
STATUTORY RULES OF NORTHERN IRELAND

1994 No. 215

**Industrial Relations (1993 Order) (Commencement
No. 2, Order (Northern Ireland) 1994**

Transitional provisions

3.—(1) In the Order of 1993 the provisions of Article 3 and Schedule 1 (maternity rights), Schedule 5 (miscellaneous amendments), Schedule 6 (consequential amendments) and Schedule 8 (repeals), in so far as that Article and those Schedules relate to maternity rights, shall have effect only in relation to women whose expected week of childbirth (as defined in the No. 2 Order) begins on or after the 16th October 1994.

(2) The amendments to the No 2 Order made by Article 3 of and Schedule 1 to the Order of 1993 and brought into operation by this Order shall apply to any dismissal where the effective date of termination (as defined in the No. 1 Order) in relation to that dismissal falls on or after 1st July 1994.