

EXPLANATORY NOTE

(This note is not part of the Order.)

This Order brings into force on 3rd January 1995 section 36(2) of the Deregulation and Contracting Out Act 1994 the effect of which is to remove sub-paragraph (e) of Article 22C(1) (unfair dismissal: selection for redundancy) of the No. 1 Order.

Sub-paragraph (e) provides for a dismissal on grounds of redundancy to be regarded as unfair if it is in contravention of a customary arrangement or an agreed procedure relating to redundancy and if there is no special reason justifying departure from the arrangement or procedure.

The Order makes a transitional provision in Article 3 in connection with the coming into force of section 36(2).