1980 No. 335

INDUSTRIAL TRAINING

Industrial Training Levy (Clothing and Footwear Industry) Order (Northern Ireland) 1980

3rd October 1980 Made Coming into operation 5th November 1980

The Department(a) of Manpower Services, in exercise of the powers conferred by section 4 of the Industrial Training Act (Northern Ireland) 1964(b) and now vested in it(c) and of all other powers enabling it in that behalf, and after approving proposals submitted by the Clothing and Footwear Industry Training Board for the imposition of a further levy on employers in the clothing and footwear industry, hereby makes the following Order:-

Citation, commencement and interpretation

- 1.—(1) This Order may be cited as the Industrial Training Levy (Clothing and Footwear Industry) Order (Northern Ireland) 1980 and shall come into operation on 5th November 1980.
 - (2) In this Order—
 - "appeal tribunal" means an industrial tribunal established under section 13 of the Industrial Training Act (Northern Ireland) 1964;
 - "assessment" means an assessment of an employer to the levy;
 - "Board" means the Clothing and Footwear Industry Training Board established under the Industrial Training (Clothing and Footwear Board) Order (Northern Ireland) 1966(d);
 - "business" means any activities of industry or commerce;
 - "clothing and footwear establishment" means an establishment in Northern Ireland engaged wholly or mainly in the clothing and footwear industry for a total of twenty-seven or more weeks in the fourteenth base period, or, being an establishment that commenced to carry on business in the fourteenth base period, for a total number of weeks exceeding one half of the number of weeks. in the part of the said period commencing with the day on which business was commenced and ending on the last day thereof, or, where an election is made, in any part of the alternative fourteenth base period;
 - "clothing and footwear industry" means any one or more of the activities which, subject to the provisions of paragraph 2 of Schedule 1 to the industrial training order, are specified in paragraph 1 of that Schedule as the activities of the clothing and footwear industry;
 - "Department" means the Department of Manpower Services;
 - "election" means an election, under the provisions of paragraph 2(1)(b) of the Schedule, by an employer to pay the levy in respect of the emoluments of the persons employed in the relevant establishment during the alternative fourteenth base period;

⁽a) Formerly Ministry: see 1973 c. 36 s. 40 and Sch. 5 para. 8(1)

⁽b) 1964 c. 18 (N.I.)

⁽c) By S.R. & O. (N.I.) 1973 No. 504 Article 6(1) (II, p. 2992) (d) S.R. & O. (N.I.) 1966 No. 130 (p. 383), as amended by S.R. & O. (N.I.) 1966 No. 222 (p. 700), S.R. & O. (N.I.) 1967 No. 236 (p. 852) and S.R. & O. (N.I.) 1973 No. 422 (II, p. 2570)

- "employer" means a person who is an employer in the clothing and footwear industry at any time in the fourteenth levy period, but does not include a person in whose case the sum of the emoluments paid or payable to all persons in his employment in the fourteenth base period or, where an election is made, the alternative fourteenth base period, is less than £40,000 or in the case of two or more clothing and footwear establishments where the sum of the emoluments of all the persons employed in all of such establishments is less than £40,000;
- "fourteenth base period" means the year that commenced on 6th April 1979 and "alternative fourteenth base period" means the year that commenced on 6th April 1980;
- "fourteenth levy period" means the period commencing with the date upon which this Order comes into operation and ending on 31st July 1981.
- "industrial training order" means the Industrial Training (Clothing and Footwear Board) Order (Northern Ireland) 1966;
- "levy" means the levy imposed by the Board in respect of the fourteenth levy period;
- "notice" means a notice in writing.
- (3) Any reference in this Order to an establishment that commences to carry on business or that ceases to carry on business shall not be taken to apply where the location of the establishment is changed but its business is continued wholly or mainly at or from the new location, or where the suspension of activities is of a temporary or seasonal nature.

Imposition and assessment of the levy for the fourteenth levy period

- 2.—(1) The levy to be imposed on employers shall be assessed in accordance with the provisions of this article and of the Schedule.
- (2) The levy shall be assessed by the Board separately in respect of each clothing and footwear establishment of an employer, but in agreement with the employer one assessment may be made in respect of any number of such establishments, in which case those establishments shall be deemed for the purposes of that assessment to constitute one establishment.

