

1975 No. 236

EDUCATION

**Institutions of Further Education Salaries (Amendment) Regulations
(Northern Ireland) 1975**

Made 21st August 1975

Coming into operation 21st August 1975

The Department of Education(a), hereinafter referred to as "the Department", in pursuance of the powers vested in it by Articles 57 and 125 of the Education and Libraries (Northern Ireland) Order 1972(b) and by section 18 of the Administrative and Financial Provisions Act (Northern Ireland) 1962(c) and of all other powers enabling it in that behalf and after consultation with the Department of Finance, hereby makes the following regulations:

Citation and commencement

1. These regulations may be cited as the Institutions of Further Education Salaries (Amendment) Regulations (Northern Ireland) 1975 and shall come into operation on 21st August 1975 and shall have effect from 1st April 1975.

Regulations amended

2. The existing regulations hereby amended are the Institutions of Further Education Salaries Regulations (Northern Ireland) 1975(d).

Salary scales

3. For Schedule 1 to the existing regulations there shall be substituted Schedule 1 to these regulations.

Placing on scales or within salary ranges

4. For regulation 13 of the existing regulations there shall be substituted:

"13.—(1) Subject to the provisions of paragraph (2), a teacher appointed or re-appointed with effect from 1st April 1975 or from a subsequent date shall be placed on the appropriate salary scale or, in the case of a vice-principal or principal, on a fixed salary in the appropriate salary range in Schedule 1 in accordance with the provisions of Schedule 3.

(2) A teacher, other than a vice-principal or a principal, who on or after 1st April 1975 is re-appointed for the first time in the same capacity as that in which he had been employed at any time before that date shall be placed on the appropriate scale set out in Schedule 1 from the date of re-appointment—

(a) if at anytime he has been placed on the scales which apply from 1st April 1975 in the same capacity as that in which he is being re-appointed—

at the rate of salary applicable at the date of leaving his previous appointment in the same capacity; or

(a) Formerly the Ministry of Education: see 1973 c. 36 Sch. 5 para. 8(1)

(b) S.I. 1972/1263 (N.I. 12)

(d) S.R. 1975 No. 72

(c) 1962 c. 7 (N.I.)

(b) where (a) does not apply, if at anytime he has been placed on the scales which applied immediately prior to 1st April 1975 in the same capacity as that in which he is being re-appointed—

at the incremental point corresponding to the incremental point on which he was paid at the date of leaving his previous appointment in the same capacity; or

(c) where neither (a) nor (b) applies, if he was employed prior to 24th May 1974 in the same capacity as that in which he is being re-appointed—

at the rate of salary determined as if regulation 8 were applied to him based on his incremental position on his scale at the date of leaving his previous appointment in the same capacity and he were then transferred to the corresponding incremental point on the appropriate scale in Schedule 1; or

(d) at the rate of salary determined under Schedule 3 if this is higher than the rate determined under (a) or (b) or (c) above as appropriate.

(3) A teacher other than a vice-principal or a principal appointed or re-appointed on or after 1st April 1975, shall have his rate of salary determined as provided under these regulations, and where such a rate is not an exact incremental point, it shall be rounded up to the next incremental point above the rate of salary and he shall be placed on his scale at this incremental point.”.

5. After regulation 13 of the existing regulations there shall be inserted the following regulation:

“13A. A teacher who on 1st April 1975 was in teaching service in an institution of further education (and had been immediately before that date) shall from that date enter the scale or salary range as appropriate in Schedule 1 corresponding to his scale or salary range under the regulations in force immediately before that date, at the corresponding incremental point on the scale or position within the salary range.”.

Re-assessment of salary following incorrect placing

6. In regulation 15(1) of the existing regulations there shall be substituted “1st April 1975” for “24th May 1974”.

Head of department allowances

7. In regulation 18 of the existing regulations there shall be substituted “£651” for “£570” and “£582” for “£510”.

Allowances for evening work

8. In regulation 21 of the existing regulations there shall be substituted “£2.57” for “£2.25”.

Cost of living allowance

9. Regulation 22 of the existing regulations is hereby revoked.

Salaries in certain institutions

10. Regulation 26 of the existing regulations is hereby revoked.

Remuneration of temporary teachers

11.—(1) In regulation 33(5)(b) of the existing regulations the words from “but” to “22.” are hereby revoked.

(2) Sub-paragraph (6)(b) of regulation 33 of the existing regulations is hereby revoked.

Remuneration of unqualified teachers

12. In regulation 34 of the existing regulations there shall be substituted "£1,662" for "£1,254".

Remuneration of part-time teachers

13. For regulation 35 of the existing regulations there shall be substituted:

"35. The hourly rates for part-time teaching shall be as set out in the table hereunder, but in such circumstances as the Department may approve part-time teachers may be paid rates in accordance with the appropriate scale for full-time teachers.

<i>Standard of courses</i>	<i>Rate per hour</i>
	£
(a) Courses above first degree level and research training	6.05
(b) Courses above Ordinary National Certificate or equivalent standard leading directly to a university degree or equivalent qualification	5.15
(c) Courses of equivalent standard to those in (b) but not necessarily leading to a university degree or equivalent qualification	4.70
(d) Courses above the Ordinary level of the General Certificate of Education or comparable level, leading directly to the Ordinary National Certificate or courses or parts of courses of a comparable standard	3.85
(e) Courses other than those described above	
(i) for full-time students	
(ii) of a vocational nature for part-time students	3.10
(f) Approved instruction commencing on or after 5 p.m. related to recreational or leisure activities for part-time students	2.65
(g) Approved instruction commencing before 5 p.m. related to recreational or leisure activities for part-time students	2.50"

Schedule 3

14. In paragraphs 1, 4, 5, 6, 7 and 8 of Schedule 3, the words "on or after the date of these regulations" shall be deleted.

