

## 1982 No. 12

## EDUCATION

**Teachers' Superannuation (Notional Salaries) Regulations  
(Northern Ireland) 1982**

Made . . . . . 15th January 1982

Coming into operation . . . . . 1st March 1982

The Department(a) of Education, in exercise of the powers conferred on it by Articles 11 and 14 of and Schedule 3 to the Superannuation (Northern Ireland) Order 1972(b) and of every other power enabling it in that behalf, and after consultation with representatives of education and library boards and of teachers and such representatives of other persons likely to be affected by the regulations as appeared to it to be appropriate as required by Article 11(5) of the said Order, with the consent of the Department of the Civil Service(c), hereby makes the following regulations:

*Citation and commencement*

1.—(1) These regulations may be cited as the Teachers' Superannuation (Notional Salaries) Regulations (Northern Ireland) 1982.

(2) These regulations shall come into operation on 1st March 1982 and shall have effect—

(a) for the purposes of regulations 8 and 9 hereof on and from that date;

(b) for all other purposes, on and from 1st April 1979.

*Interpretation*

2.—(1) In these regulations—

“college of education” has the meaning assigned to it by Article 8(1) of the Education (Northern Ireland) Order 1978(d);

“grant-aided”, “peripatetic teacher”, “primary school”, “secondary school”, “special school” and “supply teacher” have the meanings assigned to them in Article 2(2) of the Education and Libraries (Northern Ireland) Order 1972(e);

“institution of further education” has the meaning assigned to it in the Further Education General Regulations (Northern Ireland) 1973(f);

“principal regulations” means the Teachers' Superannuation Regulations (Northern Ireland) 1977(g) and the principal regulations and these regulations may be cited together as the Teachers' Superannuation Regulations (Northern Ireland) 1977 to 1982;

“specified scale” means a higher notional scale of salary than the scale from which actual salary was derived, which is selected or derived from the Schedules to these regulations by the Department;

(a) Formerly Ministry: Northern Ireland Constitution Act 1973 (c. 36) Sch. 5 para. 8(1)

(b) S.I. 1972/1073 (N.I. 10)

(c) Formerly a function of the Department of Finance: S.R. 1976 No. 281 Art. 3 and Sch. 1

(d) S.I. 1978/1040 (N.I. 10)

(e) S.I. 1972/1263 (N.I. 12)

(f) S.R. & O. (N.I.) 1973 No. 429

(g) S.R. 1977 No. 260 as amended by S.R. 1978 Nos. 147, 351, S.R. 1979 No. 380, S.R. 1980 Nos. 305, 435 and S.R. 1981 No. 151

“1979 salaries regulations” means the Teachers’ Salaries Regulations (Northern Ireland) 1978(a) as amended up to and including the 1979 amendment;

“1979 further education salaries regulations” means the Institutions of Further Education Salaries Regulations (Northern Ireland) 1976(b) as amended up to and including the 1979 amendment;

“1979 college of education salaries regulations” means the College of Education Salaries Regulations (Northern Ireland) 1975(c) as amended up to and including the 1979 amendment.

(2) Other expressions which have meanings assigned to them by the principal regulations shall, as the context may require, have the same meanings for the purposes of these regulations.

### *Application*

3. These regulations shall apply to—

(1) A teacher employed in reckonable service at any time during the period on or after 1st April 1979 and ending before 1st September 1980 being—

- (a) a teacher employed in a grant-aided school; or
- (b) a teacher employed in an institution of further education; or
- (c) a peripatetic teacher or a supply teacher employed by an education and library board; or
- (d) a teacher employed in a college of education.

(2) A teacher to whom regulation 3(1) does not apply employed in reckonable service at any time during the period on or after 1st April 1979 and ending before 1st September 1980 in relation to whom—

- (a) a specified scale of salary would have applied as at a date not earlier than 1st April 1979, but
- (b) that specified scale of salary only became fully operative (with or without a further increase therein) on a subsequent date not later than 1st September 1980.