Assessment notices

- 3.—(1) The Board shall serve an assessment notice on every employer assessed to the levy, but one notice may comprise two or more assessments.
- (2) Where an election has been made, the Board may serve two or more assessment notices in respect of any establishment.
- (3) The amount of any assessment payable under an assessment notice shall be rounded down to the nearest £1.
- (4) An assessment notice shall state the Board's address for the service of a notice of appeal or of an application for an extension of time for appealing.
- (5) An assessment notice may be served on the person assessed to the levy either by delivering it to him personally or by leaving it, or sending it to him by post, at his last known address or place of business in the United Kingdom or, if that person is a corporation, by leaving it, or sending it by post to the corporation, at such address or place of business or at its registered or principal office.

Payment of the levy

4.—(1) Subject to the provisions of this article and of articles 5 and 6 the amount of each assessment appearing in an assessment notice served by the Board shall be payable to the Board in two instalments and—

- (a) the first instalment shall be an amount equal to 20 per centum of the assessment and shall be due on 1st May 1981 or one month after the date of the notice, whichever is the later; and
- (b) the second instalment shall be an amount equal to 80 per centum of the assessment and shall be due on 1st January 1982.
- (2) Where an election has been made—
- (a) the first instalment shall be an amount equal to 40 per centum of the assessment calculated in accordance with paragraph 2(2) of the Schedule and shall be due on 1st May 1981 or one month after the date of the notice, whichever is the later; and
- (b) the second instalment calculated in accordance with paragraph 2(2) of the Schedule shall be due on 1st January 1982.
- (3) An instalment of an assessment shall not be recoverable by the Board until there have expired the time allowed for appealing against the assessment by article 6(1) and any further period or periods of time that the Board or an appeal tribunal may have allowed for appealing under article 6(2) or (3) or, where an appeal is brought, until the appeal is decided or withdrawn.

Withdrawal of assessment

- 5.—(1) The Board may, by a notice served on the person assessed to the levy in the same manner as an assessment notice, withdraw an assessment if that person has appealed against that assessment under the provisions of article 6 and the appeal has not been entered in the Register of Appeals kept under the regulations specified in article 6(5).
- (2) The withdrawal of an assessment shall be without perjudice to the power of the Board to serve a further assessment notice in respect of any establishment to which that assessment related and where the withdrawal is made by reason of the fact that an establishment has ceased to carry on business in the fourteenth levy period, the said notice may provide that the whole amount payable thereunder shall be due one month after the date of the notice.

Appeals

- 6.—(1) A person assessed to the levy may appeal to an appeal tribunal against the assessment within one month from the date of the service of the assessment notice or within any further period or periods of time that may be allowed by the Board or an appeal tribunal under the following provisions of this article.
- (2) The Board for good cause may, by notice, extend the time within which an appeal may be made by such further period or periods as the Board may allow in any case where an application for such extension is made within the period of four months from the date of the service of the relevant notice of assessment or, where an extension has already been granted, before the period of such extension has expired.
- (3) If the Board shall not allow an application for extension of time for appealing, an appeal tribunal shall upon application to the tribunal by the person assessed to the levy within the period of fourteen days from the date of receipt of the decision of the Board refusing such an application have the like powers as the Board under paragraph (2).
- (4) In the case of an establishment that ceases to carry on business in the fourteenth levy period on any day after the date of the service of the relevant assessment notice the foregoing provisions of this article shall have effect as if for the period of four months from the date of the service of the assessment notice mentioned in paragraph (2) there were substituted the period of six months from the date of the cessation of business.

- (5) An appeal or an application to an appeal tribunal under this article shall be made in accordance with the Industrial Tribunals Regulations (Northern Ireland) 1965(e).
- (6) The powers of an appeal tribunal under paragraph (3) may be exercised by the President of the Industrial Tribunals.

Evidence

- 7.—(1) Upon the discharge by a person assessed to the levy of his liability under an assessment the Board shall if so requested issue to him a certificate to that effect.
- (2) For the purposes of any proceedings or of any action taken under the Payments for Debt (Emergency Provisions) Act (Northern Ireland) 1971(f), the production of a document purporting to be certified by the Secretary of the Board or any other person, being a member or officer of the Board authorised to act in that behalf, to be a true copy of an assessment or other notice issued by the Board or purporting to be a certificate such as is mentioned in paragraph (1) shall, unless the contrary is proved, be sufficient evidence of the document and of the facts stated therein.

