

1976 No. 231

WAGES COUNCILS

**The Retail Bespoke Tailoring Wages Regulation Order
(Northern Ireland) 1976**

Made 25th June 1976
Coming into operation 13th July 1976

The Department of Manpower Services, in exercise of the powers conferred on it by Section 10 of the Wages Councils Act (Northern Ireland) 1945(a), and now vested in it(b), hereby makes the following Order to give effect to wages regulation proposals received from the Retail Bespoke Tailoring Wages Council (Northern Ireland).

Citation

1. This Order may be cited as the Retail Bespoke Tailoring Wages Regulation Order (Northern Ireland) 1976.

Commencement

2. The wages regulation proposals set out in the Schedule shall come into operation on the specified date.

Interpretation

3. In this Order the expression "the specified date" means the 13th July 1976, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

Sealed with the Official Seal of the Department of Manpower Services on
25th June 1976.

(L.S.)

J. S. Crozier,
Assistant Secretary

(a) 1945 c. 21 (N.I.)

(b) 1946 c. 11 (N.I.); S.R. & O. (N.I.) 1964 No. 205 (p. 937) and S.R. & O. (N.I.) 1973 No. 504 Art. 6(1) and Sch. 3 (II, p. 2992)

SCHEDULE

The following minimum remuneration shall be substituted for the statutory minimum remuneration fixed by the Retail Bespoke Tailoring Wages Regulation Order (Northern Ireland) 1972(c) as amended by the Retail Bespoke Tailoring Wages Regulation (Amendment) Order (Northern Ireland) 1974(d).

"GENERAL MINIMUM TIME RATES

MALE WORKERS

Paragraph 1.

TAILORING CRAFT WORKER (as defined in paragraph 15)

Paragraph 2.

OTHER WORKERS, other than those specified in paragraph 4, 21 years of age and over

Paragraph 3.

OTHER WORKERS, including LEARNERS (as defined in paragraph 16), aged—

20 and under 21 years

19 and under 20 years

18 and under 19 years

17 and under 18 years

16 and under 17 years

Area A	Area B
As defined in paragraph 14. Per week of 40 hours	
£	£
15.61	15.04
14.45	13.88
12.42	12.11
10.08	9.89
8.60	8.44
6.62	6.46
5.98	5.80

LATE LEARNERS

Paragraph 4.

Workers entering the trade at over 21 years of age:—

During 1st year of employment

During 2nd year of employment

Thereafter

Area A	Area B
As defined in paragraph 14	
Per week of 40 hours	
£	£
10.08	9.89
12.42	12.11
at the appropriate rate	

(c) S.R. & O. (N.I.) 1972 No. 233

(d) S.R. 1974 No. 25 (I, p. 83)

"ATTACK ON INFLATION" SUPPLEMENT**Paragraph 5.**

In addition to the remuneration specified elsewhere in this Schedule there shall be a supplement entitled the "Attack on Inflation" Supplement, as follows:—

(a) Workers to whom paragraphs 1, 2 and 4 of this Schedule apply

(b) Workers to whom paragraph 3 of the Schedule applies:—

Workers aged—

	<i>P</i>
	15.00
<i>20 and under 21 years</i>	13.90
<i>19 and under 20 years</i>	13.30
<i>18 and under 19 years</i>	12.02
<i>17 and under 18 years</i>	10.25
<i>16 and under 17 years</i>	9.15

CALCULATION OF HOURLY RATES**Paragraph 6.**

For the purpose of calculating the minimum rate payable to workers of the classes specified in paragraphs 1, 2, 3 and 4 in respect of each hour of employment the respective weekly rates must be divided by 40.

IN-WORKERS' AND OUT-WORKERS' GENERAL MINIMUM PIECE RATES

Paragraph 7.

