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*Status: Point in time view as at 01/04/2022.*

*Changes to legislation: The Employment Rights (Northern Ireland) Order 1996, Introductory Text is up to date with all changes known to be in force on or before 30 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)*

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STATUTORY INSTRUMENTS

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**1996 No. 1919 (N.I. 16)**

The Employment Rights (Northern Ireland) Order 1996 <sup>F1</sup>

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23rd July 1996

**F1** functions transferred SR 1999/481

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**Modifications etc. (not altering text)**

- C1** Order excluded (7.10.2013) by [Crime and Courts Act 2013 \(c. 22\)](#), s. 61(2), [Sch. 5 para. 15\(1\)\(2\)\(d\)](#); [S.I. 2013/1682](#), art. 3(m)
- C2** Order modified (21.2.2009) by [Banking Act 2009 \(Parts 2 and 3 Consequential Amendments\) Order 2009 \(S.I. 2009/317\)](#), art. 3, [Sch.](#)
- C3** Order applied (with modifications) (5.10.2010) by [Additional Paternity Leave \(Adoptions from Overseas\) Regulations \(Northern Ireland\) 2010 \(S.R. 2010/296\)](#), [reg. 25\(2\)\(b\)](#)
- C4** Order applied (with modifications) (3.10.2010) by [Additional Paternity Leave Regulations \(Northern Ireland\) 2010 \(S.R. 2010/297\)](#), [reg. 35\(2\)\(b\)](#)
- C5** Order applied (with modifications) (8.2.2011 with application as mentioned in reg. 27(a) of the amending regulations) by [Investment Bank Special Administration Regulations 2011 \(S.I. 2011/245\)](#), regs. 1, 27, [Sch. 6 Pt. 1](#)

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