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STATUTORY INSTRUMENTS

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**1991 No. 1713**

**The Fair Employment (Amendment)  
(Northern Ireland) Order 1991**

**Period within which complaint of unlawful discrimination to be brought**

5. Section 24 of the Fair Employment (Northern Ireland) Act 1976, as substituted by section 50(1) of the Fair Employment (Northern Ireland) Act 1989, shall have effect, and be deemed always to have had effect, with the insertion after subsection (2) (period within which complaint of unlawful discrimination to be brought) of the following subsection—

“(2A) For the purposes of subsection (2)—

- (a) where the inclusion of any term in a contract renders the making of the contract an unlawful act, that act shall be treated as extending throughout the duration of the contract, and
- (b) any act extending over a period shall be treated as done at the end of that period, and
- (c) a deliberate omission shall be treated as done when the person in question does an act inconsistent with doing the omitted act or, if he has done no such inconsistent act, when the period expires within which he might reasonably have been expected to do the omitted act if it were to be done.”.