

*These notes refer to the Work and Families Act (Northern Ireland)
2015 (c.1) which received Royal Assent on 8th January 2015*

Work and Families Act (Northern Ireland) 2015

EXPLANATORY NOTES

COMMENTARY ON SECTIONS

Part 2: Shared Rights to Leave and Pay

Section 5: Statutory shared parental pay

Section 167ZZ2: Rate and period of pay

Section 167ZZ2 deals with the rate at which statutory shared parental pay is payable and the period for which it is payable (whether in relation to birth or adoption).

Subsection (1) provides for the weekly rate to be set by regulations. *Subsection (2)* provides for payments on a weekly basis. *Subsection (3)* provides that statutory shared parental pay is not generally payable except in connection with a person's intention to care for the child; and *subsection (4)* provides that it is not generally payable during a week in which a person works. *Subsection (5)* empowers the Department to specify when there is no liability to pay. *Subsection (6)* specifies how the daily rate can be calculated. *Subsection (7)* specifies when a week falls within the pay period.