

1978 No. 294

## EDUCATION

**Teachers' Compulsory Absence and Maternity Leave  
(Amendment) Regulations (Northern Ireland) 1978***Made* . . . . . 2nd October 1978*Coming into operation* . . . . . 1st November 1978

The Department(a) of Education, in exercise of the powers conferred on it by Articles 57, 58 and 125 of the Education and Libraries (Northern Ireland) Order 1972(b) and of all other powers enabling it in that behalf and after consultation with the Department(a) of Finance as required by Article 57 of the said Order, hereby makes the following regulations:—

*Citation and commencement*

1. These regulations, which may be cited as the Teachers' Compulsory Absence and Maternity Leave (Amendment) Regulations (Northern Ireland) 1978, shall be construed as one with the Teachers' Compulsory Absence and Maternity Leave Regulations (Northern Ireland) 1976(c) (hereinafter referred to as "the principal regulations"), and shall come into operation on 1st November 1978.

*Amendment of the principal regulations*

2. For regulation 6 of the principal regulations there shall be substituted:—

"6. A full-time teacher who at least fourteen weeks, or such shorter period as the employing authority may accept, before the week in which the birth is expected to take place informs her employing authority in writing:—

- (a) of the expected date of birth and the proposed period of absence from duty under regulation 5; and
- (b) that she intends immediately following the period of absence to resume duty as a full-time teacher for a continuous period of at least thirteen weeks;

shall be granted leave of absence for the period. Such leave of absence is hereinafter referred to as "maternity leave"."

Sealed with the Official Seal of the Department of Education for Northern Ireland on 2nd October 1978.

(L.S.)

*E. J. Kirkpatrick*  
Assistant Secretary

(a) Formerly Ministry: see 1973 c. 36 s. 40 and Sch. 5 para. 8(1)

(b) S.I. 1972/1263 (N.I. 12)

(c) S.R. 1976 No. 323 (II, p. 1644) as amended by S.R. 1977 No. 215 (II, p. 1211)

## EXPLANATORY NOTE

*(This note is not part of the regulations, but is intended to indicate their general purport.)*

These regulations amend the principal regulations by providing that all full-time women teachers should be eligible to be granted maternity leave and to receive salary in accordance with the requirements of the regulations.

They also provide that the period of notice which a teacher should give to her employer for the purposes of maternity leave, informing him of the expected date of birth, the proposed period of absence from duty and of her intention to resume duty following the period of absence for the period required under the principal regulations, should be reduced from 16 to 14 weeks prior to the week in which the birth is expected.

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As this Order has been classified as local it is not printed at length in this volume. A summary is given in the List of Statutory Rules of a Local Character under the heading ROAD TRAFFIC AND VEHICLES.