No. 231

Mages Councils

1079

GARMENT	Col. 1	Col. 2	Col. 3	Col. 4
	Workers employed within the area of the County of the City of BELFAST	Workers employed within the area of the County of the City of LONDONDERRY	Workers employed in areas (other than Belfast and Londonderry) with a population of 3,000 and over (as returned at the latest census) administered by Borough or Urban District Councils	Workers employed in areas other than those specified in Cols. 1, 2 and 3
<p>A. MALE GARMENTS:</p> <p>LOUNGE JACKETS (S.B.): 3 buttons, 5 pockets, 3 hole and button cuffs, hand-stitched edges, fully prepared canvasses, inside collar hand-padded, collar hand-sewn on, hand pockets jetted and flaps, 2 pairs cuts, sleeves sewn in and shoulder seams by hand, back scye shrunk and stayed, 2 try-ons</p> <p>OVERCOAT (S.B.): 3 buttons, button through, 5 pockets, 3 hole and button cuffs, hand-stitched edges, fully prepared canvasses, inside collar hand-padded, collar hand-sewn on, hand pockets jetted and flaps, 2 pairs cuts, sleeves sewn in and shoulder seams by hand, back scye shrunk and stayed, one vent, 2 try-ons</p>	<p align="center">£</p> <p align="center">6.33</p> <p align="center">7.12</p>	<p align="center">£</p> <p align="center">6.33</p> <p align="center">7.12</p>	<p align="center">£</p> <p align="center">5.30</p> <p align="center">5.86</p>	<p align="center">£</p> <p align="center">4.97</p> <p align="center">5.54</p>

	£	£	£	£
EVENING DRESS COAT: as lounge jacket, D.B. lapels, silk facings, 2 pleat pockets, 2 breast pockets (one out, one in)	9-56	9-56	7-97	7-50
MORNING COAT: as lounge jacket, D.B. lapels, 2 pleat pocket (one out, one in)	7-92	7-92	6-56	6-19
D.B. FROCK COAT: as evening dress coat	9-84	9-84	8-16	7-59
MILITARY GREAT COAT: (Regulation Pattern)	9-65	9-65	7-97	7-50
UNIVERSAL MILITARY SERVICE JACKET: (Regulation pattern)	9-00	9-00	7-61	7-03
MILITARY NO. 1 DRESS JACKET OR PATROL JACKET: (Regulation pattern)	9-15	9-15	7-59	7-12
Extras—				
If machining done by worker—jacket	0-24	0-24	0-20	0-18
—overcoat and body fitting coat	0-28	0-28	0-24	0-21
D.B. lapels	0-07	0-07	0-07	0-06
D.B.	0-50	0-50	0-42	0-38
Brief pockets (each)	0-28	0-28	0-24	0-21
Extra outside ticket pockets with flaps (each)	0-16	0-16	0-15	0-12
Patch pockets, inset flaps (per pair)	0-28	0-28	0-24	0-21
Other pockets (each)	0-15	0-15	0-12	0-10
S.B. dinner jackets, silk facing, D.B. lapel, extra padding and cuts	0-78	0-78	0-64	0-60
Centre back vent in jacket	0-15	0-15	0-12	0-10
Side vents in jacket (per pair)	0-21	0-21	0-18	0-16
Yoke in jacket, gathered or pleated	0-28	0-28	0-24	0-21
Tab and button on collar	0-15	0-15	0-12	0-10
Half-lined machine taped seams in jacket	0-28	0-28	0-24	0-21
Fly front	0-21	0-21	0-18	0-16
Belt all round or double half	0-43	0-43	0-35	0-33

GARMENT	Col. 1	Col. 2	Col. 3	Col. 4
	Workers employed within the area of the County of the City of BELFAST	Workers employed within the area of the County of the City of LONDONDERRY	Workers employed in areas (other than Belfast and Londonderry) with a population of 3,000 and over (as returned at the latest census) administered by Borough or Urban District Councils	Workers employed in areas other than those specified in Cols. 1, 2 and 3
	£	£	£	£
Half belt, one piece	0-21	0-21	0-18	0-16
Cuffs, gauntlet	0-30	0-30	0-26	0-24
Inverted pleats in overcoat	0-28	0-28	0-24	0-21
Taping and felling seams in overcoat	0-43	0-43	0-35	0-33
Raglan sleeve	0-28	0-28	0-24	0-21
Bolted seams in overcoat	0-28	0-28	0-24	0-21
42in. trouser waist	0-21	0-21	0-18	0-16
each additional 2in. or part thereof	0-10	0-10	0-09	0-08
48in. chest or 44in. waist measured from edge to edge (body fitting coats only)	0-21	0-21	0-18	0-16
each additional 2in. or part thereof	0-10	0-10	0-09	0-09
Each additional 3in. or part thereof in excess of 45in. in length of overcoat	0-07	0-07	0-07	0-06
Loose collar tab in overcoat, two holes and buttons	0-21	0-21	0-18	0-16
Matching Checks, body of coat	0-15	0-15	0-12	0-11
Matching Checks, pockets and flaps	0-07	0-07	0-07	0-06

