

## 1980 No. 78

## EDUCATION

Teachers' Salaries (Amendment) Regulations  
(Northern Ireland) 1980

*Made* . . . . . 3rd March 1980

*Coming into operation* . . . . . 28th March 1980

The Department(a) of Education in pursuance of the powers vested in it by Articles 57 and 125 of the Education and Libraries (Northern Ireland) Order 1972(b) and by section 18 of the Administrative and Financial Provisions Act (Northern Ireland) 1962(c) and of all other powers enabling it in that behalf and after consultation with the Department(a) of Finance hereby makes the following regulations:

*Citation and commencement*

1. These regulations may be cited as the Teachers' Salaries (Amendment) Regulations (Northern Ireland) 1980 and shall come into operation on 28th March 1980 and except where otherwise provided shall have effect from 1st January 1980.

*Amendment of regulations*

2. The Teachers' Salaries Regulations (Northern Ireland) 1978(d) (hereinafter referred to as "the Principal Regulations") are hereby amended in accordance with the following provisions of these regulations and references in these regulations to a numbered regulation or schedule are references to the regulation or schedule so numbered in the Principal Regulations.

*Salary scales*

3. For Schedule 1 there shall be substituted the Schedule set out as Schedule 1 in Annex A to these regulations.

*Salary Supplement for certain teachers*

4.—(1) For the purposes of this regulation "teacher" means a full-time teacher other than a temporary teacher who is paid in accordance with paragraph (1) of regulation 35.

(2) A teacher in a recognised school or a peripatetic teacher or supply teacher who has ceased to serve as such during the period from 1st April 1979 to 29th February 1980 (both dates inclusive) and who has not subsequently been appointed with effect from a date within that period as a teacher in a recognised school, institution of further education, college of education, or as a peripatetic teacher or as a supply teacher shall be paid, in addition to the remuneration payable under the salary scales and allowances operative from 1st April 1979, a salary supplement at the rate of £72 per annum for any period of service as a teacher given during the period from 1st April 1979 to 31st December 1979 (both dates inclusive).

(3) Salary supplement payable under paragraph (2) and any like supplement paid to a teacher as part of his remuneration for teaching service in an institution of further education or college of education, shall be disregarded for the purposes of determining the incremental point on which that teacher shall be placed.

(a) Formerly Ministry: see 1973 c. 36 s.40 and Sch. 5 para. 8(1)

(b) S.I. 1972/1263 (N.I. 12) as amended by S.I. 1978/1040 (N.I. 10)

(c) 1962 c. 7 (N.I.)

(d) S.R. 1978 No. 129 (I, p. 398) as amended by S.R. 1979 No. 245

*Principals: Additional provisions relating to scales and allowances*

5. In regulation 11(2) for “£264” there shall be substituted “£285”.

*Scale scores*

6. In regulation 19(1)(a)(ii) the words “for the year 1st August 1979 to 31st July 1980 only” are hereby revoked.

*Allowances for teachers of handicapped pupils*

7. In regulations 23(2) and 25(1) and (2) for “£441” there shall be substituted “£474”.

*Unqualified teachers*

8.—(1) In regulation 33 for “£2,451” there shall be substituted “£2,634”.

(2) In regulation 34(1) for “£3,231” there shall be substituted “£3,519”.

*Payment of temporary teachers*

9. In regulation 35(5) after “each 1st April” there shall be inserted “or at any date from which the scales of salary set out in Schedule 1 are revised,”.

*Payment of part-time teachers*

10. In regulation 36(1) for the rates per hour of “£4.13”, “£3.42” and “£2.83” there shall be substituted “£4.44”, “£3.68” and “£3.04” respectively.

*Re-assessment of salary following incorrect placing*

11. In paragraph (1) of regulation 37 for “1st April 1979” there shall be substituted “1st January 1980”.

*Schedule 2: Transfer to salary scales at 1st January 1980*

12. In Part I of Schedule 2—

(a) for “1st April 1979” where this occurs there shall be substituted “1st January 1980”;

(b) for “31st March 1979” where this occurs there shall be substituted “31st December 1979”;

(c) in paragraph 2(a) for “£5,838” there shall be substituted “£6,276”;

(d) in paragraph 2(b) for “£6,276” there shall be substituted “£6,747”.

