

1994 No. 479

**INDUSTRIAL RELATIONS****Suspension from Work (on Maternity Grounds) Order  
(Northern Ireland) 1994***Made* . . . . . 7th December 1994*Coming into operation* . . . . . 9th January 1995

The Department of Economic Development, in exercise of the powers conferred on it by Article 26(3) of the Industrial Relations (No. 2) (Northern Ireland) Order 1976(a) and of every other power enabling it in that behalf, hereby makes the following Order:—

*Citation and commencement*

1. This Order may be cited as the Suspension from Work (on Maternity Grounds) Order (Northern Ireland) 1994 and shall come into operation on 9th January 1995.

*Interpretation*

2. In this Order—

- (a) “the No. 2 Order” means the Industrial Relations (No. 2) (Northern Ireland) Order 1976; and
- (b) “the 1992 Regulations” means the Management of Health and Safety at Work Regulations (Northern Ireland) 1992(b).

*Relevant statutory provisions under Article 26(1) of the No. 2 Order*

3. The following provisions are specified as relevant statutory provisions for the purposes of Article 26(1) of the No. 2 Order:

- (a) regulation 13A(3) of the 1992 Regulations;
- (b) regulation 13B of the 1992 Regulations.

Sealed with the Official Seal of the Department of Economic Development on 7th December 1994.

(L.S.)

*Philip B. Strong*

Assistant Secretary

(a) S.I. 1976/2147 (N.I. 28); Article 26 was substituted by Article 3 of, and Schedule 1 to, S.I. 1993/2668 (N.I. 11)

(b) S.R. 1992 No. 459, as amended by S.R. 1994 No. 478

*(This note is not part of the Order.)*

This Order (in combination with the Management of Health and Safety at Work Regulations (Northern Ireland) 1992 (S.R. 1992 No. 459) (as amended by the Management of Health and Safety at Work (Amendment) Regulations (Northern Ireland) 1994 (S.R. 1994 No. 478)) (collectively referred to as "the 1992 Regulations")) gives effect, in Northern Ireland, to Articles 5(2) and 7(2) of Council Directive 92/85/EEC (O.J. No. L348, 28.11.92, p. 1) on the introduction of measures to encourage improvements in the safety and health at work of pregnant workers and workers who have recently given birth or are breastfeeding.

The Order specifies the requirements imposed by the 1992 Regulations so that, by virtue of Article 26(1) of the Industrial Relations (No. 2) (Northern Ireland) Order 1976 (S.I. 1976/2147 (N.I. 28)), where an employee is suspended from work in consequence of any of those requirements, she will have rights under Article 27 (right to offer of alternative work) and Article 28 (right to remuneration on suspension) of that Order.

---

**1994 No. 480**

This Order has been exempted from printing by the Statutory Rules (Northern Ireland) Order 1979. A summary is given in the List of Statutory Rules of a Local Character under the heading ROADS.