

1974. No. 228

[C]

EDUCATION

Teachers' Salaries and Allowances

REGULATIONS, DATED 9TH SEPTEMBER 1974, MADE BY THE DEPARTMENT OF EDUCATION UNDER THE EDUCATION AND LIBRARIES (NORTHERN IRELAND) ORDER 1972.

The Department of Education, in pursuance of the powers vested in it by Articles 57 and 125 of the Education and Libraries (Northern Ireland) Order 1972(a) and by section 18 of the Administrative and Financial Provisions Act (Northern Ireland) 1962(b) and of all other powers enabling it in that behalf, and after consultation with the Department of Finance, hereby makes the following regulations:

1. These regulations may be cited as the Teachers' Salaries Amending Regulations (Northern Ireland) 1974, No. 2, and shall be deemed to have come into operation on 1st September 1974.

2. The existing regulations hereby amended are the Teachers' Salaries Regulations (Northern Ireland) 1974(c).

3. The following regulation shall be substituted for regulation 12 of the existing regulations:

"12. — (1)(a) A teacher, or a temporary teacher who is paid in accordance with the provisions of regulation 35(2), in service on 31st August 1974 and continuing on the same salary scale, or

(b) a temporary teacher whose salary has been, or shall be, determined under the provisions of regulation 35(5),

shall be placed at the next half incremental point or the next full incremental point, whichever is the nearer, above his rate of salary where such salary rate is not already an exact full incremental point on the relevant scale.

(2) A teacher appointed, or who moves to a different salary scale, on or after 1st September 1974 shall have his salary rate determined as provided elsewhere in these regulations and where the rate of salary thus determined is not an exact full incremental point on the relevant scale he shall be placed at the next half incremental point or the next full incremental point, whichever is the nearer, above such rate of salary.

(3) Where a teacher has his rate of salary increased under the provisions of regulation 38 and the revised rate is not an exact full incremental point on the relevant scale, he shall be placed at the next half incremental point or the next full incremental point, whichever is the nearer, above his revised rate of salary: provided however that where the salary has been increased under the provisions of regulation

(a) S.I. 1972, No. 1263 (N.I. 12).
(b) 1962. c. 7.

(c) S.R. (N.I.) 1974, No. 87; 1974, No. 137.

38(2) and the revised rate is an exact half incremental point, the salary shall not be increased to the next full incremental point.

(4) For the purposes of this regulation "salary" shall not include any allowance to which the teacher is entitled hereunder, nor any compensation allowance payable under the Teachers' Salaries (Compensation Allowances) Regulations (Northern Ireland) 1972(d) or the Institutions of Further Education: Teachers' Salaries (Compensation Allowances) Regulations (Northern Ireland) 1972(e) or any regulations superseding those regulations."

4. To regulation 26 of the existing regulations there shall be added the following additional proviso:

"(g) where an increment is awarded, the amount shall be such as will increase the rate of salary from a whole incremental point to the next whole incremental point, or from a half incremental point to the next half incremental point as the case may be on the scale, subject to the maximum of the scale not being exceeded."

5. To sub-paragraph (2) of regulation 38 of the existing regulations there shall be added the following proviso:

"Provided however that where the relevant conditions were satisfied on or after 1st September 1974, there shall be substituted for the amounts of £78, £156 and £312 where they appear in this sub-paragraph, the amounts of £84, £168 and £336 respectively."

6. Schedule 3 to the existing regulations shall be amended in the manner specified in the Schedule to these regulations.

7. The following shall be substituted for paragraph 1 of Part II of Schedule 4 to the existing regulations:

"1. An assistant teacher who is placed on scale 1 on or after 1st April 1974 shall be placed on the scale with such incremental credit (if any) as may be given in accordance with Schedule 1, and shall receive additions as appropriate under sub-paragraphs (1) to (4), subject to the maximum of the scale not being exceeded—

(1) in the case of an assistant teacher other than a teacher to whom sub-paragraph (2) applies, who holds an approved university degree, or other qualification adjudged by the Department to be equivalent thereto, an addition of two increments;

(2) in the case of an assistant teacher who holds an approved university degree with first or second class honours, or other qualification adjudged by the Department to be equivalent thereto, an addition of four increments;

(3)(a) in the case of an assistant teacher who has successfully completed a course of training or has obtained a qualification and the course or the qualification is approved by the Department for the purposes of this sub-paragraph, an addition of one increment;

(b) in the case of an assistant teacher who is entitled to the addition of two increments or four increments prescribed in sub-paragraph 1(1) and 1(2) and—

(d) S.R. & O. (N.I.) 1972, No. 31; 1972, No. 93.

(e) S.R. & O. (N.I.) 1972, No. 279.