### *Notional salaries and allowances*

4.—(1) For the purpose of calculating superannuation allowances in the case of teachers referred to in regulation 3(1)—

- (a) the scales of salaries set out in Schedule 1 to the 1979 salaries regulations shall be substituted by the notional scales contained in—
  - (i) Schedule 1 to these regulations for the period on and from 1st April 1979 up to and including 31st March 1980, and
  - (ii) Schedule 2 to these regulations for the period on and from 1st April 1980 up to and including 31st August 1980;
- (b) certain allowances provided for in the 1979 salaries regulations, and set out in column 1 of the table in Schedule 3 to these regulations, shall be substituted by the notional allowances contained in—
  - (i) column 2 of that table for the period on and from 1st April 1979 up to and including 31st March 1980; and
  - (ii) column 3 of that table for the period on and from 1st April 1980 up to and including 31st August 1980;

(a) S.R. 1978 No. 129 as amended by S.R. 1979 No. 245

(b) S.R. 1976 No. 141 as amended by S.R. 1977 No. 141, S.R. 1978 No. 153, S.R. 1979 No. 297

(c) S.R. 1975 No. 76 as amended by S.R. 1975 No. 265 and S.R. 1979 No. 315

- (c) the scales of salaries set out in the tables in Schedule 1 to the 1979 further education salaries regulations shall be substituted by the notional scales contained in—
- (i) Schedule 4 to these regulations for the period on and from 1st April 1979 up to and including 31st March 1980, and
  - (ii) Schedule 5 to these regulations for the period on and from 1st April 1980 up to and including 31st August 1980;
- (d) certain allowances provided for in the 1979 further education salaries regulations, and set out in column 1 of the table in Schedule 6 to these regulations, shall be substituted by the notional allowances contained in—
- (i) column 2 of that table for the period on and from 1st April 1979 up to and including 31st March 1980, and
  - (ii) column 3 of that table for the period on and from 1st April 1980 up to and including 31st August 1980;
- (e) the scales of salaries set out in Schedule 1 to the 1979 college of education salaries regulations shall be substituted by the notional scales contained in—
- (i) Schedule 7 to these regulations for the period on and from 1st April 1979 up to and including 31st March 1980; and
  - (ii) Schedule 8 to these regulations for the period on and from 1st April 1980 up to and including 31st August 1980,
- (f) certain allowances provided for in the college of education salaries regulations, and set out in column 1 of the table in Schedule 9 to these regulations, shall be substituted by the notional allowances contained in—
- (i) column 2 of that table for the period on and from 1st April 1979 up to and including 31st March 1980, and
  - (ii) column 3 of that table for the period on and from 1st April 1980 up to and including 31st August 1980;
- (g) the cumulative allowance set out in paragraph 1(e)(iii) of Schedule 1 (allowances for Principal Lecturers) of the 1979 college of education salaries regulations shall be increased notionally by a further 20% (rounded to the nearest multiple of £3) for the period on and from 1st April 1979 up to and including 31st March 1980 and the notional allowance so determined shall be increased notionally by a further 12% (rounded to the nearest multiple of £3) for the period on and from 1st April 1980 up to and including 31st August 1980.

(2) For the purpose of calculating superannuation allowances in the case of teachers referred to in regulation 3(2) the teacher's salary in respect of any period beginning on or after 1st April 1979 and ending before 1st September 1980 is deemed to be that which he would have received had he then enjoyed the benefit of the specified scale of salary.

#### *Certification by employers*

5. For the purposes of these regulations in the case of a teacher referred to in regulation 3(1)(d) or in regulation 3(2) the Department shall be entitled to rely upon a certificate given by an authority or persons employing the teacher during any period beginning on or after 1st April 1979 and ending before 1st September 1980 as to whether or not he is a teacher to whom regulation 3(1)(d) or, as the case may be, regulation 3(2) applies and as to the salary which he would have received in accordance with regulation 4(1) or, as the case may be, regulation 4(2).

#### *Calculation of benefit or transfer value*

6.—(1) Where for the purposes of determining under the principal regulations the amount of any benefit or transfer value payable in the case of a teacher to whom

regulation 3 applies by reference to his salary or average salary, account falls to be taken of sums payable to the teacher in respect of employment in reckonable service in a period beginning on or after 1st April 1979 and ending before 1st September 1980 account shall instead be taken of the sums which would have been so payable in accordance with the scales of salaries mentioned in regulation 4(1) or, the specified scale of salary mentioned in regulation 4(2).

(2) Where paragraph (1) applies for the purpose of determining the amount of any benefit then, in relation to that benefit, section 8(2)(a) of the Pensions (Increase) Act (Northern Ireland) 1971(a) shall have effect as if the sums last mentioned in paragraph (1) were the teacher's emoluments for the period in question.

(3) Notwithstanding anything in paragraph (1), that paragraph shall not affect the calculation of a teacher's previous salary for the purposes of regulation 70 of the principal regulations (abatement of annual allowance on re-employment).

