

1988 No. 217

EDUCATION

**Further Education Teachers' Salaries (Amendment No. 2)
Regulations (Northern Ireland) 1988**

Made 15th June 1988

Coming into operation 31st July 1988

The Department of Education, in exercise of the powers conferred on it by Articles 69(1) and (4), 70(1)(b) and 134(1) of the Education and Libraries (Northern Ireland) Order 1986(a), and by section 18 of the Administrative and Financial Provisions Act (Northern Ireland) 1962(b), and of every other power enabling it in that behalf, hereby makes the following regulations:

Citation and commencement

1. These regulations may be cited as the Further Education Teachers' Salaries (Amendment No. 2) Regulations (Northern Ireland) 1988 and shall come into operation on 31st July 1988 and except where otherwise provided shall have effect on and from 1st July 1988.

Amendment to the Further Education Teachers' Salaries Regulations (Northern Ireland) 1988

2. The Further Education Teachers' Salaries Regulations (Northern Ireland) 1988(c) shall be amended as follows—

- (a) in regulation 10 (head of department) for the sums “£1,728” and “£1,533” there shall be substituted “£1,833” and “£1,626” respectively;
- (b) in regulation 14(2) (safeguarding of salaries) with effect on and from 1st September 1988 there shall be substituted for the words “if the board by whom he is employed consents” the words “if the Department approves”;
- (c) in regulation 18(1) (payment of unqualified teachers) for “£5,163” there shall be substituted “£5,472”;
- (d) in regulation 19(2) (payment of part-time teachers) for the sums “£15·96”, “£13·60” and “£10·00”, there shall be substituted “£16·92”, “£14·42” and “£10·60” respectively;
- (e) for regulation 24 (payment for additional teaching duties) there shall be substituted with effect on and from 1st September 1988—

“24.—(1) This regulation shall apply only to teachers who are lecturers, senior lecturers or principal lecturers.

(a) S.I. 1986/594 (N.I. 3); a new Article 70 was substituted by Article 8 of S.I. 1987/167 (N.I. 2)
 (b) 1962 c. 7 (N.I.)
 (c) S.R. 1988 No. 84

(2) For the purposes of this regulation weekly teaching hours and duties shall be related to the week commencing on Monday and ending on Sunday both days inclusive.

(3) Payments shall be made to teachers for any additional weekly teaching duties undertaken by them and shall be calculated in accordance with the hourly rates for part-time teachers as set out in regulation 19(2) and the assessment of the period of such additional teaching duties and the calculation of the amount of payment in respect thereof shall be made in accordance with arrangements approved by the Department.”;

(f) in regulation 25 (teachers in service on 31st August 1987) for “31st August 1987” there shall be substituted “30th June 1988”;

(g) in Schedule 1 (salary scales and salary ranges)—

(i) for paragraphs 1, 10 and 11 there shall be substituted respectively the paragraphs 1, 10 and 11 of the Schedule;

(ii) in paragraphs 3 and 8 for “£14,001” there shall be substituted “£14,841”;

(iii) for paragraph 4 there shall be substituted—

“4. A lecturer who was entitled to an additional £501 per annum under paragraph 4 or 5 of Schedule 1 to the Further Education Teachers’ Salaries Regulations (Northern Ireland) 1988 as they had effect on 30th June 1988 shall instead be entitled to an additional £531 per annum.”;

(iv) for paragraph 5 there shall be substituted—

“5. Subject to paragraph 7 a lecturer, other than a lecturer to whom paragraph 4 applies, who at 31st August 1987 was being paid on point 11 of the lecturer grade II scale, shall have the date on which his next complete year of service would be attained calculated and if the following day falls on any of the first fifteen days of the month the lecturer shall be entitled to an additional £531 per annum on and from the first day of that month but otherwise on and from the first day of the following month subject to satisfactory continuous full-time service in the meantime.”;

(v) in paragraph 6 for “£501 per day annum” there shall be substituted “£531 per annum”;

(vi) after paragraph 9 (principal lecturer) there shall be inserted the following paragraph—

“9A.—(1) A principal lecturer who at 31st August 1988 is being paid on point 8 of the principal lecturer scale shall be entitled to proceed to point 9—

(a) on and from 1st September 1988, provided that at 31st August 1988 he had satisfactorily completed at least 11 months and 15 days service on point 8 of the principal lecturer scale;

(b) on and from 1st October 1988, where at 31st August 1988 service on point 8 of the principal lecturer scale amounting to 11 months and a lesser number of days than fifteen had been satisfactorily completed.

(2) Where at 31st August 1988 service on point 8 of the principal lecturer scale amounted to 11 months or less the date on which the next complete year of service would be attained shall be calculated and if the following day falls on any of the first fifteen days of the month the principal lecturer shall be entitled to proceed to point 9 on and from the first day of that month but otherwise on and from the first day of the following month subject to satisfactory continuous full-time service in the meantime.

