### 1982 No. 317

#### POLICE

## Royal Ulster Constabulary (Amendment) Regulations 1982

Made 14th September 1982 Coming into operation 15th November 1982

To be laid before Parliament

The Secretary of State, in pursuance of section 25 of the Police Act (Northern Ireland) 1970(a), read with section 18 of the Administrative and Financial Provisions Act (Northern Ireland) 1962(b), and after consulting, in accordance with section 34(2) of the said Act of 1970, the Police Authority for Northern Ireland, and the Police Association for Northern Ireland and, in accordance with section 2(1) of the Police Negotiating Board Act 1980(c), the Police Negotiating Board for the United Kingdom, hereby, with the concurrence of the Treasury, makes the following regulations:---

## Citation, commencement and effect

- 1.—(1) These regulations may be cited as the Royal Ulster Constabulary (Amendment) Regulations 1982.
- (2) These regulations shall come into operation on 15th November 1982 but shall have effect-
  - (a) for the purpose of regulations 5 and 7 as from 1st September 1981;
  - (b) for the purpose of regulation 6 as from 1st February 1981.

## Interpretation

2. In these regulations any reference to the principal regulations is a reference to the Royal Ulster Constabulary Regulations 1973(d).

### Sick leave

- 3. In regulation 25(1) of the principal regulations for sub-paragraph (a) there shall be substituted the following sub-paragraph:-
  - "(a) with the consent of the chief constable, a member may on any occasion be so absent, without a certificate of unfitness, for not more than three consecutive days, or four consecutive days where one day is a Sunday; and for the purpose of this sub-paragraph days are to be treated as being consecutive days notwithstanding that they are separated by a day or days on which the member was not required to perform policy duty;".

## Annual leave

- **4.**—(1) After paragraph 1(1) of Schedule 2 to the principal regulations there shall be inserted the following provision:—
  - "(1A) In the case of a member holding the rank of constable, the Table in paragraph (1) shall have effect, as if in the second column thereof for the words '18 days' there were substituted the words "20 days".

<sup>(</sup>a) 1970 c. 9 (N.I.) as modified by S.I. 1973/2163 (1973 III, p. 7541) and S.I. 1981/1670 (b) 1962 c. 7 (N.I.) (c) 1980 c. 10

<sup>(</sup>d) S.R. & O. (N.I.) 1973 No. 31 as amended by S.R. & O. (N.I.) 1973 No. 143; S.R. 1974 No. 97; S.R. 1974 No. 322; S.R. 1978 No. 92; S.R. 1979 No. 406 and S.R. 1980 No. 465

- (2) There shall be substituted for paragraphs 3 and 3A of the said Schedule 2 the following provisions:—
  - "3.—(1) In the case of a member in a rank not higher than that of superintendent, the chief constable may, in his discretion and subject to the exigencies of duty—
    - (a) notwithstanding anything in paragraphs 1 and 2, where he is satisfied that, in any leave year, the member has not taken the full period of annual leave specified in those paragraphs, grant the member, during the following leave year, additional days of annual leave not exceeding the number of days not taken, so, however, that he shall not exercise his discretion so as to grant more than 5 additional days of annual leave to a member unless he is satisfied that there are exceptional circumstances and that it is in the interests of efficiency to do so;
    - (b) grant the member not more than 5 additional days of annual leave, to be taken in the last month of the leave year, subject to a corresponding reduction being effected in the member's period of annual leave under paragraph 1 for the following year.
  - (2) Days of annual leave granted under sub-paragraph (1) may be taken, in the discretion of the chief constable and subject to the exigencies of duty, as a single period, or as single days or in periods of more than one day.".

Pay

5. In Schedule 4 to the principal regulations for Tables A, B and C, there shall be substituted respectively the Tables set out in the Appendix to these regulations.

Typewriter allowance

6. In paragraph 1 of Schedule 9 to the principal regulations for the words "£4" there shall be substituted the words "£10".

#### Dog handler's allowance

7. In paragraph 1(1) of Schedule 10 to the principal regulations for the annual rates "£348" and "£468" there shall be substituted respectively the annual rates "£393" and "£531".

Northern Ireland Office 14th September 1982

James Prior
One of Her Majesty's Principal

Secretaries of State

We concur,

John Selwyn Gummer Robert Boscawen

20th September 1982. Two of the Lords Commissioners of Her Majesty's Treasury

#### **APPENDIX**

Tables Substituted for Tables in Schedule 4 to the Principal Regulations with effect from 1st September 1981.

Table A		
· Rank	Annual Pay	
Chief Constable Deputy Chief Constable Assistant Chief Constable	£ 28,203 22,794 19,101	

# Police

TABLE B

Rank	Service in Rank .	Annual Pay
		£
Chief Superintendent	Less than 1 year	16,830
. Supermendent	After 1 year	17,220
	After 2 years	17,607
	After 3 years	18,003
Superintendent	Less than 1 year	15,276
	After 1 year	15,663
	After 2 years	16,053
	After 3 years	16,440
Chief Inspector	Less than 1 year	11,064
	After 1 year	11,376
	After 2 years	11,685
	After 3 years	11,997
	After 4 years	12,309
Inspector	Less than 1 year	9,744
	After 1 year	10,053
	After 2 years	10,443
	After 3 years	10,755
	After 4 years	11,064
Sergeant	Less than 1 year	8,493
	After 1 year	8,883
	After 2 years	9,192
	After 3 years	9,504
1	After 4 years	9,744

## TABLE C

Reckonable Service	Annual Pay	
Before completing 1 year of service After 1 year of service	£ 5,610 6,000 6,699	
After 2 years of service After 3 years of service After 4 years of service After 5 years of service	6,858 7,086 7,326	
After 6 years of service After 7 years of service After 8 years of service After 12 years of service After 15 years of service	7,560 7,794 8,025 8,493 8,883	

#### EXPLANATORY NOTE

(This note is not part of the Regulations.)

These regulations amend the Royal Ulster Constabulary Regulations 1973.

Regulation 3 allows a police officer who is absent from duty on account of injury or illness for a period of four days including a Sunday on which he is required to perform police duties to take advantage of the entitlement to take uncertified sick leave under regulation 25 of the principal regulations.

Regulation 4(1) increased to 20 days the annual leave entitlement of a constable with under 10 years' relevant service. Regulation 4(2) provides that, in the discretion of the chief constable and subject to the exigencies of duty, annual leave may be carried over into the following year, for whatever reason it was not taken; and express provision is made permitting leave carried over or anticipated to be taken as a single period or in periods of one or more days at a time.

Regulation 5 has effect from 1st September 1981 and provides for increases in the rates of pay.

Regulation 6 increases, with effect from 1st February 1981, the typewriter allowance.

Regulation 7 increases, with effect from 1st September 1981, the allowance paid to dog handlers.

Retrospective effect is authorised by section 18 of the Administrative and Financial Provisions Act (Northern Ireland) 1962.