

## 1982 No. 146

## WAGES COUNCILS

Wages Councils (Notices and Orders) Regulations  
(Northern Ireland) 1982

Made . . . . . 11th May 1982  
Coming into operation . . . . . 1st June 1982

The Department of Manpower Services in exercise of the powers conferred by sections 22(1) and 24(3) of the Wages Councils Act (Northern Ireland) 1945(a), and now vested in it(b) and of every other power enabling it in that behalf, hereby makes the following Regulations:—

*Citation, commencement and revocation*

1.—(1) These Regulations may be cited as the Wages Councils (Notices and Orders) Regulations (Northern Ireland) 1982 and shall come into operation on 1st June 1982.

(2) The Wages Councils and Commissions of Inquiry (Notices and Orders) Regulations (Northern Ireland) 1945(c) are hereby revoked.

*Interpretation*

2. In these Regulations—

“the Act” means the Wages Councils Act (Northern Ireland) 1945;

“the Agency” means the Labour Relations Agency;

“the Department” means the Department of Manpower Services.

*Publication of notices, orders and reports*

3.—(1) Subject to the provisions of paragraph (3), the manner of the publication of the notices and the orders and the reports relating to such orders to which this Regulation applies shall be by publication thereof in the Belfast Gazette and the date which is to be taken for the purposes of the Act as the date of publication of a notice, order or report to which paragraph (2) refers shall be the date of publication of the issue of the Belfast Gazette in which the notice, order or report is published.

(2) The following notices, orders and reports shall be published in the Belfast Gazette:—

- (a) a notice which the Agency is required to publish by section 9(2) of the Act;
- (b) a notice of intention to make a wages council order which the Department is required to publish by section 5(1) of the Act or of intention to make an order by virtue of section 6(1) of the Act abolishing, or varying the field of operation of, a wages council;
- (c) the wages council order and any reports of the Agency relating to that order which the Department is required to publish by section 5(5) of the Act;
- (d) an order abolishing, or varying the field of operation of, a wages council made by the Department under section 6 of the Act and any report of the Agency relating to that order; and

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(a) 1945 c. 21 (N.I.) as amended by S.I. 1976/1043 (N.I. 16) and S.I. 1982/528 (N.I. 8) Art 21, Sch. 1  
(b) 1946 c. 11 (N.I.); S.R. & O. (N.I.) 1964 No. 205 and S.R. & O. (N.I.) 1973 No. 504 Article 6(1) and Sch. 3  
(c) S.R. & O. (N.I.) 1945 No. 139 (p. 226)

(e) a notice of proposals by a wages council to make an order under section 10 of the Act.

(3) Where an order such as is mentioned in sub-paragraph (c) or (d) of paragraph (2) or any report of the Agency relating to any such order has been printed and published by Her Majesty's Stationery Office, then, notwithstanding the provisions of paragraph (1), the publication in the Belfast Gazette of a notice stating that such an order or report has been made and that copies thereof have been printed and published and may be purchased from Her Majesty's Stationery Office shall be deemed to be sufficient publication of any such order or reports and in such a case the date which is to be taken for the purposes of the Act as the date of the publication of the said order or report shall be the date of the publication of the issue of the Belfast Gazette in which the said notice is so published.

*Notice of proposal to make an order under section 10 of the Act*

4. As soon as may be after the publication by a wages council under Regulation 3 of a notice of proposals, that council shall send to every employer appearing to the Council to be affected thereby, whose name and address are known to the Council, a notice setting out the full details of the said proposals and specifying the period (which shall not be less than twenty-one days from the publication of the notice) within which written representations with respect to the proposals may be sent to the council.

*Notice to employers of orders made under section 10 of the Act*

5.—(1) As soon as may be after a wages council has made an order under section 10 of the Act that council shall send notice of the order and the contents thereof to every employer appearing to the council to be affected thereby, whose name and address are known to the council.

(2) Where the order made by a wages council amends or revokes a previous order made by the Department or that council the notice sent under paragraph (1) may be embodied in a consolidated notice containing particulars of the matters previously in force left unaffected by such amendments or revocation and indicating the matters amended or revoked.

(3) Where in any order made by a wages council under section 10 of the Act provision is made for statutory minimum remuneration to vary according to the index of retail prices or other similar contingency, the council shall give notice of any such variation, and of the date upon which it becomes operative, to every employer appearing to the council to be affected thereby, whose name and address are known to the council.

*Posting of notices*

6.—(1) An employer of any worker who is affected by any notice mentioned in Regulation 4 or 5 shall on receipt thereof post up and keep posted up a sufficient number of true copies thereof in prominent positions on his premises or on premises under his control in such manner as to ensure that the notice shall be brought to the knowledge of, and can conveniently be read by, all workers employed by him who are affected thereby.

(2) Where before the coming into operation of this Regulation a wages council has sent to an employer of any worker who is affected thereby a notice of any order made by the Department which has effect as if it were an order made under section 10 of the Act that employer shall be under the like obligation to post up and to keep posted up the said notice as if it were a notice to which paragraph (1) applies.

(3) Where any notice to which this Regulation applies refers to some prior notice or notices in such manner that it must be read in conjunction with such prior notice or some part or parts thereof, a sufficient number of true copies of that notice and of the

notice or notices to which it refers shall be posted up in the manner aforesaid together, so that that notice or notices or part or parts thereof to which it refers may be construed as one notice.

Sealed with the Official Seal of the Department of Manpower Services on 11th May 1982.

(L.S.)

*Trevor Pearson*

Assistant Secretary

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#### EXPLANATORY NOTE

*(This note is not part of the Regulations.)*

These Regulations deal with the giving of notices by the Department of Manpower Services, the Labour Relations Agency and wages councils under the Wages Councils Act (Northern Ireland) 1945 as amended by the Industrial Relations (Northern Ireland) Order 1976 and the Industrial Relations (Northern Ireland) Order 1982 and the posting of notices by employers.

The provisions of the Wages Councils and Commissions of Inquiry (Notices and Orders) Regulations (Northern Ireland) 1945 are revoked.