
Status: Point in time view as at 05/04/2015.

Changes to legislation: The Employment Rights (Northern Ireland) Order 1996, Section 112D is up to date with all changes known to be in force on or before 28 July 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)

STATUTORY INSTRUMENTS

1996 No. 1919

The Employment Rights (Northern Ireland) Order 1996

[^{F1}PART IX

[^{F2}CHAPTER III

PATERNITY LEAVE

[^{F1}][^{F2}Special cases

112D.—(1) Regulations under Article [^{F3}112A or 112B] may make provision about—

- (a) redundancy, or
- (b) dismissal (other than by reason of redundancy),

during a period of leave under that Article.

(2) Provision by virtue of paragraph (1) may include—

- (a) provision requiring an employer to offer alternative employment;
- (b) provision for the consequences of failure to comply with the regulations (which may include provision for a dismissal to be treated as unfair for the purposes of Part XI).]]

F1 1999 NI 9

F2 2002 NI 2

F3 Words in art. 112D(1) substituted (5.4.2015) by [Work and Families Act \(Northern Ireland\) 2015](#) (c. 1), s. 23(1), [Sch. 1 para. 4\(12\)](#); S.R. 2015/86, art. 4(2)(c) (with art. 7(2))

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