

### Parental Bereavement (Leave and Pay) Act (Northern Ireland) 2022

CHAPTER 5

# PARENTAL BEREAVEMENT (LEAVE AND PAY) ACT (NORTHERN IRELAND) 2022

- 1. Parental bereavement leave
- 2. Parental bereavement pay
- 3. Temporary provision: qualifying employment period for parental pay
- 4. Further amendments to do with parental bereavement leave and pay
- 5. Commencement
- 6. Short title

SCHEDULE — Further amendments to do with parental bereavement leave and pay PART 1 — Principal Amendments

Social Security (Northern Ireland) Order 1989

1. In Schedule 5 to the Social Security (Northern Ireland) Order...

Social Security Contributions and Benefits (Northern Ireland) Act 1992

- 2. The Social Security Contributions and Benefits (Northern Ireland) Act 1992...
- 3. In section 1(5) (outline of contributory system: certain statutory payments),...
- 4. In section 4(1)(a) (payments treated as remuneration and earnings)—
- 5. In section 4AA(2) (limited liability partnerships: power to modify definitions...
- 6. In section 4C(11) (power to make provision in consequence of...
- 7. In section 170 (interpretation), in the definition of "the Department",...
- 8. (1) Section 172 (Assembly, etc. control of regulations and orders)...

#### Social Security Administration (Northern Ireland) Act 1992

- 9. The Social Security Administration (Northern Ireland) Act 1992 is amended...
- 10. In section 5 (regulations about claims for and payments of...
- 11. In section 116AA (disclosure of contributions information etc by HMRC),...
- 12. In section 143 (general financial arrangements), in subsection (1)(d), for...
- 13. (1) Section 145 (adjustments between the National Insurance Fund and...

#### Pensions (Northern Ireland) Order 1995

14. In Article 63(3) of the Pensions (Northern Ireland) Order 1995,...

#### Employment Rights (Northern Ireland) Order 1996

- 16. In Article 2(3) (interpretation)— (a) at the appropriate place insert—...
- 17. In Article 59(1) (sums included within the meaning of "wages"),...
- 18. In Article 70C(2) (right not to be subjected to detriment...
- 19. In Article 107K(3) (rights during and after period of absence...
- 20. (1) Article 112C (rights during and after paternity leave) is...
- 21. (1) Article 120 (liability of employer to pay employee during...
- 22. (1) Article 121 (effect of notice of termination: employments without...
- 23. In Article 131(3) (dismissal is unfair if it is because...

24. (1) Article 251 (orders and regulations) is amended as follows....

## Social Security Contributions (Transfer of Functions, etc.)(Northern Ireland) Order 1999

- 25. The Social Security Contributions (Transfer of Functions, etc.) (Northern Ireland)...
- 26. (1) Article 7 (decisions by officers of Revenue and Customs)...
- 27. In Article 10 (appeals against decisions of officers of Revenue...
- 28. In Article 13 (matters arising as respects decisions), in paragraphs...

#### Employment (Northern Ireland) Order 2002

- 29. The Employment (Northern Ireland) Order 2002 is amended as follows....
- 30. (1) Article 8 (funding of employers' liabilities as regards certain...
- 31. In Article 9 (regulations about payment), in paragraphs (1) and...
- 32. In Article 11 (power to require information), in paragraphs (1)...
- 33. In Article 12 (penalties for failure to comply), in paragraph...
- 34. In Article 13 (penalties for fraud etc), paragraphs (1)(a) and...

#### Pensions (No.2) Act (Northern Ireland) 2008

- 35. In section 13 of the Pensions (No.2) Act (Northern Ireland)...
  PART 2 Further Amendments: entitlement to work provisions
- 36. Part 12ZD of the Social Security Contributions and Benefits (Northern...
- 37. In section 167ZZ9 (entitlement to statutory parental bereavement pay), after...
- 38. In section 167ZZ10 (entitlement: supplementary), after subsection (4) insert—

**Status:** Point in time view as at 23/03/2022.

#### Changes to legislation:

There are currently no known outstanding effects for the Parental Bereavement (Leave and Pay) Act (Northern Ireland) 2022.