperation between a school and employers.	All eligible costs, including direct staff costs	Number of 0,1 FTE worked per month	4 942
26. Professional development of pedagogues of school/educational facility under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001)	Training cycle of 8,5 hours involving structured job-shadowing by a pedagogue and a mentor.	All eligible costs, including direct staff costs	Number of completed training cycles of 8,5 hours per structured visit to an institution/ company/facility.	2 395
27. Professional competence development of pedagogues under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001) and Priority Axis 4 of Operational Programme Prague Growth Pole (2014CZ16M2OP001).	Cycle of 3,75 hours or 4 cycles of 3,75 hours of training involving a pedagogue and expert/ICT technician.	All eligible costs, including direct staff costs	Number of completed training cycles of 3,75 hours involving a pedagogue and expert/ ICT technician.	One Cycle: 1 103 Four Cycles: 4 412



▼ M6

Type of operations	Indicator name	Category of costs <sup>(1)</sup>	Measurement unit for the indicator	Amounts (in national currency CZK unless otherwise mentioned)	
				Components	Amount <sup>(1)</sup> (EUR)
28. Mobility of researchers under priority axis 2 of Operational Programme Research, Development and Education (2014CZ05M2OP001).	Months in mobility per researcher.	All eligible costs of the operation.	Number of months in mobility per researcher.	<b>Living Allowance (for incoming mobility to CZ)</b>	<b>Junior</b> 2 674
					<b>Senior</b> 3 990
				The amounts of Living Allowance for outgoing mobility from CZ shall be calculated by multiplying the amounts for incoming mobility by the relevant correction co-efficient listed in point 3 below, depending on destination country.	
				<b>Mobility allowance</b>	600
				<b>Family allowance</b>	500
				<b>Research, training and networking costs</b>	800
				<b>Management and Indirect Costs</b>	650
29. Supporting pupils with different mother tongue, teachers or parents through the assistance of an Intercultural Worker or Bilingual Assistant under Priority Axis 4 of Operational Programme Prague Growth Pole (2014CZ16M2OP001).	1) 0,1 FTE worked per month by an Intercultural Worker <sup>(12)</sup> or Bilingual Assistant. 2) One hour (60 minutes) worked by an Intercultural Worker <sup>(13)</sup> .	All eligible costs of the operation.	1) Number of 0,1 FTE worked by an Intercultural Worker or Bilingual Assistant per month. 2) Number of hours worked by an Intercultural Worker.	1) Intercultural Worker: 5 373 Bilingual Assistant: 4 464 2) Intercultural Worker: 308	

## ▼ M6

Type of operations	Indicator name	Category of costs <sup>(1)</sup>	Measurement unit for the indicator	Amounts (in national currency CZK unless otherwise mentioned)																										
30. Transnational mobility projects for the training of educational staff under Priority Axis 4 'Education and learning and support of Employment' of Operational Programme Prague Growth Pole (2014CZ16M2OP001).	A 4-day traineeship for educational staff in a school in another European State consisting of at least 24 hours of educational activities.	All eligible costs of the operation, which are: 1) Salaries for participants; 2) Costs associated with organising the traineeship in the host and sending school. 3) Travel and subsistence costs;	Number of 4-day traineeships participated in by educational staff in a school in another European State.	<p>1) 5 087 2) EUR 350 3) To these amounts for each 4-day traineeship may be added an amount per participant to cover travel and subsistence costs as follows: <b>Travel costs</b> depending on distance as follows <sup>(14)</sup>:</p> <table data-bbox="1592 549 2029 798"> <thead> <tr> <th colspan="2" style="text-align: right;"><b>Amount</b></th> </tr> </thead> <tbody> <tr> <td>10 – 99 km:</td> <td style="text-align: right;">EUR 20</td> </tr> <tr> <td>100 – 499 km:</td> <td style="text-align: right;">EUR 180</td> </tr> <tr> <td>500 – 1 999 km:</td> <td style="text-align: right;">EUR 275</td> </tr> <tr> <td>2 000 – 2 999 km:</td> <td style="text-align: right;">EUR 360</td> </tr> <tr> <td>3 000 – 3 999 km:</td> <td style="text-align: right;">EUR 530</td> </tr> <tr> <td>4 000 – 7 999 km:</td> <td style="text-align: right;">EUR 820</td> </tr> <tr> <td>8 000 km and above:</td> <td style="text-align: right;">EUR 1 300</td> </tr> </tbody> </table> <p><b>Subsistence costs</b>, depending on country as follows:</p> <table data-bbox="1592 951 2029 1278"> <thead> <tr> <th colspan="2" style="text-align: right;"><b>Amount</b></th> </tr> </thead> <tbody> <tr> <td>Denmark, Ireland, Norway, Sweden, United Kingdom</td> <td style="text-align: right;">EUR 448</td> </tr> <tr> <td>Belgium, Bulgaria, Greece, France, Italy, Cyprus, Luxembourg, Hungary, Austria, Poland, Romania, Finland,</td> <td style="text-align: right;">EUR 392</td> </tr> <tr> <td>Germany, Spain, Latvia, Malta, Portugal, Slovakia,</td> <td style="text-align: right;">EUR 336</td> </tr> <tr> <td>Estonia, Croatia, Lithuania, Slovenia.</td> <td style="text-align: right;">EUR 280</td> </tr> </tbody> </table>	<b>Amount</b>		10 – 99 km:	EUR 20	100 – 499 km:	EUR 180	500 – 1 999 km:	EUR 275	2 000 – 2 999 km:	EUR 360	3 000 – 3 999 km:	EUR 530	4 000 – 7 999 km:	EUR 820	8 000 km and above:	EUR 1 300	<b>Amount</b>		Denmark, Ireland, Norway, Sweden, United Kingdom	EUR 448	Belgium, Bulgaria, Greece, France, Italy, Cyprus, Luxembourg, Hungary, Austria, Poland, Romania, Finland,	EUR 392	Germany, Spain, Latvia, Malta, Portugal, Slovakia,	EUR 336	Estonia, Croatia, Lithuania, Slovenia.	EUR 280
<b>Amount</b>																														
10 – 99 km:	EUR 20																													
100 – 499 km:	EUR 180																													
500 – 1 999 km:	EUR 275																													
2 000 – 2 999 km:	EUR 360																													
3 000 – 3 999 km:	EUR 530																													
4 000 – 7 999 km:	EUR 820																													
8 000 km and above:	EUR 1 300																													
<b>Amount</b>																														
Denmark, Ireland, Norway, Sweden, United Kingdom	EUR 448																													
Belgium, Bulgaria, Greece, France, Italy, Cyprus, Luxembourg, Hungary, Austria, Poland, Romania, Finland,	EUR 392																													
Germany, Spain, Latvia, Malta, Portugal, Slovakia,	EUR 336																													
Estonia, Croatia, Lithuania, Slovenia.	EUR 280																													

## ▼ M6

Type of operations	Indicator name	Category of costs <sup>(1)</sup>	Measurement unit for the indicator	Amounts (in national currency CZK unless otherwise mentioned)
31. Developing information and communications technology (ICT) skills of pupils and staff in school/educational facilities under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001)	Lesson of 45 minutes using ICT tools, with a minimum of 10 pupils of which at least 3 are at risk of school failure.	All eligible costs of the operation, including direct ICT costs and direct staff costs	Number of lessons of 45 minutes with a minimum of 10 pupils of which at least 3 are at risk of school failure.	2 000
32. Professional development of teaching staff under Priority Axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001)	Project day consisting of cooperative teaching by teaching staff	All eligible costs, including travel costs and direct staff costs	Number of project days of cooperative teaching, which meet the following requirements: — consisting of 4 lessons of 45 minutes each of teaching outside the normal school environment — to a group of at least 10 students, of which at least 3 are at risk of school — are complemented by at least 60 minutes of joint preparation and reflection	6 477

<sup>(1)</sup> For unit costs 1-5, the categories of costs mentioned cover all costs associated with that operation, except for types of operations 1 and 2, which may also include other categories of costs.

<sup>(2)</sup> Meaning a new place which is included in the capacity of the new childcare facility as recorded by national regulations, and which has proof of equipment for each new place provided.

<sup>(3)</sup> A children's group means it has been registered as a children's group pursuant to national legislation on the provision of childcare services in a children's group.

<sup>(4)</sup> Meaning a place in an existing facility which is newly registered as a children's group in accordance with national legislation and included in the official capacity of that group, and which has proof of equipment for each place.

<sup>(5)</sup> The occupancy rate is defined as the number of children attending the childcare facility per half day during 6 months divided by the maximum capacity of the facility per half day during 6 months, multiplied by 100.

<sup>(6)</sup> This amount will be paid for each 1 % point of occupancy per place up to a maximum of 75 % points for a period of 6 months. If the occupancy rate is less than 20 % there will be no reimbursement.

<sup>(7)</sup> The occupancy rate is defined as the number of children attending the childcare facility per half day during 6 months divided by the maximum capacity of the facility per half day during 6 months, multiplied by 100.

## ▼ M6

<sup>(8)</sup> This amount will be paid for each 1 % point of occupancy per place up to a maximum of 75 % points for a period of 6 months. If the occupancy rate is less than 20 % there will be no reimbursement.

<sup>(9)</sup> Internal training is training provided by an internal trainer.

<sup>(10)</sup> Tandem lesson is to be understood as two pedagogues cooperating to mutually strengthen their professional development by jointly planning, implementing and reflecting on teaching methods in a class.

<sup>(11)</sup> The total amount per participant will depend on the characteristics of each incidence of mobility and the applicability of each of the components set out.

<sup>(12)</sup> This indicator will be used for Intercultural Workers or bilingual assistants employed directly on a full-time or a part-time basis by the school.

<sup>(13)</sup> This indicator will be used for external Intercultural Workers engaged by the school to provide services on an hourly basis.

<sup>(14)</sup> Based on travel distance per participant. Travel distances shall be calculated using the distance calculator supported by the European Commission - [http://ec.europa.eu/programmes/erasmus-plus/tools/distance\\_en.htm](http://ec.europa.eu/programmes/erasmus-plus/tools/distance_en.htm)

---

### 2. Adjustments of amounts.

The rate for unit costs 6-11 may be adjusted by replacing the initial minimum wage rate in the calculation method that consists of the minimum wage, the cost for provision of training and indirect costs.

The rate for unit cost 12 may be adjusted by replacing the initial direct staff costs, including social security and health contributions, and/or the wages for participants, including social security and health contributions in the calculation method that consists of direct staff costs, including social security and health contributions and/or the wages for participants, including social security and health contributions.

The rate for unit costs 13-17, 19-27, and 29 may be adjusted by replacing the initial direct staff costs, including social security and health contributions, in the calculation method that consists of direct staff costs, including social security and health contributions, plus indirect costs.

The rate for unit cost 18 may be adjusted by replacing the salaries for participants, including social security and health contributions in the calculation method that consists of the cost for provision of training plus salaries for participants, including social security and health contributions, plus indirect costs.

The rates for unit cost 28 may be adjusted by replacing the amounts for Living Allowance, Mobility allowance, Family allowance, Research, training and networking costs Management and Indirect Costs.

The rate for unit cost 30 may be adjusted by replacing the initial direct staff costs, including social security and health contributions, the costs associated with organising the traineeship in the host and sending school, and the travel and subsistence costs in the calculation method that consists of direct staff costs, including social security and health contributions, the costs associated with organising the traineeship in the host and sending school, and the travel and subsistence costs.

The rate for unit cost 32 may be adjusted by replacing the amount for travel in the calculation method that consists of direct costs for travel, plus direct staff costs, plus indirect costs.

Adjustments will be based on the updated data as follows:

— for the minimum wage, amendments to the minimum wage as set by government decree no. 567/2006 Coll;

— for social security contributions, amendments to employers' contributions to social security, defined in Act no. 589/1992 Coll. on social security; and

— for health contributions, amendments to employers' contributions to health insurance, defined in Act no. 592/1992 Coll. on premiums for health insurance.

▼ **M6**

- For average salaries to determine wages/staff costs, changes to the latest annual published data for relevant categories from the average earnings informational system ([www.ISPV.cz](http://www.ISPV.cz)).
- For Living Allowance, Mobility allowance, Family allowance, Research, training and networking costs Management and Indirect Costs, amendment to rates for the HORIZON 2020 — Marie Skłodowska-Curie Actions as published at <https://ec.europa.eu/research/mariecurieactions/>
- For travel, subsistence and organisational costs under unit cost 30, amendments to the amounts for travel and organisational costs as well as individual support set by the European Commission for Key Action 1 (mobility projects) under the Erasmus+ programme (<http://ec.europa.eu/programmes/erasmus-plus/>).
- For travel under unit cost 32, amendments to the amounts for travel between 10 and 99 kilometres as set out in the ‘distance calculator’ of the Erasmus+ programme ([http://ec.europa.eu/programmes/erasmus-plus/resources/distance-calculator\\_en](http://ec.europa.eu/programmes/erasmus-plus/resources/distance-calculator_en)

**3. Table of Coefficients related to outgoing mobility of researchers**

Country	Correction coefficient
Albania	0,908
Argentina	0,698
Australia	1,253
Belgium	1,193
Bosnia and Herzegovina	0,878
Brazil	1,098
Bulgaria	0,853
Montenegro	0,798
Czech Republic	1,000
China	1,014
Denmark	1,615
Estonia	0,934
Faroe Islands	1,600
Finland	1,391
France	1,325
Croatia	1,163

Country	Correction coefficient
Latvia	0,906
Luxembourg	1,193
Hungary	0,909
The former Yugoslav Republic of Macedonia	0,816
Malta	1,069
Mexico	0,840
Republic of Moldova	0,729
Germany	1,179
Netherlands	1,245
Norway	1,574
Poland	0,912
Portugal	1,063
Austria	1,251
Serbia	0,801
Romania	0,815
Russia	1,378

▼ **M6**

Country	Correction coefficient
India	0,630
Indonesia	0,899
Ireland	1,354
Italy	1,273
Israel	1,297
Japan	1,383
Republic of South Africa	0,666
South Korea	1,255
Canada	1,031
Cyprus	1,095
Lithuania	0,872

Country	Correction coefficient
Greece	1,106
Slovakia	0,986
Slovenia	1,027
Spain	1,165
Sweden	1,333
Switzerland	1,350
Turkey	1,033
Ukraine	1,101
United States of America	1,186
United Kingdom	1,436
Vietnam	0,610

**Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to Belgium**

**1. Definition of standard scales of unit costs**

Type of operations	Indicators name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
1. Individual vocational training (IBO) supported under priority axis 1 (investment priority 8.1) or priority axis 3 (investment priority 9.1) of ESF operational programme (2014BE05SFOP002)	Participants successfully completing the individual vocational training (IBO)	All categories of eligible costs for the business process of IBO	Number of participants with one (or more) individual vocational training(s) (registered with a unique contract number in the IBO online application), that is: — coupled with an IBO guidance (registered with a unique serial number in the MLP-client file), and — of which the individual vocational training has ended (as was registered in the IBO online application) in the calendar year, and — of which the person has been working (as an employee and/or an independent worker) at a given moment within the period of three months starting at the end of the (last finished) individual vocational training.	1 439,55 <sup>(1)</sup>
2. VDAB vocational training (VT) supported under priority axis 1 (investment priority 8.1) or priority axis 3 (investment priority 9.1) of ESF operational programme (2014BE05SFOP002)	Participants successfully completing the vocational training	All categories of eligible costs for the business process of VDAB vocational training (VT)	Number of participants with one (or more) vocational training(s) (registered with a unique serial number in the MLP client file), and: — of which the vocational training was ended (and registered in the MLP client file) in the calendar year, and — of which the participant is working according to Dimona and RSVZ files (as an employee and/or an independent worker) at a given moment within the period of three months starting after the end of the (last ended) training <sup>(2)</sup>	8 465,80 <sup>(1)</sup>

<sup>(1)</sup> Where applicable, this amount shall be reduced by the support from other ESI Funds and other Union instruments.

<sup>(2)</sup> The training in the sections 'target group specific development tracks' and 'language support' is not considered relevant.

**2. Adjustment of amounts**

Not applicable.

**Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to Malta**

**1. Definition of standard scales of unit costs**

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
1. Employment Aid (A2E Scheme) under Priority axis 1 of the ESF Operational Programme II 'Investing in human capital to create more opportunities and promote the wellbeing of society' (2014MT05SFOP001)	Employment aid paid per week to workers who are disadvantaged, severely disadvantaged or with disabilities <sup>(1)</sup> .	All costs related to the Employment Subsidy.	Number of weeks in employment per employee.	(1) Disadvantaged worker — 85 per week for a maximum of 52 weeks. (2) Severely disadvantaged worker — 85 per week for a maximum of 104 weeks. (3) Worker with disabilities — 125 per week for a maximum of 156 weeks.
2. Training aid (Investing In Skills scheme) to enterprises in the private sector under Priority Axis 3 of the ESF Operational Programme II 'Investing in human capital to create more opportunities and promote the wellbeing of society' (2014MT05SFOP001)	Participation in one hour of accredited or non-accredited external training	Direct costs of providing external training	Number of completed hours per participant	25
3. Training aid (Investing In Skills scheme) to enterprises in the private sector under Priority Axis 3 of the ESF Operational Programme II 'Investing in human capital to create more opportunities and promote the wellbeing of society' (2014MT05SFOP001)	Provision of one hour of accredited or non-accredited internal training.	Salary costs for internal trainer.	Number of completed hours of training provided per trainer.	4,90



▼ M5

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
4. Training aid (Investing In Skills scheme) to enterprises in the private sector under Priority Axis 3 of the ESF Operational Programme II 'Investing in human capital to create more opportunities and promote the wellbeing of society' (2014MT05SFOP001)	Participation in one hour of accredited or non-accredited internal or external training.	Salary costs for participant.	Number of completed hours per participant.	4,90
5. Training and work experience under the Youth Guarantee (YG), Priority Axis 1, Investment Priority 8ii of OP 2014MT05SFOP001	<p>(1) Young persons below 25 years receiving a profiling report</p> <p>(2) Young persons below 25 years completing training.</p> <p>(3) Young persons below 25 years completing work experience.</p>	All eligible costs of the operation.	<p>(1) Number of young persons below 25 years receiving a profiling report.</p> <p>(2) Number of young persons below 25 years obtaining a certificate of attendance for the completed training.</p> <p>(3) Number of young persons below 25 years obtaining a certificate of completion of work experience.</p>	<p>(1) profiling report: 2 000,60</p> <p>(2) certificate of attendance for completing the training: 1 714,80</p> <p>(3) Certificate of completion of work experience: 2 000,60</p>
6. IT-training under the Youth Guarantee (YG), Priority Axis 1, Investment Priority 8ii of OP 2014MT05SFOP001.	<p>(1) Young persons below 25 years starting the Malta Qualifications Framework (MQF) <sup>(2)</sup> Level 2 IT-course offered through the Alternative Learning Programme (ALP).</p> <p>(2) Young persons below 25 years completing the MQF Level 2 IT-course offered through ALP.</p>	All eligible costs of the operation.	<p>(1) Number of young persons below 25 years starting the Level 2 IT-course offered through ALP.</p> <p>(2) Number of young persons below 25 years obtaining a certificate of completion of Level 2 IT-course offered through ALP.</p>	<p>(1) Start of the IT-Training: 226,50</p> <p>(2) Certificate of completion of the IT-Training: 528,50</p>

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
7. IT-training (European Computer Driving Licence) under the Youth Guarantee (YG), Priority Axis 1, Investment Priority 8ii of OP 2014MT05SFOP001.	<p>(1) Young persons below 25 years starting the MQF Level 3 Standard European Computer Driving Licence (ECDL)<sup>(3)</sup> course offered through the Alternative Learning Programme (ALP).</p> <p>(2) Young persons below 25 years completing the MQF Level 3 Standard ECDL course offered through ALP.</p>	All eligible costs of the operation.	<p>(1) Number of young persons below 25 years starting the Level 3 Standard ECDL course offered through ALP.</p> <p>(2) Number of young persons below 25 years obtaining a certificate of completion of Level 3 Standard ECDL course offered through ALP.</p>	<p>(1) Start of the ECDL course: 114,60</p> <p>(2) Certificate of completion of the ECDL course: 267,40</p>
8. Prevention classes for the Malta College for Arts, Science and Technology (MCAST) under the Youth Guarantee (YG), Priority Axis 1, Investment Priority 8ii of OP 2014MT05SFOP001.	<p>(1) Young persons below 25 years starting an MCAST prevention class.</p> <p>(2) Young persons below 25 years taking the MCAST exam following attendance at a prevention class.</p> <p>(3) Young persons below 25 years continuing a regular MCAST course in the following academic year or confirmation that the participant has passed the final MCAST exam and achieved full qualification.</p>	All eligible costs of the operation.	<p>(1) Number of young persons below 25 years starting an MCAST prevention class.</p> <p>(2) Number of young persons below 25 years taking the MCAST exam following attendance at a prevention class.</p> <p>(3) Number of young people continuing a regular MCAST course in the following academic year or confirmation that the participant has passed the final MCAST exam and achieved full qualification.</p>	<p>(1) Start of the MCAST prevention class: 90,90</p> <p>(2) Taking the MCAST exam: 181,80</p> <p>(3) Passing the MCAST exam and continuing within the regular curriculum or achieving full qualification: 30,30</p>

▼ **M5**

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
9. Prevention classes for attaining a Secondary Education Certificate (SEC) of the Ministry for Education and Employment (MEDE) under the Youth Guarantee (YG), Priority Axis 1, Investment Priority 8ii of OP 2014MT05SFOP001	<p>(1) Young persons below 25 years starting an MEDE/SEC prevention class.</p> <p>(2) Young persons below 25 years taking the MEDE/SEC exam following attendance at a prevention class.</p> <p>(3) Young persons that pass the MEDE/SEC exam with better marks than previously.</p>	All eligible costs of the operation.	<p>(1) Number of young persons below 25 years starting an MEDE/SEC prevention class.</p> <p>(2) Number of young persons below 25 years taking the MEDE/SEC exam following attendance at a prevention class.</p> <p>(3) Number of young people that pass the MEDE/SEC exam with better marks than previously.</p>	<p>(1) Start of the MEDE/SEC prevention class: 88,50</p> <p>(2) Attendance at the exam of the MEDE/SEC: 162,25</p> <p>(3) Passing the MEDE/SEC exam with better marks than previously: 44,25</p>

(1) As defined in Regulation (EU) No 651/2014.

(2) <https://ncfhe.gov.mt/en/Pages/MQF.aspx>

(3) <http://ecdl.org>

## 2. Adjustment of amounts

Unit cost 1 may be adjusted by replacing the initial minimum wage and/or the statutory bonus and/or weekly allowances and/or social security contributions in the calculation method that consists of the lowest weekly rate of national minimum wage for a particular year, the statutory bonus, weekly allowances and social security contributions, and dividing this result by 2.

Unit cost 2 may be adjusted by applying the annual rate of inflation to the respective rates. From 2017, for a given year N, this can be done by applying the inflation rate for year N-1 as published by the Maltese National Statistics Office at: [https://nso.gov.mt/en/nso/Selected\\_Indicators/Retail\\_Price\\_Index/Pages/Index-of-Inflation.aspx](https://nso.gov.mt/en/nso/Selected_Indicators/Retail_Price_Index/Pages/Index-of-Inflation.aspx)

Unit costs 3-4 may be adjusted by replacing the initial national minimum wage for persons 18 years or over and/or the statutory bonuses and/or weekly allowances and/or social security contributions in the calculation method that consists of the hourly rate of national minimum wage for persons 18 years or over for a particular year, the statutory bonuses, the weekly allowances and social security contributions.

