
STATUTORY INSTRUMENTS

1995 No. 1980

**The Trade Union and Labour Relations
(Northern Ireland) Order 1995**

**PART VIII
INDUSTRIAL ACTION**

Requirement of ballot before action by trade union

[^{F1}Small accidental failures to be disregarded

115B.—(1) If—

- (a) in relation to a ballot there is a failure (or there are failures) to comply with a provision mentioned in paragraph (2) or with more than one of those provisions; and
- (b) the failure is accidental and on a scale which is unlikely to affect the result of the ballot or, as the case may be, the failures are accidental and taken together are on a scale which is unlikely to affect the result of the ballot,

the failure (or failures) shall be disregarded[^{F2} for all purposes (including, in particular, those of Article 115A(c))].

- (2) The provisions are Article 108(1), Article 111(2) and Article 111(4).]

F1	1999 NI 9
F2	2004 NI 19

Changes to legislation:

There are currently no known outstanding effects for the The Trade Union and Labour Relations (Northern Ireland) Order 1995, Section 115B.