
Status: Point in time view as at 22/03/2015.

Changes to legislation: The Employment Rights (Northern Ireland) Order 1996, Cross Heading: Maximum amount of week's pay is up to date with all changes known to be in force on or before 12 July 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)

STATUTORY INSTRUMENTS

1996 No. 1919

The Employment Rights (Northern Ireland) Order 1996

PART I

INTRODUCTORY AND INTERPRETATION

CHAPTER IV

A WEEK'S PAY

Maximum amount of week's pay

Maximum amount

23.—(1) For the purpose of calculating—

[^{F1}(za) an award of compensation under Article 112I(1)(b),]

- (a) a basic award of compensation for unfair dismissal,
- (b) an additional award of compensation for unfair dismissal,

[^{F2}(ba) an award under Article 146(5); or]

- (c) a redundancy payment,

the amount of a week's pay shall not exceed [^{F3}£490].

Paras. (2)#(4) rep. by 1999 NI 9

F1 2002 NI 2

F2 2003 NI 15

F3 Sum in art. 23(1) substituted (22.3.2015) by [The Employment Rights \(Increase of Limits\) Order \(Northern Ireland\) 2015 \(S.R. 2015/169\)](#), art. 1(1), **Sch.**

Modifications etc. (not altering text)

C1 Arts. 16-24 applied (6.4.2006) by [Transfer of Undertakings \(Protection of Employment\) Regulations 2006 \(S.I. 2006/246\)](#), regs. 2(3), 16(4), **Sch. 1 para. 11** (with reg. 21(1)(5), Sch. 1 para. 3)

C2 Arts. 16-24 applied (6.4.2006) by [Service Provision Change \(Protection of Employment\) Regulations \(Northern Ireland\) 2006 \(S.R. 2006/177\)](#), **reg. 16(4)**

C3 Art. 23(1): power to amend conferred (1.10.2006) by [Work and Families \(Northern Ireland\) Order 2006 \(S.I. 2006/1947 \(N.I. 16\)\)](#), arts. 1(3), **16(1)(a)**; S.R. 2006/344, **art. 3(d)**

C4 Art. 23(1) applied (1.10.2006) by [Employment Equality \(Age\) Regulations \(Northern Ireland\) 2006 \(S.R. 2006/261\)](#), regs. 1(1), 51, **Sch. 5 paras. 11(5), 12(5)** (with reg. 50)

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