
Changes to legislation: There are currently no known outstanding effects for the Employment Act (Northern Ireland) 2016, Paragraph 3. (See end of Document for details)

SCHEDULES

SCHEDULE 2 **N.I.**

EXTENSION OF LIMITATION PERIODS TO ALLOW FOR CONCILIATION

Sex Discrimination (Northern Ireland) Order 1976 (NI 15)

3 In Article 76 (period within which proceedings must be brought), after paragraph (1) insert—

“(1A) Article 249B of the Employment Rights (Northern Ireland) Order 1996 (extension of time limits to facilitate conciliation before institution of proceedings) applies for the purposes of paragraph (1)(a).

(1B) Paragraphs (1) and (1A) shall be treated as provisions of the Employment Rights (Northern Ireland) Order 1996 for the purposes of Article 249B of that Order.”.

Commencement Information

II [Sch. 2 para. 3](#) in operation at 27.1.2020 by [S.R. 2020/1](#), [art. 2\(n\)](#)

Changes to legislation:

There are currently no known outstanding effects for the Employment Act (Northern Ireland) 2016, Paragraph 3.