## 1976 No. 244 (C. 15)

#### SEX DISCRIMINATION

# Sex Discrimination (1976 Order) (Commencement) Order (Northern Ireland) 1976

In exercise of the powers conferred upon me by Article 1(2) of the Sex Discrimination (Northern Ireland) Order 1976(a) (hereinafter referred to as "the Order") I hereby make the following order:

#### Citation and commencement

1. This order may be cited as the Sex Discrimination (1976 Order) (Commencement) Order (Northern Ireland) 1976 and shall come into operation on 1st September 1976.

### Appointed days

- 2.—(1) Subject to paragraph (2) the day appointed for the coming into operation of the provisions of the Order specified in column (1) of the Schedule shall be 1st September 1976.
- (2) Where the extent to which any provision of the Order shall come into operation is specified in column (1) of the Schedule, paragraph (1) shall have effect in relation to that provision only to the extent so specified.
- (3) The day appointed for the coming into operation of the remaining provisions of the Order and those provisions specified in column (1) of the Schedule so far as they have not been brought into operation by paragraph (1) shall be 1st December 1976.

Dated this 27th day of July 1976.

Merlyn Rees
One of Her Majesty's Principal
Secretaries of State

#### **SCHEDULE**

Article 2(1)(a)

## Provisions of the Order coming into operation on 1st September 1976

| Provisions of order  | Subject matter   |
|--|--|
| (1)  | (2)  |
| Article 1  | Title and commencement   |
| Article 2  | Interpretation   |
| Article 11(1) and (6)  | Equal Pay Act (Northern Ireland) 1970: amendments  |
| Article 52   | Acts done under statutory authority  |
| Article 53   | Acts safeguarding national security  |
| Article 54   | Equal Opportunities Commission for Northern Ireland: establishment and duties  |
| Article 55   | Equal Opportunities Commission for Northern Ireland: research and education  |
| Article 56   | Equal Opportunities Commission for Northern Ireland: review of discriminatory provisions in health and safety legislation                    |
| Article 64 (so far as it relates to a complaint presented to an industrial tribunal under section 2 of the Equal Pay Act (Northern Ireland) 1970(b)) | Conciliation in employment cases   |
| Article 74(1), (3), (6) and (7)  | Power to prescribe forms, etc.   |
| Article 78   | Educational charities  |
| Article 79   | Power to amend certain provisions of Order   |
| Article 80   | Orders and regulations   |
| Article 81(1), (2) and (3) (so far as they relate to the paragraphs in Schedules 5 and 6, and the entry in Schedule 7, specified below) and (4)      | Transitional provision, amendments and repeals   |
| Schedule 1   | Amendments of the Equal Pay Act<br>(Northern Ireland) 1970 (Part I)<br>and the Equal Pay Act (Northern<br>Ireland) 1970 as amended (Part II) |

<sup>(</sup>b) 1970 c. 32 (N.I.)

| Provisions of order (1)  | Subject matter (2)  |
|--|---|
| Schedule 3   | Provisions with respect to the Equal Opportunities Commission for Northern Ireland  |
| Schedule 4   | Statutory provisions relevant for the purposes of Article 56  |
| In Schedule 5, paragraph 6   | Transitional provisions relating to the Equal Pay Act (Northern Ireland) 1970 as amended by Part I of Schedule 1 to the Order |
| In Schedule 6, paragraph 2   | Amendments of the Northern Ireland<br>Assembly Disqualification Act<br>1975(d)  |
| In Schedule 7 of the entry relating to<br>the Social Security Pensions<br>(Northern Ireland) Order 1975(c),<br>Schedule 5 paragraph 12 | Repeal  |

#### **EXPLANATORY NOTE**

(This note is not part of the order but is intended to indicate its general purport.)

This order appoints dates for the coming into operation of the provisions of the Sex Discrimination (Northern Ireland) Order 1976. The Order will come into operation in two phases. The first phase on 1st September 1976 will establish the Equal Opportunities Commission for Northern Ireland and enable it to undertake research and review discriminatory provisions in health and safety legislation; will implement amendments to the Equal Pay Act (Northern Ireland) 1970 and will exclude from the provisions of the Order acts done under statutory authority or for the safeguarding of national security. The second phase on 1st December 1976 will implement the remaining provisions of the Order—discrimination in the employment field generally, in education and in relation to goods, facilities, services and premises.

<sup>(</sup>e) S.I. 1975/1503 (N.I. 15)