Adjustments will be based on updated data as follows:

— The national minimum wage is specified in national Subsidiary Legislation 452.71 (National Minimum Wage Standing Order).

— The statutory bonuses, weekly allowances and social security contributions provided for in Chapter 452 of the Maltese legislation on the Employment and Industrial relations Act.

Unit costs 5-9 may be adjusted in line with the cost of inflation at a national level for the relevant year the particular intervention is being undertaken. The annual rates of inflation are published by the National Statistics Office and can be found at: [https://nso.gov.mt/en/nso/Selected\\_Indicators/Retail\\_Price\\_Index/Pages/Index-of-Inflation.aspx](https://nso.gov.mt/en/nso/Selected_Indicators/Retail_Price_Index/Pages/Index-of-Inflation.aspx)

## Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to Italy

## 1. Definition of standard scales of unit costs

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
1. Measure 1.B of the national Operational Programme <i>Youth Employment Initiative</i> (2014IT05M9OP001) and similar operations <sup>(1)</sup> under: — POR Abruzzo 2014IT05SFOP009 — POR Basilicata 2014IT05SFOP016 — PO Bolzano 2014IT05SFOP017 — POR Calabria 2014IT16M2OP006 — POR Campania 2014IT05SFOP020 — POR Emilia Romagna 2014IT05SFOP003 — POR Friuli VG 2014IT05SFOP004 — POR Lazio 2014IT05SFOP005 — POR Liguria 2014IT05SFOP006 — POR Molise 2014IT16M2OP001 — POR Piemonte 2014IT05SFOP013 — POR Puglia 2014IT16M2OP002 — POR Sardegna 2014IT05SFOP021 — POR Sicilia 2014IT05SFOP014 — PO Trento 2014IT05SFOP018 — POR Umbria 2014IT05SFOP010 — POR Valle D'Aosta 2014IT05SFOP011	Hourly rate for 1 <sup>st</sup> guidance level support	All eligible costs, including direct staff costs.	Number of hours providing 1 <sup>st</sup> guidance level support.	34,00

## ▼ M3

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
<ul style="list-style-type: none"> <li>— PON SPAO 2014IT05SFOP002</li> <li>— POR Toscana FSE 2014IT05S-FOP015</li> </ul>				
<p>2. Measure 1.C of the national Operational Programme <i>Youth Employment Initiative</i> (2014IT05M9OP001) and similar operations <sup>(2)</sup> under:</p> <ul style="list-style-type: none"> <li>— POR Abruzzo 2014IT05SFOP009</li> <li>— POR Basilicata 2014IT05SFOP016</li> <li>— PO Bolzano 2014IT05SFOP017</li> <li>— POR Calabria 2014IT16M2OP006</li> <li>— POR Campania 2014IT05SFOP020</li> <li>— POR Emilia Romagna 2014IT05S-FOP003</li> <li>— POR Friuli VG 2014IT05SFOP004</li> <li>— POR Lazio 2014IT05SFOP005</li> <li>— POR Liguria 2014IT05SFOP006</li> <li>— POR Molise 2014IT16M2OP001</li> <li>— POR Piemonte 2014IT05SFOP013</li> <li>— POR Puglia 2014IT16M2OP002</li> <li>— POR Sardegna 2014IT05SFOP021</li> <li>— POR Sicilia 2014IT05SFOP014</li> <li>— PO Trento 2014IT05SFOP018</li> <li>— POR Umbria 2014IT05SFOP010</li> <li>— POR Valle D'Aosta 2014IT05S-FOP011</li> <li>— PON SPAO 2014IT05SFOP002</li> <li>— POR Toscana FSE 2014IT05S-FOP015</li> </ul>	Hourly rate for specialist or 2 <sup>nd</sup> guidance level support.	All eligible costs, including direct staff costs.	Number of hours providing specialist or 2 <sup>nd</sup> guidance level support.	35,50

▼ M3

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)				
				TYPE OF CLASS	HOURLY RATE PER COURSE	HOURLY RATE PER STUDENT		
3. Measures 2.A, 2.B, 4.A, 4.C and 7.1 of the national Operational Programme <i>Youth Employment Initiative</i> (2014IT05M9OP001) and similar operations <sup>(3)</sup> under:  — POR Abruzzo 2014IT05SFOP009  — POR Basilicata 2014IT05SFOP016  — PO Bolzano 2014IT05SFOP017  — POR Calabria 2014IT16M2OP006  — POR Campania 2014IT05SFOP020  — POR Lazio 2014IT05SFOP005  — POR Liguria 2014IT05SFOP006  — POR Molise 2014IT16M2OP001  — POR Puglia 2014IT16M2OP002  — POR Sardegna 2014IT05SFOP021  — POR Sicilia 2014IT05SFOP014  — POR Valle D'Aosta 2014IT05SFOP011  — PON SPAO 2014IT05SFOP002  — POR Toscana FSE 2014IT05SFOP015	A. Hourly rate for the following trainings:  — Training focused on integration in the labour market;  — Reintegration in the schooling and training system for young people aged between 15 and 18;  — Apprenticeship for qualification and professional diploma;  — Apprenticeship for higher training and research;  — Training for self-employment and self-entrepreneurship <sup>(4)</sup>	All eligible costs, including direct staff costs and excluding any allowance paid to participants.	Number of hours per training course differentiated by type of class, and the number of hours per student.	C	73,13	0,80		
	B			117,00				
	A			146,25				
				This hourly rate depends on the type of class (A, B or C <sup>(5)</sup> )  B. Hourly rate per student participating in the training				

▼ M3

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)				
				Profile Classification	LOW	MEDIUM	HIGH	VERY HIGH
4. Measure 3 of the national Operational Programme <i>Youth Employment Initiative</i> (2014IT05M9OP001) and similar operations <sup>(6)</sup> under: — POR Abruzzo 2014IT05SFOP009 — POR Basilicata 2014IT05SFOP016 — PO Bolzano 2014IT05SFOP017 — POR Calabria 2014IT16M2OP006 — POR Campania 2014IT05SFOP020 — POR Emilia Romagna 2014IT05SFOP003 — POR Friuli VG 2014IT05SFOP004 — POR Lazio 2014IT05SFOP005 — POR Liguria 2014IT05SFOP006 — POR Molise 2014IT16M2OP001 — POR Piemonte 2014IT05SFOP013 — POR Puglia 2014IT16M2OP002 — POR Sardegna 2014IT05SFOP021 — POR Sicilia 2014IT05SFOP014 — PO Trento 2014IT05SFOP018 — POR Umbria 2014IT05SFOP010 — POR Valle D'Aosta 2014IT05SFOP011 — PON SPAO 2014IT05SFOP002 — POR Toscana FSE 2014IT05SFOP015	New employment contracts as a result of job coaching	All eligible costs, including direct staff costs	Number of new employment contracts, differentiated by type of contract and profile classification (from low to very high) <sup>(7)</sup>	Profile Classification	LOW	MEDIUM	HIGH	VERY HIGH
				Open-ended contract and 1 <sup>st</sup> and 3 <sup>rd</sup> level apprenticeship contract	1 500	2 000	2 500	3 000
				2 <sup>nd</sup> level apprenticeship, fixed-term and temporary contract ≥ 12 months	1 000	1 300	1 600	2 000
				fixed-term and temporary contract 6-12 months	600	800	1 000	1 200

▼ M3

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)				
					LOW	MEDIUM	HIGH	VERY HIGH
5. Measure 5 of the national Operational Programme <i>Youth Employment Initiative</i> (2014IT05M9OP001) and similar operations <sup>(8)</sup> under: <ul style="list-style-type: none"> <li>— POR Abruzzo 2014IT05SFOP009</li> <li>— POR Basilicata 2014IT05SFOP016</li> <li>— PO Bolzano 2014IT05SFOP017</li> <li>— POR Calabria 2014IT16M2OP006</li> <li>— POR Campania 2014IT05SFOP020</li> <li>— POR Emilia Romagna 2014IT05SFOP003</li> <li>— POR Friuli VG 2014IT05SFOP004</li> <li>— POR Lazio 2014IT05SFOP005</li> <li>— POR Liguria 2014IT05SFOP006</li> <li>— POR Molise 2014IT16M2OP001</li> <li>— POR Piemonte 2014IT05SFOP013</li> <li>— POR Puglia 2014IT16M2OP002</li> <li>— POR Sardegna 2014IT05SFOP021</li> <li>— POR Sicilia 2014IT05SFOP014</li> <li>— PO Trento 2014IT05SFOP018</li> <li>— POR Umbria 2014IT05SFOP010</li> <li>— POR Valle D'Aosta 2014IT05SFOP011</li> <li>— PON SPAO 2014IT05SFOP002</li> </ul>	New regional/interregional/transnational traineeships	All eligible costs including direct staff costs for providing a traineeship.	Number of traineeships, differentiated by profile classification.		200	300	400	500
				REGIONAL / INTERREGIONAL / TRANSNATIONAL				



▼ M3

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
6. Measure 5 of the national Operational Programme <i>Youth Employment Initiative</i> (2014IT05M9OP001) and similar operations <sup>(8)</sup> under:  — POR Abruzzo 2014IT05SFOP009  — POR Basilicata 2014IT05SFOP016  — PO Bolzano 2014IT05SFOP017  — POR Calabria 2014IT16M2OP006  — POR Campania 2014IT05SFOP020  — POR Emilia Romagna 2014IT05SFOP003  — POR Friuli VG 2014IT05SFOP004  — POR Liguria 2014IT05SFOP006  — POR Molise 2014IT16M2OP001  — POR Piemonte 2014IT05SFOP013  — POR Puglia 2014IT16M2OP002  — POR Sardegna 2014IT05SFOP021  — POR Sicilia 2014IT05SFOP014  — PO Trento 2014IT05SFOP018  — POR Umbria 2014IT05SFOP010  — POR Valle D'Aosta 2014IT05SFOP011  — PON SPAO 2014IT05SFOP002	Traineeships under inter-regional mobility	For interregional mobility: all eligible costs, including travel, accommodation and meals, but excluding participant allowances	Number of traineeships, differentiated by location and, for interregional mobility, the length of traineeship.	Interregional mobility as per the rates set out in point 3.4
	Traineeships under transnational mobility	For transnational mobility: all eligible costs.		Transnational mobility as per the rates set in point 3.5

▼ M3

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
7. Measure 6 of the national Operational Programme <i>Youth Employment Initiative</i> (2014IT05M9OP001) and similar operations <sup>(9)</sup> under:	30 hour block of general preparatory training for access to the civil service	All eligible costs, including direct staff costs, excluding allowances and insurance.	Number of participants completing the 30 hour block of training.	90
— POR Abruzzo 2014IT05SFOP009				
— POR Basilicata 2014IT05SFOP016				
— PO Bolzano 2014IT05SFOP017				
— POR Calabria 2014IT16M2OP006				
— POR Campania 2014IT05SFOP020				
— POR Emilia Romagna 2014IT05SFOP003				
— POR Molise 2014IT16M2OP001				
— POR Piemonte 2014IT05SFOP013				
— POR Umbria 2014IT05SFOP010				
— POR Valle D'Aosta 2014IT05SFOP011				
— PON SPAO 2014IT05SFOP002				

## ▼ M3

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
8. Measure 7.1 of the national Operational Programme <i>Youth Employment Initiative</i> (2014IT05M9OP001) and similar operations <sup>(10)</sup> under:	Hourly rate of support for self-employment and self-entrepreneurship <sup>(11)</sup>	All eligible costs, including direct staff costs, but excluding any allowance.	Number of hours of support provided to participants.	40
— POR Abruzzo 2014IT05SFOP009				
— POR Basilicata 2014IT05SFOP016				
— PO Bolzano 2014IT05SFOP017				
— POR Calabria 2014IT16M2OP006				
— POR Campania 2014IT05SFOP020				
— POR Emilia Romagna 2014IT05SFOP003				
— POR Friuli VG 2014IT05SFOP004				
— POR Lazio 2014IT05SFOP005				
— POR Molise 2014IT16M2OP001				
— POR Sardegna 2014IT05SFOP021				
— POR Sicilia 2014IT05SFOP014				
— PO Trento 2014IT05SFOP018				
— POR Umbria 2014IT05SFOP010				
— POR Valle D'Aosta 2014IT05SFOP011				
— PON SPAO 2014IT05SFOP002				
— POR Toscana FSE 2014IT05SFOP015				

▼ M3

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
<p>9. Measure 8 of the national Operational Programme <i>Youth Employment Initiative</i> (2014IT05M9OP001) and similar operations <sup>(12)</sup> under:</p> <ul style="list-style-type: none"> <li>— POR Abruzzo 2014IT05SFOP009</li> <li>— POR Basilicata 2014IT05SFOP016</li> <li>— PO Bolzano 2014IT05SFOP017</li> <li>— POR Calabria 2014IT16M2OP006</li> <li>— POR Campania 2014IT05SFOP020</li> <li>— POR Liguria 2014IT05SFOP006</li> <li>— POR Molise 2014IT16M2OP001</li> <li>— POR Puglia 2014IT16M2OP002</li> <li>— POR Sardegna 2014IT05SFOP021</li> <li>— POR Sicilia 2014IT05SFOP014</li> <li>— PO Trento 2014IT05SFOP018</li> <li>— POR Umbria 2014IT05SFOP010</li> <li>— POR Valle D'Aosta 2014IT05SFOP011</li> <li>— PON SPAO 2014IT05SFOP002</li> <li>— POR Toscana FSE 2014IT05SFOP015</li> </ul>	<p>A. Employment contracts following professional interregional mobility or professional transnational mobility;</p> <p>B. Job interview under professional transnational mobility</p>	<p>All eligible costs (one off subsidy for travel, accommodation and meals, and an interview allowance), not including any additional allowances for disadvantaged people and any allowances for travel, accommodation or meals under interregional mobility provided by employer.</p>	<p>Number of employment contracts or job interviews, differentiated by location</p>	<ul style="list-style-type: none"> <li>— Professional interregional mobility as per the amounts for more than 600 hours set out in point 3.4. <sup>(13)</sup></li> <li>— Professional transnational mobility for interview purposes as per the amounts set out in point 3.6.</li> <li>— Professional transnational mobility as per the amounts set out in point 3.7.</li> </ul>

## ▼ M3

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
10. Operations increasing the number of Industrial PhD positions under the following Operational Programmes: — PON Ricerca 2014 IT16M20P005 — POR Basilicata FSE 2014IT05S-FOP016 — POR Campania FSE 2014IT05S-FOP020 — POR Puglia FESR FSE 2014IT16M2OP002 — POR Calabria FESR FSE 2014IT16M2OP006 — POR Abruzzo FSE 2014IT05S-FOP009 — POR Sardegna FSE 2014IT05SFOP021 — POR Molise FESR FSE 2014IT16M2OP001 — POR Friuli Venezia Giulia FSE 2014IT05SFOP004 — POR Liguria FSE 2014IT05S-FOP006 — POR Lombardia FSE 2014IT05S-FOP007 — POR Valle d'Aosta FSE 2014IT05SFOP011 — POR Toscana FSE 2014IT05S-FOP015 — PA Bolzano FSE 2014IT05S-FOP017	Months spent working on PhD.	All eligible costs for the participant (salary and associated social security contributions) and the institution providing the PhD (direct and indirect costs).	Number of months spent working on PhD, according to location in Italy or abroad.	Without a period spent abroad: <b>1 927,63</b> per month With a period spent abroad: <b>2 891,45</b> per month

## ▼ M3

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
<ul style="list-style-type: none"> <li>— POR Sicilia FSE 2014IT05S-FOP014</li> <li>— POR Umbria FSE 2014IT05S-FOP010</li> <li>— POR Emilia Romagna FSE 2014IT05SFOP003</li> <li>— PA Trento 2014IT05SFOP018</li> </ul>				
11. Adult training under OP Education 2014IT05M20P001	Participants gaining a certificate in adult training	All categories of costs	Number of participants gaining a certificate in adult training, differentiated by length of module and additional specific support <sup>(14)</sup>	<b>327</b> (30 hour module) <b>357</b> (30 hour module with additional specific support) <b>654</b> (60 hour module) <b>684</b> (60 hour module with additional specific support) <b>1 090</b> (100 hour module) <b>1 120</b> (100 hour module with additional specific support)
12. Activities related to Citizenship and the Rule of Law under OP Education 2014IT05M20P001	Participants gaining a certificate in initiatives related to 'Citizenship and Rule of Law'.	All categories of costs	Number of participants gaining a certificate related to 'Citizenship and Rule of Law', differentiated by length of module, additional specific support, and meal allowance.	<b>191,10</b> (30 hour module) <b>221,10</b> (30 hours with additional specific support) <b>261,10</b> (30 hours with meal allowance) <b>291,10</b> (30 hours with additional specific support and meal allowance) <b>382,20</b> (60 hour module) <b>412,20</b> (60 hours with additional specific support) <b>522,20</b> (60 hours with meal allowance) <b>552,20</b> (60 hours with additional specific support and meal allowance) <b>637,00</b> (100 hour module) <b>667,00</b> (100 hours with additional specific support) <b>871,00</b> (100 hours with meal allowance) <b>901,00</b> (100 hours with additional specific support and meal allowance)

▼ M3

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)								
13. Classroom training under OP Education 2014IT05M20P001	Participants gaining a certificate in classroom training	All categories of costs	Number of participants gaining a certificate in classroom training, differentiated by length of module, additional specific support and meal allowance.	<p><b>360,60</b> (30 hour module)  <b>390,60</b> (30 hours with additional specific support)  <b>430,60</b> (30 hours with meal allowance)  <b>460,60</b> (30 hours with additional specific support and meal allowance)  <b>721,20</b> (60 hour module)  <b>751,20</b> (60 hours with additional specific support)  <b>861,20</b> (60 hours with meal allowance)  <b>891,20</b> (60 hours with additional specific support and meal allowance)  <b>1 202,00</b> (100 hour module)  <b>1 232,00</b> (100 hours with additional specific support)  <b>1 436,00</b> (100 hours with meal allowance)  <b>1 466,00</b> (100 hours with additional specific support and meal allowance)</p>								
14. Language training in context of transnational mobility under OP Education 2014IT05M20P001	Participants gaining a certificate in language training following transnational mobility.	All categories of costs, except travel and accommodation costs for persons accompanying participants.	Number of participants gaining a certificate in language training following transnational mobility, differentiated by length of module, country and length of stay, and distance travelled	<p><b>774,00</b> (40 hour module)  <b>1 161,00</b> (60 hour module)  <b>1 548,00</b> (80 hour module)</p> <p>To these amounts for each participant can be added a daily amount to cover accommodation costs, differentiated by country, as set out in point 3.8 below, and the following amount for travel costs:</p> <table border="1"> <thead> <tr> <th><i>Km</i></th> <th><i>Amount</i></th> </tr> </thead> <tbody> <tr> <td>100-499</td> <td>· <b>180</b></td> </tr> <tr> <td>500-1 999</td> <td>· <b>275</b></td> </tr> <tr> <td>2 000-2 999</td> <td>· <b>360</b></td> </tr> </tbody> </table>	<i>Km</i>	<i>Amount</i>	100-499	· <b>180</b>	500-1 999	· <b>275</b>	2 000-2 999	· <b>360</b>
<i>Km</i>	<i>Amount</i>											
100-499	· <b>180</b>											
500-1 999	· <b>275</b>											
2 000-2 999	· <b>360</b>											

## ▼ M3

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)														
				3 000-3 999 · <b>530</b> 4 000-7 999 · <b>820</b> 8 000-19 999 · <b>1 100</b>														
15. Internships under OP Education 2014IT05M20P001	Participants gaining an internship certificate, with or without transnational mobility.	All categories of costs, except travel and accommodation for persons accompanying participants.	Number of participants gaining an internship certificate, with or without transnational mobility, differentiated by length of module and, where transnational mobility is included, country, length of stay, and distance travelled	<b>786,60</b> (60 hour module) <b>1 179,90</b> (90 hour module) <b>1 573,20</b> (120 hour module) <b>3 146,40</b> (240 hour module) For internships with transnational mobility, these amounts for each participant can be supplemented by a daily amount to cover accommodation costs, differentiated by country, as set out in point 3.8 below, and the following amount for travel costs:  <table style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th><i>Km</i></th> <th><i>Amount</i></th> </tr> </thead> <tbody> <tr> <td>100-499</td> <td>· <b>180</b></td> </tr> <tr> <td>500-1 999</td> <td>· <b>275</b></td> </tr> <tr> <td>2 000-2 999</td> <td>· <b>360</b></td> </tr> <tr> <td>3 000-3 999</td> <td>· <b>530</b></td> </tr> <tr> <td>4 000-7 999</td> <td>· <b>820</b></td> </tr> <tr> <td>8 000-19 999</td> <td>· <b>1 100</b></td> </tr> </tbody> </table>	<i>Km</i>	<i>Amount</i>	100-499	· <b>180</b>	500-1 999	· <b>275</b>	2 000-2 999	· <b>360</b>	3 000-3 999	· <b>530</b>	4 000-7 999	· <b>820</b>	8 000-19 999	· <b>1 100</b>
<i>Km</i>	<i>Amount</i>																	
100-499	· <b>180</b>																	
500-1 999	· <b>275</b>																	
2 000-2 999	· <b>360</b>																	
3 000-3 999	· <b>530</b>																	
4 000-7 999	· <b>820</b>																	
8 000-19 999	· <b>1 100</b>																	
16. Language training and internships in the context of transnational mobility under OP Education 2014IT05M20P001	Persons accompanying participants.	Accommodation and travel costs	Number of persons accompanying participants.	Accommodation Costs per participant, differentiated by country, as set out in point 3.8 below, and the following amount for travel costs:  <table style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th><i>Km</i></th> <th><i>Amount</i></th> </tr> </thead> <tbody> <tr> <td>100-499</td> <td>· <b>180</b></td> </tr> <tr> <td>500-1 999</td> <td>· <b>275</b></td> </tr> <tr> <td>2 000-2 999</td> <td>· <b>360</b></td> </tr> </tbody> </table>	<i>Km</i>	<i>Amount</i>	100-499	· <b>180</b>	500-1 999	· <b>275</b>	2 000-2 999	· <b>360</b>						
<i>Km</i>	<i>Amount</i>																	
100-499	· <b>180</b>																	
500-1 999	· <b>275</b>																	
2 000-2 999	· <b>360</b>																	



▼ **M3**

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
				3 000-3 999 · <b>530</b>
				4 000-7 999 · <b>820</b>
				8 000-19 999 · <b>1 100</b>

- (1) 'Similar operations' are to be understood as including those operations with similar activities to those in measure 1.B of NOP YEI but with different target groups.
- (2) 'Similar operations' are to be understood as including those operations with similar activities to those in measure 1.C of NOP YEI but with different target groups.
- (3) 'Similar operations' are to be understood as including those operations with similar activities to those in measures 2A, 2B, 4A, 4C and 7.1 of NOP YEI but with different target groups.
- (4) For unit cost number 3 relating to training for self-employment and self-entrepreneurship, the amount will be reimbursed only in the case of group formation of 4 or more students.
- (5) The definition of the classes is in accordance with the provisions of Ministerial Circular no. 2 of 2 February 2009. This Circular defines the classes according to the type of teachers providing training.
- (6) Similar operations is to be understood as including those operations with similar activities to those in measure 3 of NOP YEI but with different target groups.
- (7) The young person will be profiled according to one of the four classes (low, medium, high, very high) on the basis of the following variables:
- age;
  - sex;
  - education;
  - employment status one year before;
  - region and province where the competent body which took in charge the young is based;
  - language skills (only for non-nationals who have not obtained the educational qualification in Italy), for the evaluation of which will be used the already developed methodology for the issuance of an EC residence permit for long-term residents.
- Based on the variables identified for the young, a 'disadvantage coefficient' is calculated, with a value between 0 and 1.
- (8) 'Similar operations' are to be understood as including those operations with similar activities to those in measure 5 of NOP YEI but with different target groups.
- (9) 'Similar operations' are to be understood as including those operations with similar activities to those in NOP YEI but with different target groups.
- (10) 'Similar operations' is to be understood as including those operations with similar activities to those in measure 7.1 of NOP YEI but with different target groups.
- (11) For unit cost number 8 relating to support for self-employment and self-entrepreneurship, the amount will be reimbursed only in the case of individual or individualised training ('individualised' meaning a maximum of 3 students).
- (12) 'Similar operations' are to be understood as including those operations with similar activities to those in measure 8 of NOP YEI but with different target groups.
- (13) The amounts in table 3.4 are the maximum allowance payable. Where an employer provides an allowance to cover travel, accommodation or meals, the allowance mentioned in point 3.4 will be reduced by:
- the amount mentioned in point 3.1 for travel (depending on location)
  - the amount mentioned in point 3.2 for accommodation (depending on location)
  - the amount mentioned in point 3.3 for meals (depending on location).
- The amounts mentioned in tables 3.1, 3.2 and 3.3. will also be payable in a situation where the beneficiary pays only the categories of allowances mentioned in those tables.
- (14) Additional specific support is limited to one unit per student per module.