#### *Current added years*

7.—(1) This regulation shall apply to a teacher—

- (a) in whose case if he had not ceased to be employed in reckonable service, regulation 3 would have applied to him, and
- (b) who has paid contributions in accordance with regulation 28 of the principal regulations (contributions for current added years) in respect of a period beginning on or after 1st April 1979 and ending before 1st September 1980.

(2) In the case of such a teacher regulation 6(2) of the principal regulations (average salary) shall have effect as if the salary there referred to were, as respects such a period, what it would have been if it had been determined for the purposes of regulation 28 of the principal regulations in accordance with the scales of salaries mentioned in regulation 4(1) or the specified scale of salary mentioned in regulation 4(2).

#### *Reckoning of service for a transfer value received from a non-statutory superannuation scheme*

8.—(1) This regulation shall apply to a teacher—

- (a) who became employed in reckonable service as a teacher to whom regulation 3 applies on or after 1st April 1979 but before 1st September 1980;
- (b) in whose case the Department receives a transfer value in pursuance of an election made on or after 1st March 1982 by the teacher for the purposes of regulation 76(1) of the principal regulations; and
- (c) in whose case paragraph 7(c) of Part 2 of Schedule 6 to the principal regulations (reckoning of service where a transfer value is received and the teacher's former superannuation scheme was not a statutory one and is not treated as such) applies for the purposes of calculating the reckonable service with which he is to be credited.

(2) Where under the said paragraph 7(c) account falls to be taken of the teacher's full salary at the rate payable to him on the day on which he became employed in reckonable service, account shall instead be taken of the full salary which would have been so payable in accordance with the scales of salaries mentioned in regulation 4(1) or the specified scale of salary mentioned in regulation 4(2).

#### *Reckoning of service for a transfer value received from a statutory superannuation scheme*

9.—(1) Save as provided in paragraph (2); in paragraph 7(b)(i) of Part 2 of Schedule 6 to the principal regulations (reckoning of service where a transfer value is received and the teacher's former superannuation scheme was a statutory one or is

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(a) 1971 c. 35 (N.I.)

treated as such) for the words "as the salary payable to him, on the last day on which he was a member of that scheme; and" there shall be substituted the words "as the salary (whether actual or notional) by reference to which the transfer value paid to the Department was calculated; and".

(2) The said paragraph 7(b)(i) shall have effect as if this regulation had not been made where the transfer value is received by the Department in pursuance of an election made before 1st March 1982 by the teacher for the purposes of regulation 76(1) of the principal regulations.

Sealed with the Official Seal of the Department of Education for Northern Ireland on 15th January 1982.

(L.S.)

*A. E. Hawthorne*

Assistant Secretary

The Department of the Civil Service for Northern Ireland hereby consents to the foregoing regulations.

Sealed with the Official Seal of the Department of the Civil Service for Northern Ireland on 15th January 1982.

(L.S.)

*J. S. H. Gaw*

Assistant Secretary

## SCHEDULE 1

Regulation 4(1)(a)(i)

**Notional Salary Scales**  
**1st April 1979 to 31st March 1980**

## PART I

**ASSISTANT TEACHERS OTHER THAN VICE-PRINCIPALS AND**  
**SECOND MASTERS/MISTRESSES**

**(a) PRIMARY AND SECONDARY SCHOOLS**

Point on scale	Scales				
	1	2	3	4	Senior teachers
	£	£	£	£	£
1	3,780	4,344	5,370	6,393	6,888
2	3,957	4,506	5,559	6,669	7,146
3	4,086	4,674	5,748	6,888	7,407
4	4,215	4,845	5,946	7,146	7,665
5	4,344	5,019	6,171	7,407	7,923
6	4,506	5,196	6,393	7,665	8,289
7	4,674	5,370	6,669	7,923	8,589
8	4,845	5,559	6,888	8,289	8,964
9	5,019	5,748	7,146	8,589	9,267
10	5,196	5,946	7,407		
11	5,370	6,171	7,665		
12	5,559	6,393			
13	5,748	6,669			
14	5,946				

**(b) SPECIAL SCHOOLS**

Point on scale	Scales			
	1	2(S)	3(S)	Senior teachers
	£	£	£	£
1	3,780	4,845	5,946	6,888
2	3,957	5,019	6,171	7,146
3	4,086	5,196	6,393	7,407
4	4,215	5,370	6,669	7,665
5	4,344	5,559	6,888	7,923
6	4,506	5,748	7,146	8,289
7	4,674	5,946	7,407	8,589
8	4,845	6,171	7,665	8,964
9	5,019	6,393	7,923	9,267
10	5,196	6,669	8,289	
11	5,370	6,888		
12	5,559	7,146		
13	5,748			
14	5,946			