	£	£	£	£
If evening dress coat scarlet	0.43	0.43	0.35	0.33
Hunt frock saddle flap	0.15	0.15	0.12	0.10
skirt pockets (each)	0.28	0.28	0.24	0.21
wind cuffs	0.28	0.28	0.24	0.21
waterproof skirts and pockets	0.43	0.43	0.35	0.33
Deductions—				
If frock coat S.B. with stand collar	0.84	0.84	0.60	0.65
If no bridle and stays	0.15	0.15	0.12	0.10
If no holes and button cuffs	0.15	0.15	0.12	0.10
If no vents in cuffs	0.15	0.15	0.12	0.10
If no hand-stitched edges	0.28	0.28	0.24	0.21
If no cuts (per pair)	0.15	0.15	0.12	0.10
If no outside breast pocket	0.21	0.21	0.18	0.16
If collar not hand-sewn	0.15	0.15	0.12	0.10
If shoulders and sleeves not sewn in by hand	0.09	0.09	0.07	0.06
For each pocket fewer than 5	0.15	0.15	0.12	0.10
For 3 outside patch pockets, plain or pleated, without flaps	0.28	0.28	0.24	0.21
For patch pockets in overcoat without flaps	0.15	0.15	0.12	0.10
For patch pockets with flaps			No deduction	
If collar lapels, and canvas done by machine	0.26	0.26	0.21	0.20
TROUSERS: 3 pockets, 4 pleats, fly hand-sewn, extended waistband, rolled bottoms	2.16	2.16	1.83	1.69
PLUSFOURS: 3 pockets, 4 pleats, fly hand sewn, extended waist-band, knee-bands	2.44	2.44	2.06	1.89
BREECHES: 3 pockets, fly hand-sewn, bands, 10in. strappings felled and stitched, 4 holes and buttons or 4 pairs of eyelet holes or zip fastener	4.04	4.04	3.47	3.14

GARMENT	Col. 1	Col. 2	Col. 3	Col. 4
	Workers employed within the area of the County of the City of BELFAST	Workers employed within the area of the City of LONDONDERRY	Workers employed in areas (other than Belfast and Londonderry) with a population of 3,000 and over (as returned at the latest census) administered by Borough or Urban District Councils	Workers employed in areas other than those specified in Cols. 1, 2 and 3
	£	£	£	£
KNICKER BREECHES: 3 pockets, 4 pleats, fly hand-sewn, extended waist-band, finished with breeches knee small and calf, 4 holes and buttons or 4 pairs of eyelet holes	3-22	3-22	2-72	2-53
JODHPURS: 3 pockets, fly hand-sewn, bands, rolled bottoms, 10in. strappings felled and stitched, vent at bottom closed by elastic or zip	4-10	4-10	3-57	3-27
Extras—				
If machining done by worker himself	0-19	0-19	0-16	0-15
Belt loops	0-21	0-21	0-18	0-16
Extras—				
Side straps, with or without elastic	0-21	0-21	0-18	0-16
Side straps, if tunnel superimposed on waist-band	0-43	0-43	0-35	0-33
Extra pockets (each)	0-15	0-15	0-12	0-10
Flaps, holes and buttons (each)	0-07	0-07	0-07	0-06
Try-on—trousers	0-15	0-15	0-12	0-11

