

These notes refer to the Employment Act (Northern Ireland) 2011 (c.13)

EXPLANATORY NOTES

EMPLOYMENT ACT (NORTHERN IRELAND) 2011

INTRODUCTION

BACKGROUND AND POLICY OBJECTIVES

Workplace dispute resolution

Time to train

CONSULTATION

Workplace dispute resolution

Time to train

OVERVIEW

COMMENTARY ON SECTIONS

Section 1: Repeal of statutory grievance procedures

Section 2: Statutory dispute resolution procedures: effect on contracts of employment

Section 3: Statutory dispute resolution procedures: consequential adjustment of time limits

Section 4: Non-compliance with statutory Codes of Practice

Section 5: Determination of industrial tribunal proceedings without hearing

Section 6: Restriction of publicity

Section 7: Enforcement of sums payable

Section 8: Conciliation before bringing of proceedings

Section 9: Conciliation after bringing of proceedings

These notes refer to the Employment Act (Northern Ireland) 2011 (c.13)

Section 10: Recovery of sums payable under compromises involving the Agency

Section 11: Powers of Fair Employment Tribunal in relation to matters within jurisdiction of industrial tribunals

Section 12: Conciliation before bringing of proceedings

Section 13: Conciliation after bringing of proceedings

Section 14: Recovery of sums payable under compromises involving the Agency

Section 15: Time off for study or training

Section 16: Repeals

Section 17: Commencement

Section 18: Short title

HANSARD REPORTS