## 2. Adjustment of amounts

- (a) For standard scales of unit costs 1-9, the amounts may be adjusted where the FOI index (consumer price index for blue and white collar worker households, excluding tobacco products) shows a monetary revaluation equal to or exceeding 5 %. In particular, in a given year  $y$ , the adjustment is made if in a period  $y + t$  the difference between the benchmarking coefficients shown by the FOI index for such years is equal to or higher than 5 %. The base year applied — and on the basis of which the amounts were adjusted — is 2014. Where this rate is equal to or higher than 5 %, each unit cost may be adjusted accordingly.

▼ **M3**

- (b) For standard scale of unit costs 10, the rate may be adjusted by replacing the monthly scholarship and/or social security contributions in the calculation method that consists of monthly scholarship plus social security contributions plus an amount for all other costs. Updated data can be found in amendments to the Ministerial Decree of 18.6.2008 (which defines the total gross annual amount of PhD scholarships) and biannual adjustment of the rate of social security contributions (Circular letter No. 13 of 29.1.2016 of the Director General of INPS, the National Institute for Social Security).
- (c) For standard scales of unit costs 11-15, which are based on the historical average number of certificates (output) awarded per module, the rate may be adjusted at the end of each financial year (31/12) following an assessment by the Managing Authority of the implementation of the operations related to each of the unit costs. Where such an assessment shows a divergence in the average number of certificates awarded per module for each type of training as compared to the average number used as the basis for calculating the existing unit cost, then a new unit cost will be calculated according to the following formula:

$$UC_{new} = UC_{old} + \text{Variation}$$

where

$$\text{Variation} = UC_{old} - (UC_{old} * \text{Output}_{new} / \text{Output}_{old})$$

3.1 *Interregional travel costs (in EUR)*

Region of origin	Travel costs																				
	Destination region																				
	Valle d'Aosta	PA Bolzano	PA Trento	Liguria	Piemonte	Lombardia	Veneto	Friuli Venezia Giulia	Emilia-Romagna	Toscana	Marche	Abruzzo	Umbria	Lazio	Campania	Molise	Basilicata	Puglia	Calabria	Sicilia	Sardegna
Abruzzo	269,30	211,17	198,50	148,63	231,83	232,74	201,95	226,34	167,99	68,60	58,98	0,00	23,32	25,81	125,43	45,79	83,99	93,05	164,82	165,16	182,46
Basilicata	271,11	236,02	227,31	236,81	294,55	239,98	259,23	264,89	201,50	176,59	97,35	83,99	142,75	67,92	33,96	31,24	0,00	55,47	71,43	114,33	224,18
Calabria	369,32	285,04	273,72	242,02	351,32	340,51	304,28	304,39	270,32	238,63	243,15	164,82	178,18	139,01	90,33	85,58	71,43	69,05	0,00	75,62	280,55
Campania	253,00	271,68	259,06	113,20	246,78	221,87	165,84	302,24	178,86	160,74	169,86	125,43	151,01	99,62	0,00	21,28	33,96	89,20	90,33	113,20	190,22
Emilia-Romagna	146,48	81,50	74,71	38,26	129,05	92,82	63,39	55,47	0,00	54,34	62,26	167,99	52,07	131,31	178,86	160,52	201,50	140,37	270,32	292,06	188,94
Friuli Venezia Giulia	129,05	103,24	82,30	120,22	175,52	99,62	37,36	0,00	55,47	70,18	163,01	226,34	162,50	113,20	302,24	218,87	264,89	241,12	304,39	325,00	279,13

## ▼ M3

Region of origin	Travel costs																				
	Destination region																				
	Valle d'Aosta	PA Bolzano	PA Trento	Liguria	Piemonte	Lombardia	Veneto	Friuli Venezia Giulia	Emilia-Romagna	Toscana	Marche	Abruzzo	Umbria	Lazio	Campania	Molise	Basilicata	Puglia	Calabria	Sicilia	Sardegna
Lazio	230,31	172,06	160,74	129,05	210,55	201,50	165,27	113,20	131,31	99,62	70,18	25,81	54,34	0,00	99,62	29,21	67,92	113,20	139,01	138,10	156,65
Liguria	53,66	113,94	105,11	0,00	36,22	49,81	106,41	120,22	38,26	67,47	118,07	148,63	75,50	129,05	113,20	152,03	236,81	250,17	242,02	231,61	224,15
Lombardia	59,37	97,35	76,47	49,81	67,92	0,00	69,05	99,62	92,82	113,20	108,67	232,74	84,90	201,50	221,87	223,91	239,98	179,99	340,51	335,07	179,51
Marche	200,25	84,90	76,98	118,07	119,99	108,67	70,18	163,01	62,26	108,11	0,00	58,98	43,92	70,18	169,86	75,96	97,35	107,54	243,15	216,21	251,20
Molise	259,51	196,06	194,31	152,03	232,97	223,91	194,48	218,87	160,52	126,56	75,96	45,79	106,75	29,21	21,28	0,00	31,24	70,30	85,58	140,48	185,85
PA Bolzano	118,58	0,00	36,22	113,94	151,35	97,35	96,22	103,24	81,50	110,94	84,90	67,92	127,01	172,06	271,68	196,06	236,02	138,10	285,04	310,17	273,47
PA Trento	112,24	36,22	0,00	105,11	147,22	76,47	19,02	82,30	74,71	99,62	76,98	198,50	120,44	160,74	259,06	194,31	227,31	132,44	273,72	308,24	247,26
Piemonte	17,43	151,35	147,22	36,22	0,00	67,92	103,01	175,52	129,05	147,16	119,99	231,83	181,74	210,55	246,78	232,97	294,55	191,31	351,32	273,60	187,92
Puglia	275,59	138,10	132,44	250,17	191,31	179,99	164,71	241,12	140,37	212,82	107,54	93,05	156,78	113,20	89,20	70,30	55,47	0,00	69,05	147,61	279,42
Sardegna	205,36	273,47	247,26	224,15	187,92	179,51	248,56	279,13	188,94	189,41	251,20	182,46	210,98	156,65	190,22	185,85	224,18	279,42	280,55	185,82	0,00
Sicilia	350,35	310,17	308,24	231,61	273,60	335,07	303,38	325,00	292,06	273,94	216,21	165,16	189,50	138,10	113,20	140,48	114,33	147,61	75,62	0,00	185,82
Toscana	169,12	110,94	99,62	67,47	147,16	113,20	95,09	70,18	54,34	0,00	108,11	68,60	36,22	99,62	160,74	126,56	176,59	212,82	238,63	273,94	189,41
Umbria	199,18	127,01	120,44	75,50	181,74	84,90	125,14	162,50	52,07	36,22	43,92	23,32	0,00	54,34	151,01	106,75	142,75	156,78	178,18	189,50	210,98
Valle d'Aosta	0,00	118,58	112,24	53,66	17,43	59,37	155,03	129,05	146,48	169,12	200,25	269,30	199,18	230,31	253,00	259,51	271,11	275,59	369,32	350,35	205,36
Veneto	155,03	96,22	19,02	106,41	103,01	69,05	0,00	37,36	63,39	95,09	70,18	201,95	125,14	165,27	165,84	194,48	259,23	164,71	304,28	303,38	248,56

## ▼M3

## 3.2 Interregional accommodation costs (for more than 600 hours) (in EUR)

Region of origin	Accommodation costs																				
	Destination region																				
	Valle d'Aosta	PA Bolzano	PA Trento	Liguria	Piemonte	Lombardia	Veneto	Friuli Venezia Giulia	Emilia-Romagna	Toscana	Marche	Abruzzo	Umbria	Lazio	Campania	Molise	Basilicata	Puglia	Calabria	Sicilia	Sardegna
Abruzzo	803,84	1 153,94	788,70	741,25	695,62	1 229,98	700,07	703,65	967,41	1 227,68	601,19	578,51	628,23	1 229,68	930,19	519,08	684,62	607,95	575,50	988,35	600,62
Basilicata	803,84	1 153,94	788,70	741,25	695,62	1 229,98	700,07	703,65	967,41	1 227,68	601,19	578,51	628,23	1 229,68	930,19	519,08	684,62	607,95	575,50	988,35	600,62
Calabria	803,84	1 153,94	788,70	741,25	695,62	1 229,98	700,07	703,65	967,41	1 227,68	601,19	578,51	628,23	1 229,68	930,19	519,08	684,62	607,95	575,50	988,35	600,62
Campania	803,84	1 153,94	788,70	741,25	695,62	1 229,98	700,07	703,65	967,41	1 227,68	601,19	578,51	628,23	1 229,68	930,19	519,08	684,62	607,95	575,50	988,35	600,62
Emilia-Romagna	803,84	1 153,94	788,70	741,25	695,62	1 229,98	700,07	703,65	967,41	1 227,68	601,19	578,51	628,23	1 229,68	930,19	519,08	684,62	607,95	575,50	988,35	600,62
Friuli Venezia Giulia	803,84	1 153,94	788,70	741,25	695,62	1 229,98	700,07	703,65	967,41	1 227,68	601,19	578,51	628,23	1 229,68	930,19	519,08	684,62	607,95	575,50	988,35	600,62
Lazio	803,84	1 153,94	788,70	741,25	695,62	1 229,98	700,07	703,65	967,41	1 227,68	601,19	578,51	628,23	1 229,68	930,19	519,08	684,62	607,95	575,50	988,35	600,62
Liguria	803,84	1 153,94	788,70	741,25	695,62	1 229,98	700,07	703,65	967,41	1 227,68	601,19	578,51	628,23	1 229,68	930,19	519,08	684,62	607,95	575,50	988,35	600,62
Lombardia	803,84	1 153,94	788,70	741,25	695,62	1 229,98	700,07	703,65	967,41	1 227,68	601,19	578,51	628,23	1 229,68	930,19	519,08	684,62	607,95	575,50	988,35	600,62
Marche	803,84	1 153,94	788,70	741,25	695,62	1 229,98	700,07	703,65	967,41	1 227,68	601,19	578,51	628,23	1 229,68	930,19	519,08	684,62	607,95	575,50	988,35	600,62

## ▼ M3

Region of origin	Accommodation costs																				
	Destination region																				
	Valle d'Aosta	PA Bolzano	PA Trento	Liguria	Piemonte	Lombardia	Veneto	Friuli Venezia Giulia	Emilia-Romagna	Toscana	Marche	Abruzzo	Umbria	Lazio	Campania	Molise	Basilicata	Puglia	Calabria	Sicilia	Sardegna
Molise	803,84	1 153,94	788,70	741,25	695,62	1 229,98	700,07	703,65	967,41	1 227,68	601,19	578,51	628,23	1 229,68	930,19	519,08	684,62	607,95	575,50	988,35	600,62
PA Bolzano	803,84	1 153,94	788,70	741,25	695,62	1 229,98	700,07	703,65	967,41	1 227,68	601,19	578,51	628,23	1 229,68	930,19	519,08	684,62	607,95	575,50	988,35	600,62
PA Trento	803,84	1 153,94	788,70	741,25	695,62	1 229,98	700,07	703,65	967,41	1 227,68	601,19	578,51	628,23	1 229,68	930,19	519,08	684,62	607,95	575,50	988,35	600,62
Piemonte	803,84	1 153,94	788,70	741,25	695,62	1 229,98	700,07	703,65	967,41	1 227,68	601,19	578,51	628,23	1 229,68	930,19	519,08	684,62	607,95	575,50	988,35	600,62
Puglia	803,84	1 153,94	788,70	741,25	695,62	1 229,98	700,07	703,65	967,41	1 227,68	601,19	578,51	628,23	1 229,68	930,19	519,08	684,62	607,95	575,50	988,35	600,62
Sardegna	803,84	1 153,94	788,70	741,25	695,62	1 229,98	700,07	703,65	967,41	1 227,68	601,19	578,51	628,23	1 229,68	930,19	519,08	684,62	607,95	575,50	988,35	600,62
Sicilia	803,84	1 153,94	788,70	741,25	695,62	1 229,98	700,07	703,65	967,41	1 227,68	601,19	578,51	628,23	1 229,68	930,19	519,08	684,62	607,95	575,50	988,35	600,62
Toscana	803,84	1 153,94	788,70	741,25	695,62	1 229,98	700,07	703,65	967,41	1 227,68	601,19	578,51	628,23	1 229,68	930,19	519,08	684,62	607,95	575,50	988,35	600,62
Umbria	803,84	1 153,94	788,70	741,25	695,62	1 229,98	700,07	703,65	967,41	1 227,68	601,19	578,51	628,23	1 229,68	930,19	519,08	684,62	607,95	575,50	988,35	600,62
Valle d'Aosta	803,84	1 153,94	788,70	741,25	695,62	1 229,98	700,07	703,65	967,41	1 227,68	601,19	578,51	628,23	1 229,68	930,19	519,08	684,62	607,95	575,50	988,35	600,62
Veneto	803,84	1 153,94	788,70	741,25	695,62	1 229,98	700,07	703,65	967,41	1 227,68	601,19	578,51	628,23	1 229,68	930,19	519,08	684,62	607,95	575,50	988,35	600,62

## ▼ M3

## 3.3 Interregional subsistence costs (for more than 600 hours) (in EUR)

Region of origin	Meal costs																				
	Destination region																				
	Valle d'Aosta	PA Bolzano	PA Trento	Liguria	Piemonte	Lombardia	Veneto	Friuli Venezia Giulia	Emilia-Romagna	Toscana	Marche	Abruzzo	Umbria	Lazio	Campania	Molise	Basilicata	Puglia	Calabria	Sicilia	Sardegna
Abruzzo	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	256,27
Basilicata	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	256,27
Calabria	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	256,27
Campania	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	256,27
Emilia-Romagna	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	256,27
Friuli Venezia Giulia	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	256,27
Lazio	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	256,27
Liguria	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	256,27
Lombardia	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	256,27
Marche	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	256,27

## ▼ M3

Region of origin	Meal costs																				
	Destination region																				
	Valle d'Aosta	PA Bolzano	PA Trento	Liguria	Piemonte	Lombardia	Veneto	Friuli Venezia Giulia	Emilia-Romagna	Toscana	Marche	Abruzzo	Umbria	Lazio	Campania	Molise	Basilicata	Puglia	Calabria	Sicilia	Sardegna
Molise	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	256,27
PA Bolzano	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	256,27
PA Trento	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	256,27
Piemonte	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	256,27
Puglia	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	256,27
Sardegna	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	256,27
Sicilia	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	256,27
Toscana	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	256,27
Umbria	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	256,27
Valle d'Aosta	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	256,27
Veneto	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	256,27

## ▼ M3

## 3.4 Interregional allowances for traineeships (in EUR)

No. of training hours		Abruzzo	Basilicata	Calabria	Campania	Emilia Romagna	Friuli Venezia Giulia	Lazio	Liguria	Lombardia	Marche	Molise	PA Bolzano	PA Trento	Piemonte	Puglia	Sardegna	Sicilia	Toscana	Umbria	Valle d'Aosta	Veneto	
Region where the training is taking place	Valle d'Aosta	160	611,70	613,51	711,72	595,40	488,88	471,45	572,71	396,06	401,77	542,65	601,91	460,98	454,64	359,83	617,99	547,76	692,75	511,52	541,58	—	497,43
	161-200	613,84	615,65	713,86	597,54	491,02	473,59	574,85	398,20	403,91	544,79	604,05	463,12	456,78	361,97	620,13	549,90	694,89	513,66	543,72	—	499,57	
	201-249	699,44	701,25	799,46	683,14	576,62	559,19	660,45	483,80	489,51	630,39	689,65	548,72	542,38	447,57	705,73	635,50	780,49	599,26	629,32	—	585,17	
	250-300	804,30	806,11	904,32	788,00	681,48	664,05	765,31	588,66	594,37	735,25	794,51	653,58	647,24	552,43	810,59	740,36	885,35	704,12	734,18	—	690,03	
	301-600	913,44	915,25	1 013,46	897,14	790,62	773,19	874,45	697,80	703,51	844,39	903,65	762,72	756,38	661,57	919,73	849,50	994,49	813,26	843,32	—	799,17	
	> 600	1 555,44	1 557,25	1 655,46	1 539,14	1 432,62	1 415,19	1 516,45	1 339,80	1 345,51	1 486,39	1 545,65	1 404,72	1 398,38	1 303,57	1 561,73	1 491,50	1 636,49	1 455,26	1 485,32	—	1 441,17	
	Bolzano	160	585,59	610,44	659,45	646,09	455,92	477,65	546,48	488,35	471,77	459,31	570,48	—	410,64	525,76	512,52	647,88	684,58	485,35	501,42	492,99	470,63
	161-200	587,93	612,78	661,79	648,43	458,26	479,99	548,82	490,69	474,11	461,65	572,82	—	412,98	528,10	514,86	650,22	686,92	487,69	503,76	495,33	472,97	
	201-249	681,53	706,38	755,39	742,04	551,86	573,60	642,42	584,29	567,71	555,26	666,42	—	506,58	621,71	608,46	743,83	780,53	581,29	597,37	588,93	566,58	
	250-300	796,20	821,04	870,06	856,70	666,53	688,26	757,09	698,96	682,37	669,92	781,08	—	621,25	736,37	723,13	858,49	895,19	695,96	712,03	703,60	681,24	
	301-600	915,54	940,39	989,40	976,05	785,87	807,60	876,43	818,30	801,72	789,27	900,43	—	740,59	855,71	842,47	977,83	1 014,53	815,30	831,38	822,94	800,59	
	> 600	1 617,57	1 642,41	1 691,43	1 678,07	1 487,90	1 509,63	1 578,46	1 520,33	1 503,74	1 491,29	1 602,45	—	1 442,62	1 557,74	1 544,50	1 679,86	1 716,56	1 517,33	1 533,40	1 524,97	1 502,61	



## ▼ M3

No. of training hours		Abruzzo	Basilicata	Calabria	Campania	Emilia Romagna	Friuli Venezia Giulia	Lazio	Liguria	Lombardia	Marche	Molise	PA Bolzano	PA Trento	Piemonte	Puglia	Sardegna	Sicilia	Toscana	Umbria	Valle d'Aosta	Veneto
Trento	160	493,91	522,71	569,13	554,47	370,12	377,71	456,15	400,52	371,88	372,38	489,72	331,63	—	442,63	427,85	542,67	603,65	395,02	415,85	407,65	314,43
	161-200	495,75	524,56	570,97	556,31	371,97	379,55	458,00	402,36	373,72	374,23	491,56	333,48	—	444,47	429,70	544,52	605,50	396,87	417,70	409,49	316,27
	201-249	569,60	598,41	644,82	630,17	445,82	453,40	531,85	476,21	447,57	448,08	565,42	407,33	—	518,32	503,55	618,37	679,35	470,72	491,55	483,35	390,12
	250-300	660,07	688,88	735,29	720,63	536,29	543,87	622,32	566,68	538,04	538,55	655,88	497,80	—	608,79	594,02	708,84	769,82	561,19	582,02	573,81	480,59
	301-600	754,23	783,04	829,46	814,80	630,45	638,03	716,48	660,84	632,20	632,71	750,05	591,96	—	702,95	688,18	803,00	863,98	655,35	676,18	667,98	574,76
	> 600	1 308,13	1 336,93	1 383,35	1 368,69	1 184,34	1 191,93	1 270,37	1 214,74	1 186,10	1 186,61	1 303,94	1 145,85	—	1 256,85	1 242,07	1 356,89	1 417,87	1 209,25	1 230,07	1 221,87	1 128,65
Liguria	160	454,43	542,61	547,82	419,00	344,06	426,02	434,85	—	355,61	423,87	457,83	419,74	410,91	342,02	555,97	529,95	537,41	373,27	381,30	359,46	412,21
	161-200	456,34	544,52	549,73	420,91	345,97	427,93	436,76	—	357,52	425,78	459,74	421,65	412,82	343,93	557,88	531,86	539,32	375,18	383,21	361,37	414,12
	201-249	532,79	620,97	626,18	497,36	422,42	504,38	513,21	—	433,97	502,23	536,19	498,10	489,27	420,38	634,33	608,31	615,77	451,63	459,66	437,82	490,57
	250-300	626,44	714,63	719,83	591,01	516,07	598,03	606,86	—	527,62	595,88	629,84	591,75	582,92	514,04	727,98	701,96	709,42	545,28	553,32	531,47	584,22
	301-600	723,92	812,10	817,31	688,48	613,55	695,50	704,33	—	625,09	693,35	727,31	689,22	680,39	611,51	825,46	799,43	806,89	642,75	650,79	628,94	681,69
	> 600	1 297,29	1 385,47	1 390,68	1 261,86	1 186,92	1 268,88	1 277,71	—	1 198,47	1 266,73	1 300,69	1 262,59	1 253,76	1 184,88	1 398,83	1 372,81	1 380,27	1 216,13	1 224,16	1 202,32	1 255,07