- (i)(a) who has successfully completed an approved full-time course of training; or
- (b) who has obtained an approved university post-graduate certificate or diploma in education as a result of a part-time course of study; and
- (ii) the course, not being a course leading to a degree of Bachelor of Education or other approved university degree the course for which contains approved teacher training to an extent acceptable to the Department, does not form part of the teacher's qualifications entitling him to receive an amount under sub-paragraph 1(1) or 1(2),
an addition of one increment;
- (c) an assistant teacher shall not receive more than one addition of one increment under the provisions of sub-paragraph 1(3).
- (4) For the purposes of sub-paragraphs (1), (2) and (3) above, increments shall be at the rate of £78 per annum where the relevant conditions were satisfied before 1st September 1974 and at the rate of £84 per annum where the conditions were satisfied on or after that date."

8. To sub-paragraph 5(3) of Part II of Schedule 4 to the existing regulations there shall be added the following proviso:

"Provided that, in the case of a teacher promoted on or after 1st September 1974, the provisions of regulation 12 shall not apply at any intermediate step but shall apply at the final step in determining a teacher's rate of salary on the scale to which he has been promoted."

Sealed with the Official Seal of the Department of Education for Northern Ireland this 9th day of September 1974 in the presence of

(L.S.)

E. J. Kirkpatrick,

Assistant Secretary.

SCHEDULE

Regulation 6

1. The following shall be substituted for the table relating to primary schools in Part I of Schedule 3 to the existing regulations:

"PART I

PRIMARY SCHOOLS

Points Category	Scale score	Number of posts			
		Scale 2	Scale 3	Scale 4	Scale 5
*245- 300	1	1	—	—	—
*301- 400	2	2	—	—	—
*401- 500	5	3	1	—	—
501- 600	8	6	1	—	—
601- 700	10	6	2	—	—
701- 800	12	7	1	1	—
801- 900	15	6	3	1	—
901-1,000	17	8	3	1	—
1,001-1,100	18	7	4	1	—
1,101-1,200	20	9	4	1	—
1,201-1,300	22	9	5	1	—
1,301-1,400	25	10	6	1	—
1,401-1,600	28	13	6	1	—
1,601-1,800	32	14	6	2	—
1,801-2,000	38	16	6	2	1
2,001-2,200	46	17	8	3	1

*Where a graded allowance of £222 was payable under the Teachers' Salaries Regulations (Northern Ireland) 1969(k) immediately prior to 14th February 1972 to a teacher in a primary school in a points category less than 501 no additional teachers may be appointed to scale 2 until the scale score of the school permits."

2. The following shall be substituted for the table relating to secondary schools in Part III of Schedule 3 to the existing regulations:

"PART III

SECONDARY SCHOOLS

Points category for score I (all pupils)	Scale score I	Points category for score II (pupils 16 years and over)	Scale score II	Scales for assistant teachers (other than vice-principals and second masters/ mistresses)	
				Points category (all pupils)	Scale limitation
245- 300	1	101- 200	1	Up to 244	Scale 1 only
301- 400	3	201- 400	2	245-300	Not higher than Scale 2
401- 500	7	401- 600	3	301-700	Not higher than Scale 3
501- 600	9	601- 800	5	701-1,300	Not higher than Scale 4
601- 700	12	801-1,000	7	1,301-2,400	Not higher than Scale 5
701- 800	14	1,001-1,300	8	2,401-3,300	No limitation but not more than one senior teacher allowed
801- 900	16	1,301-1,600	9	3,301-4,600	No limitation but not more than two senior teachers allowed
901-1,000	18	1,601-2,000	10	Over 4,600	No limitation but not more than three senior teachers allowed
1,001-1,100	21	2,001-2,400	11		
1,101-1,200	23	2,401-2,800	12		
1,201-1,300	26	2,801-3,200	13		
1,301-1,400	30	3,201-3,600	14		
1,401-1,600	33	3,601-4,000	15		
1,601-1,800	37	4,001-4,500	16		
1,801-2,000	44	4,501-5,000	17		
2,001-2,200	51	5,001-5,500	18		
2,201-2,400	57	5,501-6,000	19		
2,401-2,700	67	6,001 and over	20		
2,701-3,000	72				
3,001-3,300	79				
3,301-3,700	84				
3,701-4,100	90				
4,101-4,600	96				
4,601-5,100	103				
5,101-5,600	110				
5,601-6,100	120				
6,101-6,600	130				
6,601-7,100	140				
7,101-7,600	150				
7,601-8,100	160				
8,101 and over	170				

EXPLANATORY NOTE

(This note is not part of the regulations, but is intended to indicate their general purport.)

These regulations provide that full-time teachers in primary schools, secondary schools (other than technical intermediate schools) and special schools shall be paid at rates of salary which are either half incremental points or whole incremental points on the scales.

The scale score for certain primary and secondary schools has been improved thereby providing better promotion opportunities for assistant teachers in those schools.

The value of the additions allowed to teachers, who after 1st September 1974 for the first time obtain degrees or certain other approved qualifications or who successfully complete certain approved courses, has been increased.