

1979 No. 305

INDUSTRIAL RELATIONS**Industrial Relations (Handling of Redundancies) Variation Order
(Northern Ireland) 1979**

Made 30th August 1979

Coming into operation 1st October 1979

The Department of Manpower Services, in exercise of the powers conferred on it by Article 56(4) of the Industrial Relations (Northern Ireland) Order 1976(a) and of every other power enabling it in that behalf, hereby makes the following Order:

Citation and commencement

1. This Order may be cited as the Industrial Relations (Handling of Redundancies) Variation Order (Northern Ireland) 1979 and shall come into operation on 1st October 1979.

Variation of the Order of 1976

2. Subject to Article 3, the Industrial Relations (Northern Ireland) Order 1976 shall have effect as if—

- (a) in Article 49(3)(b) for “at least 60 days” there were substituted “at least 30 days”;
- (b) in Article 50(1)(ii) for “at least 60 days” there were substituted “at least 30 days”; and
- (c) in Article 51(5)(b) for “60 days” there were substituted “30 days”.

Transitional provision

3. Article 2 shall not have effect in relation to the groups of dismissals specified in Articles 49(3)(b) and 50(1)(ii) in cases where the first of those dismissals takes effect within 60 days after the coming into operation of this Order.

Sealed with the Official Seal of the Department of Manpower Services for Northern Ireland on 30th August 1979.

(L.S.)

Trevor Pearson
Assistant Secretary

EXPLANATORY NOTE

(This Note is not part of the Order, but is intended to indicate its general purport.)

This Order, which comes into operation on 1st October 1979, varies the provisions of Articles 49(3) and 50(1) of the Industrial Relations (Northern Ireland) Order 1976 by reducing to 30 days the period which must elapse after the commencement of consultation with trade union representatives and notifications to the Department of Manpower Services before the first of the dismissals takes effect in cases where the employer is proposing to dismiss as redundant 10 to 99 employees at one establishment within a period of 30 days or less.

It also varies the 60-day period specified in Article 51(5)(b) (Protective award) by reducing it to 30 days.