

THE EMPLOYMENT (NORTHERN IRELAND) ORDER 2003

S.I. 2003 No. 2902 (N.I. 15)

EXPLANATORY MEMORANDUM

COMMENTARY ON PROVISIONS

Article 26: Use of alternative documents to give particulars

Article 26 inserts new Articles 39A and 39B into ERO allowing greater flexibility to be afforded to employers in providing written particulars. It will be possible for employers to include particulars in a copy of the contract of employment or letter of engagement given to the employee to form, or to form part of, the written statement. This will reduce the need for employers to duplicate existing documents. It will be possible to furnish an employee with such documents before their employment begins.