Where a teacher paid on scale 1 is entitled to be classed as a graduate with first or second class honours or equivalent qualification for salary purposes, the scale shall be extended by two increments as follows:

<i>Point on scale</i>	<i>Salary rate</i>
15	£ 6,171
16	6,393

## PART II

## VICE-PRINCIPALS AND SECOND MASTERS/MISTRESSES

## (a) PRIMARY AND SECONDARY SCHOOLS

<i>Point on scale</i>	<i>Points category</i>					
	151-300	301-500	501-700	701-1000	1001-1300	1301-1800
1	£ 4,728	£ 5,592	£ 6,258	£ 7,119	£ 7,539	£ 7,923
2	4,914	5,781	6,477	7,338	7,761	8,142
3	5,100	5,967	6,699	7,557	7,983	8,364
4	5,286	6,156	6,918	7,776	8,205	8,586
5	5,472	6,345	7,137	7,998	8,424	8,808
6	5,658	6,531	7,356			
7	5,844	6,720	7,575			
8	6,030	6,906	7,794			
9	6,216	7,095				
10	6,402	7,281				
11	6,588					
12	6,774					

<i>Point on scale</i>	<i>Points category</i>					
	1801-2400	2401-3300	3301-4600	4601-6000	6001-7600	Over 7600
1	£ 8,364	£ 8,880	£ 9,336	£ 9,864	£ 10,167	£ 10,629
2	8,586	9,108	9,558	10,089	10,392	10,857
3	8,808	9,336	9,780	10,317	10,620	11,085
4	9,033	9,558	10,005	10,542	10,845	11,313
5	9,279	9,780	10,230	10,767	11,073	11,544

## (b) SPECIAL SCHOOLS

Point on scale	Group						
	3(S)	4(S)	5(S)	6(S)	7(S)	8(S)	9(S)
1	£ 5,475	£ 6,348	£ 7,560	£ 7,824	£ 8,100	£ 8,367	£ 8,859
2	5,658	6,561	7,776	8,040	8,316	8,583	9,075
3	5,838	6,771	7,989	8,253	8,529	8,796	9,291
4	6,018	6,984	8,205	8,469	8,742	9,012	9,507
5	6,198	7,197	8,418	8,682	8,958	9,225	9,723
6	6,378	7,410					
7	6,561	7,623					
8	6,741	7,833					
9	6,921						
10	7,101						
11	7,281						
12	7,461						

## PART III

## PRINCIPALS

## (a) PRIMARY AND SECONDARY SCHOOLS

Point on scale	Points category						
	0-100	101-200	201-300	301-500	501-700	701-1000	1001-1300
1	£ 6,651	£ 6,939	£ 7,263	£ 7,719	£ 8,367	£ 8,916	£ 9,468
2	6,840	7,125	7,452	7,941	8,589	9,141	9,690
3	7,026	7,314	7,638	8,160	8,811	9,363	9,915
4	7,215	7,500	7,827	8,382	9,033	9,588	10,137
5	7,401	7,695	8,016	8,604	9,252	9,810	10,362

Point on scale	Points Category						
	1301-1800	1801-2400	2401-3300	3301-4600	4601-6000	6001-7600	Over 7600
1	£ 10,143	£ 10,926	£ 11,634	£ 12,450	£ 13,329	£ 14,046	£ 14,853
2	10,368	11,151	11,862	12,678	13,620	14,337	15,147
3	10,593	11,379	12,090	12,912	13,908	14,628	15,438
4	10,818	11,607	12,315	13,143	14,199	14,916	15,732
5	11,043	11,835	12,549	13,377			



## (b) SPECIAL SCHOOLS

Point on scale	Group						
	3(S)	4(S)	5(S)	6(S)	7(S)	8(S)	9(S)
	£	£	£	£	£	£	£
1	7,887	8,358	9,264	9,573	10,263	10,752	11,229
2	8,073	8,574	9,483	9,792	10,482	10,977	11,460
3	8,256	8,793	9,702	10,011	10,704	11,199	11,691
4	8,442	9,012	9,921	10,230	10,926	11,424	11,925
5	8,628	9,228	10,140	10,452	11,148	11,646	12,159

