## AGRICULTURE (NORTHERN IRELAND) ORDER 2004

S.I. 2004 No. 3327 (N.I. 23)

## **EXPLANATORY MEMORANDUM**

## **OPTIONS CONSIDERED**

- 8. The O'Hare Report was produced by an independent review panel under a broad remit that allowed it to consider all of the available options in relation to future arrangements for agri-food higher education and provision of science services. It was also able to take cognisance of the comments and suggestions by interested parties that responded to its consultation exercise. The Department has accepted most of the proposals in the O'Hare Report and the policy decisions outlined at paragraph 4 above form the basis of the Order.
- 9. There will be a number of implications for staffing
  - No Department staff involved in teaching at SAFS will transfer to Queen's University – all staff employed in the Department's Science Service will transfer to AFBI under this Order;
  - ARINI staff will all transfer to AFBI; and
  - Employee rights under the Transfer of Undertakings (Protection of Employment)
    (TUPE) provisions will be fully guaranteed.