15. For sub-paragraph 1(1) of Schedule 3 the following shall be substituted:

"(1) three increments for a graduate other than one to whom sub-paragraph (2) applies;"

16.—(1) In sub-paragraph 1(3)(b)(i) of Schedule 3 the word "full-time" shall be deleted.

(2) For the proviso to sub-paragraph 1(3)(b) of Schedule 3 the following shall be substituted:

“(c) a lecturer grade 1 shall not receive more than one increment under the provisions of sub-paragraph 1(3);”.

17. In paragraph 3 of Schedule 3 there shall be substituted:

“£60” for “£51”.

“£108” for “£93” (where this occurs twice in the paragraph)

“£117” for “£102”

“£96” for “£84”.

18. In sub-paragraph 5(a) of Schedule 3, for “£96” there shall be substituted “£111”.

19. For the purposes of a calculation made under sub-paragraph 5(d) of Schedule 3 where a lecturer grade II is appointed after teaching service in the former post of lecturer grade I, the salary payable in that former post shall include any allowance which was payable under the terms of regulation 19 of the existing regulations.

20. For paragraphs 9 and 10 of Schedule 3 there shall be substituted the following paragraphs:

“VICE-PRINCIPALS

9.—(a) A vice-principal appointed for the first time on or after 1st April 1975 or re-appointed in that capacity on or after that date shall be paid the minimum or such higher salary, subject to the maximum not being exceeded, which the Department may determine within the range of salaries for the relevant group set out in Schedule 1.

(b) A vice-principal appointed or re-appointed in that capacity on or after 1st March 1975 in an institution of further education which is moved to a higher group shall be paid a salary in accordance with sub-paragraph (a) of this paragraph.

PRINCIPALS

10.—(a) A principal appointed for the first time on or after 1st April 1975 or re-appointed in that capacity on or after that date shall be paid the minimum or such higher salary, subject to the maximum not being exceeded, which the Department may determine within the range of salaries for the relevant group set out in Schedule 1.

(b) A principal appointed or re-appointed in that capacity on or after 1st March 1975 in an institution of further education which is moved to a higher group shall be paid a salary in accordance with sub-paragraph (a) of this paragraph.”

Safeguarding of salaries

21. A full-time teacher in recognised teaching service on 31st March 1975 shall not by reason of the operation of these amending regulations receive a lesser rate of salary than he received under the regulations in force on that date.

Sealed with the Official Seal of the Department of Education for Northern Ireland on 21st August 1975.

(L.S.)

J. Finney

Deputy Secretary

SCHEDULE 1

Regulation 6

Scales of salaries and ranges of salaries

Point on scale	Lecturer grade I	Lecturer grade II	Senior lecturer	Principal lecturer
	£	£	£	£
1	2,469	3,279	5,031	5,940
2	2,595	3,498	5,262	6,174
3	2,721	3,717	5,493	6,408
4	2,847	3,936	5,724	6,642
5	2,973	4,155	5,955	
6	3,099	4,374		
7	3,225	4,593		
8	3,369	4,812		
9	3,513	5,031		
10	3,657	5,262		
11	3,801	5,493		
12	3,945	see 1(a)		
13	4,089	and 1(b)		
14	4,233	below		
15	4,377			

1(a)(i) A lecturer grade II who is responsible for a significant amount of work at a level above Ordinary National Certificate or equivalent standard and who is in receipt of a salary of £5,031 excluding any above scale payment, shall be transferred when he is entitled to his next increment, subject to having satisfied the board as to his ability to carry out the duties of senior lecturer, to the senior lecturer scale at incremental point 2 as though the two scales were continuous. Otherwise he shall continue to progress on the lecturer grade II scale and shall only transfer to an appropriate point on the senior lecturer scale when the above requirements are subsequently satisfied.

(ii) The preceding sub-paragraph shall not prevent a board from promoting such a lecturer grade II to senior lecturer before the lecturer grade II would otherwise become eligible to proceed to the senior lecturer scale.

(b) For the purposes of (a) above "a significant amount" shall normally be interpreted as at least 50 per cent of the lecturer's work time.

HEAD OF DEPARTMENT

Point on scale	Grade					
	I	II	III	IV	V	VI
	£	£	£	£	£	£
1	4,896	5,652	6,231	6,756	7,395	8,037
2	5,085	5,850	6,429	6,975	7,614	8,256
3	5,274	6,048	6,627	7,194	7,833	8,475
4	5,463	6,246	6,825	7,413	8,052	8,694
5	5,652	6,444	7,023	7,632	8,271	8,913

VICE-PRINCIPAL AND PRINCIPAL

Vice-principals and principals shall be paid on a fixed salary to be determined by the Department from the following ranges of salaries:

<i>Group</i>	<i>Ranges of salaries for vice-principals</i>	<i>Ranges of salaries for principals</i>
	£	£
1	5,499—5,985	6,540— 7,122
2	6,075—6,561	7,227— 7,809
3	6,699—7,185	7,974— 8,562
4	7,329—7,815	8,736— 9,318
5	7,941—8,427	9,459— 9,969
6	8,496—8,982	10,044—10,554
7	9,003—9,483	10,572—11,082
8	9,528—9,954	11,136—11,646

EXPLANATORY NOTE

(This note is not part of the regulations but is intended to indicate their general purport.)

These regulations introduce from 1st April 1975 revised scales of salaries (Schedule 1) and allowances for teachers in institutions of further education and amend the arrangements for placing of teachers on the salary scales. Regulation 13 provides new rates of payment for part-time teachers. The regulations have retrospective effect by virtue of section 18 of the Administrative and Financial Provisions Act (Northern Ireland) 1962.