Notional Salary Scales  
1st April 1980 to 31st August 1980

## PART I

ASSISTANT TEACHERS OTHER THAN VICE-PRINCIPALS AND  
SECOND MASTERS/MISTRESSES

## (a) PRIMARY AND SECONDARY SCHOOLS

Point on scale	Scales				
	1	2	3	4	Senior teachers
	£	£	£	£	£
1	4,233	4,866	6,015	7,161	7,716
2	4,431	5,046	6,225	7,470	8,004
3	4,575	5,235	6,438	7,716	8,295
4	4,722	5,427	6,660	8,004	8,586
5	4,866	5,622	6,912	8,295	8,874
6	5,046	5,820	7,161	8,586	9,285
7	5,235	6,015	7,470	8,874	9,621
8	5,427	6,225	7,716	9,285	10,041
9	5,622	6,438	8,004	9,621	10,380
10	5,820	6,660	8,295		
11	6,015	6,912	8,586		
12	6,225	7,161			
13	6,438	7,470			
14	6,660				

## (b) SPECIAL SCHOOLS

Point on scale	Scales			
	1	2(S)	3(S)	Senior teachers
	£	£	£	£
1	4,233	5,427	6,660	7,716
2	4,431	5,622	6,912	8,004
3	4,575	5,820	7,161	8,295
4	4,722	6,015	7,470	8,586
5	4,866	6,225	7,716	8,874
6	5,046	6,438	8,004	9,285
7	5,235	6,660	8,295	9,621
8	5,427	6,912	8,586	10,041
9	5,622	7,161	8,874	10,380
10	5,820	7,470	9,285	
11	6,015	7,716		
12	6,225	8,004		
13	6,438			
14	6,660			

Where a teacher paid on scale 1 is entitled to be classed as a graduate with first or second class honours or equivalent qualification for salary purposes, the scale shall be extended by two increments as follows:

<i>Point on scale</i>	<i>Salary rate</i>
15	£ 6,912
16	7,161

PART II  
VICE-PRINCIPALS AND SECOND MASTERS/MISTRESSES

(a) PRIMARY AND SECONDARY SCHOOLS

<i>Point on scale</i>	<i>Points category</i>					
	151-300	301-500	501-700	701-1000	1001-1300	1301-1800
1	£ 5,295	£ 6,264	£ 7,008	£ 7,974	£ 8,445	£ 8,874
2	5,505	6,474	7,254	8,220	8,691	9,120
3	5,712	6,684	7,503	8,463	8,940	9,369
4	5,919	6,894	7,749	8,709	9,189	9,615
5	6,129	7,107	7,992	8,958	9,435	9,864
6	6,336	7,314	8,238			
7	6,546	7,527	8,484			
8	6,753	7,734	8,730			
9	6,963	7,947				
10	7,170	8,154				
11	7,380					
12	7,587					

<i>Point on scale</i>	<i>Points category</i>					
	1801-2400	2401-3300	3301-4600	4601-6000	6001-7600	Over 7600
1	£ 9,369	£ 9,945	£ 10,455	£ 11,049	£ 11,388	£ 11,904
2	9,615	10,200	10,704	11,301	11,640	12,159
3	9,864	10,455	10,953	11,556	11,895	12,414
4	10,116	10,704	11,205	11,808	12,147	12,672
5	10,392	10,953	11,457	12,060	12,402	12,930

## (b) SPECIAL SCHOOLS

Point on scale	Group						
	3(S)	4(S)	5(S)	6(S)	7(S)	8(S)	9(S)
	£	£	£	£	£	£	£
1	6,132	7,110	8,466	8,763	9,072	9,372	9,921
2	6,336	7,347	8,709	9,006	9,315	9,612	10,164
3	6,540	7,584	8,949	9,243	9,552	9,852	10,407
4	6,741	7,821	9,189	9,486	9,792	10,092	10,647
5	6,942	8,061	9,429	9,723	10,032	10,332	10,890
6	7,143	8,298					
7	7,347	8,538					
8	7,551	8,772					
9	7,752						
10	7,953						
11	8,154						
12	8,355						