*Schedule 2: Provisions affecting salary placing*

13. In Part II of Schedule 2—

(a) for “1st April 1979” where this occurs there shall be substituted “1st January 1980”;

(b) in paragraph 2(b) for the words “or on the scales which applied to 31st March 1979 under the Principal Regulations” there shall be substituted “or on any of the scales which applied under the Principal Regulations prior to 1st January 1980”;

(c) in paragraph 3 for “1978” there shall be substituted “1979”;

(d) in paragraphs 9(2) and (3) for “£441” there shall be substituted “£474”.

*Schedule 5: Incremental credit on scale 1*

14. In paragraph 4 of Schedule 5—

for “£75” there shall be substituted “£81”

for “£135” there shall be substituted “£144”

for “£150” there shall be substituted “£162”.

Sealed with the Official Seal of the Department of Education for Northern Ireland  
on 3rd March 1980.

(L.S.)

*E. J. Kirkpatrick*

Assistant Secretary

ANNEX A  
 "SCHEDULE 1  
 Scales of salaries for teachers  
 PART I

Regulations 5, 7, 8, 9,  
 18, 21, 22, 23 and 38

ASSISTANT TEACHERS OTHER THAN VICE-PRINCIPALS AND  
 SECOND MASTERS/MISTRESSES

(a) PRIMARY AND SECONDARY SCHOOLS

Point on scale	Scales				
	1	2	3	4	Senior teachers
	£	£	£	£	£
1	3519	4002	4935	5874	6276
2	3669	4140	5109	6075	6510
3	3780	4296	5283	6276	6747
4	3891	4452	5463	6510	6981
5	4002	4611	5670	6747	7218
6	4140	4773	5874	6981	7488
7	4296	4935	6075	7218	7758
8	4452	5109	6276	7488	8031
9	4611	5283	6510	7758	8301
10	4773	5463	6747		
11	4935	5670	6981		
12	5109	5874			
13	5283	6075			
14	5463	6276*			

\*See paragraph 2(a) of Part I of Schedule 2.

(b) SPECIAL SCHOOLS

Point on scale	Scales			
	1	2(S)	3(S)	Senior teachers
	£	£	£	£
1	3519	4452	5463	6276
2	3669	4611	5670	6510
3	3780	4773	5874	6747
4	3891	4935	6075	6981
5	4002	5109	6276	7218
6	4140	5283	6510	7488
7	4296	5463	6747	7758
8	4452	5670	6981	8031
9	4611	5874	7218	8301
10	4773	6075	7488	
11	4935	6276		
12	5109	6510		
13	5283	6747*		
14	5463			

\*See paragraph 2(b) of Part I of Schedule 2.

Where a teacher paid on scale 1 is entitled to be classed as a graduate with first or second class honours or equivalent qualification for salary purposes, the scale shall be extended by two increments as follows:

<i>Point on scale</i>	<i>Salary rate</i>
15	£ 5670
16	5874

## PART II

## VICE-PRINCIPALS AND SECOND MASTERS/MISTRESSES

## (a) PRIMARY AND SECONDARY SCHOOLS

<i>Point on scale</i>	<i>Points category</i>					
	151-300	301-500	501-700	701-1000	1001-1300	1301-1800
	£	£	£	£	£	£
1	4344	5097	5703	6486	6810	7155
2	4515	5265	5901	6684	7011	7356
3	4686	5436	6102	6885	7212	7557
4	4857	5607	6303	7086	7410	7755
5	5028	5778	6501	7284	7611	7956
6	5199	5949	6702			
7	5370	6120	6903			
8	5541	6291	7101			
9	5712	6462				
10	5883	6633				
11	6054					
12	6225					

<i>Point on scale</i>	<i>Points category</i>					
	1801-2400	2401-3300	3301-4600	4601-6000	6001-7600	Over 7600
	£	£	£	£	£	£
1	7557	7956	8361	8763	9033	9366
2	7755	8160	8562	8961	9234	9564
3	7956	8361	8763	9165	9435	9768
4	8160	8562	8961	9366	9636	9969
5	8361	8763	9165	9564	9837	10173

