COMMISSION IMPLEMENTING REGULATION (EU) 2016/2236

of 12 December 2016

specifying the technical characteristics of the 2018 ad hoc module on reconciliation between work and family life

(Text with EEA relevance)

THE EUROPEAN COMMISSION,

Having regard to the Treaty on the Functioning of the European Union,

Having regard to Council Regulation (EC) No 577/98 of 9 March 1998 on the organisation of a labour force sample survey in the Community (¹), and in particular Article 7a(5) thereof,

Whereas:

(1) The EU has a long-standing commitment to promoting work-life balance. Minimum standards in this field are set out through Directives on Maternity Leave (²) and Parental Leave (³). The EU has likewise set targets to improve the provision of childcare with the Barcelona Objectives, and Country-Specific Recommendations in the area of work-life balance have also been issued in the European Semester 2016.

(2) In its work programme 2016 (⁴), the Commission sets out its plans to develop an initiative addressing the work-life balance challenges faced by parents and carers.

(3) Monitoring the challenges of work-life balance and progress in this area is therefore essential and improved data collection is likewise important.

(4) Commission Regulation (EU) No 318/2013 (⁵) establishes an ad hoc module on reconciliation between work and family life.

(5) Commission Delegated Regulation (EU) No 1397/2014 (⁶) specifies and describes the areas of specialised information ('ad hoc sub-modules') to be included in the 2018 ad hoc module on reconciliation between work and family life.

(6) The Commission should specify the technical characteristics, filters, codes and the deadline for the transmission of data under the ad hoc module on reconciliation between work and family life.

(7) The measures provided for in this Regulation are in accordance with the opinion of the European Statistical System Committee,

HAS ADOPTED THIS REGULATION:

Article 1

The technical characteristics of the 2018 ad hoc module on reconciliation between work and family life, the filters, the codes to be used and the deadline by which the results shall be sent to the Commission are laid down in the Annex to this Regulation.

(¹) OJ L 77, 14.3.1998, p. 3.
(²) Council Directive 92/85/EEC of 19 October 1992 on the introduction of measures to encourage improvements in the safety and health at work of pregnant workers and workers who have recently given birth or are breastfeeding (tenth individual Directive within the meaning of Article 16(1) of Directive 89/391/EEC) (OJ L 348, 28.11.1992, p. 1).
(³) Council Directive 2010/18/EU of 8 March 2010 implementing the revised Framework Agreement on parental leave concluded by BUSINESSEUROPE, UEAPME, CEEP and ETUC and repealing Directive 96/34/EC (OJ L 68, 18.3.2010, p. 13).
(⁴) COM(2015) 610 final.
(⁵) Commission Regulation (EU) No 318/2013 of 8 April 2013 adopting the programme of ad hoc modules, covering the years 2016 to 2018, for the labour force sample survey provided for by Council Regulation (EC) No 577/98, (OJ L 99, 9.4.2013, p. 11).
(⁶) Commission Delegated Regulation (EU) No 1397/2014 of 22 October 2014 amending Regulation (EU) No 318/2013 adopting the programme of ad-hoc modules, covering the years 2016 to 2018, for the labour force sample survey provided for by Council Regulation (EC) No 577/98 (OJ L 370, 30.12.2014, p. 42).

Article 2

This Regulation shall enter into force on the twentieth day following that of its publication in the *Official Journal of the European Union*.

This Regulation shall be binding in its entirety and directly applicable in all Member States.

Done at Brussels, 12 December 2016.

For the Commission
The President
Jean-Claude JUNCKER

ANNEX

This Annex sets out the technical characteristics, filters and codes to be used in the ad hoc module on reconciliation between work and family life scheduled to be carried out in 2018. It also sets the dates for submission of data to the Commission.

Deadline for transmission of the results to the Commission: 31 March 2019.

Filters and codes to be used for sending data: as set out in Annex III to Commission Regulation (EC) No 377/2008 ([1]).

Columns reserved for optional weighting factors, to be used in cases of subsampling or non-response: columns 223-226 containing whole numbers and columns 227-228 containing decimal places.

(1) **Sub-module 1: Care responsibilities**

Name/Column	Code	Description	Filter
CARERES		**Existence of care responsibilities**	AGE = 18-64
211		*Caring regularly for own or partner's children (< 15 years) or for incapacitated relatives (15 years and older)*	
	1	No care responsibilities	
	2	Only for own or partner's children in household	
	3	Only for own or partner's children outside the household	
	4	For own or partner's children in- and outside the household	
	5	Only for incapacitated relatives	
	6	For own or partner's children in the household and incapacitated relatives	
	7	For own or partner's children outside the household and incapacitated relatives	
	8	For own or partner's children in- and outside the household and incapacitated relatives	
	9	Not applicable (not included in the filter)	
	Blank	No answer/Don't know	
CHCARUSE		**Use of childcare services**	CARERES = 2-4,6-8
212		*Use of professional childcare services for some or all children*	
	1	No	
	2	Yes, for some children	

([1]) Commission Regulation (EC) No 377/2008 of 25 April 2008 implementing Council Regulation (EC) No 577/98 on the organisation of a labour force sample survey in the Community as regards the codification to be used for data transmission from 2009 onwards, the use of a subsample for the collection of data on structural variables and the definition of the reference quarters (OJ L 114, 26.4.2008, p. 57).

