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*Status: Point in time view as at 06/04/2018.*

*Changes to legislation: The Employment Rights (Northern Ireland) Order 1996, Section 75 is up to date with all changes known to be in force on or before 25 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)*

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## STATUTORY INSTRUMENTS

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# 1996 No. 1919

## The Employment Rights (Northern Ireland) Order 1996

### PART VI

#### PROTECTION FROM SUFFERING DETRIMENT ETC. IN EMPLOYMENT

##### CHAPTER II

##### [<sup>F1</sup>DETRIMENT]

#### Consideration of complaint

**75.**—(1) On a complaint under Article 74 it shall be for the employer to show[<sup>F1</sup> what was the sole or main purpose] for which[<sup>F2</sup> he acted or failed to act].

(2) In determining any question whether[<sup>F2</sup> the employer acted or failed to act, or the purpose for which he did so], no account shall be taken of any pressure which was exercised on him by calling, organising, procuring or financing a strike or other industrial action, or by threatening to do so; and that question shall be determined as if no such pressure had been exercised.

*Paras. (3)-(5) rep. by 2004 NI 19*

**F1** 2004 NI 19

**F2** 1999 NI 9

**Status:**

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