▼ M3

No. of training hours		Abruzzo	Basilicata	Calabria	Campania	Emilia Romagna	Friuli Venezia Giulia	Lazio	Liguria	Lombardia	Marche	Molise	PA Bolzano	PA Trento	Piemonte	Puglia	Sardegna	Sicilia	Toscana	Umbria	Valle d'Aosta	Veneto
Piemonte	160	555,86	618,58	675,35	570,81	453,08	499,55	534,58	360,26	391,95	444,02	557,00	475,38	471,25	—	515,34	511,95	597,64	471,19	505,77	341,46	427,04
	161-200	557,89	620,60	677,37	572,83	455,10	501,57	536,61	362,28	393,98	446,05	559,02	477,40	473,27	—	517,36	513,98	599,66	473,22	507,80	343,49	429,07
	201-249	638,90	701,61	758,38	653,84	536,11	582,58	617,62	443,29	474,98	527,06	640,03	558,41	554,28	—	598,37	594,99	680,67	554,22	588,81	424,50	510,08
	250-300	738,13	800,85	857,61	753,07	635,35	681,82	716,85	542,52	574,22	626,29	739,26	657,65	653,52	—	697,61	694,22	779,90	653,46	688,04	523,73	609,31
	301-600	841,42	904,13	960,90	856,36	738,63	785,10	820,14	645,81	677,50	729,58	842,55	760,93	756,80	—	800,89	797,51	883,19	756,74	791,33	627,02	712,60
	> 600	1 448,98	1 511,69	1 568,46	1 463,92	1 346,19	1 392,66	1 427,69	1 253,37	1 285,06	1 337,13	1 450,11	1 368,49	1 364,36	—	1 408,45	1 405,07	1 490,75	1 364,30	1 398,88	1 234,57	1 320,15
Lombardia	160	693,90	701,15	801,67	683,03	553,99	560,78	662,66	510,97	—	569,83	685,07	558,51	537,63	529,08	641,15	640,67	796,23	574,36	546,06	520,54	530,21
	161-200	696,78	704,03	804,55	685,92	556,87	563,66	665,54	513,85	—	572,72	687,95	561,40	540,51	531,96	644,03	643,56	799,12	577,24	548,94	523,42	533,10
	201-249	812,07	819,32	919,84	801,21	672,16	678,95	780,83	629,14	—	688,01	803,24	676,69	655,80	647,26	759,32	758,85	914,41	692,54	664,24	638,71	648,39
	250-300	953,31	960,55	1 061,07	942,44	813,39	820,18	922,06	770,37	—	829,24	944,48	817,92	797,03	788,49	900,55	900,08	1 055,64	833,77	805,47	779,94	789,62
	301-600	1 100,30	1 107,55	1 208,07	1 089,43	960,39	967,18	1 069,06	917,37	—	976,23	1 091,47	964,91	944,03	935,48	1 047,55	1 047,07	1 202,63	980,76	952,46	926,94	936,61
	> 600	1 964,98	1 972,23	2 072,75	1 954,11	1 825,07	1 831,86	1 933,74	1 782,05	—	1 840,91	1 956,15	1 829,59	1 808,71	1 800,16	1 912,23	1 911,75	2 067,31	1 845,44	1 817,14	1 791,61	1 801,29

▼ M3

No. of training hours		Abruzzo	Basilicata	Calabria	Campania	Emilia Romagna	Friuli Venezia Giulia	Lazio	Liguria	Lombardia	Marche	Molise	PA Bolzano	PA Trento	Piemonte	Puglia	Sardegna	Sicilia	Toscana	Umbria	Valle d'Aosta	Veneto
Veneto	160	499,08	556,36	601,42	462,97	360,53	334,49	462,41	403,54	366,19	367,32	491,61	393,36	316,15	400,15	461,84	545,70	600,51	392,22	422,28	452,16	—
	161-200	500,94	558,22	603,27	464,83	362,38	336,35	464,26	405,40	368,04	369,18	493,47	395,21	318,01	402,00	463,70	547,56	602,37	394,08	424,13	454,02	—
	201-249	575,22	632,50	677,56	539,11	436,67	410,63	538,55	479,68	442,33	443,46	567,75	469,50	392,29	476,29	537,98	621,84	676,65	468,36	498,42	528,30	—
	250-300	666,22	723,50	768,56	630,11	527,67	501,63	629,55	570,68	533,33	534,46	658,75	560,49	483,29	567,29	628,98	712,84	767,65	559,36	589,42	619,30	—
	301-600	760,93	818,21	863,27	724,82	622,38	596,34	724,26	665,39	628,04	629,17	753,46	655,21	578,00	662,00	723,69	807,55	862,36	654,07	684,13	714,01	—
	> 600	1 318,06	1 375,34	1 420,39	1 281,95	1 179,51	1 153,47	1 281,39	1 222,52	1 185,17	1 186,30	1 310,59	1 212,33	1 135,13	1 219,13	1 280,82	1 364,68	1 419,49	1 211,20	1 241,26	1 271,14	—
Friuli Venezia Giulia	160	577,72	616,26	655,77	653,62	406,84	—	464,57	471,59	450,99	514,38	570,24	454,61	433,67	526,89	592,49	630,50	676,37	421,56	513,87	480,42	388,73
	161-200	579,91	618,46	657,96	655,81	409,04	—	466,77	473,79	453,18	516,58	572,44	456,81	435,86	529,08	594,68	632,70	678,57	423,75	516,07	482,62	390,92
	201-249	667,75	706,30	745,81	743,66	496,88	—	554,61	561,63	541,03	604,42	660,28	544,65	523,71	616,93	682,53	720,54	766,41	511,60	603,91	570,46	478,77
	250-300	775,36	813,91	853,41	851,26	604,49	—	662,22	669,24	648,63	712,03	767,89	652,26	631,32	724,54	790,13	828,15	874,02	619,20	711,52	678,07	586,37
	301-600	887,36	925,91	965,41	963,26	716,49	—	774,22	781,24	760,63	824,03	879,89	764,26	743,31	836,54	902,13	940,15	986,02	731,20	823,52	790,07	698,37
	> 600	1 546,18	1 584,73	1 624,24	1 622,09	1 375,31	—	1 433,04	1 440,06	1 419,46	1 482,85	1 538,71	1 423,08	1 402,14	1 495,36	1 560,96	1 598,97	1 644,84	1 390,03	1 482,34	1 448,89	1 357,20

▼ M3

No. of training hours		Abruzzo	Basilicata	Calabria	Campania	Emilia Romagna	Friuli Venezia Giulia	Lazio	Liguria	Lombardia	Marche	Molise	PA Bolzano	PA Trento	Piemonte	Puglia	Sardegna	Sicilia	Toscana	Umbria	Valle d'Aosta	Veneto	
Region where the training is taking place	Emilia Romagna	160	562,62	596,13	664,95	573,49	—	450,10	525,95	432,89	487,46	456,89	555,15	476,14	469,35	523,68	535,00	583,58	686,69	448,97	446,71	541,11	458,03
		161-200	565,09	598,60	667,42	575,96	—	452,57	528,41	435,36	489,92	459,36	557,62	478,60	471,81	526,15	537,47	586,04	689,16	451,44	449,17	543,58	460,49
		201-249	663,75	697,25	766,08	674,61	—	551,23	627,07	534,02	588,58	558,02	656,28	577,26	570,47	624,81	636,13	684,70	787,81	550,09	547,83	642,24	559,15
		250-300	784,60	818,11	886,94	795,47	—	672,08	747,93	654,88	709,44	678,87	777,13	698,12	691,33	745,66	756,98	805,56	908,67	670,95	668,69	763,10	680,01
		301-600	910,39	943,90	1 012,73	921,26	—	797,87	873,72	780,67	835,23	804,66	902,92	823,91	817,12	871,45	882,77	931,35	1 034,46	796,74	794,48	888,88	805,80
		> 600	1 650,33	1 683,84	1 752,66	1 661,20	—	1 537,81	1 613,65	1 520,60	1 575,16	1 544,60	1 642,86	1 563,84	1 557,05	1 611,39	1 622,71	1 671,28	1 774,40	1 536,68	1 534,41	1 628,82	1 545,73
	Toscana	160	448,73	556,73	618,76	540,88	434,47	450,32	479,75	447,60	493,34	488,24	506,69	491,07	479,75	527,30	592,95	569,54	654,08	—	416,36	549,26	475,22
		161-200	451,11	559,10	621,14	543,26	436,85	452,70	482,13	449,98	495,71	490,62	509,07	493,45	482,13	529,67	595,33	571,92	656,46	—	418,74	551,63	477,60
		201-249	546,14	654,14	716,17	638,29	531,88	547,73	577,16	545,01	590,75	585,65	604,10	588,48	577,16	624,71	690,36	666,95	751,49	—	513,77	646,67	572,63
		250-300	662,56	770,55	832,59	754,71	648,30	664,15	693,58	661,43	707,16	702,07	720,52	704,90	693,58	741,12	806,78	783,37	867,91	—	630,19	763,08	689,05
		301-600	783,73	891,72	953,76	875,87	769,47	785,31	814,75	782,60	828,33	823,24	841,69	826,07	814,75	862,29	927,95	904,54	989,07	—	751,35	884,25	810,22
		> 600	1 496,48	1 604,48	1 666,51	1 588,63	1 482,22	1 498,07	1 527,50	1 495,35	1 541,08	1 535,99	1 554,44	1 538,82	1 527,50	1 575,04	1 640,70	1 617,29	1 701,83	—	1 464,11	1 597,01	1 522,97

▼ M3

No. of training hours		Abruzzo	Basilicata	Calabria	Campania	Emilia Romagna	Friuli Venezia Giulia	Lazio	Liguria	Lombardia	Marche	Molise	PA Bolzano	PA Trento	Piemonte	Puglia	Sardegna	Sicilia	Toscana	Umbria	Valle d'Aosta	Veneto
Marche	160	347,07	385,44	531,24	457,95	350,35	451,10	358,27	406,16	396,76	—	364,05	372,99	365,07	408,08	395,63	539,29	504,30	396,20	332,01	488,34	358,27
	161-200	348,87	387,24	533,04	459,75	352,15	452,90	360,07	407,96	398,56	—	365,85	374,79	366,87	409,88	397,43	541,09	506,10	398,00	333,81	490,14	360,07
	201-249	420,89	459,27	605,07	531,77	424,17	524,92	432,10	479,98	470,59	—	437,87	446,81	438,89	481,91	469,45	613,12	578,13	470,02	405,83	562,16	432,10
	250-300	509,12	547,49	693,29	620,00	512,40	613,15	520,32	568,21	558,81	—	526,10	535,04	527,12	570,13	557,68	701,34	666,35	558,25	494,06	650,39	520,32
	301-600	600,95	639,32	785,12	711,83	604,23	704,98	612,15	660,04	650,64	—	617,93	626,87	618,95	661,96	649,51	793,17	758,18	650,08	585,89	742,22	612,15
	>600	1 141,12	1 179,49	1 325,29	1 251,99	1 144,40	1 245,15	1 152,32	1 200,21	1 190,81	—	1 158,10	1 167,04	1 159,11	1 202,13	1 189,68	1 333,34	1 298,35	1 190,24	1 126,06	1 282,39	1 152,32
Abruzzo	160	—	353,35	434,18	394,78	437,35	495,70	295,17	417,99	502,10	328,34	315,15	337,28	467,86	501,19	362,41	451,81	434,52	337,96	292,68	538,66	471,31
	161-200	—	355,04	435,86	396,47	439,03	497,39	296,85	419,67	503,78	330,02	316,83	338,96	469,54	502,88	364,09	453,50	436,20	339,64	294,36	540,35	472,99
	201-249	—	422,38	503,20	463,81	506,37	564,73	364,19	487,01	571,12	397,36	384,17	406,30	536,88	570,22	431,43	520,84	503,54	406,98	361,70	607,69	540,33
	250-300	—	504,87	585,69	546,30	588,86	647,22	446,68	569,51	653,61	479,85	466,66	488,79	619,37	652,71	513,92	603,33	586,03	489,47	444,19	690,18	622,82
	301-600	—	590,73	671,55	632,16	674,72	733,08	532,54	655,36	739,47	565,71	552,52	574,65	705,23	738,57	599,78	689,19	671,89	575,33	530,05	776,03	708,68
	> 600	—	1 095,77	1 176,60	1 137,21	1 179,77	1 238,12	1 037,59	1 160,41	1 244,52	1 070,76	1 057,57	1 079,70	1 210,28	1 243,61	1 104,83	1 194,24	1 176,94	1 080,38	1 035,10	1 281,08	1 213,73

▼ M3

No. of training hours		Abruzzo	Basilicata	Calabria	Campania	Emilia Romagna	Friuli Venezia Giulia	Lazio	Liguria	Lombardia	Marche	Molise	PA Bolzano	PA Trento	Piemonte	Puglia	Sardegna	Sicilia	Toscana	Umbria	Valle d'Aosta	Veneto
Umbria	160	361,45	480,87	516,31	489,14	390,20	500,63	392,46	413,63	423,03	382,05	444,88	465,14	458,57	519,87	494,91	549,11	527,63	374,35	—	537,30	463,27
	161-200	363,56	482,99	518,42	491,25	392,31	502,74	394,58	415,75	425,14	384,16	446,99	467,25	460,69	521,98	497,02	551,22	529,74	376,47	—	539,42	465,38
	201-249	448,09	567,52	602,95	575,78	476,85	587,27	479,11	500,28	509,67	468,70	531,52	551,78	545,22	606,52	581,56	635,76	614,27	461,00	—	623,95	549,92
	250-300	551,65	671,07	706,50	679,34	580,40	690,82	582,66	603,83	613,23	572,25	635,07	655,34	648,77	710,07	685,11	739,31	717,82	564,55	—	727,50	653,47
	301-600	659,42	778,85	814,28	787,11	688,18	798,60	690,44	711,61	721,00	680,03	742,85	763,12	756,55	817,85	792,89	847,09	825,60	672,33	—	835,28	761,25
	> 600	1 293,42	1 412,84	1 448,27	1 421,11	1 322,17	1 432,59	1 324,43	1 345,60	1 355,00	1 314,02	1 376,84	1 397,11	1 390,54	1 451,84	1 426,88	1 481,08	1 459,59	1 306,32	—	1 469,27	1 395,24
Lazio	160	512,01	554,12	625,21	585,81	617,51	599,40	—	615,25	687,69	556,38	515,40	658,26	646,94	696,75	599,40	642,84	624,30	585,81	540,53	716,50	651,47
	161-200	515,05	557,16	628,25	588,85	620,55	602,44	—	618,28	690,73	559,42	518,44	661,30	649,98	699,79	602,44	645,88	627,34	588,85	543,57	719,54	654,51
	201-249	636,60	678,71	749,80	710,40	742,10	723,99	—	739,83	812,28	680,97	639,99	782,85	771,53	821,34	723,99	767,43	748,89	710,40	665,12	841,09	776,06
	250-300	785,49	827,60	898,69	859,30	891,00	872,88	—	888,73	961,18	829,87	788,89	931,75	920,43	970,24	872,88	916,33	897,79	859,30	814,02	989,99	924,96
	301-600	940,47	982,58	1 053,67	1 014,27	1 045,97	1 027,86	—	1 043,71	1 116,15	984,84	943,86	1 086,72	1 075,40	1 125,21	1 027,86	1 071,31	1 052,76	1 014,27	968,99	1 144,96	1 079,93
	> 600	1 852,09	1 894,20	1 965,29	1 925,89	1 957,59	1 939,48	—	1 955,33	2 027,77	1 896,46	1 855,48	1 998,34	1 987,02	2 036,83	1 939,48	1 982,93	1 964,38	1 925,89	1 880,61	2 056,58	1 991,55

▼ M3

No. of training hours		Abruzzo	Basilicata	Calabria	Campania	Emilia Romagna	Friuli Venezia Giulia	Lazio	Liguria	Lombardia	Marche	Molise	PA Bolzano	PA Trento	Piemonte	Puglia	Sardegna	Sicilia	Toscana	Umbria	Valle d'Aosta	Veneto
Campania	160	452,64	361,17	417,55	—	506,07	629,46	426,83	440,41	549,08	497,07	348,49	598,89	586,27	573,99	416,41	517,43	440,41	487,96	478,22	580,21	493,05
	161-200	454,68	363,22	419,59	—	508,11	631,50	428,87	442,46	551,13	499,11	350,54	600,94	588,32	576,03	418,46	519,48	442,46	490,00	480,27	582,26	495,10
	201-249	536,49	445,02	501,39	—	589,92	713,30	510,68	524,26	632,93	580,92	432,34	682,74	670,12	657,84	500,26	601,28	524,26	571,80	562,07	664,06	576,90
	250-300	636,69	545,23	601,60	—	690,13	813,51	610,89	624,47	733,14	681,13	532,55	782,95	770,33	758,05	600,47	701,49	624,47	672,01	662,28	764,27	677,11
	301-600	740,99	649,53	705,90	—	794,42	917,81	715,18	728,77	837,44	785,42	636,85	887,25	874,63	862,34	704,77	805,79	728,77	776,31	766,58	868,57	781,41
	> 600	1 354,52	1 263,05	1 319,43	—	1 407,95	1 531,34	1 328,71	1 342,29	1 450,96	1 398,95	1 250,37	1 500,77	1 488,15	1 475,87	1 318,29	1 419,31	1 342,29	1 389,84	1 380,10	1 482,09	1 394,93
Molise	160	354,06	339,51	393,85	329,55	468,79	527,14	337,48	460,30	532,18	384,23	—	504,33	502,58	541,24	378,57	494,12	448,75	434,83	415,02	567,78	502,75
	161-200	355,99	341,44	395,78	331,48	470,71	529,07	339,40	462,22	534,11	386,15	—	506,26	504,50	543,16	380,49	496,05	450,68	436,75	416,94	569,71	504,67
	201-249	433,05	418,51	472,84	408,55	547,78	606,14	416,47	539,29	611,17	463,22	—	583,33	581,57	620,23	457,56	573,12	527,75	513,82	494,01	646,78	581,74
	250-300	527,46	512,92	567,25	502,95	642,19	700,54	510,88	633,70	705,58	557,63	—	677,73	675,98	714,64	551,97	667,52	622,15	608,23	588,42	741,18	676,15
	301-600	625,72	611,18	665,51	601,21	740,45	798,81	609,14	731,96	803,84	655,89	—	776,00	774,24	812,90	650,23	765,78	720,41	706,49	686,68	839,44	774,41
	> 600	1 203,73	1 189,18	1 243,52	1 179,22	1 318,46	1 376,81	1 187,14	1 309,97	1 381,85	1 233,90	—	1 354,00	1 352,25	1 390,90	1 228,24	1 343,79	1 298,42	1 284,50	1 264,69	1 417,45	1 352,42

▼ M3

No. of training hours		Abruzzo	Basilicata	Calabria	Campania	Emilia Romagna	Friuli Venezia Giulia	Lazio	Liguria	Lombardia	Marche	Molise	PA Bolzano	PA Trento	Piemonte	Puglia	Sardegna	Sicilia	Toscana	Umbria	Valle d'Aosta	Veneto	
Region where the training is taking place	Basilicata	160	320,95	—	308,39	270,92	438,46	501,85	304,88	473,77	476,94	334,31	268,20	472,98	464,27	531,51	292,43	461,14	351,29	413,55	379,71	508,07	496,19
	161-200	322,44	—	309,87	272,40	439,94	503,33	306,36	475,26	478,43	335,79	269,68	474,46	465,75	532,99	293,91	462,62	352,77	415,03	381,19	509,56	497,67	
	201-249	381,68	—	369,11	331,64	499,18	562,57	365,60	534,50	537,67	395,03	328,92	533,70	524,99	592,23	353,15	521,86	412,01	474,27	440,43	568,80	556,91	
	250-300	454,25	—	441,68	404,21	571,75	635,14	438,17	607,07	610,23	467,60	401,49	606,27	597,56	664,80	425,72	594,43	484,58	546,84	513,00	641,36	629,48	
	301-600	529,78	—	517,21	479,74	647,28	710,67	513,70	682,60	685,77	543,13	477,02	681,80	673,09	740,33	501,25	669,96	560,11	622,37	588,53	716,90	705,01	
	> 600	974,08	—	961,51	924,04	1 091,58	1 154,97	958,00	1 126,90	1 130,07	987,43	921,33	1 126,10	1 117,39	1 184,63	945,55	1 114,26	1 004,41	1 066,67	1 032,83	1 161,20	1 149,31	
	Puglia	160	372,30	334,71	348,30	368,45	419,61	520,36	392,45	529,42	459,23	386,79	349,54	417,35	411,69	470,55	—	558,67	426,86	492,06	436,03	554,83	443,95
	161-200	374,04	336,46	350,04	370,19	421,36	522,11	394,19	531,16	460,98	388,53	351,29	419,09	413,43	472,30	—	560,41	428,60	493,81	437,77	556,58	445,70	
	201-249	443,85	406,27	419,85	440,00	491,17	591,92	464,00	600,97	530,79	458,34	421,10	488,91	483,25	542,11	—	630,22	498,41	563,62	507,58	626,39	515,51	
	250-300	529,37	491,79	505,37	525,52	576,69	677,44	549,52	686,49	616,31	543,86	506,62	574,42	568,76	627,63	—	715,74	583,93	649,14	593,10	711,91	601,03	
	301-600	618,38	580,80	594,38	614,53	665,70	766,45	638,53	775,50	705,32	632,87	595,63	663,43	657,77	716,64	—	804,75	672,94	738,15	682,11	800,92	690,04	
	> 600	1 141,97	1 104,38	1 117,97	1 138,12	1 189,28	1 290,03	1 162,11	1 299,09	1 228,90	1 156,45	1 119,21	1 187,02	1 181,36	1 240,22	—	1 328,34	1 196,53	1 261,73	1 205,70	1 324,50	1 213,62	



▼ M3

No. of training hours		Abruzzo	Basilicata	Calabria	Campania	Emilia Romagna	Friuli Venezia Giulia	Lazio	Liguria	Lombardia	Marche	Molise	PA Bolzano	PA Trento	Piemonte	Puglia	Sardegna	Sicilia	Toscana	Umbria	Valle d'Aosta	Veneto
Calabria	160	447,87	354,48	—	373,38	553,37	587,45	422,06	525,07	623,56	526,20	368,63	568,09	556,77	634,37	352,10	563,61	358,67	521,68	461,23	652,37	587,33
	161-200	449,64	356,25	—	375,15	555,14	589,22	423,83	526,84	625,33	527,97	370,40	569,86	558,54	636,14	353,87	565,38	360,44	523,45	463,00	654,14	589,10
	201-249	520,40	427,01	—	445,92	625,90	659,98	494,59	597,60	696,09	598,74	441,16	640,62	629,30	706,90	424,64	636,14	431,20	594,21	533,76	724,90	659,86
	250-300	607,09	513,70	—	532,60	712,59	746,66	581,28	684,29	782,77	685,42	527,85	727,31	715,99	793,58	511,32	722,82	517,89	680,89	620,44	811,58	746,55
	301-600	697,31	603,92	—	622,82	802,81	836,88	671,50	774,51	873,00	775,64	618,07	817,53	806,21	883,81	601,54	813,04	608,11	771,12	710,67	901,81	836,77
	> 600	1 228,03	1 134,64	—	1 153,54	1 333,53	1 367,61	1 202,22	1 305,23	1 403,72	1 306,36	1 148,79	1 348,25	1 336,93	1 414,53	1 132,26	1 343,77	1 138,83	1 301,84	1 241,39	1 432,53	1 367,49
Sicilia	160	523,88	473,06	434,34	471,93	650,78	683,72	496,83	590,33	693,80	574,94	499,21	668,89	666,97	632,33	506,34	544,54	—	632,67	548,22	709,08	662,10
	161-200	526,13	475,30	436,59	474,17	653,02	685,96	499,07	592,57	696,04	577,18	501,45	671,14	669,21	634,57	508,58	546,79	—	634,91	550,46	711,32	664,34
	201-249	615,81	564,98	526,27	563,85	742,70	775,65	588,75	682,26	785,72	666,86	591,13	760,82	758,89	724,25	598,26	636,47	—	724,59	640,15	801,00	754,02
	250-300	725,67	674,84	636,13	673,71	852,56	885,51	698,61	792,12	895,58	776,72	700,99	870,68	868,75	834,11	708,12	746,33	—	834,45	750,01	910,86	863,88
	301-600	840,01	789,18	750,47	788,05	966,91	999,85	812,96	906,46	1 009,92	891,06	815,33	985,02	983,10	948,46	822,46	860,67	—	948,80	864,35	1 025,21	978,23
	> 600	1 512,62	1 461,79	1 423,08	1 460,66	1 639,52	1 672,46	1 485,57	1 579,07	1 682,53	1 563,67	1 487,94	1 657,63	1 655,71	1 621,07	1 495,08	1 533,28	—	1 621,41	1 536,96	1 697,82	1 650,84

