

Status: Point in time view as at 03/10/2022.

Changes to legislation: The Employment Rights (Northern Ireland) Order 1996, Cross Heading: Retirement is up to date with all changes known to be in force on or before 14 July 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)

STATUTORY INSTRUMENTS

1996 No. 1919

The Employment Rights (Northern Ireland) Order 1996

PART XI

UNFAIR DISMISSAL

CHAPTER I

RIGHT NOT TO BE UNFAIRLY DISMISSED

[^{F1}Retirement

F1 Arts. 130ZA-130ZH and crossheadings preceding and following said arts. inserted (1.10.2006) by The Employment Equality (Age) Regulations (Northern Ireland) (S.R. 2006/261), regs. 1(1), 53(1), {Sch. 7 para. 3(4)}

No normal retirement age: dismissal before 65

130ZA. ^{F2}

F2 Arts. 130ZA-130ZH omitted (6.4.2011) by virtue of Employment Equality (Repeal of Retirement Age Provisions) Regulations (Northern Ireland) 2011 (S.R. 2011/168), **reg. 3(3)** (with regs. 4, 5, 7)

No normal retirement age: dismissal at or after 65

130ZB. ^{F3}

F3 Arts. 130ZA-130ZH omitted (6.4.2011) by virtue of Employment Equality (Repeal of Retirement Age Provisions) Regulations (Northern Ireland) 2011 (S.R. 2011/168), **reg. 3(3)** (with regs. 4, 5, 7)

Normal retirement age: dismissal before retirement age

130ZC. ^{F4}

F4 Arts. 130ZA-130ZH omitted (6.4.2011) by virtue of Employment Equality (Repeal of Retirement Age Provisions) Regulations (Northern Ireland) 2011 (S.R. 2011/168), **reg. 3(3)** (with regs. 4, 5, 7)

Normal retirement age 65 or higher: dismissal at or after retirement age

130ZD. ^{F5}

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F5 Arts. 130ZA-130ZH omitted (6.4.2011) by virtue of [Employment Equality \(Repeal of Retirement Age Provisions\) Regulations \(Northern Ireland\) 2011 \(S.R. 2011/168\)](#), **reg. 3(3)** (with regs. 4, 5, 7)

Normal retirement age below 65: dismissal at or after retirement age

130ZE. ^{F6}

F6 Arts. 130ZA-130ZH omitted (6.4.2011) by virtue of [Employment Equality \(Repeal of Retirement Age Provisions\) Regulations \(Northern Ireland\) 2011 \(S.R. 2011/168\)](#), **reg. 3(3)** (with regs. 4, 5, 7)

Reason for dismissal: particular matters

130ZF. ^{F7}

F7 Arts. 130ZA-130ZH omitted (6.4.2011) by virtue of [Employment Equality \(Repeal of Retirement Age Provisions\) Regulations \(Northern Ireland\) 2011 \(S.R. 2011/168\)](#), **reg. 3(3)** (with regs. 4, 5, 7)

Retirement dismissals: fairness

130ZG. ^{F8}

F8 Arts. 130ZA-130ZH omitted (6.4.2011) by virtue of [Employment Equality \(Repeal of Retirement Age Provisions\) Regulations \(Northern Ireland\) 2011 \(S.R. 2011/168\)](#), **reg. 3(3)** (with regs. 4, 5, 7)

Interpretation

130ZH. ^{F9}]

F9 Arts. 130ZA-130ZH omitted (6.4.2011) by virtue of [Employment Equality \(Repeal of Retirement Age Provisions\) Regulations \(Northern Ireland\) 2011 \(S.R. 2011/168\)](#), **reg. 3(3)** (with regs. 4, 5, 7)

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