Sealed with the Official Seal of the Department of Manpower Services for Northern Ireland on 3rd October 1980.

(L.S.)

J.J. Monaghan

Assistant Secretary

⁽e) S.R. & O. (N.I.) 1965 No. 112 (p. 402), as amended by S.R. & O. (N.I.) 1966 No. 261 (p. 838) and S.R. & O. (N.I.) 1967 No. 109 (p. 345)

⁽f) 1971 c. 30 (N.I.)

- 1.-(1) In this Schedule-
- (a) "appropriate percentage" means, in relation to the emoluments of persons employed at or from a clothing and footwear establishment that was engaged wholly or mainly in any one or more of the activities comprised in one of the two categories specified in the first and second columns of the Appendix to this Schedule, the percentage specified in relation to that Category in the third column of that Appendix;
- (b) "emoluments" means all emoluments assessable to income tax under Schedule E (other than pensions), being emoluments from which tax under that Schedule is deductible, whether or not tax in fact falls to be deducted from any particular payment thereof:
- (c) other expressions have the meanings assigned to them respectively by paragraph 3 of the Schedule to the industrial training order or by article 1(2).
- (2) The activities in a Category specified in the first and second columns of the Appendix include the activities of arranging either directly or through another person for the carrying out on commission of any activities comprised in that Category, and include also any related or administrative activities specified in sub-paragraphs (i) and (j) of paragraph 1 of Schedule 1 to the industrial training order undertaken in relation to any activities comprised in such Category.
- (3) In reckoning any sum of emoluments for the purposes of this Schedule no regard shall be had to the emoluments of any person engaged wholly in the supply of food and drink for immediate consumption.
- 2.—(1) Subject to the provisions of this Schedule, the amount of the levy imposed on an employer in respect of a clothing and footwear establishment shall be equal to the appropriate percentage of the sum of the emoluments of all persons employed by the employer at or from that establishment—
 - (a) in the fourteenth base period; or
 - (b) where an election is made in accordance with the provisions of sub-paragraph (3), in the alternative fourteenth base period.
- (2) In a case where an election has been made, for the purposes of calculating the amount of the first instalment of the levy, the assessment shall be the appropriate percentage of the emoluments paid during the period 6th April 1980 to 5th October 1980 and the second instalment shall be the difference between the amount of the first instalment and the amount of the appropriate percentage of the sum of the emoluments in the alternative fourteenth base period.
- (3) An election shall be made in writing and shall be in such form and made within such period as the Board may, with the approval of the Department, determine.
- (4) The amount of the levy imposed in respect of a clothing and footwear establishment that ceases to carry on business in the fourteenth levy period shall be in the same proportion to the amount that would otherwise be due in accordance with the foregoing provisions of this Schedule as the number of days between the commencement of the said levy period and the date of cessation of business (both dates inclusive) bears to the number of days in the said levy period.

APPENDIX

Appropriate Category No. Description of activities Percentage 1. The activities following or any of them-0.35%(a) hosiery and knitwear activities, that is to say the manufacture of any knitted article of wearing apparel from knitted fabric manufactured at the same establishment; (b) footwear activities, that is to say the manufacture of boots, shoes, slippers, clogs, leather leggings, insoles, leather soles and heels or similar articles. 2. Any activities of the clothing and footwear industry, 0.5%not being activities comprised in Category 1 of this Appendix.

EXPLANATORY NOTE

(This note is not part of the Order, but is intended to indicate its general purport.)

This Order gives effect to proposals submitted by the Clothing and Footwear Industry Training Board to the Department of Manpower Services for the imposition of a further levy upon employers in the clothing and footwear industry for the purpose of raising money towards the expenses of the Board.

The levy is to be imposed in respect of the fourteenth levy period commencing with the date upon which this Order comes into operation and ending on 31st July 1981. The levy will be assessed by the Board and there will be a right of appeal against an assessment to an industrial tribunal.

The levy rates of 0.35% and 0.5% are unchanged from those operating during the preceding levy period which expired 31st July 1980 (see Industrial Training Levy (Clothing and Footwear Industry) Order (Northern Ireland) 1979) (S.R. 1979 No. 203).