

1978 No. 92

POLICE

Royal Ulster Constabulary (Amendment) Regulations 1978

Made 30th March 1978

Coming into operation 1st May 1978

To be laid before Parliament

The Secretary of State, in pursuance of section 25 of the Police Act (Northern Ireland) 1970(a), read with section 18 of the Administrative and Financial Provisions Act (Northern Ireland) 1962(b), and after consulting, in accordance with section 34(2) of the said Act of 1970, the Police Authority for Northern Ireland and the Police Association for Northern Ireland and, in accordance with section 4(4) of the Police Act 1969(c), the Police Council for the United Kingdom, hereby, with the concurrence of the Minister for the Civil Service(d), makes the following regulations:

PART I

CITATION, COMMENCEMENT AND EFFECT

Citation, commencement and effect

1.—(1) These regulations may be cited as the Royal Ulster Constabulary (Amendment) Regulations 1978.

(2) These regulations shall come into operation on 1st May 1978 and shall have effect for the purposes of Part II as from 1st September 1977.

Interpretation

2. In these regulations any reference to the principal regulations is a reference to the Royal Ulster Constabulary Regulations 1973(e).

PART II

PROVISIONS HAVING EFFECT FROM 1ST SEPTEMBER 1977

Scales and conditions of pay

3. Paragraphs (3) and (4) of regulation 28 of the principal regulations (scales and conditions of pay) are hereby revoked.

Detective duty and detective expenses allowances

4. In regulation 48(2) of the principal regulations (detective duty allowance) for the annual rate “£471” there shall be substituted the annual rate “£518”.

(a) 1970 c. 9 (N.I.) as modified by S.I. 1973/2163 (1973 III, p. 7541)

(b) 1962 c. 7 (N.I.)

(c) 1969 c. 63

(d) Formerly the Ministry of Finance for Northern Ireland: see S.I. 1973/2163 (1973 III, p. 7541)

(e) S.R. & O. (N.I.) 1973 No. 31 (I, p. 108) as amended by S.R. 1974 Nos. 322 and 323 (II, p. 1466-1474); S.R. 1975 No. 320 (II, p. 2231)

Pay

5. For Schedule 4 to the principal regulations (pay) there shall be substituted the Schedule set out in the Appendix.

Dog handler's allowance

6. In paragraph 1(1) of Schedule 10 to the principal regulations (dog handler's allowance) for the annual rates "£231" and "£309" there shall be substituted respectively the annual rates "£254" and "£340".

Addition to pay

7. Regulation 3 of the Royal Ulster Constabulary (Amendment No. 2) Regulations 1977(f) (addition to pay) is hereby revoked.

Northern Ireland Office
30th March 1978

Roy Mason
One of Her Majesty's Principal
Secretaries of State

The concurrence of the Minister for the Civil Service given under his
Official Seal on 30th March 1978.

(L.S.)

F. N. Swales
Authorised by the Minister for the
Civil Service

APPENDIX

Schedule substituted for Schedule 4 to the principal regulations

SCHEDULE 4

Pay

PART I

Basic scales of pay

1.—(1) The annual pay of a member holding a rank referred to in the following Table A shall, subject to regulation 28A and as hereinafter provided, be determined by reference to his service in that rank in accordance with the scale set opposite to his rank in the said Table.

TABLE A
with effect from 1st September 1977

<i>Rank</i>	<i>Service in rank</i>	<i>Annual pay</i>
Chief Superintendent		£
	Less than 1 year	8,049
	After 1 year	8,268
	After 2 years	8,490
Superintendent	After 3 years	8,703
	Less than 1 year	7,074
	After 1 year	7,326
	After 2 years	7,617
Chief Inspector	After 3 years	7,839
	Less than 1 year	4,989
	After 1 year	5,223
	After 2 years	5,454
Inspector	After 5 years	5,688
	Less than 1 year	4,248
	After 1 year	4,479
	After 2 years	4,704
Sergeant	After 5 years	4,929
	Less than 1 year	3,624
	After 1 year	3,822
	After 2 years	4,020
	After 6 years	4,218

(2) The annual pay of a chief superintendent who on 1st September 1972 was assigned to duties designated for the purposes hereof by the Secretary of State shall be determined subject to the provisions of this sub-paragraph, that is to say, if on 31st January 1973—

(a) in the case of a man, his old annual pay was £4,230, or

(b) in the case of a woman, her old annual pay was £3,807

his or her annual pay shall be £8,850.