## PART III

## PRINCIPALS

## (a) PRIMARY AND SECONDARY SCHOOLS

Point on scale	Points category						
	0-100	101-200	201-300	301-500	501-700	701-1000	1001-1300
	£	£	£	£	£	£	£
1	7,449	7,773	8,136	8,646	9,372	9,987	10,605
2	7,662	7,980	8,346	8,895	9,621	10,239	10,854
3	7,869	8,193	8,556	9,138	9,867	10,488	11,106
4	8,082	8,400	8,766	9,387	10,116	10,740	11,352
5	8,289	8,619	8,979	9,636	10,362	10,986	11,604

Point on scale	Points category						
	1301-1800	1801-2400	2401-3300	3301-4600	4601-6000	6001-7600	Over 7600
	£	£	£	£	£	£	£
1	11,361	12,237	13,029	13,944	14,928	15,732	16,635
2	11,613	12,489	13,284	14,199	15,255	16,056	16,965
3	11,865	12,744	13,542	14,460	15,576	16,383	17,292
4	12,117	12,999	13,794	14,721	15,903	16,707	17,619
5	12,369	13,254	14,055	14,982			

## (b) SPECIAL SCHOOLS

Point on scale	Group						
	3(S)	4(S)	5(S)	6(S)	7(S)	8(S)	9(S)
	£	£	£	£	£	£	£
1	8,832	9,360	10,377	10,722	11,496	12,042	12,576
2	9,042	9,603	10,620	10,968	11,739	12,294	12,834
3	9,246	9,849	10,866	11,211	11,988	12,543	13,095
4	9,456	10,092	11,112	11,457	12,237	12,795	13,356
5	9,663	10,335	11,358	11,706	12,486	13,044	13,617

## SCHEDULE 3 Regulation 4(1)(b) (i) and 4(1)(b)(ii)

## NOTIONAL ALLOWANCES

*Primary and Secondary Schools*

<i>1979 Salaries Regulations</i>	<i>Column 1</i>	<i>Column 2 1st April 1979 to 31st March 1980</i>	<i>Column 3 1st April 1980 to 31st August 1980</i>
	£	£	£
Regulation 23(2)	441	519	582
Regulation 25(1)(2)	441	519	582
Regulation 33	2,451	2,892	3,240
Part 1 paragraph 2(a) of Schedule 2	5,838	6,888	7,716
Part 1 paragraph 2(b) of Schedule 2	6,276	7,407	8,295
Paragraph 4(a) of Schedule 5	75	89	99
	135	159	177
	150	177	198

## SCHEDULE 4

Regulation 4(1)(c)(i)

**Notional Salary Scales  
1st April 1979 to 31st March 1980**

## TEACHERS IN INSTITUTIONS OF FURTHER EDUCATION

Lecturer Grade I		Lecturer Grade II		Senior Lecturer		Principal Lecturer	
Point	£	Point	£	Point	£	Point	£
1	4,071	1	5,229	1	7,785	1	9,138
2	4,248	2	5,553	2	8,109	2	9,474
3	4,422	3	5,871	3	8,436	3	9,807
4	4,599	4	6,189	4	8,796	4	10,185
5	4,776	5	6,495	5	9,165	5	10,560
6	4,968	6	6,798	6	9,492	6	10,896
7	5,148	7	7,134	7	9,822	7	11,232
8	5,361	8	7,440			8	11,568
9	5,571	9	7,785				
10	5,784	10	8,109				
11	5,994	11	8,436				
12	6,198						
13	6,402						
14	6,603						
15	6,801						
16	7,005*						

\*Effective from 1st September 1979

## Heads of Department

Point	Grade I	Grade II	Grade III	Grade IV	Grade V	Grade VI
	£	£	£	£	£	£
1	7,593	8,733	9,558	10,386	11,304	12,222
2	7,860	9,012	9,840	10,698	11,616	12,540
3	8,127	9,297	10,116	11,016	11,934	12,852
4	8,394	9,576	10,404	11,328	12,246	13,164
5	8,658	9,858	10,680	11,643	12,561	13,479

## Ranges of Salaries for Vice-Principals

## Ranges of Salaries for Principals

Group	Minimum	Maximum	Group	Minimum	Maximum
	£	£		£	£
1	8,514	9,207	1	9,996	10,821
2	9,336	10,026	2	11,067	11,898
3	10,221	10,911	3	12,132	12,978
4	11,211	11,904	4	13,338	14,175
5	12,084	12,783	5	14,382	15,120
6	12,882	13,578	6	15,354	16,098
7	13,722	14,418	7	16,125	16,869
8	14,481	15,096	8	16,947	17,688
9	15,237	15,858	9	17,850	18,600
10	15,870	16,491	10	18,621	19,365
11	16,506	17,130	11	19,545	20,301
12	17,142	17,766	12	20,478	21,243