Try-on—breeches and jodhpurs	£ 0.43	£ 0.43	£ 0.35	£ 0.33
Boxing bottoms or false folds (jodhpurs)	0.12	0.12	0.10	0.09
Braid (by hand), one row each leg	0.56	0.56	0.47	0.44
Braid (machined), one row each leg	0.29	0.29	0.26	0.24
42in. waist	0.07	0.07	0.07	0.06
each additional 2in. or part thereof	0.05	0.05	0.03	0.03
Pleats, over 4 (per pair)	0.07	0.07	0.07	0.06
Fork lining	0.07	0.07	0.07	0.06
Fork lining, if felled all round	0.12	0.12	0.10	0.09
Continuations	0.50	0.50	0.42	0.38
Split or full falls	0.21	0.21	0.18	0.16
Half leather on bottoms	0.07	0.07	0.07	0.06
Leather all round	0.15	0.15	0.12	0.10
Raised seams	0.07	0.07	0.07	0.06
Filled in self strappings	0.43	0.43	0.35	0.33
Eyelet hole, over 4 pairs (per 2 pairs)	0.07	0.07	0.07	0.06
Holes and buttons, over 4 (per pair) (breeches only)	0.07	0.07	0.07	0.06
Deductions—				
If plain top	0.15	0.15	0.12	0.10
If plain bottoms	0.07	0.07	0.07	0.06
For each pocket fewer than 3	0.15	0.15	0.12	0.10
Pleats, fewer than 4 (per pair)	0.07	0.07	0.07	0.06
If no strappings	0.43	0.43	0.35	0.33
If pockets done entirely by machine (each)	0.09	0.09	0.07	0.06
If trousers joined by machine, including fly, seat, seam and tack	0.09	0.09	0.07	0.06
VEST (S.B.): 4 pockets, hand-stitched edges, 6 holes and buttons, 2 try-ons	2.16	2.16	1.78	1.69
Extras—				
Puffs	0.09	0.09	0.08	0.07
Side vents	0.05	0.05	0.05	0.05

GARMENT	Col. 1	Col. 2	Col. 3	Col. 4
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	£	£	£	£
Pocket inside, flap, hole and button	0.21	0.21	0.18	0.16
D.B.	0.15	0.15	0.12	0.10
Collar with lapel	0.43	0.43	0.35	0.33
Rolled collar (S.B.)	0.35	0.35	0.29	0.27
White vest	0.07	0.07	0.07	0.06
42in. trouser waist	0.07	0.07	0.07	0.06
each additional 2in. or part thereof	0.03	0.03	0.03	0.03
YOUTH'S LOUNGE JACKET: 38in. but not under 36in. hole to button, otherwise as man's	6.00	6.00	5.01	4.68
YOUTH'S VEST: 36in. but not under 34in. hole to button, otherwise as man's	2.09	2.09	1.73	1.59
YOUTH'S TROUSERS OR KNICKERS: 28in. to 30in. waist inclusive, otherwise as man's	2.09	2.09	1.73	1.59
Extras and deductions as for corresponding men's garments.				

	£	£	£	£
BOY'S LOUNGE JACKET: under 36in. hole to button, otherwise as man's	4-78	4-78	3-94	3-66
BOY'S VEST: under 34in. hole to button, otherwise as man's	1-62	1-62	1-37	1-25
BOYS' TROUSERS: under 28in. waist, otherwise as man's	1-62	1-62	1-37	1-25
BOYS' OTHER GARMENTS: Extras and deductions	25 per cent. less than the piece rates for corresponding men's garments			
B. FEMALE GARMENTS:				
COSTUME JACKET (S.B. OR D.B.): not exceeding 26in. in length, panel seams back and front bottom to shoulder, 4 holes and buttons in front, 2 pockets, 3 hole and button cuffs, hand-stitched edges, fully prepared canvasses, inside collar hand-padded, collar hand-sewn on, hand pockets jetted and flaps, sleeves sewn in and shoulder seams by hand, back scye shrunk and stayed, 2 try-ons	6-71	6-71	5-63	5-25
PLAIN SKIRT: self band, 4 seams and zip, 2 try-ons	1-97	1-97	1-64	1-50
LONG COAT (S.B. OR D.B.): not exceeding 56in. in length, otherwise as costume jacket	7-74	7-74	6-45	6-00
Extras—				
If machining done by worker himself—				
costume jacket	0-24	0-24	0-19	0-18
long coat	0-28	0-28	0-24	0-21
Extra pockets (each)—				
costume jacket	0-21	0-21	0-18	0-16
skirt	0-15	0-15	0-12	0-10