## (b) SPECIAL SCHOOLS

Point on scale	Group						
	3(S)	4(S)	5(S)	6(S)	7(S)	8(S)	9(S)
	£	£	£	£	£	£	£
1	4989	5781	6831	7068	7317	7560	7938
2	5154	5976	7023	7263	7512	7752	8130
3	5319	6168	7218	7455	7704	7947	8325
4	5484	6363	7410	7650	7899	8139	8517
5	5646	6555	7605	7842	8091	8334	8712
6	5811	6750					
7	5976	6942					
8	6141	7137					
9	6306						
10	6468						
11	6633						
12	6798						

## PART III

## PRINCIPALS

## (a) PRIMARY AND SECONDARY SCHOOLS

Point on scale	Points category						
	0-100	101-200	201-300	301-500	501-700	701-1000	1001-1300
	£	£	£	£	£	£	£
1	6060	6321	6618	6972	7560	7989	8481
2	6231	6492	6789	7173	7758	8187	8682
3	6402	6663	6960	7371	7959	8388	8883
4	6573	6834	7131	7572	8160	8589	9081
5	6744	7005	7302	7773	8358	8787	9282

Point on scale	Points category						
	1301-1800	1801-2400	2401-3300	3301-4600	4601-6000	6001-7600	Over 7600
	£	£	£	£	£	£	£
1	9012	9627	10251	10881	11556	12177	12774
2	9210	9828	10452	11082	11808	12429	13026
3	9411	10026	10653	11283	12057	12681	13278
4	9612	10227	10851	11487	12309	12933	13530
5	9810	10431	11058	11691			

## (b) SPECIAL SCHOOLS

Point on scale	Group						
	3(S)	4(S)	5(S)	6(S)	7(S)	8(S)	9(S)
	£	£	£	£	£	£	£
1	7125	7551	8298	8574	9117	9474	9894
2	7293	7746	8496	8772	9315	9672	10098
3	7458	7944	8691	8970	9510	9870	10302
4	7626	8139	8889	9165	9708	10065	10506
5	7794	8337	9084	9363	9903	10263	10713"

## EXPLANATORY NOTE

*(This note is not part of the Regulations, but is intended to indicate their general purport.)*

These regulations introduce from 1st January 1980 revised scales of salary (Annex A, Schedule 1) for teachers in primary schools, secondary schools (other than technical intermediate schools) and special schools and for peripatetic and supply teachers.

Regulation 4 provides that full-time teachers who left teaching service in the period 1st April 1979 to 29th February 1980 and who were not re-employed as full-time teachers shall receive a salary supplement at the rate of £72 per annum in addition to their salaries on the scales operative from 1st April 1979 for any period of full-time service given in the period 1st April 1979 to 31st December 1979. These teachers will have received an advance on account of salary of £6 per month and under the provisions of regulation 4 such teachers will not now be required to repay this advance on account for service given between 1st April 1979 and 31st December 1979, as their salaries for such service has now been supplemented by an allowance at the rate of £72 per annum.

The allowance for an unqualified teacher serving as a principal has been increased (regulation 5).

The limitation to the year ending on 31st July 1980 of the increase in the scale score above the normal score as determined by the points category of the school, where this category is lower than that which applied in the triennial period ending on 31st July 1979, has been removed and the increase now applies throughout the current triennial period which commenced on 1st August 1979 (regulation 6).

The allowance for teachers of handicapped pupils has been increased (regulation 7).

The rates of salary for unqualified teachers have been increased (regulation 8).

The provisions of regulation 9 allow rates of salary for temporary teachers to be re-calculated when salary scales for full-time teachers are altered.

Regulation 10 provides new rates of payment for part-time teachers.

Regulations 12 to 14 update the provisions in relation to the transfer of teachers to the new salary scales and the arrangements affecting salary placing on these scales.

The regulations have retrospective effect by virtue of section 18 of the Administrative and Financial Provisions Act (Northern Ireland) 1962.