

1978 No. 154

WAGES COUNCILS**Readymade and Wholesale Bespoke Tailoring Wages Regulation
(Amendment) Order (Northern Ireland) 1978***Made* 23rd May 1978*Coming into operation* 25th May 1978

The Department of Manpower Services, in exercise of the powers conferred on it by Section 10 of the Wages Councils Act (Northern Ireland) 1945(a), and now vested in it(b), hereby makes the following Order to give effect to wages regulation proposals received from the Readymade and Wholesale Bespoke Tailoring Wages Council (Northern Ireland).

Citation

1. This Order may be cited as the Readymade and Wholesale Bespoke Tailoring Wages Regulation (Amendment) Order (Northern Ireland) 1978.

Commencement

2. The wages regulation proposals set out in the Schedules shall come into operation on the specified date.

Interpretation

3. In this Order the expression "the specified date" means 25th May 1978, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means as respects that worker, the beginning of the next such period following that date.

Sealed with the Official Seal of the Department of Manpower Services on
23rd May 1978.

(L.S.)

D. J. Perham

Senior Assistant Secretary

(a) 1945 c. 21 (N.I.)

(b) 1946 c. 11 (N.I.); S.R. & O. (N.I.) 1964 No. 205 (p. 937) and S.R. & O. (N.I.) 1973 No. 504 Art. 6(1) and Sch. 3 (II, p. 2992)

Column 1	Column 2	Column 3
Class of Worker	Qualifying period of employment and age of Worker	
(c) KNIFE CUTTER — that is to say, a person wholly or mainly employed on band, electric or hand knife processes.	Not less than two years' employment after the age of 18 years as a knife cutter.	Per hour p 87·77
(d) FITTER-UP — that is to say, a person employed on fitting-up (that is, a process between that of cutting and that of sewing, basting, or machining, which consists of preparing or fitting accurately the various parts of the garment before being basted, sewn or machined, such work of preparing or fitting being always done by shears or knives or other cutting appliances, sewing, basting, or machining forming no part or process of fitting-up).	Not less than two years' employment after the age of 18 years as a fitter-up.	87·77
(e) TAILOR MACHINIST — that is to say, a person employed in sewing by hand or machine in the process of making a garment.	Not less than THREE years' employment after the age of 18 years as a tailor machinist.	87·77
(f) PRESSER — that is to say, a person employed in pressing-off by hand or by machine.	Not less than two years' employment after the age of 18 years as a presser.	87·77
(g) MACHINIST — that is to say, a person employed as a machinist.	Not less than two years' employment after the age of 16 years as a machinist.	86·00
(h) EXAMINER — that is to say, a person employed in examining garments either in the process of being made-up or upon their completion.	Not less than two years' employment after the age of 16 years as an examiner.	86·00
(i) DIVIDER OR TRIMMER — that is to say, a person employed in the process of dividing, parting or separating the parts of garments after being cut, and of assembling them into suitable bundles for making-up.	Not less than two years' employment after the age of 16 years as a divider or trimmer.	86·00

(j) UNDERPRESSER— that is to say, a person employed in pressing processes other than pressing-off.	Not less than TWO years' employment after the age of 16 years as an under-presser.	86-00
(k) WAREHOUSEMAN— that is to say, a person employed wholly or mainly upon one or more of the following operations, viz.:— assembling, keeping, storing and distributing stock, but excluding such operations included in the definition of packer or porter.	Not less than ONE year's employment after the age of 18 years as a warehouseman.	86-86
(l) PACKER— that is to say, a person employed wholly or mainly upon the operations of packing goods or materials, but excluding such operations included in the definition of porter or warehouseman.	Not less than ONE year's employment after the age of 18 years as a packer.	86-39
(m) PORTER— that is to say, a person employed wholly or mainly upon one or more of the following operations, viz.:— unpacking, moving, loading or unloading of goods or materials or in cleaning or sweeping premises, but excluding such operations included in the definition of packer or warehouseman.	Not less than ONE year's employment after the age of 18 years as a porter.	85-25
(n) ALL OTHER WORKERS (excluding learners and juveniles)—		85-02

Paragraph 2.