GARMENT	Col. 1	Col. 2	Col. 3	Col. 4
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	£	£	£	£
Each additional 2in. or part thereof in length of costume jacket	0·15	0·15	0·12	0·10
40in to 42in chest	0·21	0·21	0·18	0·16
each additional 2in. or part thereof	0·11	0·11	0·09	0·09
Cuts in costume jacket (per pair)	0·15	0·15	0·12	0·10
Additional 2 seams in skirt	0·28	0·28	0·24	0·21
Additional seams for extra side bodies in long coat (per pair)	0·43	0·43	0·35	0·33
Pleat in skirt, box and inverted (each)	0·15	0·15	0·12	0·10
Pleat in skirt, knife (each)	0·07	0·07	0·07	0·06
Pleat in skirt faced with cloth and bound (each)	0·21	0·21	0·18	0·16
Taping, skirt, 4 seams	0·35	0·35	0·29	0·27
each additional 2 seams	0·19	0·19	0·16	0·15
Deductions—				
Plain top skirt	0·15	0·15	0·12	0·10
Other extras or deductions as in sub-paragraph (A).				

ALLOWANCES FOR ALTERATIONS ON ALL FINISHED OR PRACTICALLY FINISHED GARMENTS

Paragraph 8.

GARMENT	Col. 1	Col. 2	Col. 3	Col. 4
	Workers employed within the area of the County of the City of BELFAST	Workers employed within the area of the County of the City of LONDONDERRY	Workers employed in areas (other than Belfast and Londonderry) with a population of 3,000 and over (as returned at the latest census) administered by Borough or Urban District Councils	Workers employed in areas other than those specified in Cols. 1, 2 and 3
	£	£	£	£
(1) MALE GARMENTS:				
COLLAR—right off	0.32	0.32	0.27	0.24
part from ends	0.24	0.24	0.19	0.18
from crease, raised or lowered	0.16	0.16	0.14	0.12
SHOULDER SEAMS—				
shoulder seams through	0.16	0.16	0.14	0.12
SLEEVES—out, including ripping and smoothing	0.63	0.63	0.54	0.47
half out or scyes eased	0.24	0.24	0.20	0.18
taken in to elbow	0.12	0.12	0.10	0.09
let out to elbow	0.16	0.16	0.14	0.12
taken in or let out right through	0.24	0.24	0.20	0.18
lengthened	0.24	0.24	0.20	0.18
shortened	0.16	0.16	0.14	0.12

GARMENT	Col. 1	Col. 2	Col. 3	Col. 4
	Workers employed within the area of the County of the City of BELFAST	Workers employed within the area of the County of the City of LONDONDERRY	Workers employed in areas (other than Belfast and Londonderry) with a population of 3,000 and over (as returned at the latest census) administered by Borough or Urban District Councils	Workers employed in areas other than those specified in Cols. 1, 2 and 3
	£	£	£	£
BODY COAT (with side body and separate skirt)—				
side seams, out	0·30	0·30	0·26	0·21
side seams, part out	0·21	0·21	0·18	0·16
side body seams, out	0·21	0·21	0·18	0·16
waist seams, half out	0·21	0·21	0·18	0·16
waist seams, out to front edge	0·38	0·38	0·34	0·28
pleats out through bottom	0·39	0·39	0·34	0·28
pleats with pockets out	0·56	0·56	0·47	0·41
front edges out, from waist seam up	0·72	0·72	0·63	0·56
front edges out, from waist seam down	0·38	0·38	0·34	0·28
back seam, taken in through tack	0·26	0·26	0·21	0·20
back seam, if let out	0·30	0·30	0·26	0·21
LOUNGE JACKET—				
side seams, part out to waist	0·16	0·16	0·14	0·12
side seams, part out to hip	0·24	0·24	0·20	0·18
side seams, right out through bottom	0·39	0·39	0·34	0·29
front edges completely out, including holes	0·93	0·93	0·80	0·71
front edges out from bottom button	0·32	0·32	0·27	0·24