## ▼ M3

No. of training hours		Abruzzo	Basilicata	Calabria	Campania	Emilia Romagna	Friuli Venezia Giulia	Lazio	Liguria	Lombardia	Marche	Molise	PA Bolzano	PA Trento	Piemonte	Puglia	Sardegna	Sicilia	Toscana	Umbria	Valle d'Aosta	Veneto
Sardegna	160	410,58	452,31	508,68	418,35	417,07	507,25	384,77	452,27	407,64	479,33	413,98	501,59	475,39	416,05	507,55	—	413,94	417,53	439,11	433,48	476,69
	161-200	412,01	453,73	510,10	419,77	418,49	508,68	386,20	453,70	409,06	480,75	415,40	503,02	476,81	417,47	508,97	—	415,37	418,96	440,53	434,91	478,11
	201-249	469,04	510,76	567,14	476,80	475,52	565,71	443,23	510,73	466,09	537,78	472,43	560,05	533,84	474,50	566,00	—	472,40	475,99	497,56	491,94	535,15
	250-300	538,90	580,63	637,00	546,67	545,39	635,57	513,09	580,59	535,96	607,65	542,30	629,91	603,71	544,37	635,87	—	542,26	545,85	567,43	561,80	605,01
	301-600	611,61	653,34	709,71	619,38	618,10	708,29	585,80	653,31	608,67	680,36	615,01	702,63	676,42	617,08	708,58	—	614,98	618,56	640,14	634,51	677,72
	> 600	1 039,35	1 081,07	1 137,45	1 047,11	1 045,83	1 136,02	1 013,54	1 081,04	1 036,40	1 108,09	1 042,74	1 130,36	1 104,15	1 044,81	1 136,31	—	1 042,71	1 046,30	1 067,87	1 062,25	1 105,46

▼ **M3**

## 3.5 Allowances for traineeships under transnational mobility (in EUR)

Country	Months						SA <sup>(1)</sup>	MA <sup>(2)</sup>	GA <sup>(3)</sup>
	1	2	3	4	5	6			
Austria	1 617	2 312	3 094	4 082	4 732	5 382	162,5	650,2	22,733
Belgium	1 501	2 183	2 841	3 719	4 305	4 890	151,0	585,3	21,575
Bulgaria	990	1 413	1 831	2 583	2 980	3 377	99,2	396,7	13,97
Cyprus	1 342	1 854	2 499	3 316	3 957	4 495	134,5	538,2	18,94
Czech Republic	1 365	1 876	2 522	3 369	4 018	4 564	136,5	546,17	19,51
Germany	1 477	2 114	2 751	3 749	4 344	4 939	148,7	594,67	21,24
Denmark	1 973	2 840	3 707	5 080,5	5 889	6 698	202,1	808,5	28,88
Estonia	1 504	2 226	2 949	3 765	4 366	4 968	150,3	601,33	21,48
Spain	1 552	2 199	2 860	3 894	4 514	5 133	154,8	619,17	22,11
Finland	1 806	2 587	3 351	4 537	5 260	5 982	180,6	722,5	25,80
France	1 771	2 533	3 295	4 451	5 162	5 873	177,8	711	25,39
United Kingdom	1 972	2 820	3 668	4 950	5 737	6 525	196,9	787,67	28,13
Hungary	1 255	1 790	2 324	3 223	3 727	4 231	126,1	504,33	18,01
Greece	1 402	2 000	2 598	3 674	4 251	4 828	144,2	576,83	20,60
Ireland	1 788	2 559	3 330	4 493	5 210	5 927	179,3	717,3	25,62
Iceland	1 614	2 312	3 011	4 062	4 710	5 358	162	648	23,14
Liechtenstein	1 978	2 817	3 656	4 968	5 758	6 547	197,4	789,5	28,20
Lithuania	1 145	1 639	2 133	2 912	3 420	3 882	115,6	462,3	16,51
Luxembourg	1 501	2 148	2 794	3 802	4 406	5 010	151	604	21,57
Latvia	1 204	1 721	2 238	3 104	3 589	4 074	121,2	484,8	17,32
Malta	1 315	1 883	2 452	3 362	3 891	4 420	132,3	529	18,89
Netherlands	1 597	2 350	3 058	4 144	4 805	5 466	165,3	661,2	23,61
Norway	2 129	3 035	3 942	5 341	6 189	7 036	211,9	847,7	30,27
Poland	1 232	1 758	2 284	3 174	3 669	4 165	123,9	495,5	17,70
Portugal	1 371	1 959	2 548	3 492	4 041	4 591	137,4	549,5	19,63
Romania	1 056	1 507	1 958	2 745	3 170	3 596	106,3	425,3	15,19

## ▼ M3

Country	Months						SA <sup>(1)</sup>	MA <sup>(2)</sup>	GA <sup>(3)</sup>
	1	2	3	4	5	6			
Sweden	1 771	2 533	3 288	4 452	5 161	5 871	177,3	709,3	25,33
Slovenia	1 363	1 945	2 526	3 465	4 011	4 556	136,3	545,3	19,48
Slovakia	1 293	1 850	2 408	3 308	3 827	4 346	129,8	519,2	18,54
Turkey	1 194	1 706	2 218	3 071	3 552	4 033	120,3	481	17,18
Switzerland	1 879	2 579	3 279	4 670	5 370	6 070	175,0	700,0	25,00
Croatia	1 157	1 589	2 021	2 953	3 385	3 817	108	432	15,43

<sup>(1)</sup> SA = Additional Week

<sup>(2)</sup> MA = Additional Month

<sup>(3)</sup> GA = Additional Day

## 3.6 Allowances for interview(s)

Place or country of destination	Distance (KM)	Amount (EUR)	
		Travel and accommodation	Daily subsistence allowance (DSA)
Any EU-28 or Iceland and Norway	0 - 50	0	50 / day (> 12 hours) 25½ day (> 6 - 12 hours) Max 3 days
	> 50 - 250	100	
	> 250 - 500	250	
	> 500	350	

## 3.7 Allowance to move to another Member State (work placement)

Country of Destination	Amount (EUR)
Austria	1 025
Belgium	970
Bulgaria	635
Croatia	675
Cyprus	835
Czech Republic	750
Denmark	1 270
Estonia	750
Finland	1 090
France	1 045
Germany	940
Greece	910
Hungary	655

▼ **M3**

Country of Destination	Amount (EUR)
Iceland	945
Ireland	1 015
Italy	995
Latvia	675
Lithuania	675
Luxembourg	970
Malta	825
Netherlands	950
Norway	1 270
Poland	655
Portugal	825
Romania	635
Slovakia	740
Slovenia	825
Spain	890
Sweden	1 090
United Kingdom	1 060

3.8 *Daily accommodation costs (in EUR)*

Country Group	Country	Student daily allowances		Staff daily allowances	
		(Day 1-day 14)	(Day 15-Day 60)	(Day 1-day 14)	(Day 15-Day 60)
Group A	United Kingdom	90	63	128	90
Group B	Denmark	86	60	128	90
Group C	Netherlands	83	58	128	90
	Sweden	83	58	128	90
Group D	Cyprus	77	54	112	78
	Finland	77	54	112	78
	Luxembourg	77	54	112	78

▼ **M3**

Country Group	Country	Student daily allowances		Staff daily allowances	
		(Day 1-day 14)	(Day 15-Day 60)	(Day 1-day 14)	(Day 15-Day 60)
Group E	Austria	74	52	112	78
	Belgium	74	52	112	78
	Bulgaria	74	52	112	78
	Czech Republic	74	52	112	78
Group F	Greece	70	49	112	78
	Hungary	70	49	112	78
	Switzerland	70	49	112	78
	Liechtenstein	70	49	112	78
	Norway	70	49	112	78
	Poland	70	49	112	78
	Romania	70	49	112	78
	Turkey	70	49	112	78
Group G	Germany	67	47	96	67
	Spain	67	47	96	67
	Latvia	67	47	96	67
	FYROM	67	47	96	67
	Malta	67	47	96	67
	Slovakia	67	47	96	67
Group H	Croatia	58	41	80	56
	Estonia	58	41	80	56
	Lithuania	58	41	80	56
	Slovenia	58	41	80	56
Group I	France	80	56	112	78
	Ireland	80	56	128	90
	Iceland	80	56	112	78
Group L	Portugal	64	45	96	67

## Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to Slovakia

## 1. Definition of standard scales of unit costs

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)																										
1. Professional development of employees in foreign language skills under Priority Axes 2, 3 and 4 of the Operational Programme Human Resources (2014SK05M0OP001)	45-minute period of foreign language training per employee	All eligible costs of the operation, including direct costs of providing training.	Number of completed 45-minute periods of foreign language training per employee.	8,53																										
2. European Computer Driving Licence (ECDL) certification under Priority Axes 1, 2 and 3 of Operational Programme Human Resources (2014SK05M0OP001)	ECDL certification	All eligible costs of the operation, including direct cost of sitting examination and issuing certificate	Number of ECDL certificates awarded, differentiated by profile and module ( <sup>1</sup> )	<table border="1"> <thead> <tr> <th>Certificate Name</th> <th>Price</th> </tr> </thead> <tbody> <tr> <td>ECDL Profile — 1 Base/Standard exam</td> <td>31,50</td> </tr> <tr> <td>ECDL Profile — 2 Base/Standard exams</td> <td>59,00</td> </tr> <tr> <td>ECDL Profile — 3 Base/Standard exams</td> <td>76,50</td> </tr> <tr> <td>ECDL Profile — 4 Base/Standard exams</td> <td>92,00</td> </tr> <tr> <td>ECDL Profile — 5 Base/Standard exams</td> <td>111,50</td> </tr> <tr> <td>ECDL Profile — 6 Base/Standard exams</td> <td>127,00</td> </tr> <tr> <td>ECDL Profile — 7 Base/Standard exams</td> <td>142,50</td> </tr> <tr> <td>ECDL Profile — 8 Base/Standard exams</td> <td>163,00</td> </tr> <tr> <td>ECDL Profile — 1 Advanced exam</td> <td>39,10</td> </tr> <tr> <td>ECDL Profile — 2 Advanced exams</td> <td>74,30</td> </tr> <tr> <td>ECDL Profile — 3 Advanced exams</td> <td>99,40</td> </tr> <tr> <td>ECDL Profile — 4 Advanced exams</td> <td>122,50</td> </tr> </tbody> </table>	Certificate Name	Price	ECDL Profile — 1 Base/Standard exam	31,50	ECDL Profile — 2 Base/Standard exams	59,00	ECDL Profile — 3 Base/Standard exams	76,50	ECDL Profile — 4 Base/Standard exams	92,00	ECDL Profile — 5 Base/Standard exams	111,50	ECDL Profile — 6 Base/Standard exams	127,00	ECDL Profile — 7 Base/Standard exams	142,50	ECDL Profile — 8 Base/Standard exams	163,00	ECDL Profile — 1 Advanced exam	39,10	ECDL Profile — 2 Advanced exams	74,30	ECDL Profile — 3 Advanced exams	99,40	ECDL Profile — 4 Advanced exams	122,50
				Certificate Name	Price																									
				ECDL Profile — 1 Base/Standard exam	31,50																									
				ECDL Profile — 2 Base/Standard exams	59,00																									
				ECDL Profile — 3 Base/Standard exams	76,50																									
				ECDL Profile — 4 Base/Standard exams	92,00																									
				ECDL Profile — 5 Base/Standard exams	111,50																									
				ECDL Profile — 6 Base/Standard exams	127,00																									
				ECDL Profile — 7 Base/Standard exams	142,50																									
				ECDL Profile — 8 Base/Standard exams	163,00																									
				ECDL Profile — 1 Advanced exam	39,10																									
				ECDL Profile — 2 Advanced exams	74,30																									
				ECDL Profile — 3 Advanced exams	99,40																									
ECDL Profile — 4 Advanced exams	122,50																													

▼ M6

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
3. Inclusion in elementary schools under Priority Axis Education of Operational Programme Human Resources (2014SK05M0OP001)	Occupation of newly created posts in inclusive teams	Direct wage costs Indirect costs	Number of months during which a newly created post in an inclusive team is occupied.	School psychologist — 1 235 per month Special pedagogue/social pedagogue — 1 440 per month
4. Inclusion in kindergartens and elementary schools under Priority Axis Education of Operational Programme Human Resources (2014SK05M0OP001)	Occupation of newly created posts for pedagogical assistants	Direct wage costs Indirect costs	Number of months during which a newly created post for a pedagogical assistant is occupied	1 005 per month
5. Integration of pupils in kindergartens and schools under Priority Axis Education of Operational Programme Human Resources (2014SK05M0OP001)	Occupation of a newly created teacher's assistant post	Direct wage costs Indirect costs	Number of months during which a newly created post of teacher's assistant is occupied	966 per month
6. Training of teaching and specialised staff under Priority Axis Education of Operational Programme Human Resources (2014SK05M0OP001)	One hour of participation in training for teaching and specialised staff	Direct wage costs of the trainer and wages of the participant. Indirect Costs	Number of completed hours per participant in training for teaching and specialised staff	Group of 20 participants: 10,10 per completed hour per participant Group of 12 participants: 10,65 per completed hour per participant.
7. Training of prospective teachers of higher education facilities under Priority Axis Education of Operational Programme Human Resources (2014SK05M0OP001)	One hour of analysis by a training teacher of a student's direct teaching activity unit (school class) or direct education activity (school facility).	Direct wage costs. Indirect costs.	Number of hours of direct analysis by a training teacher of students' direct teaching activity unit (school class) or direct education activity (school facility).	9,66 per hour
8. Teaching clubs <sup>(2)</sup> under Priority Axis Education of Operational Programme Human Resources (2014SK05M0OP001)	One hour of participation by teaching staff <sup>(3)</sup> in a teaching club	Direct wage costs. Indirect costs.	Number of hours of participation by teaching staff in a teaching club	10,60



▼ **M6**

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
9. Teaching of additional school classes <sup>(4)</sup> under Priority Axis Education of Operational Programme Human Resources (2014SK05M0OP001)	1. One hour of teaching of an additional school class by a primary school teacher  2. One hour of teaching of an additional school class by a secondary school teacher	Direct wage costs and indirect costs.	1. Number of hours of teaching of additional school classes by a primary school teacher  2. Number of hours of teaching of additional school classes by a secondary school teacher	1. Teaching by a primary school teacher: 11,70  2. Teaching by a secondary school teacher: 12,30

<sup>(1)</sup> There are two possible modules — 1) Base/Standard and 2) Advanced.

<sup>(2)</sup> A teaching club shall consist of minimum 3 and maximum 10 members and each club meeting shall last a maximum of 3 hours. Teaching clubs both with and without a written output can declare a maximum of 30 hours per semester for participation of each member at the club. Teaching clubs with a written output can each declare a maximum of 50 hours for production of their written output.

<sup>(3)</sup> The participation at the teaching clubs is strictly limited to the following categories of teaching staff, as defined in §3 and §12 of Act No 317/2009: teachers, teaching assistants, educators and teachers/trainers of practical education.

<sup>(4)</sup> Additional school classes are classes run by the school in addition to the classes normally financed by the state budget. An additional class lasts 60 minutes and consists of 45 minutes teaching plus 15 minutes of preparatory or follow-up activities. Additional classes can be provided up to a maximum, per school year and per school, of:

- 12 classes weekly for primary schools — level I;
- 15 classes weekly for primary schools — level II;
- 33 classes weekly for secondary schools.

## 2. Adjustment of amounts

The amount for unit cost 5 may be adjusted in line with changes to the normative allowance for teacher's assistants established in accordance with §9a section 3 of Governmental Regulation (EC) No 630/2008 of the Slovak Republic, laying down the details of the breakdown of funds from the state budget for schools and school facilities.

The amount for unit cost 7 may be adjusted in line with changes to the guidelines for allocation of subsidies from the state budget to public higher education institutions, in accordance with Act No 131/2002 on higher education institutions.

The amount for unit costs 8 and 9 may be adjusted by replacing the initial direct wage costs in the calculation method that consists of direct wage costs and a flat rate for indirect costs.

Adjustments will be based on change of salaries for primary and secondary school teachers established at national level in accordance with §28 section 1 of Act No 553/2003 on remuneration of some employees working in public interest.

**Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to Germany**

**1. Definition of standard scales of unit costs**

Type of operations	Indicators name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
<p>1. Training in the field of inclusive school development: <b>Further training for teachers with management responsibilities.</b> Priority axis B OP 2014DE05SFOP009 (Mecklenburg-Vorpommern)</p>	Participants who successfully complete the training.	All eligible costs (personnel costs, other direct and indirect costs).	Number of participants who: — have participated in at least 51 of the scheduled 60 hours (in events requiring attendance and in process support at the schools) <b>and</b> — have received a certificate on this basis.	4 702,60
<p>2. Training in the field of inclusive school development: <b>Training</b> for the assembly of teachers. Priority axis B OP 2014DE05SFOP009 (Mecklenburg-Vorpommern)</p>	Participants who attend the workshop on inclusive school development.	All eligible costs (personnel costs, other direct and indirect costs).	Number of participants who have participated in the eight-hour workshop and have received a certificate on this basis.	33,32
<p>3. Training in the field of inclusive school development: <b>Further class teacher training.</b> Priority axis B OP 2014DE05SFOP009 (Mecklenburg-Vorpommern)</p>	Participants who successfully complete the training.	All eligible costs (personnel costs, other direct and indirect costs).	Number of participants who: — have participated in at least 153 of the scheduled 180 hours <b>and</b> — have received a certificate on this basis.	11 474,14

## ▼ M4

Type of operations	Indicators name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
<p>4. Training in the field of inclusive school development:</p> <p><b>Further training in practical learning</b></p> <p>Priority axis B</p> <p>OP 2014DE05SFOP009</p> <p>(Mecklenburg-Vorpommern)</p>	Participants who successfully complete the training.	All eligible costs (personnel costs, other direct and indirect costs).	<p>Number of participants who:</p> <ul style="list-style-type: none"> <li>— have participated in at least 26 of the scheduled 30 hours <b>and</b></li> <li>— have received a certificate on this basis.</li> </ul>	1 698,24
<p>5. Training in the field of inclusive school development:</p> <p><b>Further training for educators.</b></p> <p>Priority axis B</p> <p>OP 2014DE05SFOP009</p> <p>(Mecklenburg-Vorpommern)</p>	Participants who successfully complete the training.	All eligible costs (personnel costs, other direct and indirect costs).	<p>Number of participants who:</p> <ul style="list-style-type: none"> <li>— have participated in at least 36 of the scheduled 42 hours (at input events and process support) <b>and</b></li> <li>— have received a certificate on this basis.</li> </ul>	246,20
<p>6. Training for teachers at vocational schools:</p> <p><b>Technical and special didactic training</b></p> <p>Priority axis B</p> <p>OP 2014DE05SFOP009</p> <p>(Mecklenburg-Vorpommern)</p>	Participants who successfully complete the training.	All eligible costs (personnel costs, other direct and indirect costs).	<p>Number of participants who:</p> <ul style="list-style-type: none"> <li>— have participated in at least 104 of the scheduled 120 hours in the events that require attendance <b>and</b></li> <li>— have participated in at least 51 of the scheduled 60 hours of work in small groups <b>and</b></li> <li>— have successfully completed all of the scheduled tasks in the self-study curriculum <b>and</b></li> <li>— have received a certificate on the basis of fulfilling the three criteria set out above.</li> </ul>	14 678,40

## ▼ M4

Type of operations	Indicators name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
<p>7. Training for teachers at vocational schools:</p> <p><b>Training in giving support to young people of immigrant background in acquiring the German language.</b></p> <p>Priority axis B OP 2014DE05SFOP009 (Mecklenburg-Vorpommern)</p>	Participants who successfully complete the training.	All eligible costs (personnel costs, other direct and indirect costs).	<p>Number of participants who:</p> <ul style="list-style-type: none"> <li>— have participated in at least 80 of the scheduled 96 hours in the events that require attendance <b>and</b></li> <li>— have participated for six hours in individual advisory sessions <b>and</b></li> <li>— have successfully completed all of the scheduled tasks in the self-study curriculum <b>and</b></li> <li>— have received a certificate on the basis of fulfilling the three criteria set out above.</li> </ul>	7 268,34
<p>8. Training for teachers at vocational schools:</p> <p><b>Training for individual assistance to young people in strongly heterogeneous learning groups</b></p> <p>Priority axis B OP 2014DE05SFOP009 (Mecklenburg-Vorpommern)</p>	Participants who successfully complete the training.	All eligible costs (personnel costs, other direct and indirect costs).	<p>Number of participants who:</p> <ul style="list-style-type: none"> <li>— have participated in at least 104 of the scheduled 120 hours in the events that require attendance <b>and</b></li> <li>— have participated in at least 51 of the scheduled 60 hours of work in small groups <b>and</b></li> <li>— have successfully completed all of the scheduled tasks in the self-study curriculum <b>and</b></li> <li>— have received a certificate on the basis of fulfilling the three criteria set out above.</li> </ul>	14 105,51
<p>9. Training in the field of inclusive school development:</p> <p><b>Further training for teachers at regional schools and comprehensive schools in relation to general language and intercultural education</b></p> <p>Priority axis C OP 2014DE05SFOP009 (Mecklenburg-Vorpommern)</p>	Participants who successfully complete the training.	All eligible costs (personnel costs, other direct and indirect costs).	<p>Number of participants who:</p> <ul style="list-style-type: none"> <li>— have participated in at least 153 of the scheduled 180 hours of training and</li> <li>— have received a certificate on this basis.</li> </ul>	12 393,97

▼ **M4**

Type of operations	Indicators name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
<p>10. Training in the field of inclusive school development:</p> <p><b>Further training for school management in vocational schools regarding the implementation of inclusive teaching and learning concepts.</b></p> <p>Priority axis C OP 2014DE05SFOP009 (Mecklenburg-Vorpommern)</p>	Participants who successfully complete the training	All eligible costs (personnel costs, other direct and indirect costs).	<p>Number of participants who:</p> <ul style="list-style-type: none"> <li>— have participated in at least 72 of the scheduled 84 hours in the events that require attendance and</li> <li>— have participated in at least 51 of the scheduled 60 hours of work in small groups and</li> <li>— have successfully completed all of the scheduled tasks in the self-study curriculum and</li> <li>— have received a certificate on the basis of fulfilling these three criteria.</li> </ul>	12 588,14
<p>11. Training in the field of inclusive school development:</p> <p><b>Further training for teachers in vocational schools regarding inclusive concepts in lesson planning.</b></p> <p>Priority axis C OP 2014DE05SFOP009 (Mecklenburg-Vorpommern)</p>	Participants who successfully complete the training.	All eligible costs (personnel costs, other direct and indirect costs).	<p>Number of participants who:</p> <ul style="list-style-type: none"> <li>— have participated in at least 104 of the scheduled 120 hours in the events that require attendance and</li> <li>— have participated in at least 51 of the scheduled 60 hours of work in small groups and</li> <li>— have successfully completed all of the scheduled tasks in the self-study curriculum</li> <li>— and have received a certificate on the basis of fulfilling these three criteria.</li> </ul>	13 704,25

**2. Adjustment of amounts**

Not applicable.