(a) LEARNERS and JUVENILES (as defined in, and whose employment complies with, the conditions specified in paragraphs 3 to 7).

Period of employment	Learners commencing at age			
	16 and under 17 years	17 and under 18 years	18 and under 19 years	19 years and over
	Per hour			
During 1st 6 months of employment	p 52.91	p 58.63	p 67.74	p 74.48
During 2nd 6 months of employment	60.56	63.22	74.48	78.71
During 2nd year of employment	67.74	74.48	78.71	86.00
During 3rd year of employment	74.48	78.71	86.00	87.77
During 4th year of employment	78.71	—	—	—

(b) JUVENILES (as defined in, and whose employment complies with the conditions specified in paragraphs 3 and 4)

Period of employment	Juveniles commencing at age	
	16 and under 17 years	17 and under 18 years
	Per hour	
During 1st 6 months of employment	p 52.91	p 58.63
During 2nd 6 months of employment	60.56	63.22
During 2nd year of employment	67.74	85.02
Thereafter	85.02	85.02

An operative after completing the qualifying period for any class of work set out in paragraph one of this Schedule is entitled to the appropriate rate for that class of work

2. Paragraphs 8 and 8A were deleted.

SECOND SCHEDULE

Holidays and Holiday Remuneration

The Readymade and Wholesale Bespoke Tailoring Wages Regulation (Holidays) Order (Northern Ireland) 1974(e) (Order N.I.T.R.W. (76)) as amended by the Readymade and Wholesale Bespoke Tailoring Wages Regulation Order (Northern Ireland) 1976 (Order N.I.T.R.W. (82)) shall have effect as if in the Schedule thereto for Part II Paragraph 2(1), (2) there was substituted the following Paragraph:—

Paragraph 2.

- (1) An employer shall allow to every worker to whom this Schedule applies a holiday (hereinafter referred to as a "customary holiday") in each year on the days specified in the following sub-paragraph provided that the worker has been in his employment for a period of not less than four weeks immediately preceding the customary holiday and has worked for the employer during the whole or part of that period and is in his employment on the day of the customary holiday.
- (2) The said customary holidays are:—
 - (a) Christmas Day (or, if Christmas Day falls on a Sunday, such other weekday as may be appointed by national proclamation, or, if none is so appointed, the next following Tuesday), Boxing Day, Easter Monday, Easter Tuesday and *four* other days (being days on which the worker normally works) in the course of a calendar year to be fixed by the employer and notified to the worker not less than three weeks before the holiday; or
 - (b) a day substituted by the employer for any one of the said days, being a day recognised by local custom as a day of holiday in substitution for the said day.

EXPLANATORY NOTE

(This Note is not part of the Order but is intended to indicate its general purport.)

This Order comes into operation on 25th May 1978.

The First Schedule amends the Readymade and Wholesale Bespoke Tailoring Wages Regulation Order (Northern Ireland) 1976 (Order N.I.T.R.W. (82)) as amended by the Readymade and Wholesale Bespoke Tailoring Wages Regulation (Amendment) Order (Northern Ireland) 1977 (Order N.I.T.R.W. (84)) by increasing the statutory minimum remuneration fixed by those Orders.

The Second Schedule amends the Readymade and Wholesale Bespoke Tailoring Wages Regulation (Holidays) Order (Northern Ireland) 1974 (Order N.I.T.R.W. (76)) as amended by the Readymade and Wholesale Bespoke Tailoring Wages Regulation Order (Northern Ireland) 1976 (Order N.I.T.R.W. (82)) by increasing the number of Customary Holidays by one.

Order N.I.T.R.W. (84) is revoked.

New provisions in the Schedules are printed in italics.