## SCHEDULE 5

Regulation 4(1)(c)(ii)

**Notional Salary Scales**  
**1st April 1980 to 31st August 1980**

## TEACHERS IN INSTITUTIONS OF FURTHER EDUCATION

Lecturer Grade I		Lecturer Grade II		Senior Lecturer		Principal Lecturer	
Point	£	Point	£	Point	£	Point	£
1	4,560	1	5,856	1	8,718	1	10,236
2	4,758	2	6,219	2	9,081	2	10,611
3	4,953	3	6,576	3	9,447	3	10,983
4	5,151	4	6,933	4	9,852	4	11,406
5	5,349	5	7,275	5	10,266	5	11,826
6	5,565	6	7,614	6	10,632	6	12,204
7	5,766	7	7,989	7	11,001	7	12,579
8	6,003	8	8,334			8	12,957
9	6,240	9	8,718				
10	6,477	10	9,081				
11	6,714	11	9,447				
12	6,942						
13	7,170						
14	7,395						
15	7,617						
16	7,845						

## Heads of Department

Point	Grade I	Grade II	Grade III	Grade IV	Grade V	Grade VI
	£	£	£	£	£	£
1	8,505	9,780	10,704	11,631	12,660	13,689
2	8,802	10,092	11,022	11,982	13,011	14,046
3	9,102	10,413	11,331	12,339	13,365	14,394
4	9,402	10,725	11,652	12,687	13,716	14,745
5	9,696	11,040	11,961	13,041	14,067	15,096

Ranges of Salaries  
for Vice-PrincipalsRanges of Salaries:  
for Principals

Group	Minimum	Maximum	Group	Minimum	Maximum
	£	£		£	£
1	9,537	10,311	1	11,196	12,120
2	10,455	11,229	2	12,396	13,326
3	11,448	12,219	3	13,587	14,535
4	12,555	13,332	4	14,940	15,876
5	13,533	14,316	5	16,107	16,935
6	14,427	15,207	6	17,196	18,030
7	15,369	16,149	7	18,060	18,894
8	16,218	16,908	8	18,981	19,812
9	17,064	17,760	9	19,992	20,832
10	17,775	18,471	10	20,856	21,690
11	18,486	19,185	11	21,891	22,737
12	19,200	19,899	12	22,935	23,793

## Notional Allowances

## INSTITUTIONS OF FURTHER EDUCATION

<i>1979 Further Education Salaries Regulations</i>	<i>Column 1</i>	<i>Column 2 1st April 1979 to 31st March 1980</i>	<i>Column 3 1st April 1980 to 31st August 1980</i>
	£	£	£
Regulation 11(1)	783	933	1,044
Regulation 11(2)	696	834	933
Regulation 12	282	330	369
Regulation 28	2,451	2,892	3,240



**Notional Salary Scales**  
**1st April 1979 to 31st March 1980**

**TEACHERS IN COLLEGES OF EDUCATION**

<i>Point on Scale</i>	<i>Lecturer Grade I</i>	<i>Lecturer Grade II</i>	<i>Senior Lecturer</i>	<i>Principal Lecturer</i>	<i>Reader</i>
	£	£	£	£	£
0	4,071	5,229	7,785	9,138	9,138
1	4,248	5,553	8,109	9,474	9,474
2	4,422	5,871	8,436	9,807	9,807
3	4,599	6,189	8,796	10,185	10,185
4	4,776	6,495	9,165	10,560	10,560
5	4,968	6,798	9,492	10,896	10,896
6	5,148	7,134	9,822	11,232	11,232
7	5,361	7,440		11,568	11,568
8	5,571	7,785			
9	5,784	8,109			
10	5,994	8,436			
11	6,198				
12	6,402				
13	6,603				
14	6,801				
15	7,005*				

\*Effective from 1st September 1979

**HEADS OF DEPARTMENTS AND ACADEMIC POSTS ABOVE READER**

<i>Point on Scale</i>	<i>Grade of Department</i>					
	I	II	III	IV	V	VI
	£	£	£	£	£	£
0	7,593	8,733	9,558	10,386	11,304	12,222
1	7,860	9,012	9,840	10,698	11,616	12,540
2	8,127	9,297	10,116	11,016	11,934	12,852
3	8,394	9,576	10,404	11,328	12,246	13,164
4	8,658	9,858	10,680	11,643	12,561	13,479