For the purposes of this sub-paragraph "old annual pay" means annual pay determined as though the Royal Ulster Constabulary Regulations 1973 had not been made.

(3) Subject to sub-paragraphs (4) and (5), for the purpose of determining the annual pay of a superintendent who had not before 1st September 1972 completed 1 or more years of service in that rank but had before 1st September 1974 completed 2 years' such service, the first such completed year shall be disregarded.

(4) Where a superintendent—

(a) was promoted to, or appointed in, that rank on a date ("the relevant date") falling on or after 2nd September 1974 and the aggregate amount of his pay and of his allowances under regulations 20, 21, 48, 49 and 58 in respect of his period of service in the rank of chief inspector during the year immediately before the relevant date exceeded the amount which would have been the aggregate of his pay and of any allowance under regulation 48 in respect of that period of service had he been a superintendent with less than a year's reckonable service in that rank performing the duties he in fact performed as a chief inspector, or

(b) was promoted to, or appointed in, the rank of superintendent before 1st September 1975 having completed 4 or more years' service in the rank of chief inspector and the Secretary of State has approved the application of this sub-paragraph in his case,

his annual pay shall be determined without regard to the provisions of sub-paragraph (3) but subject to the provisions of this sub-paragraph, that is to say, as if he had an additional year's service in the rank of superintendent.

(5) Where a superintendent—

(a) immediately before 1st September 1972 held the rank of superintendent, Class I, and

(b) on 31st January 1973 had completed 3 or more years' service in the rank of superintendent,

his annual pay shall be determined without regard to the provisions of sub-paragraphs (1) and (3) but subject to the provisions of this sub-paragraph, that is to say, his annual pay shall be £7,881.

(6) Where a member holding the rank of chief inspector, inspector or sergeant was promoted to, or appointed in, that rank on a date ("the relevant date") falling on or after 2nd September 1974 and—

(a) in the case of a chief inspector he last served before the relevant date in the rank of inspector and had 5 or more years' reckonable service therein;

(b) in the case of an inspector, he last served before the relevant date in the rank of sergeant and had 6 or more years' reckonable service therein;

(c) in the case of a sergeant, he last served before the relevant date in the rank of constable and had 15 or more years' reckonable service therein,

then his annual pay for the rank he holds shall be determined as if he had an additional year's service therein except that where the relevant date falls before 1st September 1975, his annual pay shall not be determined as aforesaid but as if, immediately before 1st September 1975, he had completed a year's service in the rank he holds.

(7) In sub-paragraph (4) or (6) any reference to a member's reckonable service in any rank is a reference to the service reckonable for the purposes of his scale of pay in the rank, including any additional service reckonable by virtue of this paragraph, paragraph 2(5) or otherwise.

2.—(1) The annual pay of a member holding the rank of constable shall, subject to regulation 28A and as hereinafter provided, be determined in accordance with the following Table B.

(2) The annual pay of a constable shall be determined by reference to his reckonable service in accordance with the standard scale set out in the second column of the said Table except that this sub-paragraph shall not apply where he was serving as a member immediately before 27th May 1971 and has so served continuously on and after that date; and in such case his annual pay shall be determined in accordance with sub-paragraph (3).

(3) Where sub-paragraph (2) does not apply, the annual pay of a constable shall be determined by reference to his reckonable service in accordance with the transitional scale appropriate to his age on the date on which he became a member, set out in the third, fourth, fifth or sixth column of the said Table:

Provided that in a case in which the provisions of sub-paragraph (4) or of sub-paragraph (5) apply, this sub-paragraph shall have effect subject to the provisions in question.

(4) The provisions of this sub-paragraph shall apply in the case of a person who has not served continuously as a member since he first became such a member and in such case the member shall be treated for the purposes of sub-paragraph (3) and the transitional scales set out in the said Table as if he had become a member on such date that, if he had served continuously as such a member, he would have the same reckonable service as he in fact has.

