

1980 No. 20

EDUCATION

**Institutions of Further Education Salaries (Amendment) Regulations
(Northern Ireland) 1980**

Made 18th January 1980

Coming into operation 15th February 1980

The Department(a) of Education, in pursuance of the powers vested in it by Articles 57 and 125 of the Education and Libraries (Northern Ireland) Order 1972(b) and by section 18 of the Administrative and Financial Provisions Act (Northern Ireland) 1962(c) and of every other power enabling it in that behalf and after consultation with the Department(a) of Finance, hereby makes the following regulations:

Citation and commencement

1. These regulations may be cited as the Institutions of Further Education Salaries (Amendment) Regulations (Northern Ireland) 1980 and shall come into operation on 15th February 1980 and shall have effect from 1st January 1980.

Amendment of regulations

2. The Institutions of Further Education Salaries Regulations (Northern Ireland) 1976(d) (hereinafter referred to as "the Principal Regulations") are hereby amended in accordance with the following provisions of these regulations and references in these regulations to a numbered regulation or schedule are references to the regulation or schedule so numbered in the Principal Regulations.

Payment to full-time teachers for additional teaching duties

3.—(1) After Schedule 2 there shall be added, as Schedule 3, the Schedule to these regulations.

(2) After regulation 29 there shall be inserted:

"29A.—(1) This regulation and the provisions of Schedule 3 shall apply only to teachers who are lecturers grade I, lecturers grade II, senior lecturers or principal lecturers.

(2) For the purposes of this regulation and for Schedule 3 weekly teaching duties and class contact hours shall be related to the week commencing on Monday and ending on Sunday both days inclusive.

(3) Payments shall be made to teachers for any additional weekly teaching duties undertaken by them and shall be calculated in accordance with the hourly rates for part-time teachers as set out in regulation 29 and the assessment of the period of such additional teaching duties and the calculation of the amount of payment in respect thereof shall be made in accordance with the provisions of Schedule 3."

(a) Formerly Ministry: see 1973 c. 36 Sch. 5 para. 8(1)

(b) S.I. 1972/1263 (N.I. 12)

(c) 1962 c. 7 (N.I.)

(d) S.R. 1976 No. 141 (I, p. 606) as amended by S.R. 1977 No. 141 (I, p. 485), S.R. 1978 No. 153 (I, p. 516) and S.R. 1979 No. 297 (II, p. 1362)

Sealed with the Official Seal of the Department of Education for Northern Ireland
on 18th January 1980.

(L.S.)

E. J. Kirkpatrick

Assistant Secretary

Schedule to be added as Schedule 3 to the Principal Regulations

Regulation 3(1)

"SCHEDULE 3

Calculation of payment to teachers for additional teaching duties

1. For the purposes of calculating the additional teaching hours for which payment shall be made the weekly class contact hours for each grade of teacher shall be:

for lecturer grade I	22 hours
for lecturer grade II	20 hours
for senior lecturer	18 hours
for principal lecturer	16 hours

2. The total teaching hours, determined by aggregating the weekly hours of actual teaching in the teacher's normal timetable and any additional teaching hours carried out in that week, shall be classified by standard, the standards used being those set out as the standard of courses in the table in regulation 29(1) as amended by regulation 29(2).

3. The additional teaching hours each week in respect of which a teacher shall be paid shall be the excess of the aggregate of the hours of his weekly timetable (including any remissions therefrom in respect of professional duties) and any additional teaching hours carried out in that week over the weekly class contact hours related to his grade as set out in paragraph 1, subject however to the provision that where a teacher carries out additional teaching duties for a period of seven weeks or less the additional teaching hours for which payment shall be made for any week shall not be less than the hours of such additional teaching given during the week in teaching sessions ending at or after 18.00 hours.

4. Where a classification under paragraph 2 has resulted:

- (a) in work of one standard only, the payment for the additional teaching hours qualifying under paragraph 3 shall be made at the hourly rate set out in the table in regulation 29 related to that standard of course;
- (b) in work of two standards, and 40% or more of the total teaching hours as determined under paragraph 2 is classified in the higher standard, then the payment for the additional teaching hours qualifying under paragraph 3 shall be made at the hourly rate set out in the table in regulation 29 related to the higher standard of courses; otherwise payment shall be made at the rate related to the lower standard;
- (c) in work of more than two standards and the aggregate of the hours relating to all such standards excluding the lowest is 40% or more of the total teaching hours as determined under paragraph 2, the payment for the additional teaching hours qualifying under paragraph 3 shall, subject to sub-paragraph (d), be made at the hourly rate set out in the table in regulation 29 related to the standard next above the lowest of the said classification; otherwise payment shall be made at the rate related to the lowest standard of the classification unless payment at a higher rate may be made under the provisions of sub-paragraph (d);
- (d) in work of more than two standards and 40% or more of the total teaching hours as determined under paragraph 2 is related to any one classification above the lowest, the payment for the additional teaching hours qualifying under paragraph 3 shall be made at the hourly rate set out in regulation 29 related to that classification

5. Notwithstanding the other provisions of this Schedule and of regulation 29A, a teacher shall not be entitled to payment for additional hours for teaching sessions ending before 18.00 hours where these are due to his substituting for a member of staff who is absent for a single period or to an emergency, the period of absence or of the emergency being for three consecutive working days or less."

EXPLANATORY NOTE

(This note is not part of the Regulations but is intended to indicate their general purport.)

These regulations relate to lecturers employed in recognised Institutions of Further Education and amend the Institutions of Further Education Salaries Regulations (Northern Ireland) 1976.

The regulations provide that with effect from 1st January 1980 payment shall be made to lecturers grade I, lecturers grade II, senior lecturers and to principal lecturers for any additional weekly teaching duties undertaken by them and Schedule 3 sets out how the additional hours for payment and the amount of such payment shall be determined.

The regulations have retrospective effect by virtue of section 18 of the Administrative and Financial Provisions Act (Northern Ireland) 1962.