	£	£	£	£
part bottom shortened or lengthened	0·08	0·08	0·07	0·07
part bottom shortened or lengthened, if with vent	0·16	0·16	0·14	0·12
bottom out shortened	0·32	0·32	0·27	0·24
bottom out lengthened	0·38	0·38	0·34	0·28
bottom out lengthened, if faced with cloth	0·56	0·56	0·47	0·40
bottom out lengthened, if with lining or collar melton	0·47	0·47	0·41	0·35
pockets put in after garment is finished or practically finished	appropriate piece rate for pockets set out in paragraph 14A plus 50 per cent.			
No machine deductions off extra time.				
cuts under arm out	0·16	0·16	0·14	0·12
cut under arm out, if through pockets	0·24	0·24	0·20	0·18
cut under arm out, if flaps shortened	0·32	0·32	0·27	0·24
square up back neck	0·47	0·47	0·41	0·35
OVERCOAT —side seams out to waist	0·16	0·16	0·14	0·12
side seams out to hips	0·24	0·24	0·20	0·18
side seams out to through bottom	0·56	0·56	0·47	0·40
bolted seams	0·24	0·24	0·20	0·18
loose bottoms	0·16	0·16	0·14	0·12
shortening or lengthening bottom	0·08	0·08	0·07	0·07
	in addition to the appropriate piece rate for shortening or lengthening lounge jacket			
CANVAS —putting in double canvas or hair cloth after garment is finished	0·32	0·32	0·27	0·24
TROUSERS —tops lowered all round	0·47	0·47	0·41	0·35
tops lowered all round, if pleated	0·63	0·63	0·54	0·47
tops lowered from side to front	0·32	0·32	0·27	0·24
tops lowered from side to back	0·24	0·24	0·20	0·18
tops raised by adding waist band	0·63	0·63	0·53	0·47
tops raised from side to back adding seat piece	0·32	0·32	0·27	0·24
seat seam taken in or let out through waist	0·16	0·16	0·14	0·12
seat seam if points and buttons altered; extra	0·08	0·08	0·07	0·07
strap and buckle, if moved	0·08	0·08	0·07	0·07

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	£	£	£	£
side seams from knee through tops, pockets and waist lining	0-47	0-47	0-41	0-35
side seams from knee through bottom	0-16	0-16	0-14	0-12
side seams entirely out	0-63	0-63	0-54	0-47
leg seams out if through bottom and fork	0-24	0-24	0-20	0-18
leg seams part out	0-16	0-16	0-14	0-12
lengthening plain bottoms	0-20	0-20	0-18	0-15
shortening plain bottoms	0-16	0-16	0-14	0-12
lengthening, if faced: extra	0-16	0-16	0-14	0-12
plain turned up bottom: extra	0-05	0-05	0-03	0-03
old trousers bottoms boxed (false folds): extra	0-16	0-16	0-14	0-12
filling in; extra	0-08	0-08	0-07	0-07
pockets lowered or raised	0-32	0-32	0-27	0-24
taking out dress, left or right	0-24	0-24	0-20	0-18
(2) FEMALE GARMENTS:				
PLAIN JACKET—same rate as Gent's Lounge Jacket				
BODY COAT—same rate as Gent's Body Coat				
ULSTER—same rate as Gent's Overcoat				

	£	£	£	£
In case of front panel with breast pocket right out—				
Jacket	0·47	0·47	0·41	0·35
Overcoat	0·63	0·63	0·53	0·47
Jacket, from waist up	0·32	0·32	0·27	0·24
Jacket, from waist down	0·16	0·16	0·14	0·12
Overcoat from waist up	0·39	0·39	0·34	0·28
Overcoat from waist down	0·24	0·24	0·20	0·18

Paragraph 9.

The general minimum piece rates applicable to workers in respect of operations or items not specified in paragraphs 7 and 8 shall be ascertained by applying the rate per log-hour set out in this paragraph to the respective time allowances for the several operations included in the STATEMENT OF TIME ALLOWANCES, N.I.T.R.B. (A), dated 11th April 1946:

	Col. 1	Col. 2	Col. 3	Col. 4
OPERATIONS (included in the Statement of Time Allowances, N.I.T.R.B. (A), dated 11th April 1946)	Workers employed within the area of the County of the City of BELFAST	Workers employed within the area of the County of the City of LONDONDERRY	Workers employed in areas (other than Belfast and Londonderry) with a population of 3,000 and over (as returned at the latest census) administered by Borough or Urban District Councils	Workers employed in areas other than those specified in Cols. 1, 2 and 3

