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STATUTORY INSTRUMENTS

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**1998 No. 3162**

**The Fair Employment and Treatment  
(Northern Ireland) Order 1998**

**PART VIII  
EXCEPTIONS**

**Acts done under statutory authority**

**78.**—(1) [<sup>F1</sup>Subject to paragraph (1A)] Nothing in this Order renders unlawful anything done in order to comply with a requirement—

- (a) of primary legislation passed or made before the date on which this Order is made;
- (b) of an instrument made or approved (whether before or after that date) under primary legislation passed or made before that date.

[<sup>F1</sup>(1A) Paragraph (1) does not apply to an act which is unlawful by virtue of a provision referred to in Article 3(2B).]

(2) In paragraph (1) “primary legislation” means—

- (a) an Act of Parliament; or
- (b) Northern Ireland legislation, as defined in section 24(5) of the Interpretation Act 1978.

(3) Where primary legislation passed or made on or after the date on which this Order is made re-enacts (with or without modification) a provision of primary legislation passed or made before that date, paragraph (1) shall apply to that provision as re-enacted as if it continued to be contained in primary legislation passed or made before that date.

**Changes to legislation:**

There are currently no known outstanding effects for the The Fair Employment and Treatment (Northern Ireland) Order 1998, Section 78.