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*Status: Point in time view as at 01/01/2006.*

**Changes to legislation:** *The Industrial Relations (Northern Ireland) Order 1992, Cross Heading: Restrictions on contracting out is up to date with all changes known to be in force on or before 09 May 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)*

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## STATUTORY INSTRUMENTS

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# 1992 No. 807

## The Industrial Relations (Northern Ireland) Order 1992

### PART XII

#### MISCELLANEOUS AND SUPPLEMENTARY

##### *f<sup>1</sup>Restrictions on contracting out*

F1 1993 NI 11

#### **Restrictions on contracting out**

**105A.**—(1) Except as provided by paragraph (2), any provision in an agreement (whether a contract of employment or not) shall be void in so far as it purports—

- (a) to exclude or limit the operation of any provision of this Order;
- (b) to preclude any person from presenting a complaint to, or bringing any proceedings under this Order before, an industrial tribunal; or
- (c) to preclude any person from making any reference, claim or complaint under Part V.

(2) Paragraph (1) does not apply—

*Sub. para. (a) rep. by 1996 NI 18*

- (b) to any agreement such as is referred to in Article 43(6)(b) or (c) to the extent that it varies or supersedes an award under that Article; or

*Sub. para. (c) rep. by 1995 NI 12*

*Paras. (3)#(5) rep. by 1995 NI 12*

*Art. 106 rep. by 1998 NI 21J*

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