**Conditions for reimbursement of expenditure on the basis of unit costs and lump sums to the Netherlands**

**1. Definition of standard scales of unit costs**

Type of operations	Indicators name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
1. Reintegration activities for detainees in the sector Prison Services Priority Axis 1 OP 2014NL05SFOP001 Investment priority: 9i — Active inclusion	Calendar days of participation of a detainee during the period of intervention <sup>(1)</sup> , in the sector Prison Services (GW).	All eligible costs (personnel costs, other direct and indirect costs).	Number of calendar days of participation of a detainee in the period of intervention	14,50
2. Reintegration activities for detainees in forensic care (Forzo) Priority Axis 1 OP 2014NL05SFOP001 Investment priority: 9i — Active inclusion	Calendar days of participation of a detainee during the period of intervention in the sector forensic care (Forzo)	All eligible costs (personnel costs, other direct and indirect costs).	Number of calendar days of participation of a detainee in the period of intervention.	21,00
3. Reintegration activities for juvenile offenders and youth in institutions placed under supervision based on a court judgment under civil law Priority Axis 1 OP 2014NL05SFOP001 Investment priority: 9i — Active inclusion	Calendar days of participation of a juvenile offender and a young person during the period of intervention in the sector Juvenile offenders and youth in custodial institutions under civil law (JI)	All eligible costs (personnel costs, other direct and indirect costs).	Number of calendar days of participation of a juvenile offender and a young person in the period of intervention.	26,50

<sup>(1)</sup> For the purposes of types of operations 1 to 3, the period of intervention is the period between the date of intake and the date of exiting the reintegration activity.

**2. Adjustment of amounts**

The amounts of unit costs set out for types of operation 1-3 will be adjusted yearly in line with the Dutch consumer price index (CPI): <https://www.cbs.nl/nl-nl/conversie/uitgelicht/de-consumentenprijsindex>. Index figures can be found on CBS Statline.

The first indexation will be calculated in 2017. The baseline year for the amounts of unit costs set out in this annex is 2015. (CPI 2015 = 100).

**▼ M3**

Every year (N), as from 2017, the amounts will be indexed by applying the CPI of the year N-1 with the year 2015 as baseline. The following formula will be used for calculating the amounts of unit costs to be applied in a given year:

*Unit cost amounts in year N = Unit cost amounts included in this annex \* CPI in year N-1 (with baseline 2015 = 100) / 100*

**3. Definition of lump sum**

Type of operations	Indicator name	Category of costs	Measurement unit for the indicator	Amounts (in EUR)
Technical Assistance Priority axis 4 2014NL05SFOP001	New total expenditure included in a payment application (i.e. total eligible expenditure included in a payment application which has not yet been taken into account for calculating an installment of EUR 100 000).	All eligible costs.	Installments of EUR 100 000 of new total expenditure included in a payment application submitted to the European Commission until the maximum amount <sup>(1)</sup> budgeted under the technical assistance priority axis is reached.	5 690

<sup>(1)</sup> See Article 119 of Regulation (EU) No 1303/2013: 'The amount of the Funds allocated to technical assistance shall be limited to 4 % of the total amount of the Funds allocated to operational programmes in a Member State (...)'.  

---

**4. Adjustments of amounts**

Not applicable.

## Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to Austria

## 1. Definition of standard scales of unit costs

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)	
1. Measures to reduce the number of early school leavers. Priority axis 3 of OP 2014AT05SFOP001	Provision of teaching hours <sup>(1)</sup> .	Staff costs for teachers <sup>(2)</sup> .	Number of teaching hours per type of school.	Type of school <sup>(3)</sup>	
					Amount
				3070	95,91
				3080	89,98
				3081	96,28
				3082	107,09
	3091	78,87			
2. Basic education courses under priority axis 1.1, 3.2. and 4 of OP 2014AT05SFOP001	Hours of provision of basic education in five competency areas by one or two coaches and of provision of accompanying childcare services.	All costs of the operation.	Number of teaching hours <sup>(4)</sup> provided by: — one or two coaches <sup>(5)</sup> ; — within or outside the main residency community of the beneficiary; — with or without childcare services.	Criteria	
					Amount per teaching hour
				Courses with 1 coach	110
				Courses with 2 coaches	150
				Courses with 1 coach and provision of childcare facilities	150
				Courses with 2 coaches and provision of childcare facilities	190
				Courses with 1 coach outside the main residency community of the beneficiary	140
				Courses with 2 coaches outside the main residency community of the beneficiary	180
Courses with 1 coach and provision of childcare facilities outside the main residency community of the beneficiary	180				



▼ M6

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)		
3. Educational counselling under priority axis 3.2. and 4 of OP 2014AT05SFOP001	Provision of face-to-face counselling services to individuals.	All costs of the operation.	Number of face-to-face counselling sessions provided.	338,43		
4. Management verifications of OP 2014AT05SFOP001 under priority axis 5 (technical assistance)	Hours of provision of management verification services to the Managing Authority — support with the tasks of the first level control.	All costs of the operation.	Number of hours performing management verification tasks.	62,96		
5. All operations of OP 2014AT05SFOP001 with the exception of operations covered by unit costs 1-4 of this annex.	Working hours of staff working directly on the operation.	Direct staff costs of the operation (column A).  All costs of the operation with the exception of salaries and allowances paid to participants (column B).	Number of actual working hours per category of staff <sup>(6)</sup> .			
					Amount per hour (A)	Amount per hour (B) <sup>(7)</sup>
				Administrative staff	24,90	34,86
				Key staff	30,09	42,13
				Project leader	40,06	56,09

<sup>(1)</sup> One teaching hour equals 50 minutes.

<sup>(2)</sup> These are the only costs to be claimed for ESF reimbursement for the specified operations.

<sup>(3)</sup> Type of school:

3070 Secondary Academic Schools (AHS)

3080 Technical/industrial schools (TMHS)

3081 Secondary schools and colleges for tourism and for social and services-related occupations (HUM)

3082 Commercial academies and commercial schools (HAK/HAS)

3091 Secondary college for early childhood pedagogy/Secondary college for social pedagogy (BAFEP/BASOP).

<sup>(4)</sup> One teaching hour equals 50 minutes.

<sup>(5)</sup> Two coaches are allowed for groups with a minimum of seven participants.

<sup>(6)</sup> There is no obligation to establish a separate working time registration system for staff with a fixed percentage of time worked on the operation per month. The employer shall issue a document for each employee setting out the fixed percentage of time for working on the operation.

<sup>(7)</sup> The total amount in this column is used to cover all costs of the operation with the exception of salaries and allowances paid to participants. This amount is based on the following method: amount per hour plus an amount resulting from the application of a 40 % flat rate over the amount per hour.

## ▼ M6

### 2. Adjustment of amounts

The rates for unit cost 1 are adjusted annually in line with the *WFA Financial Effects Regulation* <sup>(1)</sup>. This regulation is published annually and contains specifications regarding the valorisation of personnel costs for the purpose of budget planning for the coming years. The rates will be adjusted for the first time on 1 September 2017 on the basis of the valorisation for 2017 laid down in that regulation.

The rate for unit cost 3 will be adjusted annually reflecting changes in the Consumer Price Index as published by Statistik Austria.

The rate for unit cost 4 will be adjusted annually in line with the legal basis for prices of these services as stipulated by the Ministry of Finance.

The rates for unit cost 5 will be adjusted annually reflecting changes in the collective agreements BABE and SWÖ.

---

<sup>(1)</sup> WFA Finanzielle-Auswirkungen-Verordnung, [www.ris.bka.gv.at](http://www.ris.bka.gv.at)

**Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to Lithuania**

**1. Definition of standard scales of unit costs**

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
1. Vocational training of unemployed people under Priority Axis 7 <i>Promoting quality employment and participation in the labour market</i> of OP 2014LT16MAOP001	Unemployed people who successfully complete long-term formal training	All eligible costs	Number of participants who have received a certificate verifying successful completion of long-term formal training of 184 days or more.	3 460,33
2. Vocational training of unemployed people under Priority Axis 7 <i>Promoting quality employment and participation in the labour market</i> of OP 2014LT16MAOP001	Unemployed people who successfully complete medium-term formal training	All eligible costs	Number of participants who have received a certificate verifying successful completion of medium-term formal training of between 97 and 183 days.	2 508,12
3. Vocational training of unemployed people under Priority Axis 7 <i>Promoting quality employment and participation in the labour market</i> of OP 2014LT16MAOP001	Unemployed people who successfully complete short-term formal training	All eligible costs	Number of participants who have received a certificate verifying successful completion of short-term formal training of 96 days or less	872,66
4. Vocational training of unemployed people under Priority Axis 7 <i>Promoting quality employment and participation in the labour market</i> of OP 2014LT16MAOP001	Unemployed people who successfully complete non-formal training	All eligible costs	Number of participants who have received a certificate verifying successful completion of non-formal training	1 136,97

**2. Adjustment of amounts**

The amounts set out above may be adjusted by the second quarter of each year by taking into account, in year N, the published inflation rate for consumer prices (Harmonized Index of Consumer Prices (HICP) at <https://osp.stat.gov.lt/en/statistiniu-rodikliu-analize/> for year N-1.

The amounts may also be adjusted by replacing:

the national minimum wage rate in Lithuania;

the maximum expenses that cover vocational training;

the training scholarship coefficient laid down in the Republic of Lithuanian Law of the Employment Support;

▼ M3

the 1 kilometre tariff fee approved by the Order of the Minister of Social Security and Labour (20 July, 2010, Order No A1-352 on 1 kilometre tariff approval) in the calculation method; and the indirect costs flat rate stated in The Application of Flat rate to Indirect Project Costs Scheme approved by the Order of the Minister of Finance (8 October, 2014, Order No 1K-316 on the projects administration and financing regulation approval);

in the calculation method whereby the total cost of vocational training consists of the total of: vocational training services costs, vocational training scholarships costs, travel expenses to the place of vocational training and back, accommodation costs, costs of compulsory health screening and vaccination against infectious diseases and indirect costs.

**Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to Poland**

**1. Definition of standard scales of unit costs**

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)	
				<i>Destination country</i>	<i>Amount</i>
1. Transnational mobility projects for young persons aged 18-35 at risk of social exclusion; provision of internships, apprenticeships and other work-related activities abroad.  Priority axis IV of the ESF Knowledge Education Development programme 2014PL05M9OP001	Daily rate for participants' stay abroad during a transnational mobility project.	Daily allowance related to the participants' stay abroad.	Number of calendar days spent abroad by a participant.	Austria	57,13
				Belgium	57,13
				Bulgaria	57,13
				Croatia	44,97
				Cyprus	59,37
				Czech Republic	57,13
				Denmark	66,07
				Estonia	44,97
				Finland	59,37
				France	61,60
				Germany	51,67
				Greece	53,90
				Hungary	53,90
				Ireland	61,60
Italy	57,13				

▼ M3

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)	
				<i>Destination country</i>	<i>Amount</i>
				Latvia	51,67
				Lithuania	44,97
				Luxemburg	59,37
				Malta	51,67
				Netherlands	63,83
				Portugal	49,43
				Romania	53,90
				Slovakia	51,67
				Slovenia	44,97
				Spain	51,67
				Sweden	63,83
				United Kingdom	69,30
				<i>Destination country</i>	<i>Amount</i>
2. Transnational mobility projects for young persons aged 18-35 at risk of social exclusion; provision of internships, apprenticeships and other work-related activities abroad.  Priority axis IV of the ESF Knowledge Education Development programme 2014PL05M9OP001	Daily rate for stay abroad during a transnational mobility project for participants with severe disabilities ( <sup>1</sup> ).	Daily allowance related to the participants' stay abroad.	Number of calendar days spent abroad by a participant with a severe disability.	Austria	74
				Belgium	74
				Bulgaria	74
				Croatia	58
				Cyprus	77
				Czech Republic	74

▼ M3

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)	
				<i>Destination country</i>	<i>Amount</i>
				Denmark	86
				Estonia	58
				Finland	77
				France	80
				Germany	67
				Greece	70
				Hungary	70
				Ireland	80
				Italy	74
				Latvia	67
				Lithuania	58
				Luxemburg	77
				Malta	67
				Netherlands	83
				Portugal	64
				Romania	70
				Slovakia	67
				Slovenia	58
				Spain	67

▼ **M3**

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)	
				<i>Destination country</i>	<i>Amount</i>
				Sweden	83
				United Kingdom	90
3. Transnational mobility projects for young persons aged 18-35 at risk of social exclusion; provision of internships, apprenticeships and other work-related activities abroad.  Priority axis IV of the ESF Knowledge Education Development programme 2014PL05M9OP001	Daily rate for a mentor accompanying a group of participants during their stay abroad within a transnational mobility project.	Daily allowance related to the mentors' stay abroad.	Number of calendar days spent abroad by a mentor; the group needs to consist of at least 4 participants on the day of the mentor going abroad.	<i>Destination country</i>	<i>Amount</i>
				Austria	75,77
				Belgium	75,77
				Bulgaria	75,77
				Croatia	53,90
				Cyprus	75,77
				Czech Republic	75,77
				Denmark	85,93
				Estonia	53,90
				Finland	75,77
				France	75,77
				Germany	64,83
				Greece	75,77
				Hungary	75,77
				Ireland	85,93
Italy	75,77				
Latvia	64,83				



▼ M3

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)	
				<i>Destination country</i>	<i>Amount</i>
				Lithuania	53,90
				Luxemburg	75,77
				Malta	64,83
				Netherlands	85,93
				Portugal	64,83
				Romania	75,77
				Slovakia	64,83
				Slovenia	53,90
				Spain	64,83
				Sweden	85,93
				United Kingdom	85,93
4. Transnational mobility projects for young persons aged 18-35 at risk of social exclusion; provision of internships, apprenticeships and other work-related activities abroad.  Priority axis IV of the ESF Knowledge Education Development programme  2014PL05M9OP001	Daily rate for an accompanying person for a participant with a severe disability during his/her stay abroad within a transnational mobility project.	Daily allowance related to the accompanying persons' stay abroad.	Number of calendar days of the accompanying persons' stay abroad.	<i>Destination country</i>	<i>Amount</i>
				Austria	75,77
				Belgium	75,77
				Bulgaria	75,77
				Croatia	53,90
				Cyprus	75,77
				Czech Republic	75,77
				Denmark	85,93

## ▼ M3

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)	
				<i>Destination country</i>	<i>Amount</i>
				Estonia	53,90
				Finland	75,77
				France	75,77
				Germany	64,83
				Greece	75,77
				Hungary	75,77
				Ireland	85,93
				Italy	75,77
				Latvia	64,83
				Lithuania	53,90
				Luxemburg	75,77
				Malta	64,83
				Netherlands	85,93
				Portugal	64,83
				Romania	75,77
				Slovakia	64,83
				Slovenia	53,90
				Spain	64,83

▼ M3

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)	
				<i>Destination country</i>	<i>Amount</i>
				Sweden	85,93
				United Kingdom	85,93
5. Transnational mobility projects for young persons aged 18-35 at risk of social exclusion; provision of internships, apprenticeships and other work-related activities abroad.  Priority axis IV of the ESF Knowledge Education Development programme  2014PL05M9OP001	Daily rate for hosting a group of participants in transnational mobility projects.	All costs of the hosting organisation related to providing assistance and support within the transnational mobility project are covered by the daily rate.	Number of calendar days of hosting a group of participants.  If the group size is lower than 8 participants on the day of the group going abroad, the hosting organisation's rate is reduced proportionally.  A minimum group size of 4 is required (the rate would be reduced by 50 % in that case).	<i>Destination country</i>	<i>Amount</i>
				Denmark. Ireland. Luxembourg. Netherlands. Austria. Sweden	241
				Belgium. France. Italy. Finland. Germany. United Kingdom.	214
				Czech Republic. Greece. Spain. Cyprus. Malta. Portugal. Slovenia	137
				Bulgaria. Estonia. Croatia. Latvia. Lithuania. Hungary. Romania. Slovakia	74

(1) As defined in the Act of 27 August 1997 on Vocational and Social Rehabilitation and Employment of Persons with Disabilities, <http://isap.sejm.gov.pl/DetailsServlet?id=WDU19971230776>

2. Adjustments of amounts.

In the event of changes in the Erasmus+ national rates, which form the basis for the unit costs set in this regulation, the managing authority may adjust the rates accordingly. If the Erasmus+ rates change, the same change may be reflected in the respective standard scale of unit costs for new calls (i.e. calls launched after the new Erasmus+ rates come into force). For operations 1-4, the formula used to update the respective daily rates is  $(14 \times A + 46 \times B) / 60$ , where 'A' represents the daily rate from the Polish ERASMUS+ programme for the first 14 days of the stay abroad and 'B' the remaining 46 days.

**Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to Romania**

**1. Definition of standard scales of unit costs**

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in LEI)
1. Subsidies paid to employers for hiring specified categories of workers under Priority Axes 1, 2, 3, 4 and 5 of the Human Capital Operational Programme (2014RO05M9OP001)	Monthly subsidy paid to an employer for each person employed on an open-ended contract.	All costs related to the employment subsidy	Number of months in employment	<p>900 per month for up to 12 months for every employer who hires on an open ended contract for a minimum period of 18 months</p> <ul style="list-style-type: none"> <li>— a graduate of an education institution.</li> <li>— an unemployed over 45 years old.</li> <li>— a long term unemployed.</li> <li>— a young NEET.</li> <li>— unemployed who are single parents of mono-parental families</li> </ul> <p>900 lei/month for up to 18 months paid for every employer who hires a person with disabilities (except those hired under legal obligation) on an open ended contract for a minimum period of 18 months.</p> <p>900 lei/month for up to 5 years for employers who hire with full-time contracts unemployed persons who within 5 years from the date of employment fulfil the conditions for requiring partial early retirement pension or old age pension</p>
2. Vocational training under priority axes 1, 2, 3, 4, 5 and 6 of the Human Capital Operational Programme (2014RO05M9OP001).	A participant obtaining a professional qualification (level 2, 3 or 4).	All costs related to the training — including indirect costs — excluding participant related costs, such as transportation, accommodation, meals, subsidies, as well as the project management costs.	Number of persons obtaining a professional qualification certificate (level 2, 3 or 4)	<ul style="list-style-type: none"> <li>a) 1 324 per participant for level 2 qualification</li> <li>b) 2 224 per participant for level 3 qualification</li> <li>c) 4 101 per participant for level 4 qualification</li> </ul>

▼ **M6**

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in LEI)
3. Financial support for employers that employ persons in an apprenticeship program under priority axes 1, 2 and 3 of the Human Capital Operational Programme (2014RO05M9OP001).	Monthly financial support paid to an employer for each person enrolled in a paid apprenticeship.	All costs related to the apprenticeship subsidy	Number of months in paid apprenticeship	1 125 per month per apprentice for a maximum period of: — 12 months — for qualification level 2 — 24 months — for qualification level 3 — 36 months — for qualification level 4
4. Financial support for employers that employ persons in an internship program under priority axes 1, 2 and 3 of the Human Capital Operational Programme (2014RO05M9OP001).	Monthly financial support paid to an employer for each person with tertiary education enrolled in a paid internship programme	All costs related to the internship subsidy	Number of months of a person with tertiary education in a paid internship	1 350 per month per tertiary education intern for a maximum period of 6 months.

**2. Adjustment of amounts**

The rates for unit cost 1 may be adjusted by any amendment of the rates set out by law no. 76/2002 on the unemployment insurance system and employment stimulation. Such changes will take effect on the same date as the revisions to the above-mentioned law come into force.

The amounts for unit cost 2 may be changed adjusted in line with the yearly inflation rate (RO National Statistical Institute inflation index).

The rates for unit costs 3 and 4 may be adjusted by any amendment of the rates set out by law no. 76/2002 on the unemployment insurance system and employment stimulation, including its subsequent amendments and law no. 279/2005 regarding apprenticeship programmes at the work place, including its subsequent amendments, and law no. 335/2013 regarding internships programme for higher education graduates, including its subsequent amendments. Such changes will take effect on the same date as the revisions to the above-mentioned law come into force.

Adjustment of the amounts pursuant to the paragraphs above shall apply to calls launched after entry into force of the amending legislative acts.

**Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to all Member States specified.**

**1. Definition of standard scales of unit costs**

Type of operations <sup>(1)</sup>	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
1. Formal education operations (from early childhood education to tertiary level including formal vocational education) in all ESF operational programmes.	Participants in an academic year of formal education.	All eligible costs directly related to providing core goods and services of education <sup>(2)</sup> .	Number of participants with verified attendance <sup>(3)</sup> in an academic year of formal education, differentiated by ISCED <sup>(4)</sup> classification.	<p>See point 3.1 <sup>(5)</sup></p> <p>The amounts are for full-time participation in an academic year.</p> <p>In case of part-time participation the amount shall be established on the basis of a pro rata reflecting the participation of the student.</p> <p>In case the course lasts less than one academic year, the amount shall be established on the basis of a pro rata reflecting the duration of the course.</p> <p>For vocational education and training (upper secondary level and non-tertiary post-secondary level), in case of courses with a reduced share of time spent in a formal education institute as compared to the courses reported for data collection during the reference year, the amount shall be proportionally reduced reflecting the time spent in the education institute.</p>
2. Any operations concerning training <sup>(6)</sup> of registered unemployed, job-seekers or inactive people, except types of operations for which other simplified cost options have been established in another annex to this Delegated Regulation.	Participants who have successfully completed a training course <sup>(7)</sup> .	All eligible costs of the operation.	Number of participants who have successfully completed a training course.	<p>See point 3.2.1</p> <p>— For those Member States listed in point 3.3:</p> <p>— the amounts mentioned in point 3.2 shall be multiplied by the index for the relevant regional Operational Programme mentioned in point 3.3;</p> <p>where operational programmes cover more than one region, the amount to be reimbursed shall be in accordance with the region in which the operation or project is implemented.</p> <p>The method used to calculate these amounts requires that where these amounts are claimed for a type of operation under an Operational Programme, the same amount is claimed for all similar types of operations under the same Operational Programme.</p>

▼ M6

Type of operations <sup>(1)</sup>	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
3. Any operations concerning the provision of employment-related counselling services <sup>(8)</sup> to registered unemployed, job-seekers or inactive people, except types of operations for which other simplified cost options have been established in another annex to this Delegated Regulation.	<ol style="list-style-type: none"> <li>Hourly rate for provision of counselling services</li> <li>Monthly rate for provision of counselling services</li> <li>Annual rate for provision of counselling services</li> </ol>	All eligible costs of the operation, except allowances paid to participants	<ol style="list-style-type: none"> <li>Number of hours of counselling services provided <sup>(9)</sup></li> <li>Number of months of counselling services provided</li> <li>Number of years of counselling services provided</li> </ol>	<p>See points 3.2.2, 3.2.3 and 3.2.4 below</p> <p>For those Member States listed in point 3.3:</p> <ul style="list-style-type: none"> <li>— the amounts mentioned in points 3.2 shall be multiplied by the index for the relevant regional Operational Programme mentioned in point 3.3;</li> <li>— where operational programmes cover more than one region, the amount to be reimbursed shall be in accordance with the region in which the operation or project is implemented.</li> </ul> <p>The method used to calculate these amounts requires that where these amounts are claimed for a type of operation under an Operational Programme, the same amount is claimed for all similar types of operations under the same Operational Programme.</p>
4. Any operations concerning the provision of training to employed persons, except types of operations for which other simplified cost options have been established in another annex to this Delegated Regulation.	<ol style="list-style-type: none"> <li>Hourly rate of training provided to employed persons</li> <li>Hourly rate of salary paid to an employee while on a training course.</li> </ol>	<p>All eligible costs of the operation.</p> <p>Where the salary of the employee while on a training course is not an eligible cost, only unit cost 1 shall be reimbursed.</p> <p>Where the salary of the employee while on training is considered as an eligible cost, the combined amount from unit costs 1 and 2 may be reimbursed.</p>	<ol style="list-style-type: none"> <li>Number of completed hours <sup>(10)</sup> of training to employed persons per participant.</li> <li>Number of hours of salary paid to employees while on a training course <sup>(11)</sup>.</li> </ol>	<p>See points 3.2.5 and 3.2.6 below</p> <p>For those Member States listed in point 3.3:</p> <ul style="list-style-type: none"> <li>— the amounts mentioned in point 3.2 shall be multiplied by the index for the relevant regional Operational Programme mentioned in point 3.3;</li> <li>— where operational programmes cover more than one region, the amount to be reimbursed shall be in accordance with the region in which the operation or project is implemented.</li> </ul> <p>The method used to calculate these amounts requires that where these amounts are claimed for a type of operation under an Operational Programme, the same amount is claimed for all similar types of operations under the same Operational Programme.</p>

<sup>(1)</sup> These unit costs cannot be used for types of operations for which other simplified cost options are established in another annex to this Delegated Regulation.

<sup>(2)</sup> Other potential eligible costs of this type of operation, such as allowances, transport, accommodation or other type of support provided to students participating in these types of operations, are not covered by the unit cost.

<sup>(3)</sup> Verified attendance means that proof of the attendance of the student in the formal education or training course is to be verified by national authorities on two or three occasions during the per academic year, in accordance with each Member State's normal practices and procedures for verifying attendance in formal education or training.

<sup>(4)</sup> International Standard Classification of Education: [http://ec.europa.eu/eurostat/statistics-explained/index.php/International\\_Standard\\_Classification\\_of\\_Education\\_\(ISCED\)](http://ec.europa.eu/eurostat/statistics-explained/index.php/International_Standard_Classification_of_Education_(ISCED))

▼ **M6**

- (<sup>5</sup>) The table in point 3.1 sets out rates for all Member States with the exception of Denmark for which data is not currently available. For courses lasting at least one full academic year, these amounts can be reimbursed to the Member State on the following basis: 50 % for the first proof of attendance during the academic year (normally at the beginning of the academic year, in accordance with national rules and practices), 30 % for the second proof of attendance and 20 % for the third and final proof of attendance. For those Member States whose national systems provide for this information to be collected only twice per year, or for courses lasting less than one full academic year, it will be 50 % for the first proof of attendance and 50 % for the second and final proof of attendance.
- (<sup>6</sup>) The training courses can be primarily either institutional or workplace-based, but must be delivered at least partly in an institutional setting.
- (<sup>7</sup>) A training course will be considered as ‘successfully completed’ when there is a document demonstrating completion in accordance with national rules or practices. For example, this could be a certificate issued by the training provider or an equivalent document which is acceptable under national rules or practices.  
The condition of successfully completing a training course shall not be regarded as being met where a participant successfully only completes some of the modules within a training course.
- (<sup>8</sup>) Employment-related counselling services can be provided in a one-on-one situation or as part of a group. They include all services and activities undertaken by the PES, together with services provided by other public agencies or any other bodies contracted under public finance, which facilitate the integration of unemployed and other jobseekers in the labour market or which assist employers in recruiting and selecting staff.
- (<sup>9</sup>) As demonstrated by a verifiable time management system.
- (<sup>10</sup>) As demonstrated by a verifiable time management system.
- (<sup>11</sup>) As demonstrated by a verifiable time management system.

**2. Adjustment of Amounts.**

N/A

**3.1 Amounts per participation in formal education (in EUR) (<sup>1</sup>)**

		AT	BE	BG	CY	CZ	DE	EE	EL	ES	FI*	FR	HU	HR*
Early childhood education	ED0	6 453	n/a	1 388	2 183	2 059	6 965	3 023	n/a	3 393	10 026	5 364	2 439*	2 198
Early childhood educational development	ED01	6 804	n/a	n/a	469	n/a	9 131	n/a	n/a	3 140	16 075	n/a	n/a	n/a
Pre-primary education	ED02	6 385	6 000	1 388	2 626	2 059	6 197	n/a	2 825	3 474	8 595	5 364	n/a	2 716
Primary education	ED1	8 488	7 763	904	6 717	2 205	6 322	3 118	3 211	3 947	8 428	5 007	1 772	4 592
Primary and lower secondary education (levels 1 and 2)	ED1_2	10 003	8 321	1 007	7 097	2 804	7 207	3 200	3 461	4 329	10 047	5 876	1 708	2 181
Lower secondary education	ED2	11 527	9 510	1 131	7 860	3 680	7 781	3 376	3 972	5 066	13 297	6 977	1 643	n/a
Lower secondary education — general	ED24	11 527	n/a	1 162	7 860	3 687	7 781	3 358	3 972	5 066	13 297	6 977	1 612	n/a

(<sup>1</sup>) N/A indicates that no data is available for that particular Member State and the indicated education level.  
Reference year of data collection is 2015 apart from fields marked with a \* (including all fields for FI, HR, IE, NL and UK) — reference year is 2014 for these fields.



## ▼ M6

		AT	BE	BG	CY	CZ	DE	EE	EL	ES	FI*	FR	HU	HR*
Lower secondary education — vocational	ED25	n/a	n/a	n/a	n/a	2 215	n/a	4 553	n/a	n/a	n/a	n/a	5 070	n/a
Upper secondary education	ED3	11 045	n/a	1 034	8 113	3 414	7 877	3 493	3 578	5 071*	7 644	9 267	2 708	1 995
Upper secondary and post-secondary non-tertiary education (levels 3 and 4)	ED3_4	10 390	10 219	1 038	8 023	3 331	7 001	3 540	n/a	5 339	7 644	9 180	3 024	1 995
Upper secondary education — general	ED34	9 629	n/a	947	7 371	3 066	8 151	3 304	3 024	4 742	7 625	9 047	2 314	n/a
Upper secondary and post-secondary non-tertiary education — general (levels 34 and 44)	ED34_44	9 629	10 022	947	7 371	2 844	8 081	3 304	3 024	4 742	7 625	9 029	2 314	n/a
Upper secondary education — vocational	ED35	11 978	n/a	1 119	11 881*	3 538	7 596	3 812	4 957	6 188	7 651	9 651	4 010	2 826
Upper secondary and post-secondary non-tertiary education — vocational (levels 35 and 45)	ED35_45	10 836	10 353	1 127	11 244	3 521	6 236	3 782	n/a	6 569	7 651	9 429	3 922	2 826
Post-secondary non-tertiary education	ED4	1 661	n/a	2 459	n/a	730	3 895	3 756	n/a	n/a	n/a	5 917	5 058	n/a
Post-secondary non-tertiary education	ED44	n/a	n/a	n/a	n/a	712	6 652	n/a	n/a	n/a	n/a	6 744	n/a	n/a
Post-secondary non-tertiary education — vocational	ED45	1 661	n/a	2 459	n/a	783	3 630	3 756	n/a	n/a	n/a	5 733	5 058	n/a
Short cycle tertiary education	ED5	12 416	8 864	n/a	1 054	8 138	6 109	n/a	n/a	5 040	n/a	8 883	824	n/a
Tertiary education (levels 5-8)	ED5-8	9 493	7 934	913	3 625	1 986	6 267	2 979	1 294	3 678	9 414	6 297	1 645	3 258
Tertiary education excluding short-cycle tertiary education (levels 6-8)	ED6-8	8 938	7 899	913	3 894	1 970	6 267	2 979	1 294	3 337	9 414	5 464	1 829*	n/a

## ▼M6

		IE*	IT	LV	LT	LU	MT	NL*	PL	PT	RO	SI	SK	SE	UK*
Early childhood education	ED0	n/a	3 709	2 548	1 971	17 395	4 138	6 065	1 810	2 689	1 009	4 433*	2 084	13 267*	3 978
Early childhood educational development	ED01	n/a	n/a	n/a	1 937	n/a	n/a	n/a	n/a	n/a	1 930	5 344*	n/a	14 879*	4 008
Pre-primary education	ED02	4 986	3 709	2 548	1 978	17 395	4 138	6 065	1 810	2 689	977	4 067*	2 084	12 692*	3 973
Primary education	ED1	6 471	5 428	3 225	2 292	17 433	4 080	6 681	2 703	3 828	701	4 985*	2 766	9 217	8 777
Primary and lower secondary education (levels 1 and 2)	ED1_2	6 925	5 669	3 233	2 196	17 120	5 168	7 757	2 682	4 262	983	4 467	2 604	9 379	8 898
Lower secondary education	ED2	8 200	6 056	3 250	2 139	16 594	7 325	9 352	2 640	5 001	1 326	4 393*	2 454	9 750	9 142
Lower secondary education — general	ED24	8 200	6 057	3 249	2 140	16 594	7 341	8 228	2 640	n/a	1 326	4 393*	2 387	n/a	9 464
Lower secondary education — vocational	ED25	n/a	5 762	3 488	2 044	n/a	4 946	12 367	n/a	n/a	n/a	n/a	4 951	n/a	6 370
Upper secondary education	ED3	8 496	5 950	3 370	2 190	15 619	4 954	6 995	2 336*	4 411*	1 367	3 407	2 811	9 871	8 701
Upper secondary and post-secondary non-tertiary education (levels 3 and 4)	ED3_4	9 252	5 995*	3 392	2 185	15 211	5 001	6 995	2 229	4 475	1 260	3 407	2 828	9 657	8 701
Upper secondary education — general	ED34	n/a	n/a	3 409	2 197	13 391	4 751	7 589	2 025	n/a	3 084	4 241*	2 316	6 749	8 895
Upper secondary and post-secondary non-tertiary education — general (levels 34 and 44)	ED34_44	n/a	n/a	3 409	2 197	13 391	4 761	7 589	2 025	n/a	3 084	4 241*	2 316	6 758	8 895
Upper secondary education — vocational	ED35	n/a	n/a	3 312	2 169	17 032	6 190	6 710	2 520*	n/a	75	3 717*	3 085	14 773*	8 295
Upper secondary and post-secondary non-tertiary education — vocational (levels 35 and 45)	ED35_45	n/a	n/a	3 372	2 171	16 319	5 653	6 709	2 317*	n/a	152	3 717*	3 091	13 841	8 295

▼ M6

		IE*	IT	LV	LT	LU	MT	NL*	PL	PT	RO	SI	SK	SE	UK*
Post-secondary non-tertiary education	ED4	10 628	n/a	3 693	2 173	1 467	5 263	5 056	634	n/a	475	n/a	3 168	4 146*	n/a
Post-secondary non-tertiary education	ED44	n/a	n/a	n/a	n/a	n/a	6 178	n/a	n/a	n/a	n/a	n/a	n/a	7 285	n/a
Post-secondary non-tertiary education — vocational	ED45	10 628	n/a	3 693	2 173	1 467	5 232	5 056	634	n/a	475	n/a	3 168	4 203	n/a
Short cycle tertiary education	ED5	n/a	2 718	3 570	n/a	20 587	6 463	6 205	3 575	n/a	n/a	1 725*	3 417	6 483	1 731
Tertiary education (levels 5-8)	ED5-8	6 562	2 334	2 709	2 349	26 940	8 994	6 081	2 591	1 293*	1 894	4 027	2 890	10 360	2 257
Tertiary education excluding short-cycle tertiary education (levels 6-8)	ED6-8	6 562	2 332	2 567	2 349	27 673	9 450	6 081	2 588	1 293*	1 894	4 200*	2 881	10 683	2 304

3.2 Amounts for training for the employed and unemployed, and employment services (in EUR)

	3.2.1 Amount per participant demonstrating successful completion of a training course	3.2.2 Hourly rate for provision of employment services	3.2.3 Monthly rate for provision of employment services	3.2.4 Annual amount for provision of employment services	3.2.5 Hourly rate for training of employed persons	3.2.6 Hourly rate for salary of employed person
Austria	2 277	39	6 723	80 672	33,98	26,03
Belgium	3 351	42	7 010	84 112	22,97	31,08
Bulgaria	596	3	543	6 511	5,14	1,76
Cyprus	2 696	29	5 467	65 604	18,85	10,94
Czech Republic	521	11	1988	23 864	9,29	7,39
Germany	6 959	42	7 582	90 992	36,03	23,11
Denmark	5 803	55	9 496	113 956	39,67	32,02
Estonia	711	14	2 498	29 968	14,03	8,22

## ▼ M6

	3.2.1 Amount per participant demonstrating successful completion of a training course	3.2.2 Hourly rate for provision of employment services	3.2.3 Monthly rate for provision of employment services	3.2.4 Annual amount for provision of employment services	3.2.5 Hourly rate for training of employed persons	3.2.6 Hourly rate for salary of employed person
Greece	2 064	21	3 685	44 222	17,72	11,56
Spain	2 772	20	3 508	42 095	17,58	18,30
Finland	5 885	45	7 683	92 204	38,39	27,69
France	6 274	48	7 297	87 556	35,99	25,26
Croatia	689	10	1 620	19 440	10,52	5,90
Hungary	1 818	10	1 816	21 790	15,67	5,02
Ireland	11 119	36	6 411	76 920	31,79	27,20
Italy	3 676	31	5 438	65 247	27,42	22,20
Lithuania	1 359	8	1 574	18 878	7,43	3,71
Luxembourg	19 302	34	5 908	70 890	29,87	23,30
Latvia	756	8	1 385	16 607	7,94	7,21
Malta	2 256	13	2 184	26 212	16,49	8,41
Netherlands	5 018	36	6 474	77 680	32,01	23,33
Poland	594	6	1 051	12 611	11,21	4,47
Portugal	994	21	3 648	43 784	8,33	10,63
Romania	583	8	1 555	18 656	0,27	2,56
Sweden	7 303	48	8 369	100 430	58,02	32,67
Slovenia	854	22	4 015	48 185	18,90	7,61
Slovakia	424	7	1 117	13 411	11,13	12,52
United Kingdom	5 863	25	4 690	56 286	36,07	15,16

▼ **M6****3.3. Index to be applied for the amounts for stated regional operations programmes.**

<b>Belgium</b>	1,00		<b>France</b>	1,00
Brussels Capital	1,26		Île de France	1,32
Flanders	0,97		Champagne-Ardenne	0,88
Wallonia	0,91		Picardie	0,91
			Haute-Normandie	0,96
<b>Germany</b>	1,00		Centre	0,89
Baden-Württemberg	1,08		Basse-Normandie	0,86
Bayern	1,05		Bourgogne	0,87
Berlin	0,98		Nord — Pas-de-Calais	0,95
Brandenburg	0,82		Lorraine	0,90
Bremen	1,06		Alsace	0,97
Hamburg	1,21		Franche-Comté	0,89
Hessen	1,12		Pays de la Loire	0,90
Mecklenburg-Vorpommern	0,79		Bretagne	0,86
Niedersachsen	0,93		Poitou-Charentes	0,83
Nordrhein-Westfalen	1,02		Aquitaine	0,87
Rheinland-Pfalz	0,96		Midi-Pyrénées	0,91
Saarland	0,98		Limousin	0,84
Sachsen	0,81		Rhône-Alpes	0,97
Sachsen-Anhalt	0,82		Auvergne	0,86
Schleswig-Holstein	0,87		Languedoc-Roussillon	0,84
Thüringen	0,82		Provence-Alpes-Côte d'Azur	0,93
			Corse	0,93
<b>Greece</b>	1,00		Guadeloupe	1,01
Anatoliki Makedonia, Thraki	0,81		Martinique	0,90
Kentriki Makedonia	0,88		Guyane	0,99
Dytiki Makedonia	1,12		La Réunion	0,83
Ipeiros	0,79		Mayotte	0,64
Thessalia	0,83			

▼ **M6**

Ionia Nisia	0,82		<b>Italy</b>	1,00
Dytiki Ellada	0,81		Piemonte	1,04
Stereia Ellada	0,90		Valle d'Aosta	1,00
Peloponnisos	0,79		Liguria	1,01
Attiki	1,23		Lombardia	1,16
Voreio Aigaio	0,90		Provincia Autonoma di Bolzano/ Bozen	1,15
Notio Aigaio	0,97		Provincia Autonoma di Trento	1,04
Kriti	0,83		Veneto	1,03
			Friuli-Venezia Giulia	1,08
<b>Spain</b>	1,00		Emilia-Romagna	1,06
Galicia	0,88		Toscana	0,95
Principado de Asturias	0,98		Umbria	0,87
Cantabria	0,96		Marche	0,90
País Vasco	1,17		Lazio	1,07
Comunidad Foral de Navarra	1,07		Abruzzo	0,89
La Rioja	0,92		Molise	0,82
Aragón	0,98		Campania	0,84
Comunidad de Madrid	1,18		Puglia	0,82
Castilla y León	0,91		Basilicata	0,86
Castilla-la Mancha	0,88		Calabria	0,75
Extremadura	0,84		Sicilia	0,86
Cataluña	1,09		Sardegna	0,84
Comunidad Valenciana	0,91			
Illes Balears	0,96		<b>Portugal</b>	1,00
Andalucía	0,87		Norte	0,86
Región de Murcia	0,84		Algarve	0,87
Ciudad Autónoma de Ceuta	1,07		Centro	0,84
Ciudad Autónoma de Melilla	1,04		Área Metropolitana de Lisboa	1,33
Canarias	0,91		Alentejo	0,91
			Região Autónoma dos Açores	0,91
<b>Poland</b>	1,00		Região Autónoma da Madeira	0,95
Lódzkie	0,75			

▼ **M6**

Mazowieckie	1,26		<b>United Kingdom</b>	1,00
Małopolskie	1,05		England	1,01
Śląskie	1,19		Wales	0,83
Lubelskie	0,60		Scotland	0,99
Podkarpackie	0,81		Northern Ireland	0,83
Świętokrzyskie	0,63			
Podlaskie	0,73			
Wielkopolskie	1,16			
Zachodniopomorskie	1,06			
Lubuskie	0,88			
Dolnośląskie	1,22			
Kujawsko-Pomorskie	0,91			
Warmińsko-Mazurskie	0,83			
Pomorskie	0,78			

**Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to Cyprus**

**1. Definition of standard scales of unit costs**

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)																													
1. 'School and Social Inclusion Actions' under Priority Axis 3 of Operational Programme Employment, Human Resources and Social Cohesion (CCI 2014CY05M9OP001).	1) Rate for one period of 45 minutes for teachers hired on contract. 2) Daily rate for permanent and temporary teachers.	All eligible costs including direct staff costs.	1) Number of hours worked. 2) Number of days worked.	1) 21 per 45-minute period 2) 300 per day																													
2. 'Establishment and Functioning of a Central ADMINISTRATION of Welfare Benefits Service' under Priority Axis 3 of Operational Programme Employment, Human Resources and Social Cohesion (CCI 2014CY05M9OP001).	Monthly rate for permanent and temporary government employees.	All eligible costs including direct staff costs.	Number of months worked differentiated by salary scale.	<table border="1"> <thead> <tr> <th data-bbox="1512 719 1848 762">Salary Scales</th> <th data-bbox="1852 719 2007 762">amounts</th> </tr> </thead> <tbody> <tr><td data-bbox="1512 770 1848 810">A1</td><td data-bbox="1852 770 2007 810">1 794</td></tr> <tr><td data-bbox="1512 818 1848 858">A2</td><td data-bbox="1852 818 2007 858">1 857</td></tr> <tr><td data-bbox="1512 866 1848 906">A3</td><td data-bbox="1852 866 2007 906">2 007</td></tr> <tr><td data-bbox="1512 914 1848 954">A4</td><td data-bbox="1852 914 2007 954">2 154</td></tr> <tr><td data-bbox="1512 962 1848 1002">A5</td><td data-bbox="1852 962 2007 1002">2 606</td></tr> <tr><td data-bbox="1512 1010 1848 1050">A6</td><td data-bbox="1852 1010 2007 1050">3 037</td></tr> <tr><td data-bbox="1512 1058 1848 1098">A7</td><td data-bbox="1852 1058 2007 1098">3 404</td></tr> <tr><td data-bbox="1512 1106 1848 1145">A8</td><td data-bbox="1852 1106 2007 1145">3 733</td></tr> <tr><td data-bbox="1512 1153 1848 1193">A9</td><td data-bbox="1852 1153 2007 1193">4 365</td></tr> <tr><td data-bbox="1512 1201 1848 1241">A10</td><td data-bbox="1852 1201 2007 1241">4 912</td></tr> <tr><td data-bbox="1512 1249 1848 1289">A11</td><td data-bbox="1852 1249 2007 1289">5 823</td></tr> <tr><td data-bbox="1512 1297 1848 1337">A12</td><td data-bbox="1852 1297 2007 1337">6 475</td></tr> <tr><td data-bbox="1512 1345 1848 1385">A13</td><td data-bbox="1852 1345 2007 1385">7 120</td></tr> </tbody> </table>		Salary Scales	amounts	A1	1 794	A2	1 857	A3	2 007	A4	2 154	A5	2 606	A6	3 037	A7	3 404	A8	3 733	A9	4 365	A10	4 912	A11	5 823	A12	6 475	A13	7 120
Salary Scales	amounts																																
A1	1 794																																
A2	1 857																																
A3	2 007																																
A4	2 154																																
A5	2 606																																
A6	3 037																																
A7	3 404																																
A8	3 733																																
A9	4 365																																
A10	4 912																																
A11	5 823																																
A12	6 475																																
A13	7 120																																



▼ M6

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)																								
3. Disability and functionality assessments under Priority Axis 3 of Operational Programme Employment, Human Resources and Social Cohesion (CCI 2014CY05M9OP001).	1) Provision of a disability assessment. 2) Provision of a disability and functionality assessment.	All categories of eligible costs.	Number of assessments carried out.	1) Disability assessment:190 2) Disability and functionality assessment: 303																								
4. Reform of the vocational education and training system under under Priority Axis 3 of Operational Programme Employment, Human Resources and Social Cohesion (CCI 2014CY05M9OP001).	1. One day of work by a teacher 2. One month of work by a teacher 3. One hour of work by a teacher hired on contract 4. One hour of work by a laboratory assistant hired on contract 5. One minute of work by a psychologist hired on contract	All categories of eligible costs	1. Number of days of work by a teacher, differentiated by salary scale 2. Number of months of work by a teacher, differentiated by salary scale 3. Number of teaching hours (45 min) of work by a teacher hired on contract 4. Number of teaching hours (45 min) of work by a laboratory assistant hired on contract 5. Number of minutes of work by a psychologist hired on contract	1) <table border="1"> <thead> <tr> <th>Salary scale</th> <th>amounts</th> </tr> </thead> <tbody> <tr><td>A8</td><td>277</td></tr> <tr><td>A9</td><td>330</td></tr> <tr><td>A10</td><td>371</td></tr> <tr><td>A11</td><td>440</td></tr> <tr><td>A12</td><td>488</td></tr> </tbody> </table> 2) <table border="1"> <tbody> <tr><td>A8</td><td>4 554</td></tr> <tr><td>A9</td><td>5 404</td></tr> <tr><td>A10</td><td>6 082</td></tr> <tr><td>A11</td><td>7 210</td></tr> <tr><td>A12</td><td>8 005</td></tr> <tr><td>A13</td><td>8 791</td></tr> </tbody> </table> 3) 34 4) 21 5) 0,63	Salary scale	amounts	A8	277	A9	330	A10	371	A11	440	A12	488	A8	4 554	A9	5 404	A10	6 082	A11	7 210	A12	8 005	A13	8 791
Salary scale	amounts																											
A8	277																											
A9	330																											
A10	371																											
A11	440																											
A12	488																											
A8	4 554																											
A9	5 404																											
A10	6 082																											
A11	7 210																											
A12	8 005																											
A13	8 791																											

2. Adjustment of amounts

Not applicable.

## Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to Croatia

## 1. Definition of standard scales of unit costs

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in HRK)
1. Improving access to education for disadvantaged students at pre-tertiary level by providing targeted professional support to students through teaching assistants under Priority Axis 3 'Education and Lifelong learning' of the Operational Programme 'Efficient Human Resources' (2014HR05M9OP001)	Months worked by a teaching assistant	All eligible costs of the operation	Number of months worked	4 530,18
2. Occupational training under priority axis 1 'High employment and labour mobility' of the Operational Programme 'Efficient Human Resources' (2014HR05M9OP001)	Months of participation in occupational training	All eligible costs of the operation except travel costs for the participant, costs of participant's education and professional exam (if applicable)	Number of months of participation in occupational training	For participants without prior work experience: 3 318,81 For participants with prior work experience: a) for first 12 months of participation in occupational training 3 791,19 b) for last 12 months of participation in occupational training 3 318,81
3. Public works programmes supported under priority axis 1 'High employment and labour mobility' and priority axis 2 'Social inclusion' of the Operational Programme 'Efficient Human Resources' (2014HR05M9OP001)	Months during which an employment aid is paid for an employee in a public works programme	All eligible costs of the operation except travel costs for the participant, costs of participant's education and professional exam (if applicable)	Number of months' employment aid per employee	a) 3 943,24 for full-time employment, 100 % employment aid intensity b) 1 971,62 for full-time employment, 50 % employment aid intensity and half-time employment, 100 % aid intensity

▼ **M6**

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in HRK)
4. Active labour market measures supported under priority axis 1 'High employment and labour mobility' and priority axis 2 'Social inclusion' of the Operational Programme 'Efficient Human Resources' (2014HR05M9OP001)	Months during which the participant takes part in an active employment policy measure.	Travel costs	Number of months participated in an active employment measure.	452,16

**2. Adjustment of amounts**

Unit costs 2 shall be adjusted each calendar year by replacing the amount for financial aid and the contribution for compulsory insurance in the calculation method.

Adjustments will be based on:

- for financial aid, changes to the Statutory minimum wage according to the Minimum Wage Decree issued by Government, published on Official Gazette of Republic of Croatia (<https://www.nn.hr>)
- for contributions for compulsory insurance, changes to the minimum monthly bases according to the Order on the bases for calculation of contributions for compulsory insurance issued by Minister of Finance, published on Official Gazette of Republic of Croatia (<https://www.nn.hr>).

In addition any changes of the Employment Promotion Act provisions regulating mechanisms for determining financial aid and compulsory insurance payments for Occupational training and/or any changes of the Act on Contributions (NN 84/08, 152/08, 94/09, 18/11, 22/12, 144/12, 148/13, 41/14, 143/14, 115/16) provisions regulating calculations for compulsory contributions may entail changes to the proposed calculation method.

The amount for unit costs 3 shall be adjusted each calendar year by replacing the amount for Statutory minimum wage and the annual sickleave rate in the calculation method.

Adjustments will be based on:

- changes to the Statutory minimum wage according to the Minimum Wage Decree issued by Government for a calendar year, published on Official Gazette of Republic of Croatia (<https://www.nn.hr>) according to the Article 7 of the Law on Minimum Wage (NN 39/13)
- changes to the official annual sick leave rate in Croatia, published on the website of Croatian Health Insurance Fund (<http://www.hzzo.hr/o-zavodu/izvjesca/>). In addition any changes of the Act on Contributions (NN 84/08, 152/08, 94/09, 18/11, 22/12, 144/12, 148/13, 41/14, 143/14, 115/16) provisions regulating calculations for compulsory contributions may entail changes to the proposed calculation method.

**Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to Ireland**

**1. Definition of standard scales of unit costs**

Type of operations	Indicator name <sup>(1)</sup>	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
1. Training for the unemployed provided by Education and Training Boards (ETB) under Priority Axis 1 of the Operational Programme for Employability, Inclusion and Learning (2014IE05M90P001).	Successful result recorded for a participant on the 'Bridging' programme.	All eligible costs of the operation.	Number of successful results per participant.	1 316
2. Training for the unemployed provided by Education and Training Boards (ETB) under Priority Axis 1 of the Operational Programme for Employability, Inclusion and Learning (2014IE05M90P001).	Successful result recorded for a participant on the 'Specific Skills Training' programme.	All eligible costs of the operation.	Number of successful results.	1 631
3. Training for the unemployed provided by Education and Training Boards (ETB) under Priority Axes 1 and 4 of the Operational Programme for Employability, Inclusion and Learning (2014IE05M90P001).	Successful result recorded for a participant on the 'Traineeship' programme.	All eligible costs of the operation.	Number of successful results.	1 513
4. Training for the unemployed provided by Education and Training Boards (ETB) under Priority Axes 1 and 4 of the Operational Programme for Employability, Inclusion and Learning (2014IE05M90P001).	Successful result recorded for a participant on the 'Community Training Centre' programme.	All eligible costs of the operation.	Number of successful results.	4 718
5. Training for the unemployed provided by Education and Training Boards (ETB) under Priority Axis 1 and 4 of the Operational Programme for Employability, Inclusion and Learning (2014IE05M90P001).	Successful result recorded for a participant on the 'Local Training Initiatives' programme.	All eligible costs of the operation.	Number of successful results.	1 658

<sup>(1)</sup> For each indicator name below, a successful result refers to a participant achieving the required assessment criteria established by Education and Training Boards with the result being approved by the Results Approval Panel and recorded on the 'F12-Course-Summary-Assessment-Sheet-and-Results-Approval-Form' and also recorded electronically on the Results Capture and Certification Request System (RCCRS).

**2. Adjustment of amounts**

Not applicable.

**Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to Spain**

**1. Definition of standard scales of unit costs**

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
1. Vocational Training included in the Catalogue of Training Specialities of the State Public Employment Service <sup>(1)</sup> —  All Operational Programmes supported by the ESF	Hours of participation in a training course.	All eligible costs of the operation.	Number of hours per participant on the condition that the participant:  (1) obtained a professional certification, accreditation or diploma after positive evaluation, obtained an attendance certificate for a completed training action, or equivalent validation depending on the national rules;  or  (2) discontinued the training due to job placement.  For (1) the number of hours of participation by a participant corresponds to the total number of hours of the course (defined in the Training Specialities Catalogue)  For (2), only the number of hours actually participated may be taken into account.  For both instructor-led and online training, reimbursement will be for a maximum of 20 participants per group.	8,58 per hour of instructor-led training <sup>(2)</sup>  4,5 per hour of online training

<sup>(1)</sup> Available at: [https://www.sepe.es/contenidos/personas/formacion/especialidades\\_formativas/buscador\\_especialidades\\_formativas.html](https://www.sepe.es/contenidos/personas/formacion/especialidades_formativas/buscador_especialidades_formativas.html)

<sup>(2)</sup> Instructor-led is defined as a training course where the participants and the instructor are physically present in the same location and in Spain is defined as '*formación presencial*'.

**2. Adjustment of amounts**

Not applicable.

**Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to the United Kingdom**

**1. Definition of standard scales of unit costs**

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts
Apprenticeships under Priority Axis 3 of the Northern Ireland ESF Operational Programme (2014UK05SFOP004)	Employed participants aged 16 years and above working towards a full formal apprenticeship.	All eligible costs of the operation.	Number of participants working towards a full formal apprenticeship.	Amounts will be calculated according to: — age <sup>(1)</sup> and disability status of the participant, — the milestone and qualification level achieved, — the funding category and level of the apprenticeship, — as set out in point 3 below.

<sup>(1)</sup> A young person is defined as a person aged between 16 and 24 years, while an adult is defined as person aged 25 years and above.

**2. Adjustment of amounts**

Not applicable.

**3. Amounts (in GBP)**

LEVEL 2 APPRENTICESHIP — Young Person								
	Trigger Point	Funding Categories (Note 1)						Disability Supplement
		1	2	3	4	5	6	
1	<b>Approval of the personal training plan</b>	330	330	330	330	330	330	610
2	<b>Milestones (Note 2)</b>							
	Achievement of 20 %-25 % of Apprenticeship Framework Units <sup>(1)</sup>	380	440	490	710	770	820	220
	Achievement of 40 %-45 % of Apprenticeship Framework Units	380	440	490	710	770	820	220

LEVEL 2 APPRENTICESHIP — Young Person								
	Trigger Point	Funding Categories (Note 1)						Disability Supplement
		1	2	3	4	5	6	
	Achievement of 60 %-65 % of Apprenticeship Framework Units	380	440	490	710	770	820	220
	Achievement of 80 %-85 % Apprenticeship Framework Units	380	440	490	710	770	820	220
3	<b>Achievement of Essential Skills (Note 3)</b>	330	330	330	330	330	330	0
4	<b>Achievement of National Vocational Qualification Level 2</b>	330	380	440	550	600	660	220
5	<b>Achievement of full Level 2 Apprenticeship Framework</b>	330	380	440	820	880	930	0
6	<b>Employer Incentive</b>	500	500	500	750	750	750	0

(1) Apprenticeship Framework Units are the elements of the specified/required learning (i.e. modules) that make up qualifications. The qualifications for Level 2 apprenticeships can be found at <https://www.nidirect.gov.uk/articles/level-2-frameworks-apprenticeships> and for Level 3 apprenticeships at <https://www.nidirect.gov.uk/articles/level-3-frameworks-apprenticeships>

LEVEL 2 APPRENTICESHIP — Adult								
	Trigger Point	Funding Categories (Note 1)						Disability Supplement
		1	2	3	4	5	6	
1	<b>Approval of the personal training plan</b>	165	165	165	165	165	165	305
2	<b>Milestone Payments (Note 2)</b>							
	Achievement of 20 %-25 % of Apprenticeship Framework Units	190	220	245	355	385	410	110
	Achievement of 40 %-45 % of Apprenticeship Framework Units	190	220	245	355	385	410	110
	Achievement of 60 %-65 % of Apprenticeship Framework Units	190	220	245	355	385	410	110

LEVEL 2 APPRENTICESHIP — Adult								
	Trigger Point	Funding Categories (Note 1)						Disability Supplement
		1	2	3	4	5	6	
	Achievement of 80 %-85 % Apprenticeship Framework Units	190	220	245	355	385	410	110
3	<b>Achievement of Essential Skills (Note 3)</b>	165	165	165	165	165	165	0
4	<b>Achievement of National Vocational Qualification Level 2</b>	165	190	220	275	300	330	110
5	<b>Achievement of full Level 2 Apprenticeship Framework</b>	165	190	220	410	440	465	0
6	<b>Employer Incentive</b>	250	250	250	375	375	375	0

LEVEL 3 (PROGRESSION ROUTE) APPRENTICESHIP — Young Person								
	Trigger Point	Funding Categories (Note 1)						Disability Supplement
		1	2	3	4	5	6	
1	<b>Approval of the personal training plan</b>	220	220	220	220	220	220	610
2	<b>Milestone Payments (Note 2)</b>							
	Achievement of 20 %-25 % of Apprenticeship Framework Units	380	440	490	710	770	820	220
	Achievement of 40 %-45 % of Apprenticeship Framework Units	380	440	490	710	770	820	220
	Achievement of 60 %-65 % of Apprenticeship Framework Units	380	440	490	710	770	820	220
	Achievement of 80 %-85 % Apprenticeship Framework Units	380	440	490	710	770	820	220



LEVEL 3 (PROGRESSION ROUTE) APPRENTICESHIP — Young Person								
	Trigger Point	Funding Categories (Note 1)						Disability Supplement
		1	2	3	4	5	6	
3	<b>Achievement of Essential Skills (Note 3)</b>	330	330	330	330	330	330	0
4	<b>Achievement of National Vocational Qualification Level 3</b>	770	820	880	990	1 040	1 100	220
5	<b>Achievement of full Level 3 Apprenticeship Framework</b>	990	1 150	1 320	1 870	2 030	2 200	0
6	<b>Employer Incentive</b>	500	500	500	750	750	750	0

LEVEL 3 (PROGRESSION ROUTE) APPRENTICESHIP — Adult Apprentices (ADULT)								
	Trigger Point	Funding Categories (Note 1)						Disability Supplement
		1	2	3	4	5	6	
1	<b>Approval of the personal training plan</b>	110	110	110	110	110	110	305
2	<b>Milestone Payments (Note 2)</b>							
	Achievement of 20 %-25 % of Apprenticeship Framework Units	190	220	245	355	385	410	110
	Achievement of 40 %-45 % of Apprenticeship Framework Units	190	220	245	355	385	410	110
	Achievement of 60 %-65 % of Apprenticeship Framework Units	190	220	245	355	385	410	110
	Achievement of 80 %-85 % Apprenticeship Framework Units	190	220	245	355	385	410	110
3	<b>Achievement of Essential Skills (Note 3)</b>	165	165	165	165	165	165	0

LEVEL 3 (PROGRESSION ROUTE) APPRENTICESHIP — Adult Apprentices (ADULT)								
	Trigger Point	Funding Categories (Note 1)						Disability Supplement
		1	2	3	4	5	6	
4	<b>Achievement of National Vocational Qualification Level 3</b>	385	410	440	495	520	550	110
5	<b>Achievement of full Level 3 Apprenticeship Framework</b>	495	575	660	935	1 015	1 100	0
6	<b>Employer Incentive</b>	250	250	250	375	375	375	0
LEVEL 3 (LEVEL 2 EN ROUTE) APPRENTICESHIP (Note 4) — Young Person								
	Trigger Point	Funding Categories (Note 1)						Disability Supplement
		1	2	3	4	5	6	
1	<b>Approval of the personal training plan</b>	330	330	330	330	330	330	610
2	<b>Milestone Payments (Note 2)</b>							
	Achievement of 20 %-25 % of Apprenticeship Framework Units	380	440	490	710	770	820	220
	Achievement of 40 %-45 % of Apprenticeship Framework Units	380	440	490	710	770	820	220
	Achievement of 60 %-65 % of Apprenticeship Framework Units	380	440	490	710	770	820	220
	Achievement of 80 %-85 % Apprenticeship Framework Units	380	440	490	710	770	820	220
4	Achievement of National Vocational Qualification Level 2	660	710	770	990	1 040	1 100	220
	<b>Retention/Start Payment (Note 5)</b>	220	220	220	220	220	220	610

▼ M5

LEVEL 3 (LEVEL 2 EN ROUTE) APPRENTICESHIP (Note 4) — Young Person								
	Trigger Point	Funding Categories (Note 1)						Disability Supplement
		1	2	3	4	5	6	
2	<b>Milestone Payments (Note 2)</b>							
	Achievement of 20 %-25 % of Apprenticeship Framework Units	380	440	490	710	770	820	220
	Achievement of 40 %-45 % of Apprenticeship Framework Units	380	440	490	710	770	820	220
	Achievement of 60 %-65 % of Apprenticeship Framework Units	380	440	490	710	770	820	220
	Achievement of 80 %-85 % Apprenticeship Framework Units	380	440	490	710	770	820	220
3	<b>Achievement of Essential Skills (Note 2)</b>	330	330	330	330	330	330	0
4	<b>Achievement of National Vocational Qualification Level 3</b>	770	820	880	990	1 040	1 100	220
5	<b>Achievement of full Level 3 Apprenticeship Framework</b>	990	1 150	1 320	1 870	2 030	2 200	0
6	<b>Employer Incentive</b>	1 000	1 000	1 000	1 500	1 500	1 500	0
LEVEL 3 (LEVEL 2 EN ROUTE) APPRENTICESHIP (Note 4) — Adult Apprentices (ADULT)								
	Trigger Point	Funding Categories (Note 1)						Disability Supplement
		1	2	3	4	5	6	
1	<b>Approval of the personal training plan</b>	165	165	165	165	165	165	305
2	<b>Milestone Payments (Note 2)</b>							

LEVEL 3 (LEVEL 2 EN ROUTE) APPRENTICESHIP (Note 4) — Adult Apprentices (ADULT)								
	Trigger Point	Funding Categories (Note 1)						Disability Supplement
		1	2	3	4	5	6	
	Achievement of 20 %-25 % of Apprenticeship Framework Units	190	220	245	355	385	410	110
	Achievement of 40 %-45 % of Apprenticeship Framework Units	190	220	245	355	385	410	110
	Achievement of 60 %-65 % of Apprenticeship Framework Units	190	220	245	355	385	410	110
	Achievement of 80 %-85 % Apprenticeship Framework Units	190	220	245	355	385	410	110
4	Achievement of National Vocational Qualification Level 2	330	355	385	495	520	550	110
	<b>Retention/Start Payment (Note 5)</b>	110	110	110	110	110	110	305
2	<b>Milestone Payments (Note 2)</b>							
	Achievement of 20 %-25 % of Apprenticeship Framework Units	190	220	245	355	385	410	110
	Achievement of 40 %-45 % of Apprenticeship Framework Units	190	220	245	355	385	410	110
	Achievement of 60 %-65 % of Apprenticeship Framework Units	190	220	245	355	385	410	110
	Achievement of 80 %-85 % Apprenticeship Framework Units	190	220	245	355	385	410	110

▼ **M5**

LEVEL 3 (LEVEL 2 EN ROUTE) APPRENTICESHIP (Note 4) — Adult Apprentices (ADULT)								
	Trigger Point	Funding Categories (Note 1)						Disability Supplement
		1	2	3	4	5	6	
3	<b>Achievement of Essential Skills (Note 3)</b>	165	165	165	165	165	165	0
4	<b>Achievement of National Vocational Qualification Level 3</b>	385	410	440	495	520	550	110
5	<b>Achievement of full Level 3 Apprenticeship Framework</b>	495	575	660	935	1 015	1 100	0
6	<b>Employer Incentive</b>	500	500	500	750	750	750	0

*Notes:*

1. The full list of apprenticeship frameworks and the funding categories to which they belong are set out in Annexes 1 and 2 of the ‘ApprenticeshipsNI 2017 Operational Requirements’, available at <https://www.economy-ni.gov.uk/publications/apprenticeship-guidelines>
2. Milestone payments will be paid on completion of milestones/units of the agreed overall framework. To calculate the percentage of achievement, the completion of whole units or parts of units within the framework shall be considered in accordance with the ‘ApprenticeshipsNI 2017 Operational Requirements’, available at <https://www.economy-ni.gov.uk/publications/apprenticeship-guidelines>
3. Essential Skills consist of Communication, Application of Number and ICT. The amount for essential skills is limited to one payment per participant of GBP 55 per Adult/GBP 110 per young person in respect of each Essential Skill of Communication, Application of Number and ICT.
4. In a Level 3 (Level 2 en route) apprenticeship, an apprentice with previous experience of study at Level 2 can undertake a Level 3 framework taking their prior learning and achievement into consideration. This may make it possible for the apprentice to progress to Level 3 without completing the full Level 2 framework.
5. Applicable when a participant has completed and achieved all components of the Level 2 qualification en route to the Level 3 apprenticeship.

**Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to Bulgaria**

**1. Definition of standard scales of unit costs**

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts
Vocational training under priority Axis 1 and 2 of OP 2014BG05M9OP001	Participants gaining qualification upon leaving vocational training.	All eligible costs of the operation.	Number of participants who have attended at least 80 % of the classes and have successfully completed vocational training courses and have received a corresponding certificate.	See table under point 3

**2. Adjustment of amounts**

Unit costs adjustment shall be linked to amendments in the national regulations — Council of Ministers Decree (CMD) No 280/2015 and the National Action Plan for Employment for implementation of the labour market's active policy for the respective year.

**3. Amounts (in BGN) <sup>(1)</sup>**

Training courses for acquisition of professional qualifications	Minimum duration in training hours	Amounts	Amounts including indirect costs for beneficiaries selected via a competitive grant awarding procedure	Amounts including indirect costs for beneficiaries selected via a direct grant awarding procedure
First degree courses	300	600	660	624
Second degree courses	660	1 200	1 320	1 248
Third degree courses	960	1 800	1 980	1 872
Part of a profession on first degree qualification <sup>(1)</sup>	200	400	440	416
Part of a profession on second degree qualification	300	600	660	624
Part of a profession on third degree qualification	600	1 125	1 237,50	1 170

<sup>(1)</sup> Part of a profession is to be understood as training courses partly completed with the minimum hours as specified in above table (point 3).

<sup>(1)</sup> If participants are required to pay fees for the participation in the training, the amounts due need to be deducted from the unit cost.

▼ **M6**

Training courses for acquisition of key competences	Minimum duration in training hours	Amounts		Amounts including indirect costs for beneficiaries selected via a competitive grant awarding procedure		Amounts including indirect costs for beneficiaries selected via a direct grant awarding procedure	
		for unemployed	for employed and self-employed	for unemployed	for employed and self-employed	for unemployed	for employed and self-employed
Key competence 2 — communication in foreign language	300	700		770		728	
Key competence 3 — mathematics and basic knowledge of natural sciences and technologies	30	140	70	154	77	145,60	72,80
Key competence 4 — digital competence	45	250		275		260	
Key competence 5 — skill for learning	30	140	70	154	77	145,60	72,80
Key competence 6 — social and civil competences	30	140	70	154	77	145,60	72,80
Key competence 7 — enterprise and entrepreneurship	30	140	70	154	77	145,60	72,80