(5) The provisions of this sub-paragraph shall apply in the case of a person who has served continuously as a member since he first became such a member unless his period of reckonable service began—

(a) on a birthday;

(b) after 1st March 1967, if he had attained the age of 22 years before his period of reckonable service began, or

(c) on or before 1st March 1967, if he had attained the age of 22 years on or before that date and—

(i) had not completed a year's or 2 or 3 years' reckonable service on a day in the year ending immediately before that date, being a day falling after his birthday in that year, or

(ii) had not completed a year's reckonable service or had completed 4 or more years' reckonable service on or before 1st March 1967;

and a person to whom this sub-paragraph applies who has had one or more birthdays falling within his period of reckonable service shall be treated for the purposes of sub-paragraph (3) and the transitional scales set out in the said Table as if he had completed a year of such service on the date of his first birthday falling within that period.

(6) For the purposes of this paragraph—

(a) any reference to a member's reckonable service is a reference to the service reckonable for the purposes of his scale of pay;

(b) any reference to a member's birthday is a reference to an anniversary of the day of his birth, and

(c) in determining whether or not a person has served continuously as a member there shall be disregarded any break in service occurring on transfer between a police force in Great Britain and the Royal Ulster Constabulary or which ends with the man exercising a statutory right of reversion to the Royal Ulster Constabulary.

TABLE B

with effect from 1st September 1977

<i>Reckonable or adjustable service or age point</i>	<i>Standard scale of annual pay</i>	<i>Transitional scales of annual pay</i>			
		<i>Aged 18 or 19 on entry</i>	<i>Aged 20 on entry</i>	<i>Aged 21 on entry</i>	<i>Aged 22 or over on entry</i>
	£	£	£	£	£
Before completing 1 year of service	2,553				
After 1 year of service	2,679				
After 2 years of service	2,937				
After 3 years of service	3,075				
After 4 years of service	3,201				
After 5 years of service	3,201				
After 6 years of service	3,201	3,201	3,201	3,201	3,336
After 7 years of service	3,201	3,201	3,201	3,336	3,336
After 8 years of service	3,336	3,336	3,336	3,336	3,336
After 12 years of service	3,468	3,468	3,468	3,468	3,468
After 15 years of service	3,603	3,603	3,603	3,603	3,603

3. The scale of pay of a member holding a rank above that of constable not being a rank mentioned in Table A in paragraph 1, shall be such as shall be determined by the Secretary of State with the approval of the Minister for the Civil Service.

PART II

Supplementary pay

1. The annual pay of a member holding a rank referred to in the first column of the following Table C, determined in accordance with Part I of this Schedule, shall be increased as provided in paragraph 2.

2. The increase shall be determined by reference to the person's basic annual pay, that is to say by reference to his annual pay determined in accordance with Part I of this Schedule, and the amount of the increase shall be that specified in the third column of the following Table C opposite the amount of his basic annual pay as set out in the second column of the said Table.

TABLE C
with effect from 1st September 1977

<i>Rank</i>	<i>Basic annual pay</i>	<i>Supplementary annual pay</i>
	£	£
Chief Inspector	5,688	345
	5,454	333
	5,223	315
	4,989	306
Inspector	4,929	366
	4,704	351
	4,479	333
	4,248	315
Sergeant	4,218	345
	4,020	330
	3,822	312
	3,624	294
Constable	3,603	315
	3,468	306
	3,336	294
	3,201	282
	3,075	267
	2,937	258
	2,679	231
	2,553	222

EXPLANATORY NOTE

(This note is not part of the regulations but is intended to indicate their general purport.)

These regulations amend the Royal Ulster Constabulary Regulations 1973 and have effect from 1st September 1977. Retrospective effect is authorised by section 18 of the Administrative and Financial Provisions Act (Northern Ireland) 1962.

Paragraphs (3) and (4) of regulation 28 of the principal regulations provided for the payment of preserved rates of pay to former County Inspectors. No members who formerly held this rank are now serving in the force and the provision is accordingly revoked (regulation 3).

Detective duty allowance payable to detective superintendents is increased to £518 per annum (regulation 4) and the rates at which dog handlers allowances are payable are increased (regulation 6).

Increases in pay (both basic and where applicable supplementary pay) are made in the case of members of the force of rank not higher than that of chief superintendent (regulation 5). The Phase 2 earnings supplement is consolidated into the new scales and the regulation providing for the supplement, regulation 3 of the Royal Ulster Constabulary (Amendment No. 2) Regulations 1977, is accordingly revoked (regulation 7).