
Status: Point in time view as at 01/01/2006.

Changes to legislation: The Employment Rights (Northern Ireland) Order 1996, Section 75 is up to date with all changes known to be in force on or before 08 July 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)

STATUTORY INSTRUMENTS

1996 No. 1919

The Employment Rights (Northern Ireland) Order 1996

PART VI

PROTECTION FROM SUFFERING DETRIMENT ETC. IN EMPLOYMENT

CHAPTER II

[^{F1}DETRIMENT]

Consideration of complaint

75.—(1) On a complaint under Article 74 it shall be for the employer to show[^{F1} what was the sole or main purpose] for which[^{F2} he acted or failed to act].

(2) In determining any question whether[^{F2} the employer acted or failed to act, or the purpose for which he did so], no account shall be taken of any pressure which was exercised on him by calling, organising, procuring or financing a strike or other industrial action, or by threatening to do so; and that question shall be determined as if no such pressure had been exercised.

Paras. (3)-(5) rep. by 2004 NI 19

F1 2004 NI 19

F2 1999 NI 9

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