(3) Where a principal lecturer is paid on point 8 of the principal lecturer scale with effect on and from a date after 31st August 1988, the date on which his next complete year of service would be attained shall be calculated and if the following day falls on any of the first fifteen days of a month, he shall be entitled to proceed to point 9 on and from the first day of that month but otherwise on and from the first day of the following month subject to satisfactory continuous full-time service in the meantime.”;

(h) for Part I of Schedule 2 (transfer to salary scales applicable from 1st September 1987) there shall be substituted the following—

“

PART I

TRANSFER TO SALARY SCALES APPLICABLE FROM 1ST JULY 1988

A teacher who on 1st July 1988 was, and had immediately before that date been, in teaching service in an institution of further education shall, from that date, enter the scale or salary range as appropriate in Schedule 1 corresponding to his scale or salary range in force immediately before that date at the corresponding incremental point on the scale or position within the salary range.”;

- (i) in Part II of Schedule 2 (salary placing of teachers appointed on or after 31st March 1988)—
 - (i) for “31st March 1988” in all places where it occurs there shall be substituted “1st July 1988”;
 - (ii) in paragraph 2(b) for the words “paragraphs 8 to 11” there shall be substituted the words “paragraphs 4 to 11”;
- (j) Schedule 3 (calculation of payment to teachers for additional teaching duties) is revoked with effect on and from 1st September 1988.

Sealed with the Official Seal of the Department of Education on 15th June 1988.

(L.S.)

D. Woods

Assistant Secretary

Scales of salaries and ranges of salaries applicable from 1st July 1988*“Lecturers*

1. The scales of salaries for lecturers shall be as follows:—

<i>Point on Scale</i>	<i>Lecturer</i>	<i>Senior Lecturer</i>	<i>Principal Lecturer</i>
	£	£	£
1	8,481	(14,841) 15,369	18,549
2	9,009	15,900	19,080
3	9,540	16,431	19,611
4	10,071	16,959	20,139
5	10,599	17,490	20,670
6	11,130	18,021	21,201
7	11,661	18,549	21,729
8	12,189	See paragraphs 2 and 8 below	22,260
9	12,720		22,791
10	13,251		See paragraphs 2, 9 and 9A below
11	13,779		
12	14,310		
13	14,841		
14	15,369		
	See paragraphs 2 to 7 below		

Heads of Department

10. The scales of salaries for heads of department shall be as follows:—

<i>Point on Scale</i>	<i>Grade of Department</i>					
	I	II	III	IV	V	VI
	£	£	£	£	£	£
1	15,093	17,337	18,957	20,487	22,290	24,084
2	15,613	17,880	19,512	21,096	22,890	24,702
3	16,143	18,441	20,046	21,723	23,520	25,317
4	16,662	18,984	20,613	22,329	24,129	25,920
5	17,190	19,542	21,159	22,950	24,750	26,538

Vice-Principals and principals

11. Vice-principals and principals shall be paid on a fixed salary to be determined from the following ranges of salaries:—

<i>Group</i>	<i>Ranges of Salaries for Vice-Principals</i>		<i>Ranges of Salaries for Principals</i>	
	£	£	£	£
1	16,905	18,264	19,818	21,435
2	18,513	19,872	21,825	23,448
3	20,253	21,615	23,904	25,560
4	22,104	23,457	26,271	27,900
5	23,808	25,182	28,308	29,751
6	25,380	26,736	30,210	31,662
7	27,018	28,383	31,716	33,168
8	28,503	29,712	33,327	34,773''

EXPLANATORY NOTE

(This note is not part of the Regulations.)

These regulations amend the Further Education Teachers' Salaries Regulations (Northern Ireland) 1988 ("the principal regulations") and give effect from 1st July 1988 to an increase of 6% in salaries and allowances for teachers in institutions of further education.

Revised salary scales and salary ranges are set out in the Schedule.

The revised maximum allowances for certain heads of department are set out in regulation 2(a).

Regulation 2(b) provides with effect from 1st September 1988 that the safeguarding of salaries as a result of an event other than closure or reorganisation of a grant-aided school or an institution of further education is to be subject to the approval of the Department of Education rather than an education and library board.

The revised rate of salary for unqualified teachers is set out in regulation 2(c).

Revised hourly rates of pay for part-time teachers are set out in regulation 2(d).

Provision has been made in regulation 2(e), with effect from 1st September 1988, for payment for additional teaching duties to be in accordance with arrangements approved by the Department of Education.

The provision for the protection of the salaries of full-time teachers in post has been updated in regulation 2(f).

The additional amount which certain lecturers receive has been increased (regulation 2(g)).

Regulation 2(g) also provides for the payment of a further point on the principal lecturer scale.

Regulation 2(i) provides that a lecturer who on or after 1st July 1988 is reappointed for the first time in the same capacity as that in which he had been employed at any time before that date shall be placed on the lecturer scale at the incremental point corresponding to the point on which he was paid at the date of leaving his previous employment or if reappointed after a break in service, at the rate of salary determined under paragraphs 4 to 7 of Part II of Schedule 2 to the principal regulations if this is higher than the corresponding incremental point.

These regulations have retrospective effect by virtue of section 18 of the Administrative and Financial Provisions Act (Northern Ireland) 1962.