Name/Column	Code	Description	Filter
	3	Yes, for all children	
	9	Not applicable (not included in the filter)	
	Blank	No answer/Don't know	
CHCAROBS 213/214		**Factors for not using childcare services** *Main reason for not using (more) childcare services for own or partner's children*	CHCARUSE = 1,2
	01	No service accessible/vacant	
	02	Costs	
	03	Quality/kind of service	
	04	Other service related obstacle	
	05	Care is arranged alone/with partner	
	06	Care is arranged including further informal support	
	07	Used professional services (for some but not for all children) are sufficient	
	08	Children take care of themselves	
	09	Other personal reasons	
	99	Not applicable (not included in the filter)	
	Blank	No answer/Don't know	
CHCAREFF 215		**Effect of childcare responsibilities on employment** *Main way employed persons adapted their work to facilitate childcare responsibilities*	CARERES = 2-4,6-8 and WSTATOR = 1,2
	1	Any change to increase income	
	2	Less working hours	
	3	Less demanding tasks in job	
	4	Changed job or employer to facilitate reconciliation	
	5	Currently on a family leave	
	6	Other	
	7	No effect	
	9	Not applicable (not included in the filter)	
	Blank	No answer/Don't know	

(2) **Sub-module 2: Flexibility of work arrangements**

Name/Column	Code	Description	Filter
POSSTEND 216		**Working time flexibility for care** *Possible to vary start and/or end of working day in main job to facilitate care responsibilities*	STAPRO = 3 and CARERES = 2-8
	1	Generally possible	
	2	Rarely possible	
	3	Not possible	
	9	Not applicable (not included in the filter)	
	Blank	No answer/Don't know	
POSORGWT 217		**Flexibility for taking whole days off for care** *Possible to organise working time in order to take whole days off in main job to facilitate care responsibilities*	STAPRO = 3 and CARERES = 2-8
	1	Generally possible	
	2	Rarely possible	
	3	Not possible	
	9	Not applicable (not included in the filter)	
	Blank	No answer/Don't know	
WORKOBS 218		**Main obstacle at work for reconciliation** *Characteristic of main job making reconciliation most difficult*	WSTATOR = 1,2 and CARERES = 2-8
	1	No obstacle	
	2	Long working hours	
	3	Unpredictable or difficult work schedules	
	4	Long commute	
	5	Demanding or exhausting job	
	6	Lack of support from employers and colleagues	
	7	Other obstacles	
	9	Not applicable (not included in the filter)	
	Blank	No answer/Don't know	

(3) **Sub-module 3: Career breaks and parental leave**

Name/Column	Code	Description	Filter
STOPWORK 219		**Career break for childcare** *Not worked for at least one month in his/her employment history to take care of own or partner's children*	AGE = 18-64
	1	Yes	
	2	Never worked; for childcare reasons	
	3	No (but was/is employed and has children)	
	4	Never worked; for other reasons	
	5	Never had children	
	9	Not applicable (not included in the filter)	
	Blank	No answer/Don't know	
STOPLENG 220		**Complete length of career breaks for childcare** *Sum of duration of all work interruptions of at least one month*	STOPWORK = 1
	1	Up to 6 months	
	2	More than 6 months up to 1 year	
	3	More than 1 year up to 2 years	
	4	More than 2 years up to 3 years	
	5	More than 3 years up to 5 years	
	6	More than 5 years	
	9	Not applicable (not included in the filter)	
	Blank	No answer/Don't know	
PARLEAV 221		**Use of parental leave** *Use of parental leave and/or maternity/paternity as part of work interruption for childcare*	STOPWORK = 1
	1	Only used parental leave	
	2	Combination of family leaves	
	3	Only maternity/paternity used	
	4	No family leave used	

Name/Column	Code	Description	Filter
DEREDSTP		**Career break for incapacitated relatives**	AGE = 18-64 and (EXISTPR = 1 or WSTATOR = 1,2)
222		*Not worked or has reduced working time for at least one month in employment history to take care of incapacitated relatives (15y. or older)*	
	1	Work interruption	
	2	Only reduced working time	
	3	No interruption or reduction	
	4	Never had to care for incapacitated relatives	
	9	Not applicable (not included in the filter)	
	Blank	No answer/Don't know	