



## 2015 CHAPTER 1

### PART 4

#### OTHER EMPLOYMENT RIGHTS: MISCELLANEOUS

##### **Flexible working: removal of requirement to be a carer**

**19.—**(1) Article 112F of the Employment Rights Order is amended as follows.

(2) In paragraph (1) (conditions for exercising right to request flexible working)—

- (a) omit the word “and” following sub-paragraph (a),
- (b) omit sub-paragraph (b) (condition that employee's purpose be to enable caring for a child or adult).

(3) In paragraph (2)—

- (a) after sub-paragraph (b) insert “ and ”,
- (b) omit the word “and” following sub-paragraph (c),
- (c) omit sub-paragraph (d) (application to explain how employee meets conditions as to relationship mentioned in paragraph (1)(b)).

(4) Omit paragraph (9) (definitions for paragraphs (1)(b) and (2)(d)).

##### **Commencement Information**

**II** S. 19 in operation at 5.4.2015 by S.R. 2015/86, art. 4(1)(g) (with art. 7(3))

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**Changes to legislation:** *There are currently no known outstanding effects for the Work and Families Act (Northern Ireland) 2015, PART 4. (See end of Document for details)*

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### **Procedure for regulations as to prescribed amount of annual leave**

**20** In Article 15 of the Work and Families (Northern Ireland) Order 2006, (power by regulations to make provision conferring right, except in prescribed cases, to prescribed amount of annual leave in each leave year), in paragraph (6), for the words from “shall—” to the end substitute “ shall not be made unless a draft has been laid before, and approved by a resolution of, the Assembly ”.

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#### **Commencement Information**

**I2** [S. 20](#) in operation at 15.3.2015 by [S.R. 2015/86](#), [art. 3\(1\)\(p\)](#)

**Changes to legislation:**

There are currently no known outstanding effects for the Work and Families Act (Northern Ireland) 2015, PART 4.