

**EMPLOYMENT RELATIONS  
(NORTHERN IRELAND) ORDER 2004**

**S.I. 2004 3078**

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**EXPLANATORY MEMORANDUM**

**COMMENTARY ON ARTICLES**

[Schedule 1](#)

*Amendment of Schedule 1a to the 1995 Order*

**Determination of appropriate bargaining unit**

[Paragraphs 1 and 4](#) clarify how an appropriate bargaining unit is to be determined by the Industrial Court (IC). [Paragraph 2](#) provides a power for the IC to reduce the 20-day period for the parties to agree a bargaining unit. [Paragraph 3](#) imposes a duty on the employer to supply information to the union(s) and the IC in relation to workers in the union's proposed bargaining unit.