	RATES PER LOG-HOUR AND FRACTIONS THEREOF			
	£	£	£	£
Operations where time allowance is $\frac{1}{8}$ log hour	0·02	0·02	0·01	0·01
Operations where time allowance is $\frac{1}{4}$ log hour	0·03	0·03	0·03	0·03
Operations where time allowance is $\frac{1}{2}$ log hour	0·08	0·08	0·07	0·06
Operations where time allowance is $\frac{3}{4}$ log hour	0·10	0·10	0·08	0·07
Operations where time allowance is $\frac{7}{8}$ log hour	0·11	0·11	0·09	0·09
Operations where time allowance is 1 log hour	0·16	0·16	0·14	0·12

Operations where time exceeds 1 log hour

Rates proportionate to above

OVERTIME

Paragraph 10.

Overtime rates are payable as follows:—

A. WORKERS EMPLOYED ON TIME WORK:—

- (i) On any day other than Saturday (or the weekly short day substituted therefor), Sunday or a customary holiday—
For all time worked in excess of 8 hours—*TIME-AND-A-HALF*.
- (ii) On Saturday (or the weekly short day substituted therefor), not being a customary holiday—
For all time worked—*TIME-AND-A-HALF*.
- (iii) On Sunday or a customary holiday—
For all time worked—*DOUBLE TIME*.
- (iv) In any week—
For all time worked in excess of 40 hours—*TIME-AND-A-HALF*, except in so far as a higher overtime rate may be payable under the provisions of sub-paragraph (iii).

B. WORKERS EMPLOYED ON PIECE WORK:—

Workers employed on piece work are entitled to receive in respect of each hour of overtime worked, IN ADDITION to piece rates each of which would yield, in the circumstances of the case, to an ordinary worker, at least the same amount of money as the appropriate piece work basis time rate, an amount equal to one-half or the whole of the appropriate piece work basis time rate, according as the overtime rate which would have been payable under the provisions of sub-paragraph A, if the worker had been employed on time work, would have been equivalent to *TIME-AND-A-HALF* or *DOUBLE TIME* respectively.

Paragraph 11.

The expression "customary holiday" means—

- (a) Christmas Day (or, if Christmas Day falls on a Sunday, such other weekday as may be appointed by National Proclamation, or, if none is so appointed, the next following Tuesday), Boxing Day, Easter Monday, Easter Tuesday and two other days (being days of the week on which the worker normally works for the employer) in the course of a calendar year to be fixed either (i) by agreement between the employer and the worker or his representative, or (ii) by the employer, in which case the days so fixed must be notified to the worker not less than eight weeks before the customary holiday; or,
- (b) a day substituted by the employer for any one of the four days first-mentioned in (a), being a day recognised by local custom as a day of holiday in substitution for the said day.

Paragraph 12.

Where a worker is of the Jewish religion and is employed subject to the provisions of Section 108 of the Factories Act (Northern Ireland) 1965, on Sunday instead of Saturday, the overtime rates shall apply to such worker in like manner as if, in the provisions relating to overtime, the word "Saturday" were substituted for "Sunday" and the word "Sunday" for "Saturday."

Paragraph 13.

For the purpose of paragraph 11, the expressions *time-and-a-half* and *double time* mean, respectively, *one-and-a-half times* or *twice* the amount of the general minimum time rate otherwise applicable.

DEFINITIONS

Paragraph 14.

The statutory minimum remuneration set out under the respective areas A and B in paragraphs 1, 2, 3 and 4 shall apply as follows:

AREA A—To workers employed within the areas of the County of the Cities of Belfast and Londonderry.

AREA B—To workers employed in areas other than those specified in Area A.

Paragraph 15.

A Tailoring Craft Worker is a worker who—

- (a) has completed five years' employment on work to which this Schedule applies of which not less than two years have been completed after attaining the age of 18 years, and
- (b) is capable of making throughout, without supervision, one or more of the following garments, namely, coats, skirts, trousers, breeches, waist-coats, or cassocks.

Paragraph 16.

