

1977 No. 367

WAGES COUNCILS

**Dressmaking and Women's Light Clothing Wages Regulation
(Amendment) (No. 1) Order (Northern Ireland) 1977***Made* 25th March 1977*Coming into operation* 5th April 1977

The Department of Manpower Services, in exercise of the powers conferred on it by Section 10 of the Wages Councils Act (Northern Ireland) 1945(a), and now vested in it(b), hereby makes the following Order to give effect to wages regulation proposals received from the Dressmaking and Women's Light Clothing Wages Council (Northern Ireland):—

Citation

1. This Order may be cited as the Dressmaking and Women's Light Clothing Wages Regulation (Amendment) (No. 1) Order (Northern Ireland) 1977.

Commencement

2. The wages regulation proposals set out in the Schedule shall come into operation on the specified date.

Interpretation

3. In this Order the expression "the specified date" means 5th April 1977, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means as respects that worker, the beginning of the next such period following that date.

Sealed with the Official Seal of the Department of Manpower Services on
25th March 1977.

(L.S.)

J. S. Crozier

Assistant Secretary

(a) 1945 c. 21 (N.I.)

(b) 1946 c. 11 (N.I.); S.R. & O. (N.I.) 1964 No. 205 (p. 937) and S.R. & O. (N.I.) 1973 No. 504 Art. 6(1) and Sch. 3 (II, p. 2992)

FIRST SCHEDULE

Statutory Minimum Remuneration for Workers employed in
the Factory Branch of the Trade

The Dressmaking and Women's Light Clothing Wages Regulation (No. 1) Order (Northern Ireland) 1976(c) (Order N.I.W.D. (160)) shall have effect as if in the Schedule thereto there was substituted for paragraphs 4 and 6 the following paragraphs:—

Paragraph 4.

TRAINEES (as defined in paragraph 17):—

Period of Employment	Trainees commencing at:—		
	16 and under 17 years of age	17 and under 18 years of age	18 years of age and over
	Per hour		
During 1st six months of employment ..	<i>p</i> 36.65	<i>p</i> 38.56	<i>p</i> 48.53
During 2nd six months of employment ..	42.53	44.51	50.73
During 2nd year of employment	48.53	50.73	57.25

"ATTACK ON INFLATION" SUPPLEMENT

Paragraph 6.

In addition to the remuneration specified elsewhere in this Schedule there shall be paid to all workers in respect of all time worked up to a maximum of 40 hours per week a further supplement entitled "Attack on Inflation" Supplement as follows:—

	Per hour
(a) All workers other than trainees	<i>p</i> 21.25
(b) Trainees (as defined in paragraph 17)	

Period of Employment	Trainees commencing at		
	16 and under 17 years of age	17 and under 18 years of age	18 years of age and over
	Per hour		
During 1st six months of employment ..	<i>p</i> 12.87	<i>p</i> 13.58	<i>p</i> 18.47
During 2nd six months of employment ..	14.99	15.70	18.98
During 2nd year of employment	17.12	18.98	19.49

SECOND SCHEDULE

Holidays and Holiday Remuneration

The Dressmaking and Women's Light Clothing Wages Regulation (Holidays) Order (Northern Ireland) 1974(d) (Order N.I.W.D. (153)) shall have effect as if in the Schedule thereto there was substituted for paragraph 2 the following paragraph:—

Paragraph 2.

- (1) An employer shall allow to every worker to whom this Schedule applies a holiday (hereinafter referred to as a "customary holiday") in each year on the days specified in the following sub-paragraph provided that the worker has been in his employment for a period of not less than eight weeks immediately preceding the customary holiday and has worked for the employer during the whole or part of that period and is in his employment on the day of the customary holiday.
- (2) The said customary holidays are:—
 - (a) Christmas Day (or, if Christmas Day falls on a Sunday, such other weekday as may be appointed by national proclamation, or, if none is so appointed, the next following Tuesday), Boxing Day, *New Year's Day*, Easter Monday, Easter Tuesday, *7th June (Queen's Silver Jubilee) in 1977 only*, and two other days (being days on which the worker normally works but not being weekly short days) in the course of a calendar year to be fixed by the employer and notified to the worker not less than three weeks before the holiday; or
 - (b) a day substituted by the employer for any one of the said days, being a day recognised by local custom as a day of holiday in substitution for the said day.
- (3) Notwithstanding the preceding provisions of this paragraph, an employer may (except where in the case of a woman or a young person such a requirement would be unlawful) require a worker who is otherwise entitled to any customary holiday under the foregoing provisions to work thereon and, in lieu of any customary holiday on which he so works, the worker shall be entitled to be allowed a day's holiday (hereinafter referred to as a "holiday in lieu of a customary holiday") on a weekday within the period of four weeks next ensuing.
- (4) A worker who is required to work on a customary holiday shall be paid:—
 - (a) for all time worked thereon at the minimum rate then appropriate to the worker for work on a customary holiday; and
 - (b) in respect of the holiday in lieu of the customary holiday, in accordance with paragraph 6.

EXPLANATORY NOTE

(This Note is not part of the Order but is intended to indicate its general purport.)

This Order comes into operation on 5th April 1977.

The First Schedule amends the Dressmaking and Women's Light Clothing Wages Regulation (No. 1) Order (Northern Ireland) 1976 (Order N.I.W.D. (160)) by increasing the statutory minimum remuneration fixed by that Order.

The Second Schedule amends the Dressmaking and Women's Light Clothing Wages Regulation (Holidays) Order (Northern Ireland) 1974 (Order N.I.W.D. (153)) by adding 7th June (Queen's Silver Jubilee) as a day of Customary Holiday in 1977 only.

New provisions in the Schedules are printed in italics.