<i>Group</i>	<i>Ranges of Salaries for Vice-Principals</i>	<i>Ranges of Salaries for Principals</i>
1	£ 8,514- 9,207	£ 9,996-10,821
2	9,336-10,026	11,067-11,898
3	10,221-10,911	12,132-12,978
4	11,211-11,904	13,338-14,175
5	12,084-12,783	14,382-15,120
6	12,882-13,578	15,354-16,098
7	13,722-14,418	16,125-16,869
8	14,481-15,096	16,947-17,688

## SCHEDULE 8

Regulation 4(1)(e)(ii)

**Notional Salary Scales  
1st April 1980 to 31st August 1980**

**TEACHERS IN COLLEGES OF EDUCATION**

<i>Point on scale</i>	<i>Lecturer Grade I</i>	<i>Lecturer Grade II</i>	<i>Senior Lecturer</i>	<i>Principal Lecturer</i>	<i>Reader</i>
	£	£	£	£	£
0	4,560	5,856	8,718	10,236	10,236
1	4,758	6,219	9,081	10,611	10,611
2	4,953	6,576	9,447	10,983	10,983
3	5,151	6,933	9,852	11,406	11,406
4	5,349	7,275	10,266	11,826	11,826
5	5,565	7,614	10,632	12,204	12,204
6	5,766	7,989	11,001	12,579	12,579
7	6,003	8,334		12,957	12,957
8	6,240	8,718			
9	6,477	9,081			
10	6,714	9,447			
11	6,942				
12	7,170				
13	7,395				
14	7,617				
15	7,845				

**HEADS OF DEPARTMENTS AND ACADEMIC POSTS ABOVE READER**

<i>Point on scale</i>	<i>Grade of Department</i>					
	<i>I</i>	<i>II</i>	<i>III</i>	<i>IV</i>	<i>V</i>	<i>VI</i>
	£	£	£	£	£	£
0	8,505	9,780	10,704	11,631	12,660	13,689
1	8,802	10,092	11,022	11,982	13,011	14,046
2	9,102	10,413	11,331	12,339	13,365	14,394
3	9,402	10,725	11,652	12,687	13,716	14,745
4	9,696	11,040	11,961	13,041	14,067	15,096

<i>Group</i>	<i>Ranges of Salaries for Vice-Principals</i>	<i>Ranges of Salaries for Principals</i>
	£	£
1	9,537-10,311	11,196-12,120
2	10,455-11,229	12,396-13,326
3	11,448-12,219	13,587-14,535
4	12,555-13,332	14,940-15,876
5	13,533-14,316	16,107-16,935
6	14,427-15,207	17,196-18,030
7	15,369-16,149	18,060-18,894
8	16,218-16,908	18,981-19,812

## Notional Allowances

## COLLEGES OF EDUCATION

<i>1979 College of Education Salaries Regulations</i>	<i>Column 1</i>	<i>Column 2 1st April 1979 to 31st March 1980</i>	<i>Column 3 1st April 1980 to 31st August 1980</i>
	£	£	£
Regulation 8(1)	783	948	1,062
Regulation 8(2)	696	834	933

## EXPLANATORY NOTE

*(This note is not part of the Regulations.)*

These regulations substitute notional salaries, for the purpose of calculating superannuation benefits, in the 1979 teachers' salaries regulations in respect of certain teachers in primary and secondary schools, institutions of further education and colleges of education who were in reckonable service at any time between 1st April 1979 and 31st August 1980. The regulations also provide for notional salaries for certain teachers whose salaries are determined indirectly by reference to the teachers' salaries regulations (Regulations 3 and 4). The Department may rely upon a certificate from a teacher's employer in regard to teachers not paid by it (Regulation 5). In the calculation of any superannuation benefits or transfer value involving salary between 1st April 1979 and 31st August 1980 account shall be taken of a notional salary (Regulation 6(1)). Pensions calculated on notional salaries come within the Pensions (Increase) Act (Northern Ireland) 1971 and the calculation of a teacher's previous salary is unaffected for pension abatement purposes (Regulations 6(2) and 6(3)). The notional salaries provisions are extended to a teacher who has paid contributions for added years (Regulation 7). In relation to transfer values received in respect of a teacher notional salaries are taken into account in calculating reckonable service (Regulations 8 and 9).

Apart from Regulations 8 and 9 the regulations have retrospective effect by virtue of Article 14(1) of the Superannuation (Northern Ireland) Order 1972.