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*Status: Point in time view as at 31/12/2020.*

*Changes to legislation: The Race Relations (Northern Ireland) Order 1997 is up to date with all changes known to be in force on or before 06 July 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)*

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## STATUTORY INSTRUMENTS

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# 1997 No. 869 (N.I. 6)

## The Race Relations (Northern Ireland) Order 1997 <sup>F1</sup>

- - - - 19th March 1997

### THE RACE RELATIONS (NORTHERN IRELAND) ORDER 1997

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2. Interpretation
3. Racial discrimination
4. Discrimination by way of victimisation
- 4A Harassment
5. Meaning of “racial grounds” “racial group” etc.

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##### *Discrimination and harassment by employers*

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7. Discrimination by persons with statutory power to select employees for others
- 7A Exception for genuine occupational requirement
8. Exceptions for genuine occupational qualifications
9. . . . contract workers
10. Meaning of employment at establishment in Northern Ireland
11. Seafarers

##### *Discrimination by other bodies*

12. Partnerships
13. Trade unions etc.
14. Qualifying bodies
15. Persons concerned with provision of vocational training
16. Employment agencies

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### *Police*

Art. 17 rep. by 2000 c. 32

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- 18. . . . bodies in charge of educational establishments
- 19. Other discrimination etc. by the Education Authority
- 20. General duty in public sector of education
- 20A Public authorities
- 20B Exceptions or further exceptions from Article 20A for judicial and legislative acts etc
- 20C Exception from Article 20A for certain acts in immigration cases
- 20D Exceptions from Article 20A for decisions not to prosecute etc

#### *Goods, facilities, services and premises*

- 21. . . . provision of goods, facilities or services
- 22. . . . disposal or management of premises
- 23. Exception from Articles 21(1) and 22: small dwellings
- 24. Further exceptions from Articles 21 and 22
- 25. Discrimination: associations not within Article 13

#### *Barristers*

- 26. . . . barristers

#### *Extent*

- 27. Extent of Part III

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- 27A Relationships which have come to end
- 28. (1) In this Article “discriminatory practice” means—
- 29. Discriminatory advertisements
- 30. Instructions to commit unlawful acts
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## PART V

### CHARITIES

- 34. Charities

## PART VI

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- 35. Special needs of racial groups in regard to education, training or welfare

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- 36. Provision of education or training for persons not ordinarily resident in Northern Ireland
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- 37. Discriminatory training etc.
- 38. Sports and competitions
- 39. Indirect access to benefits etc.
- 40. Acts done under statutory authority etc.
- 40A The Police Service of Northern Ireland and the police support staff
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- 45. Codes of practice

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- 52A Burden of proof: industrial tribunals
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- 54. Claims under Part III etc
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- 55. Issue of non-discrimination notice
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65. Period within which proceedings to be brought

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66. Evidence

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72ZA Other office holders  
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