

1975 No. 265

EDUCATION

College of Education Salaries (Amendment) Regulations
(Northern Ireland) 1975

Made 22nd September 1975

Coming into operation 22nd September 1975

The Department(a) of Education, hereinafter referred to as "the Department", in pursuance of the powers vested in it by Articles 57 and 125 of the Education and Libraries (Northern Ireland) Order 1972(b) hereinafter referred to as "the Order", and by section 18 of the Administrative and Financial Provisions Act (Northern Ireland) 1962(c) and of all other powers enabling it in that behalf and after consultation with the Department of Finance, hereby makes the following regulations:

Citation and commencement

1. These regulations may be cited as the College of Education Salaries (Amendment) Regulations (Northern Ireland) 1975, and shall come into operation on 22nd September 1975 and shall have effect from 1st April 1975.

Regulations amended

2. The existing regulations hereby amended are the College of Education Salaries Regulations (Northern Ireland) 1975(d).

Scales of salaries

3. In regulation 6(2) of the existing regulation, for "Schedules I, II and III" there shall be substituted "Schedules I and II".

Head of department allowances

4. In regulation 8(1) of the existing regulations, for "£570" there shall be substituted "£651", and in regulation 8(2) for "£510" there shall be substituted "£582".

Cost of living allowance

5. Regulation 9(1) and 9(2) of the existing regulations are hereby revoked.

Safeguarding of salaries

6. After regulation 11 of the existing regulations there shall be inserted the following regulation:

"11A. A full-time teacher in recognised teaching service in a college of education on 31st March 1975 and who continues in the same post shall not receive by reason of the operation of these amending regulations a lesser rate of salary than he received under the regulations in force on that date."

(a) Formerly the Ministry: see 1973 c. 36 Sch. 5 para. 8(1)

(c) 1962 c. 7 (N.I.)

(b) S.I. 1972 No. 1263 (N.I. 12)

(d) S.R. 1975 No. 76

(2) Paragraph 2(ii) of Schedule I shall be deleted.

PLACING OF TEACHERS ON APPROPRIATE SALARY SCALES

Schedule II

9. For paragraph 1 of Schedule II the following shall be substituted:

"1.—(1) The standard incremental date is 1st September.

(2) A teacher's incremental progression on that scale on which he is paid shall be on the basis of—

(a) in the case of a teacher in service on 1st September 1974, his incremental position on that date;

(b) in the case of a teacher entering or re-entering service for the first time after 1st September 1974, his incremental position on 1st September preceding his date of entry or first re-entry calculated in accordance with the provisions of paragraphs 8, 10-16, as appropriate.

(3) Except where otherwise provided in this schedule, a teacher shall receive an increment on the standard incremental date, subject to the maximum of the appropriate scale not being exceeded, if, at that date, the aggregate of his teaching service and other reckonable service or experience since 1st September 1974, calculated by reference to sub-paragraph (6) below, includes at least 6 months more service or its equivalent than that for which increments have already been given.

(4) A teacher in continuous service throughout an incremental year but placed on a different scale during that year shall, subject to the maximum of his new scale, receive a complete increment on that scale at the next uniform incremental date.

(5) Incremental credit under the provisions of these regulations in respect of teaching and any other experience shall not include any period—

(a) undertaken before the age of 18 years;

(b) of absence from teaching service without pay except—

(i) insofar as the teacher's occupation during such period may otherwise be acceptable under the provisions of these regulations;

(ii) that where a period of such absence in any year beginning on 1st September results, or would otherwise result, in a teacher's annual increment being reduced, the first 15 days of such absence shall count for salary increment purposes.

This provision shall not apply in respect of any absence before 1st April 1969.

(6) Aggregation for incremental purposes of periods of—

(a) full-time service of less than one year shall be in accordance with the following arrangements:

(i) the complete calendar months shall be totalled;

(ii) other periods shall be totalled in days and the result divided by 30;

(iii) the quotient shall be taken as complete months to be added to (i) above, and the remainder shall be counted as one month, or shall not count, according as it is 15 days or over, or less than 15 days;

- (b) service, other than full-time service, shall be calculated in accordance with the proportion that the service bears to full-time service (e.g. one year for two years' half-time service) subject to the condition that not more than one increment shall, in the aggregate, be given in respect of each year whether for service by itself or together with other experience which can be counted for incremental purposes."
10. In Schedule II paragraphs 3-6 inclusive shall be deleted.
11. After paragraph 2 of Schedule II there shall be inserted the following paragraph:
- "3. A teacher, other than a vice-principal or principal, who was paid on any scale in force up to 31st March 1975 and who continues on the corresponding scale applicable from 1st April 1975 shall be transferred to that scale at the same incremental point. A vice-principal or principal shall be paid from 1st April 1975 a salary in the range appropriate to his college which corresponds to the salary in that range applicable to him on 31st March 1975."
12. For paragraph 9 of Schedule II there shall be substituted the following paragraph:
- "9. A teacher, other than a vice-principal or a principal who, on or after 1st March 1975, is re-appointed for the first time in the same capacity as that in which he had been employed at any time before that date shall enter the appropriate scale set in Schedule I from the date of re-appointment—
- (a) as if the assimilation arrangements in the College of Education Salaries Regulations (Northern Ireland) 1975 (based on service to the date of leaving his former post and excluding any above scale payment) has applied to him; or
- (b) the salary determined in paragraphs 10-16 inclusive of Schedule II as appropriate whichever is the higher."
13. After paragraph 11 of Schedule II the following paragraph shall be added:
- "11A. A lecturer grade II who, on 23rd May 1974, was on incremental point 9 of the former lecturer scale and on 1st September 1974 was placed on incremental point 6 of the lecturer grade II scale and who would, apart from the provisions of this paragraph, be placed on incremental point 7 of the lecturer grade II scale on 1st September 1975 shall on that date be placed on incremental point 8 of that scale, provided that he has been in continuous service in the same capacity since 23rd May 1974."
14. In paragraph 12(4) of Schedule II, for "£5010" there shall be substituted "£5955".
15. In paragraph 13(4) of Schedule II, for "£5613" there shall be substituted "£6642".
16. In paragraph 16(2) of Schedule II for "the first two increments" there shall be substituted "1½ increments".

ASSIMILATION ARRANGEMENTS

Schedule III

17. Schedule III shall be deleted.

Sealed with the Official Seal of the Department of Education for Northern Ireland on 22nd September 1975.

(L.S.) W. Slinger Deputy Secretary

EXPLANATORY NOTE

(This note is not part of the regulations but is intended to indicate their general purport.)

These regulations introduce, from 1st April 1975 revised scales of salaries (Schedule I) for teachers in colleges of education.

The regulations have retrospective effect by virtue of section 18 of the Administrative and Financial Provisions Act (Northern Ireland) 1962.