A learner in the Retail Bespoke Section of the Tailoring Trade is a worker who—

- (i) is employed during the whole or a substantial part of the time in learning any branch or process of the Retail Bespoke Section of the Tailoring Trade, as specified in paragraph 19, by an employer who provides the learner with reasonable facilities for such learning; and
- (ii) has received a certificate, or has been registered in accordance with rules from time to time laid down by the Wages Council, or has made application for such certificate or registration which has been duly acknowledged and is still under consideration. Provided that the certification or registration of a learner shall become invalid if at any time during learnership the provisions set out herein relating thereto are not complied with.

Provided also that an employer may employ a learner on his or her first employment in any branch of the Retail Bespoke Section of the Tailoring Trade, as specified in paragraph 19, without a certificate or registration for a probationary period not exceeding four weeks, but in the event of the employment as a learner being continued thereafter, the probationary period shall be included in the period of learnership.

Paragraph 17.

Notwithstanding compliance with the conditions specified above, a person shall not be deemed to be a learner if he or she works in a room used for dwelling purposes and is not in the employment of his or her parent or guardian.

GENERAL

WAITING TIME

Paragraph 18.

- (1) A worker is entitled to payment of statutory minimum remuneration as aforesaid during all the time when present on the premises of the employer unless so present either without the employer's consent, express or implied, or for some purpose unconnected with work and other than that of waiting for work to be given to him to perform.

- (2) A piece worker is, during any time when present as aforesaid and is not doing piece work, entitled to payment of the general minimum time rate applicable to the workers of the class to which the worker belongs.
- (3) Provisions (1) and (2) do not apply when—
 - (a) a worker is present on the employer's premises by reason only of the fact that he is resident thereon, or
 - (b) a worker is present on the employer's premises during the normal meal times in a room or place in which no work is being done and is not waiting for work to be given to him to perform.

APPLICABILITY OF STATUTORY MINIMUM REMUNERATION

Paragraph 19.

The statutory minimum remuneration aforesaid applies, subject to the provisions of the Wages Councils Act (Northern Ireland) 1945, to workers in relation to whom the Retail Bespoke Tailoring Wages Council (Northern Ireland) operates, that is to say, workers employed in Northern Ireland in the trade specified in the Schedule to the Trade Boards (Retail Bespoke Tailoring Trade, Northern Ireland) (Constitution, Proceedings and Meetings) Regulations 1924, dated 16th September 1924, that is to say:—

Those branches of men's, women's, boys' and girls' bespoke tailoring in which the tailor supplies the garments direct to the individual wearer and employs the worker direct.

A worker shall be deemed to be employed by the tailor direct if employed by another worker in the employ of the tailor to whom a minimum rate of wages fixed under the Wages Councils Act is applicable, or if employed by a sub-contractor engaged in cutting, making or finishing garments exclusively for the tailor in the tailor's shop or in a building of which the shop forms part or to which the shop is attached;

INCLUDING:—

- (1)(a) the altering, repairing, renovating, or remaking of men's, women's, boys' and girls' tailored garments where carried out for the individual wearer by a tailor who employs the worker direct, as defined above;
- (b) the cleaning of such garments where carried on in association with or in conjunction with the repairing, renovating or remaking of the garments;
- (2) the lining with fur of the above-mentioned garments where carried out in association with or in conjunction with the making of such garments;
- (3) all processes of embroidery or decorative needlework where carried out in association with or in conjunction with the above-mentioned branches of tailoring;
- (4) the packing and all other operations incidental to or appertaining to any of the above-mentioned branches of tailoring;

BUT EXCLUDING:—

- (1) all or any of the above-mentioned operations where carried on in a factory where garments are made up for three or more retail establishments;
- (2) the making of head-gear."

EXPLANATORY NOTE

(This note is not part of the Order but is intended to indicate its general purport.)

This Order, which comes into operation on 13th July 1976, sets out the statutory minimum remuneration payable in substitution for that fixed by the Retail Bespoke Tailoring Wages Regulation Order (Northern Ireland) 1972 (Order N.I.T.R.B. (92)) as amended by the Retail Bespoke Tailoring Wages Regulation (Amendment) Order (Northern Ireland) 1974 (Order N.I.T.R.B. (95)) by increasing the statutory minimum remuneration fixed by those Orders.

Orders N.I.T.R.B. (92) and N.I.T.R.B. (95) are revoked.

New provisions in the Schedule are printed in italics.