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**Changes to legislation:** There are currently no known outstanding effects for the Parental Bereavement (Leave and Pay) Act (Northern Ireland) 2022, Cross Heading: Employment (Northern Ireland) Order 2002. (See end of Document for details)

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## SCHEDULE

Further amendments to do with parental bereavement leave and pay

### PART 1

#### Principal Amendments

##### *Employment (Northern Ireland) Order 2002*

**29.** The Employment (Northern Ireland) Order 2002 is amended as follows.

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**Commencement Information**

- I1** Sch. para. 29 not in operation at Royal Assent, see **s. 5(5)**  
**I2** Sch. para. 29 in operation at 23.3.2022 by S.R. 2022/136, **arts. 2, 3**

**30.—**(1) Article 8 (funding of employers' liabilities as regards certain statutory pay) is amended as follows.

(2) In paragraph (1), for “and statutory shared parental pay” substitute “, statutory shared parental pay and statutory parental bereavement pay”.

(3) In paragraph (2)(a) and (b), for “or statutory shared parental pay” substitute “, statutory shared parental pay or statutory parental bereavement pay”.

(4) In paragraph (3)—

- (a) for “or statutory shared parental pay” substitute “, statutory shared parental pay or statutory parental bereavement pay”;
- (b) at the end of sub-paragraph (ii), omit “or”;
- (c) after sub-paragraph (iii) insert “or
- (iv) the period for which the payment of statutory parental bereavement pay is made.”.

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**Commencement Information**

- I3** Sch. para. 30 not in operation at Royal Assent, see **s. 5(5)**  
**I4** Sch. para. 30 in operation at 23.3.2022 by S.R. 2022/136, **arts. 2, 3**

**31.** In Article 9 (regulations about payment), in paragraphs (1) and (2)(a), (b) and (d), for “and statutory shared parental pay” substitute “, statutory shared parental pay and statutory parental bereavement pay”.

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**Commencement Information**

- I5** Sch. para. 31 not in operation at Royal Assent, see [s. 5\(5\)](#)  
**I6** [Sch. para. 31](#) in operation at 23.3.2022 by [S.R. 2022/136](#), [arts. 2, 3](#)

**32.** In Article 11 (power to require information), in paragraphs (1) and (2)(a), for “or statutory shared parental pay” substitute “, statutory shared parental pay or statutory parental bereavement pay”.

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**Commencement Information**

- I7** Sch. para. 32 not in operation at Royal Assent, see [s. 5\(5\)](#)  
**I8** [Sch. para. 32](#) in operation at 23.3.2022 by [S.R. 2022/136](#), [arts. 2, 3](#)

**33.** In Article 12 (penalties for failure to comply), in paragraph (6), for “or statutory shared parental pay” substitute “, statutory shared parental pay or statutory parental bereavement pay”.

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**Commencement Information**

- I9** Sch. para. 33 not in operation at Royal Assent, see [s. 5\(5\)](#)  
**I10** [Sch. para. 33](#) in operation at 23.3.2022 by [S.R. 2022/136](#), [arts. 2, 3](#)

**34.** In Article 13 (penalties for fraud etc), paragraphs (1)(a) and (b), (3) and (5), after “statutory paternity pay” insert “or statutory parental bereavement pay”.

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**Commencement Information**

- I11** Sch. para. 34 not in operation at Royal Assent, see [s. 5\(5\)](#)  
**I12** [Sch. para. 34](#) in operation at 23.3.2022 by [S.R. 2022/136](#), [arts. 2, 3](#)

**Changes to legislation:**

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